Bourbon County Commission Meeting

Meeting Agenda

November 16, 2026, 5:30 PM - 8:30 PM
210 S National Ave, Fort Scott, KS 66701, US

I. **Call Meeting To Order**

II. **Pledge Of Allegiance**

III. **Prayer - Beerbower**

IV. **Introductions**

V. **Approval Of Agenda**

VI. **Approval Of Minutes**

VII. **Approval Of Accounts Payable $**

    a. **October Financials**

VIII. **Executed Documents For Record**

IX. **Public Comments**

X. **Benefits - Board of County Commissioners**

XI. **Commission Comments**

XII. **Future Agenda Topics**

XIII. **Adjournment**

Bourbon County Commission Meeting

Meeting Minutes

November 9, 2026, 5:30 PM - 8:30 PM
210 South National Avenue, Fort Scott, KS 66701, US

Present: Commissioner Samuel Tran (District 1), Commissioner David Beerbower (District 2), Commissioner Joe Allen (District 3), Commissioner Gregg Motley (District 4), Commissioner Mika Milburn-Kee (District 5)County Clerk Ann Clarkson

Approval of Agenda

Commissioner Allen asked to add an HR update under Department Updates, which became item XI.c.

> Motion to approve the agenda as amended was made and seconded The motion carried by voice vote with no opposition.

Approval of Minutes

> Motion to approve the minutes was made seconded The motion carried by voice vote with no opposition.

Approval of Accounts Payable $200,526.36

Commissioner Milburn-Kee asked about large Corrections charges on the payables, including a server ($16,598) and computers ($14,345). A Sheriff's Office representative said the purchases were part of the IT request discussed prior weeks. He said the county's budget advisor, Baker Tilly, had indicated the cost could be covered within the Sheriff's budget. About $30,943 had been spent to date.

Staff also reported a supplemental payable of $810 for a special payroll payment, which was already paid and tied to last week's resolution. The commission agreed to include it in the approval.

> Motion to approve accounts payable of $200,526.36, plus the additional $810 special payroll payment, was made and seconded. The motion carried by voice vote with no opposition.

Executed Documents for Record

The executed documents were included in the agenda packet.

Executive Session K.S.A. 75-4319 (b)( ) Subject:

a. Executive Session K.S.A. 75-4319 (b)(1) Subject: Non Elected Job Performance 10 minutes - Milburn

Commissioner __Milburn-Kee__ motioned pursuant to KSA 75-4319(b)(1) that the Commission recess into an executive session for _10_ minutes to discuss matters of ___individual non elected personnel to protect their privacy ____Specifically dealing with _Performance___. Included in the executive session will be the __5 Commissioners and HR consultant Millie___, We will recess to the executive session room at _5:40_ and return to the commission room at _5:50__. Motion was seconded by Commissioner __Tran__ and the motion Carried_All commissioners voted in favor__.

Commissioner Milburn-Kee__ motioned to return to normal session at _5:50__. __NO action. Motion was seconded by _Commissioner Tran___ and the motion _Carried All Commissioners voting in favor__.

ADA Compliant Website

Dave May, an account executive with CivicPlus, presented a proposal for a new ADA-compliant county website. He cited the federal rule issued in April 2024 on web accessibility for state and local governments.

- Included in the proposal: The website, more than 40 modules, and migration of existing content, including 100 meetings of agendas and minutes. It also includes six 3-hour staff training sessions, the AudioEye accessibility monitoring and certification tool, and DocAccess automatic PDF remediation.
- Features: Searchable documents, an agenda center, a "Notify Me" alert system, and an optional staff portal.
- Pricing: A discounted quote valid through December 19 includes 50% off first-year fees for signing before year-end. A mobile app is not included.
- Timeline: Mr. May estimated about six months from kickoff to launch.

Commissioners asked about staff support, uploading historical resolutions, the staff portal, and a mobile app. No action was taken.

b. Benefits - Jeremy Also Discuss Contribution Review

The benefits consultants (Don and Jeremy) and a Blue Cross representative (Christie) reviewed renewal options. The Blue Cross renewal is an increase of about 14.71%. UnitedHealthcare's fully insured option is an increase of about 11%. Its HSA plans came in about 4.95% and 6.78% below last year's premiums. Self-funded options were also available but would carry more risk.

The consultants recommended continuing the defined-contribution approach and cautioned about adverse selection if employees are incentivized to leave the plan with a pay incentive. Jeremy presented six contribution scenarios:

- absorbing the increase
- a 50/50 split
- 100% of Plan C
- flat $1,100 per tier
- flat $1,200 per tier
- flat $1,300 per tier

Current enrollment was reported as 61 employee-only, 12 employee-plus-children, and 5 employee-plus-spouse.

Commissioner Milburn-Kee raised concerns about the disparity between employee-only and family contributions, and about whether employees could give input without their supervisors present. Chair Motley said he would not support increasing premiums for employees with children. Commissioner Beerbower agreed with suggestion employees be allowed to share input individually without being surveyed. Commissioners agreed the material was too extensive for a regular meeting and that open enrollment was approaching.

By consensus, the commission scheduled a short regular meeting at 4:30 PM next Monday, followed by a benefits work session. The Chair said he would notify department heads through staff.

c. HR

The HR representative gave a brief update:

- Policies and forms: Work has begun on a payment requisition form and procurement policy, with working documents expected within about 30 days.
- Compensation and staffing: Regional salary and wage ranges are being reviewed. She also plans to compile and post a list of open county positions and to gather job descriptions.
- Employee access: She proposed weekly open hours for employees to ask questions, with a confidential space such as the executive session room.

- Payroll and ACH: She is reviewing onboarding and payroll setup. She is also reviewing a possible move, beginning January 1, from pulled ACH payments to pushed payments as an added financial control.

Old Business

a. Sheriff IT Tabled from Last week - motley request to table to this week from last week

A Sheriff's Office representative asked the commission to fund $90,139.25 in IT costs from the jail sales tax fund rather than the Sheriff's budget. The costs relate to servers, computers, and Windows 11 compliance required by the KBI by January 1. He said the Sheriff's Office had already proceeded with the purchases, and that Baker Tilly indicated they could be absorbed in the budget. He said sales tax funding would provide a cushion. He also said the transition to a new vendor, Advantage, would be a per-incident arrangement rather than a yearly contract.

Commissioner Milburn-Kee asked about the sales tax fund, the Sheriff's fund structure, and duplication of Microsoft licensing with the current vendor, Stronghold. Commissioner Tran voiced concerns about "budget creep" and cyber-insurance requirements. Commissioner Beerbower said the technology expense is allowable under the sales tax statute. He said that funding it there would preserve budget flexibility and could reduce property taxes if a balance remained at year-end. Chair Motley asked whether anyone would contact Stronghold about billing impacts, and no one volunteered. Commissioners also noted that installation costs were not included in the request.

> Motion to adopt the resolution presented the previous week, using $90,139.25 from the sales tax fund to offset the Sheriff's separation costs, was made by Commissioner Beerbower and seconded by Commissioner Allen. The motion carried 4-1 with Commissioner Milburn-Kee voting No

b. Asbestos RFP Tabled from last week - Beerbower

Commissioner Beerbower distributed a draft proposal for review. The item was tabled for two weeks, after next week's work session.

c. 105 w 2nd proceeds - Beerbower request from last meeting

Commissioner Beerbower proposed using the $120,390.36 in proceeds from the sale of the West 2nd Street building for a one-time employee appreciation bonus. All full-time and part-time county employees would be eligible, excluding commissioners, with part-time employees receiving half the full-time amount. Estimates were about $1,000 for full-time and $500 for part-time staff.

Commissioner Allen asked for a written breakdown first and raised a possible holiday dinner. Commissioner Milburn-Kee noted that a year-end vacation payout had not been budgeted and might need funding. Commissioner Beerbower said vacation payout would be a separate agenda item.

> Motion to use the proceeds to pay an employee appreciation bonus Elected Commission Excluded, Process will be pending calculations by the finance department, was made by Commissioner Beerbower and seconded by Commissioner Allen. The motion carried by voice vote. With Commissioners Beerbower Motley and Allen voting in favor and Commissioner Milburn-Kee and Tran voting NO

d. Purchasing Policy - Milburn

Commissioner Milburn-Kee re-presented the purchasing policy she had previously drafted from city and county sources. Chair Motley said the leadership team would meet the next day. He has also obtained policies from Miami County and Spring Hill to gather input from the employees who use the policy. Commissioner Beerbower said he thought the proposed $2,500 threshold was too low. Commissioner Tran asked about credit card issuance and spending controls, and the exchange became briefly contentious. The Chair summarized that employee input would be gathered and the commission would have the final say. No action was taken.

e. RAG Award - Milburn

Commissioner Milburn-Kee reported that a grant had been awarded to cover 2000.00 of the cost of asbestos testing.

New Business

a. KORA

Commissioner Beerbower said a citizen had contacted him about the costs billed on a Kansas Open Records Act (KORA) request. The requester received a second, higher charge after paying the first. He would like to

- designate a central records or FOI officer
- require a certification of the search conducted
- create an internal appeal process
- notify the requester when estimated costs would exceed $200 or five hours

Discussion centered on Stronghold's $95-per-hour IT charge for retrieving emails, which was added to the requester's charges. Commissioner Beerbower cited K.S.A. 45-219(c), under which agencies must use the lowest-cost staff reasonably necessary. Commissioner Milburn-Kee noted that Stronghold is contracted to the county and had previously not billed for this work. Commissioner Tran said he was concerned about public perception of such fees. There was also discussion of the volume of requests, reported as 51 over a recent period. The requester, Thomas Metcalf, said he paid $113 and received only a photograph and email correspondence between staff and Stronghold. He requested a refund.

> Motion to refund Mr. Metcalf the fees paid on his KORA request was made by Commissioner Tran and seconded. The motion carried by voice vote with no opposition.

Cemetery Discussion -Ms. Ethridge,

b. Budget Overage Discussion - Milburn

Chair Motley stated the meeting had run past its allotted time and the item was tabled.

Commission Comments

There were no commission comments, as the meeting had run past its allotted time.

Adjournment

> Motion to adjourn was made and seconded. The motion carried by voice vote.

_____ Chairman

_____ Commissioner

_____ Commissioner

_____ Commissioner

_____ Commissioner

_____ ATTEST:

County Clerk

Selection Criteria: Vendor =
Bank =
Batch =
Due Date = 11/13/2026
Invoice Date =

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 016 APPRAISERS					
62209		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	APPRAISER CONTRACTUAL SVCS	$23.77
62357		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	APPRAISER CONTRACTUAL SVCS	$24.99
BBAPP1		ALYSSA SIGG	MILEAGE REIMBURSEMENT	APPRAISER CONTRACTUAL SVCS	$67.64
			Fund: 016 - APPRAISERS Invoice Count and Total:	**3**	**$116.40**
Fund: 052 COUNTY TREASURER MOTOR FUND					
50773953		QUILL CORPORATION	PAPER	OFFICE SUPPLIES	$175.98
MILEAGE 11/04/26		JENNIFER HAWKINS	MILEAGE FOR FRAUD TRAINING	MOTOR FUND MILEAGE	$315.40
			Fund: 052 - COUNTY TREASURER MOTOR FUND Invoice Count and Total:	**2**	**$491.38**
Fund: 062 ELECTION					
62357		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	ELECTION CONTRACTUAL SVCS	$269.95
CBG34097		CLEAR BALLOT GROUP, INC.	ELECTION DAY SUPPORT PACKAGE	ELECTION CONTRACTUAL SVCS	$5,775.00
			Fund: 062 - ELECTION Invoice Count and Total:	**2**	**$6,044.95**
Fund: 064 EMPLOYEE BENEFIT					
024388855		BLUE CROSS/BLUE SHIELD OF KANS	DECEMBER 2026 MEDICAL & DENTAL	BENEFIT HEALTH INSURANCE	$96,652.22
			Fund: 064 - EMPLOYEE BENEFIT Invoice Count and Total:	**1**	**$96,652.22**
Fund: 095 CLERK - TECH FUND					
62193		MODERN COPY SYSTEMS	ECOSYS PA4000WX PRINTER	EXPENSE DISBURSEMENT	$328.00
			Fund: 095 - CLERK - TECH FUND Invoice Count and Total:	**1**	**$328.00**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 108 LANDFILL					
01099074 11/2/26		BERRY TRACTOR & EQUIPMENT	TURBO CHARGER	LANDFILL COMMODITIES	$1,119.03
10/31/2026		RURAL WATER DISTRICT CON. #2	WATER	LANDFILL CONTRACTUAL SVCS	$34.45
1QPR-TLQ9-4VTQ		AMAZON CAPITAL SERVICES	RECHARGABLE BATTERIES	LANDFILL COMMODITIES	$11.99
290617		MAYCO ACE HARDWARE	ACCT #417 KEYS	LANDFILL COMMODITIES	$19.96
32715		ALLEN COUNTY PUBLIC WORKS	MSW 10/29 - 10/30/2026	LANDFILL CONTRACTUAL SVCS	$2,674.97
344688		COMPLIANCEONE	MONTHLY CHARGE $6.15/PERSON/DRUG SCREENS	LANDFILL CONTRACTUAL SVCS	$99.95
38786		JUDY'S FUEL & OIL CO, LLC	DYED DIESEL 287 GAL @ $5.45 LANDFILL	LANDFILL COMMODITIES	$1,564.15
50876861		QUILL CORPORATION	COPY PAPER/PAPER TOWELS	LANDFILL COMMODITIES	$77.28
756035		BROWN'S SEPTIC TANK CLEANING	PUMP AT LANDFILL	LANDFILL CONTRACTUAL SVCS	$100.00
9265		SKITCH'S HAULING&EXCAVATION INC	PORTA POTTY RENTALS	LANDFILL CONTRACTUAL SVCS	$140.00
KSR000105-SWGP-2026		KDHE	ANNUAL STORMWATER PERMIT - LANDFILL	LANDFILL CONTRACTUAL SVCS	$60.00
SIP/11246		BERRY TRACTOR & EQUIPMENT	BATTERY SWITCH	LANDFILL COMMODITIES	$578.76
			Fund: 108 - LANDFILL Invoice Count and Total:	**12**	**$6,480.54**
Fund: 120 COUNTY SHERIFF/CORRECTIONAL					
1-2694-12-202610		BLUEMARK ENERGY, LLC	FUEL TRANSPORT	SEKRCC CONTRACTUAL	$361.98
1C3N-CHCQ-FTP4		AMAZON CAPITAL SERVICES	GUN CLEANING / MAINTENANCE SUPPLIES	SHERIFF COMMODITIES	$334.66
2102442		FORT SCOTT TRIBUNE	EMPLOYMENT ADS	SEKRCC CONTRACTUAL	$342.30
29713		4 STATE SANITATION	MONTHLY TRASH SERVICE	SEKRCC CONTRACTUAL	$176.50
481813		BIG SUGAR LUMBER AND HOME CTR.	VEHICLE EQUIPMENT	SHERIFF COMMODITIES	$3.00
6156023299		VERIZON WIRELESS	MONTHLY CELL BILL	SHERIFF CONTRACTUAL	$1,773.40
62209		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	SHERIFF CONTRACTUAL	$80.34
62209		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	SEKRCC CONTRACTUAL	$51.27
62357		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	SHERIFF CONTRACTUAL	$80.01
62357		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	SEKRCC CONTRACTUAL	$37.44

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 120 COUNTY SHERIFF/CORRECTIONAL					
64029		SATTERLEE PLUMBING, HEATING & AIR-COND	HVAC SERVICE	SEKRCC CONTRACTUAL	$386.93
668011-110426		ENTERPRISE FM TRUST	668011-110426 & 100326 FLEET MANAGEMENT	SEKRCC CONTRACTUAL	$3,198.93
FSAB0323		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	$105.00
		Fund: 120 - COUNTY SHERIFF/CORRECTIONAL Invoice Count and Total:		**13**	**$6,931.76**
Fund: 200 NOXIOUS WEED					
344688		COMPLIANCEONE	MONTHLY CHARGE $6.15/PERSON/DRUG SCREENS	NOXIOUS WEED CONTRACTUAL SVCS	$6.15
		Fund: 200 - NOXIOUS WEED Invoice Count and Total:		**1**	**$6.15**
Fund: 220 ROAD AND BRIDGE					
01-229242		R & R EQUIPMENT COMPANY	PUMP REPAIR LABOR #131	ROAD & BRIDGE CONTRACTUAL SVC	$843.75
01-229242		R & R EQUIPMENT COMPANY	PUMP REPAIR #131	ROAD & BRIDGE COMMODITIES	$213.91
01-229318		R & R EQUIPMENT COMPANY	SEAL KITS LABOR #M197	ROAD & BRIDGE CONTRACTUAL SVC	$125.00
01-229318		R & R EQUIPMENT COMPANY	SEAL KITS #M197	ROAD & BRIDGE COMMODITIES	$157.04
0198-422348 9/24/26		O'REILLY AUTO PARTS	OIL/AIR/FUEL FILTERS #152	ROAD & BRIDGE COMMODITIES	$98.21
0198-424060		O'REILLY AUTO PARTS	TOGGLE SWITCH	ROAD & BRIDGE COMMODITIES	$8.58
0198-425153		O'REILLY AUTO PARTS	OIL #6	ROAD & BRIDGE COMMODITIES	$9.49
0198-425700		O'REILLY AUTO PARTS	PIGTAILS	ROAD & BRIDGE COMMODITIES	$7.42
0198-427817		O'REILLY AUTO PARTS	BRAKE SHOES/CORE CHARGE #110	ROAD & BRIDGE COMMODITIES	$98.24
0198-427842		O'REILLY AUTO PARTS	BATTERY #193	ROAD & BRIDGE COMMODITIES	$73.68
0198-427984		O'REILLY AUTO PARTS	FUEL FILTER #147	ROAD & BRIDGE COMMODITIES	$13.47
0198-428477		O'REILLY AUTO PARTS	GEAR LUBE	ROAD & BRIDGE COMMODITIES	$57.30
10/31/2026		RURAL WATER DISTRICT CON. #2	WATER	ROAD & BRIDGE CONTRACTUAL SVC	$144.50

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 220 ROAD AND BRIDGE					
10/31/2026		RURAL WATER DISTRICT CON. #2	WATER	ELM CREEK CONTRACTUAL	$53.35
1NTH-X993-3M16		AMAZON CAPITAL SERVICES	BATTERIES	ROAD & BRIDGE COMMODITIES	$5.59
2007507		KIRKLAND WELDING SUPPLIES, INC	ACETYLENE/OXYGEN	ROAD & BRIDGE COMMODITIES	$66.00
2751968		MURPHY TRACTOR & EQUIPMENT CO	ENGINE SERVICE KIT RETURN	ROAD & BRIDGE COMMODITIES	($355.19)
2760631		MURPHY TRACTOR & EQUIPMENT CO	PROTECTING SHEET #207	ROAD & BRIDGE COMMODITIES	$159.24
2770186		MURPHY TRACTOR & EQUIPMENT CO	TURBO CHARGER REPAIR #79	ROAD & BRIDGE COMMODITIES	$2,649.45
2770186		MURPHY TRACTOR & EQUIPMENT CO	TURBO CHARGER REPAIR LABOR #79	ROAD & BRIDGE CONTRACTUAL SVC	$796.50
2781069		MURPHY TRACTOR & EQUIPMENT CO	FUEL FILTER #207	ROAD & BRIDGE COMMODITIES	$52.07
290230		MAYCO ACE HARDWARE	ACCT #415 NUTS/BOLTS/NAILS #129	ROAD & BRIDGE COMMODITIES	$3.56
290578		MAYCO ACE HARDWARE	ACCT #415 HEX NUTS/CARRIAGE SCREWS/WIRE TIES #73	ROAD & BRIDGE COMMODITIES	$47.73
344688		COMPLIANCEONE	MONTHLY CHARGE $6.15/PERSON/DRUG SCREENS	ROAD & BRIDGE CONTRACTUAL SVC	$114.55
38749		JUDY'S FUEL & OIL CO, LLC	DYED DIESEL 451 GAL @ $5.59 HECKMAN	ROAD & BRIDGE COMMODITIES	$2,521.09
38755		JUDY'S FUEL & OIL CO, LLC	GAS 555 GAL @ $3.85/DYED DIESEL 521 GAL @ $5.51/CLEAR DIESEL 756 GAL @ $5.77 COUNTY BARN	ROAD & BRIDGE COMMODITIES	$9,369.58
38762		JUDY'S FUEL & OIL CO, LLC	DYED DIESEL 302 GAL @ $5.45 UNIONTOWN	ROAD & BRIDGE COMMODITIES	$1,645.90
38768		JUDY'S FUEL & OIL CO, LLC	DYED DIESEL 258 GAL @ $5.45 MAPLETON	ROAD & BRIDGE COMMODITIES	$1,406.10
38780		JUDY'S FUEL & OIL CO, LLC	DYED DIESEL 375 GAL @ $5.45 UNDERWOOD	ROAD & BRIDGE COMMODITIES	$2,043.75
38785		JUDY'S FUEL & OIL CO, LLC	GAS 513 GAL @ $3.50/DYED DIESEL 390 GAL @ $5.45/CLEAR DIESEL 467 GAL @ $5.77 COUNTY BARN	ROAD & BRIDGE COMMODITIES	$6,615.59
399130		KIRKLAND WELDING SUPPLIES, INC	OXYGEN/ACETYLENE	ROAD & BRIDGE COMMODITIES	$126.00
59308		K & K AUTO PARTS INC.	JUMPER CABLE	ROAD & BRIDGE COMMODITIES	$105.00
59949		K & K AUTO PARTS INC.	SEALS #145/#110	ROAD & BRIDGE COMMODITIES	$72.04
59969		K & K AUTO PARTS INC.	HIGH TEMP GREASE	ROAD & BRIDGE COMMODITIES	$59.90

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 220 ROAD AND BRIDGE					
59970		K & K AUTO PARTS INC.	HIGH TEMP GREASE	ROAD & BRIDGE COMMODITIES	$119.80
613463		JOHNSTON FARM & TIRE SERVICE	FLAT REPAIRS/O RINGS #9/#84/#14/#35	ROAD & BRIDGE CONTRACTUAL SVC	$247.00
62357		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	ROAD & BRIDGE CONTRACTUAL SVC	$77.16
663007-110426		ENTERPRISE FM TRUST	PW VEHICLE LEASE PAYMENT	ENTERPRISE FLEET AGREEMENT	$772.43
756035		BROWN'S SEPTIC TANK CLEANING	PUMP AT COUNTY BARN	ROAD & BRIDGE CONTRACTUAL SVC	$100.00
9265		SKITCH'S HAULING&EXCAVATION INC	PORTA POTTY RENTALS	ELM CREEK CONTRACTUAL	$280.00
9265		SKITCH'S HAULING&EXCAVATION INC	PORTA POTTY RENTALS	ROAD & BRIDGE CONTRACTUAL SVC	$140.00
KSR000082-SWGP-2026		KDHE	ANNUAL STORMWATER PERMIT - SHOP	ROAD & BRIDGE CONTRACTUAL SVC	$60.00
PS210156576		FOLEY EQUIPMENT CO.	GREASE	ROAD & BRIDGE COMMODITIES	$129.60
RelInv15000-261109-1		O'REILLY AUTO PARTS	Invoice 0198-413546	ROAD & BRIDGE COMMODITIES	$10.44
RelInv15000-261109-1		O'REILLY AUTO PARTS	Invoice 0198-412859	ROAD & BRIDGE COMMODITIES	($60.00)
RelInv15000-261109-1		O'REILLY AUTO PARTS	Invoice 0198-412560	ROAD & BRIDGE COMMODITIES	$98.24
RelInv15000-261109-1		O'REILLY AUTO PARTS	Invoice 0198-416441	ROAD & BRIDGE COMMODITIES	$349.99
RelInv15000-261109-1		O'REILLY AUTO PARTS	Invoice 0198-413232	ROAD & BRIDGE COMMODITIES	$299.70
RelInv15000-261109-1		O'REILLY AUTO PARTS	Invoice CRBAL28092	ROAD & BRIDGE COMMODITIES	($58.98)
			Fund: 220 - ROAD AND BRIDGE Invoice Count and Total:	**49**	**$31,973.77**
Fund: 222 ROAD & BRIDGE SALES TAX FUND					
01099075 11/2/26		BERRY TRACTOR & EQUIPMENT	BRUSHES	R&B SALES TAX COMMODITIES	$58.93
01-229318		R & R EQUIPMENT COMPANY	SEAL KITS #M197	R&B SALES TAX COMMODITIES	$157.04
01-229318		R & R EQUIPMENT COMPANY	SEAL KITS LABOR #M197	R&B SALES TAX CONTRACTUAL SVCS	$125.00
0198-422348 9/24/26		O'REILLY AUTO PARTS	OIL/AIR/FUEL FILTERS #152	R&B SALES TAX COMMODITIES	$98.21

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00	**Non-Departmental**				
Fund: 222	**ROAD & BRIDGE SALES TAX FUND**				
0198-424155		O'REILLY AUTO PARTS	MARKER LIGHTS/ROCKER SWITCH #73	R&B SALES TAX COMMODITIES	$30.29
0198-427817		O'REILLY AUTO PARTS	BRAKE SHOES/CORE CHARGE #110	R&B SALES TAX COMMODITIES	$98.24
0198-427842		O'REILLY AUTO PARTS	BATTERY #193	R&B SALES TAX COMMODITIES	$73.68
0198-428066		O'REILLY AUTO PARTS	OIL #196	R&B SALES TAX COMMODITIES	$18.98
0198-428477		O'REILLY AUTO PARTS	GEAR LUBE	R&B SALES TAX COMMODITIES	$57.29
10/31/2026		RURAL WATER DISTRICT CON. #2	WATER	R&B SALES TAX CONTRACTUAL SVCS	$25.00
105016164		KIMBALL MIDWEST	CLEANER/LUBRICANT	R&B SALES TAX COMMODITIES	$368.88
22665		KUNSHEK CHAT AND COAL CO INC	SAND AND HAUL 128.43 TONS @ $39.50	R&B SALES TAX CONTRACTUAL SVCS	$5,072.99
22714		KUNSHEK CHAT AND COAL CO INC	SAND AND HAUL 155.91 TONS @ $39.50	R&B SALES TAX CONTRACTUAL SVCS	$6,158.46
2760631		MURPHY TRACTOR & EQUIPMENT CO	PROTECTING SHEET #207	R&B SALES TAX COMMODITIES	$159.23
2770186		MURPHY TRACTOR & EQUIPMENT CO	TURBO CHARGER REPAIR LABOR #79	R&B SALES TAX CONTRACTUAL SVCS	$796.50
2770186		MURPHY TRACTOR & EQUIPMENT CO	TURBO CHARGER REPAIR #79	R&B SALES TAX COMMODITIES	$2,649.45
2781069		MURPHY TRACTOR & EQUIPMENT CO	FUEL FILTER #207	R&B SALES TAX COMMODITIES	$52.06
290578		MAYCO ACE HARDWARE	ACCT #415 HEX NUTS/CARRIAGE SCREWS/WIRE TIES #73	R&B SALES TAX COMMODITIES	$47.73
318334		DIAMOND MOWERS	SEAL KIT #M84	R&B SALES TAX COMMODITIES	$94.33
344688		COMPLIANCEONE	MONTHLY CHARGE $6.15/PERSON/DRUG SCREENS	R&B SALES TAX CONTRACTUAL SVCS	$114.55
58387		K & K AUTO PARTS INC.	HOSES/COOLANT	R&B SALES TAX COMMODITIES	$37.98
59308		K & K AUTO PARTS INC.	JUMPER CABLE	R&B SALES TAX COMMODITIES	$105.00
59970		K & K AUTO PARTS INC.	HIGH TEMP GREASE	R&B SALES TAX COMMODITIES	$119.80
613463		JOHNSTON FARM & TIRE SERVICE	FLAT REPAIRS/O RINGS #9/#84/#14/#35	R&B SALES TAX CONTRACTUAL SVCS	$55.00
663007-110426		ENTERPRISE FM TRUST	PW VEHICLE LEASE PAYMENT	ENTERPRISE FLEET AGREEMENT	$772.43

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 222 ROAD & BRIDGE SALES TAX FUND					
9265		SKITCH'S HAULING&EXCAVATION INC	PORTA POTTY RENTALS	R&B SALES TAX CONTRACTUAL SVCS	$140.00
ReInv15000-261109-1		O'REILLY AUTO PARTS	Invoice 0198-416479	R&B SALES TAX COMMODITIES	$7.64
		Fund: 222 - ROAD & BRIDGE SALES TAX FUND Invoice Count and Total:		**27**	**$17,494.69**
Fund: 370 BOND SALES TAX - COUNTY JAIL					
291525		SERVICE MASTER OF SE KS, INC.	DR COM-WATER MITIGATION	CONTRACTUAL SERVICES	$4,075.33
662996-110426		ENTERPRISE FM TRUST	662996 FLEET MANAGEMENT	Prior Year Liabilities	$34,051.39
		Fund: 370 - BOND SALES TAX - COUNTY JAIL Invoice Count and Total:		**2**	**$38,126.72**
Fund: 387 ADDICTION SETTLEMENT FUND					
11/08/26		PATH OF EASE ASSOCIATION	REIMBURSEMENT FOR VAN MAINTENANCE	CAPITAL OUTLAY	$1,500.00
11/11/26		PATH OF EASE ASSOCIATION	MILEAGE REIMBURSEMENT FOR OCTOBER	CAPITAL OUTLAY	$1,509.00
		Fund: 387 - ADDICTION SETTLEMENT FUND Invoice Count and Total:		**2**	**$3,009.00**
		Dept: 00 - Non-Departmental Invoice Count and Total:		**115**	**$207,655.58**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 01 COUNTY COMMISSION					
Fund: 001 GENERAL FUND					
62209		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	COMMISSION CONTRACTUAL SVCS	$63.97
62357		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	COMMISSION CONTRACTUAL SVCS	$77.16
			Fund: 001 - GENERAL FUND Invoice Count and Total:	**2**	**$141.13**
			Dept: 01 - COUNTY COMMISSION Invoice Count and Total:	**2**	**$141.13**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 02 COUNTY CLERK					
Fund: 001 GENERAL FUND					
11JT-F74W-MQQ3		AMAZON CAPITAL SERVICES	ADDRESS LABELS	CLERK COMMODITIES	$37.99
14FF-PPT6-CVLP		AMAZON CAPITAL SERVICES	CLEANING WIPES, 9 COMPARTMENT DRAWER TRAY, LARGE RUBBER BANDS, CHROMEBOOK CHARGER	CLERK COMMODITIES	$59.03
1HJ1-1GCH-NNTV		AMAZON CAPITAL SERVICES	UNDER DESK CART, ELECTRIC STAPLER, REINFORCED FILE FOLDERS	CLERK COMMODITIES	$127.18
50604063		QUILL CORPORATION	ANNUAL MEMBERSHIP FOR CLERK'S OFFICE	CLERK CONTRACTUAL SVCS	$69.99
62209		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	CLERK CONTRACTUAL SVCS	$149.00
			Fund: 001 - GENERAL FUND Invoice Count and Total:	**5**	**$443.19**
			Dept: 02 - COUNTY CLERK Invoice Count and Total:	**5**	**$443.19**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 03 COUNTY TREASURER					
Fund: 001 GENERAL FUND					
62209		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	TREASURER CONTRACTUAL SVCS	$51.80
62357		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	TREASURER CONTRACTUAL SVCS	$60.95
			Fund: 001 - GENERAL FUND Invoice Count and Total:	**2**	**$112.75**
			Dept: 03 - COUNTY TREASURER Invoice Count and Total:	**2**	**$112.75**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 04 COUNTY ATTORNEY					
Fund: 001 GENERAL FUND					
62209		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	ATTORNEY CONTRACTUAL SVCS	$45.71
62357		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	ATTORNEY CONTRACTUAL SVCS	$55.64
R04986085		TEAMVIEWER GMBH	ACCOUNT #22084822 FOR PAC LICENSE	ATTORNEY CONTRACTUAL SVCS	$2,949.16
			Fund: 001 - GENERAL FUND Invoice Count and Total:	**3**	**$3,050.51**
			Dept: 04 - COUNTY ATTORNEY Invoice Count and Total:	**3**	**$3,050.51**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 05 COUNTY REGISTER OF DEEDS					
Fund: 001 GENERAL FUND					
62209		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	REGISTER OF DEEDS CONT SVCS	$32.07
62209		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	REGISTER OF DEEDS CONT SVCS	$63.97
62357		MODERN COPY SYSTEMS	COLOR, BLACK & WHITE COPIES	REGISTER OF DEEDS CONT SVCS	$44.53
			Fund: 001 - GENERAL FUND Invoice Count and Total:	**3**	**$140.57**
			Dept: 05 - COUNTY REGISTER OF DEEDS Invoice Count and Total:	**3**	**$140.57**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 08 COUNTY CORONER					
Fund: 001 GENERAL FUND					
11/03/26		CHENEY WITT MEMORIAL CHAPEL, INC.	REMOVAL & HOLD FOR RELEASE/BODY BAG	CORONER CONTRACTUAL SVCS	$300.00
			Fund: 001 - GENERAL FUND Invoice Count and Total:	**1**	**$300.00**
			Dept: 08 - COUNTY CORONER Invoice Count and Total:	**1**	**$300.00**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 10 DISTRICT COURT					
Fund: 001 GENERAL FUND					
11/02/26		ASHLEY HARTMAN	KACSO CONFERENCE TRAVEL VOUCHER	DISTRICT COURT CONTRACTUAL SVC	$412.15
11/03/26		VILLAMARIA, JOHN A	JV CONFLICT ATTORNEY BB2026JV6	DISTRICT COURT CONTRACTUAL SVC	$1,834.00
11/05/26		PHILLIPS, DAVID	KACSO CONFERENCE TRAVEL VOUCHER	DISTRICT COURT CONTRACTUAL SVC	$412.15
112067		ADVANTAGE COMPUTER ENTERPRISES	DBS ANNUAL SOFTWARE ASSURANCE & SUPPORT	DISTRICT COURT CONTRACTUAL SVC	$1,125.00
18197		TRANSLATIONPERFECT.COM	INTERPRETERS FOR 10/22/26	DISTRICT COURT CONTRACTUAL SVC	$360.00
22196		CASEY ASSOCIATES	PAPER VISION MAINTENANCE AGREEMENT	DISTRICT COURT CONTRACTUAL SVC	$430.00
788534		CULLIGAN OF JOPLIN	NOVEMBER COOLER RENTAL & WATER DELIVERY	DISTRICT COURT CONTRACTUAL SVC	$105.00
			Fund: 001 - GENERAL FUND Invoice Count and Total:	**7**	**$4,678.30**
			Dept: 10 - DISTRICT COURT Invoice Count and Total:	**7**	**$4,678.30**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 11 EMERGENCY PREPAREDNESS					
Fund: 001 GENERAL FUND					
203755 11/01/26		CRAW-KAN TELEPHONE CO.	EM CABLE SERVICE	EM. PREP. CONTRACTUALSVCS	$165.11
			Fund: 001 - GENERAL FUND Invoice Count and Total:	**1**	**$165.11**
			Dept: 11 - EMERGENCY PREPAREDNESS Invoice Count and Total:	**1**	**$165.11**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 15 I T					
Fund: 001 GENERAL FUND					
127651		TOTAL ELECTRONICS CONTRACTING, INC	TECHNICAL SUPPORT	I/T CONTRACTUAL SVCS	$65.00
52458		STRONGHOLD DATA LLC	NOVEMBER MONTHLY BILLING	I/T CONTRACTUAL SVCS	$9,991.82
			Fund: 001 - GENERAL FUND Invoice Count and Total:	**2**	**$10,056.82**
			Dept: 15 - I T Invoice Count and Total:	**2**	**$10,056.82**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 24 AMBULANCE SERVICE					
Fund: 375 AMBULANCE SERVICE					
0198-427518		O'REILLY AUTO PARTS	OIL FILTER/OIL, AIR FILTER	VEHICLE MAINTENANCE	$107.50
1220044883		POMP'S TIRE SERVICE, INC	TIRES EMS 2	VEHICLE MAINTENANCE	$694.32
205355 11/01/26		CRAW-KAN TELEPHONE CO.	EMS FAX/CABLE	TELEPHONE EXPENSES	$108.14
399134		KIRKLAND WELDING SUPPLIES, INC	OXYGEN	OXYGEN	$58.00
91749975		NOVA BIOMEDICAL	CONTROL LEVEL 1	MEDICAL SUPPLIES	$42.49
91751171		NOVA BIOMEDICAL	CONTROL LEVEL 3	MEDICAL SUPPLIES	$42.49
		Fund: 375 - AMBULANCE SERVICE Invoice Count and Total:		**6**	**$1,052.94**
		Dept: 24 - AMBULANCE SERVICE Invoice Count and Total:		**6**	**$1,052.94**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 30 NOXIOUS WEED					
Fund: 200 NOXIOUS WEED					
904193814		NUTRIEN AG SOLUTIONS	GRAZONNEXT HL/REMEDY	CHEMICALS	$34,308.00
			Fund: 200 - NOXIOUS WEED Invoice Count and Total:	**1**	**$34,308.00**
			Dept: 30 - NOXIOUS WEED Invoice Count and Total:	**1**	**$34,308.00**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 33 SERVICES FOR ELDERLY					
Fund: 001 GENERAL FUND					
NOVEMBER 2026		SEK AREA AGENCY ON AGING, INC.	MONTHLY APPROPRIATION	ELDERLY APPROPRIATIONS	$1,900.00
NOVEMBER 2026		MEALS ON WHEELS	MONTHLY APPROPRIATION	ELDERLY APPROPRIATIONS	$2,150.00
		Fund: 001 - GENERAL FUND Invoice Count and Total:		**2**	**$4,050.00**
		Dept: 33 - SERVICES FOR ELDERLY Invoice Count and Total:		**2**	**$4,050.00**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 43 COURTHOUSE GENERAL					
Fund: 001 GENERAL FUND					
1-2694-12-202610		BLUEMARK ENERGY, LLC	FUEL TRANSPORT	CONTRACTUAL SERVICES	$41.65
203755 11/01/26		CRAW-KAN TELEPHONE CO.	COURTHOUSE PHONE/INTERNET/FAX SERVICE	CONTRACTUAL SERVICES	$3,135.55
6346763564 11/02/26		EVERGY	108 W 2ND	CONTRACTUAL SERVICES	$207.98
6491 11/09/26		KANSAS GAS SERVICE	108 W 2ND ST	CONTRACTUAL SERVICES	$339.40
			Fund: 001 - GENERAL FUND Invoice Count and Total:	**4**	**$3,724.58**
			Dept: 43 - COURTHOUSE GENERAL Invoice Count and Total:	**4**	**$3,724.58**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 44 HUMAN RESOURCES					
Fund: 001 GENERAL FUND					
INV16200		EMERSON & CO LLC	PAYROLL SERVICES	CONTRACTUAL SERVICES	$1,952.00
			Fund: 001 - GENERAL FUND Invoice Count and Total:	**1**	**$1,952.00**
			Dept: 44 - HUMAN RESOURCES Invoice Count and Total:	**1**	**$1,952.00**

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt

Invoice Count by Dept: 155 **Grand Total: $271,831.48**

Open Invoices - Dept/Fund. Totals

Dept	Fund		Amount
00	**Non-Departmental**		
	016	APPRAISERS	$116.40
	052	COUNTY TREASURER MOTOR FUN	$491.38
	062	ELECTION	$6,044.95
	064	EMPLOYEE BENEFIT	$96,652.22
	095	CLERK - TECH FUND	$328.00
	108	LANDFILL	$6,480.54
	120	COUNTY SHERIFF/CORRECTIONAL	$6,931.76
	200	NOXIOUS WEED	$6.15
	220	ROAD AND BRIDGE	$31,973.77
	222	ROAD & BRIDGE SALES TAX FUND	$17,494.69
	370	BOND SALES TAX - COUNTY JAIL	$38,126.72
	387	ADDICTION SETTLEMENT FUND	$3,009.00
			$207,655.58
01	**COUNTY COMMISSION**		
	001	GENERAL FUND	$141.13
			$141.13
02	**COUNTY CLERK**		
	001	GENERAL FUND	$443.19
			$443.19

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
		03	**COUNTY TREASURER**		
			001 GENERAL FUND	$112.75	
				$112.75	
		04	**COUNTY ATTORNEY**		
			001 GENERAL FUND	$3,050.51	
				$3,050.51	
		05	**COUNTY REGISTER OF DEEDS**		
			001 GENERAL FUND	$140.57	
				$140.57	
		08	**COUNTY CORONER**		
			001 GENERAL FUND	$300.00	
				$300.00	
		10	**DISTRICT COURT**		
			001 GENERAL FUND	$4,678.30	
				$4,678.30	
		11	**EMERGENCY PREPAREDNESS**		
			001 GENERAL FUND	$165.11	
				$165.11	
		15	**I T**		
			001 GENERAL FUND	$10,056.82	
				$10,056.82	
		24	**AMBULANCE SERVICE**		
			375 AMBULANCE SERVICE	$1,052.94	
				$1,052.94	
		30	**NOXIOUS WEED**		
			200 NOXIOUS WEED	$34,308.00	

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
				$34,308.00	
		33 SERVICES FOR ELDERLY			
		001 GENERAL FUND		$4,050.00	
				$4,050.00	
		43 COURTHOUSE GENERAL			
		001 GENERAL FUND		$3,724.58	
				$3,724.58	
		44 HUMAN RESOURCES			
		001 GENERAL FUND		$1,952.00	
				$1,952.00	
			Grand Total:	**$271,831.48**	

Bourbon County Bank Reconciliation
For The Ten Months Ending October 31, 2026

Bourbon County Bank Accounts		
Treasurer Account Landmark: *3049	$	5,991,784.39
Less Outstanding Checks	$	(192,251.64)
Less Outstanding Wires	$	(580,698.47)
Add Deposits in Transit	$	157,650.81
Adjustments	$	827,323.61
Cash Balance Account *3049 - Treasurer General Account	$	6,203,808.70
Clerk Account Landmark: *3064	$	448,250.13
Less Outstanding Checks	$	(375,188.10)
Less Outstanding Wires	$	(1,286.46)
Add Deposits in Transit	$	327,304.73
Adjustments	$	297,398.30
Cash Balance Account *3064 - Clerks Payables Account	$	696,478.60
Bourbon County Certificate of Deposits		
Union State Bank	$	100,000.00
Union State Bank	$	200,000.00
Landmark Bank	$	100,000.00
Union State Bank	$	100,000.00
City State Bank	$	200,000.00
City State Bank	$	250,000.00
City State Bank	$	250,000.00
Union State Bank	$	250,000.00
Union State Bank	$	100,000.00
Total Bourbon County Certificate of Deposits	$	1,550,000.00
Bourbon County Treasurer Cash on Hand	$	1,700.00
Total Bourbon County Cash Balance All Accounts as of 10.31.25	$	8,451,987.30
Fund Status Report as of 10.31.25	$	8,451,987.30
Variance	$	-

I, Jennifer Hawkins on 11/13/26 do hereby certify that the above statement
Jennifer Hawkins, County Treasurer — Date

is correct based on the information provided to me.

Fund Status Report

Bourbon County

Report Selection Criteria:

Selected Fund Type: ALL
Include Encumbrances? NO
Include Pri Yr Liabilities? NO
Printed in Alpha by Fund Name? NO
Exclude Additional Cash? NO
Include Pending Cash? NO

Fiscal Year: 2026
From Period: 1
To Period: 10

From Date: 1/1/2026
Thru Date: 10/31/2026
Option: Date Range

Exclude Transfers Breakdown? NO

Selected Funds :

	Beginning Balance	Receipts	Disbursements	Transfers	Ending Balance
General Fund (01)					
001 - GENERAL FUND	$654,104.60	$3,077,457.24	($2,931,242.37)	$0.00	$800,319.47
060 - DIVERSION APPLICATION FEE FU	$48,721.44	$7,225.00	($2,177.25)	$0.00	$53,769.19
100 - INSUFFICIENT FUND CHECKS	($16,824.29)	$20,149.89	($19,221.94)	$0.00	($15,896.34)
* Fund Type Total *	$686,001.75	$3,104,832.13	($2,952,641.56)	$0.00	$838,192.32
Special Purpose Funds (02)					
016 - APPRAISERS	$6,789.70	$257,698.42	($163,606.83)	$0.00	$100,881.29
017 - APPRAISER - RESERVE FUND	$20,788.64	$0.00	$0.00	$0.00	$20,788.64
024 - BRIDGE & CULVERT	$942.11	$7,150.87	($1,020.70)	$0.00	$7,072.28
026 - COMP EQUIP RESERVE FUND	$33,466.64	$0.00	$0.00	$0.00	$33,466.64
027 - GENERAL EQUIPMENT RESERVE F	$42,234.61	$0.00	($2,471.00)	$0.00	$39,763.61
052 - COUNTY TREASURER MOTOR FUN	$25,836.41	$112,043.57	($71,747.61)	$0.00	$66,132.37
053 - RESERVE FUND - COUNTY ATTOR	$11,170.87	$0.00	$0.00	$0.00	$11,170.87
062 - ELECTION	$10,960.67	$119,971.98	($73,554.77)	$0.00	$57,377.88
063 - ELECTION RESERVE FUND	$293.00	$1,650.00	($1,650.00)	$0.00	$293.00
064 - EMPLOYEE BENEFIT	$420,580.12	$2,685,890.26	($2,102,262.51)	$0.00	$1,004,207.87
093 - ROD-TECH FUND	$61,476.38	$17,018.00	($16,507.71)	$0.00	$61,986.67
094 - TREASURER - TECH FUND	$17,692.11	$3,430.50	($1,134.69)	$0.00	$19,987.92
095 - CLERK - TECH FUND	$23,538.05	$3,430.50	($7,120.02)	$0.00	$19,848.53
097 - SPECIAL LAW ENFORCEMENT	$67,045.33	$24,360.00	($13,358.36)	$0.00	$78,046.97
114 - MENTAL HEALTH	$23,695.93	$13,593.64	($60.30)	$0.00	$37,229.27
116 - MENTAL DISABILITY	$13,044.52	$56,736.66	($55,997.64)	$0.00	$13,783.54
120 - COUNTY SHERIFF/CORRECTIONA	$146,032.49	$2,302,252.70	($2,127,234.55)	$0.00	$321,050.64
200 - NOXIOUS WEED	$59,005.65	$186,639.72	($142,574.60)	$0.00	$103,070.77
202 - NOXIOUS WEED EQUIPMENT FUN	$15,119.09	$0.00	$0.00	$0.00	$15,119.09
220 - ROAD AND BRIDGE	$129,822.92	$2,962,252.25	($2,459,428.85)	$0.00	$632,646.32
222 - ROAD & BRIDGE SALES TAX FUND	$602,286.16	$1,645,938.27	($1,665,859.65)	$0.00	$582,364.78

Report Selection Criteria:

Selected Fund Type: ALL
Include Encumbrances? NO
Include Pri Yr Liabilities? NO
Printed in Alpha by Fund Name? NO
Exclude Additional Cash? NO
Include Pending Cash? NO

Fiscal Year: 2026
From Period: 1
To Period: 10

From Date: 1/1/2026
Thru Date: 10/31/2026
Option: Date Range

Exclude Transfers Breakdown? NO

Selected Funds :

	Beginning Balance	Receipts	Disbursements	Transfers	Ending Balance
224 - ROAD & BRIDGE SP. IMPROVEME	$59,806.62	$605,648.59	($78,204.00)	$0.00	$587,251.21
225 - CAP IMP - ELM CREEK	$0.00	$0.00	$0.00	$0.00	$0.00
238 - SPEC ALCOHOL & DRUG	$592.82	$129.44	($1.48)	$0.00	$720.78
240 - SPECIAL BRIDGE	$0.00	$6,070.70	($68.59)	$0.00	$6,002.11
244 - SPECIAL PARKS & RECR	$874.93	$0.00	$0.00	$0.00	$874.93
248 - SPECIAL ROAD MACHINERY	$10,829.53	$0.00	$0.00	$0.00	$10,829.53
250 - STRAY ANIMAL	$1,042.57	$0.00	$0.00	$0.00	$1,042.57
271 - REDFIELD RURITAN FUND	$0.00	$0.00	$0.00	$0.00	$0.00
367 - NRP COUNTY FEE FUND	$0.00	$0.00	$0.00	$0.00	$0.00
370 - BOND SALES TAX - COUNTY JAIL	$1,993,490.08	$907,394.25	($1,106,898.37)	$0.00	$1,793,985.96
374 - BLUE CROSS BLUE SHEILD	$300.00	$0.00	($300.00)	$0.00	$0.00
375 - AMBULANCE SERVICE	$34,995.78	$1,031,892.90	($793,970.62)	$0.00	$272,918.06
377 - EMS EQUIPMENT RESERVE FUND	$0.00	$0.00	$0.00	$0.00	$0.00
384 - ARPA	$0.00	$0.00	$0.00	$0.00	$0.00
385 - MERCY MEDICAL BUILDING	$0.00	$23,474.53	$0.00	$0.00	$23,474.53
387 - ADDICTION SETTLEMENT FUND	$69,322.60	$16,519.63	($7,739.97)	$0.00	$78,102.26
396 - REGISTERED OFFENDER TECH FE	$0.00	$1,340.00	$0.00	$0.00	$1,340.00
397 - CONCEAL CARRY ACCOUNT	$3,437.33	$455.00	$0.00	$0.00	$3,892.33
398 - OFFENDER REGISTRATION	$47,376.65	$7,127.00	($443.98)	$0.00	$54,059.67
399 - EMERGENCY SERVICES SALES TA	$53,609.94	$567,121.39	($564,825.76)	$0.00	$55,905.57
* Fund Type Total *	$4,007,500.25	$13,567,230.77	($11,458,042.56)	$0.00	$6,116,688.46
Business Funds (03)					
108 - LANDFILL	$271,760.24	$674,838.52	($618,366.28)	$0.00	$328,232.48
358 - SEWER REPAYMENT-LAKE FT SC	$0.00	$26,901.53	$0.00	$0.00	$26,901.53
* Fund Type Total *	$271,760.24	$701,740.05	($618,366.28)	$0.00	$355,134.01
Trust Funds (05)					
014 - ATTORNEY TRUST FUND	$1,921.69	$16.03	$0.00	$0.00	$1,937.72

Report Selection Criteria:

Selected Fund Type: ALL
Include Encumbrances? NO
Include Pri Yr Liabilities? NO
Printed in Alpha by Fund Name? NO
Exclude Additional Cash? NO
Include Pending Cash? NO

Fiscal Year: 2026
From Period: 1
To Period: 10
Exclude Transfers Breakdown? NO

From Date: 1/1/2026
Thru Date: 10/31/2026
Option: Date Range

Selected Funds :

	Beginning Balance	Receipts	Disbursements	Transfers	Ending Balance
204 - PROSECUTOR TRAINING	$17,350.72	$908.38	($257.24)	$0.00	$18,001.86
237 - SHERIFF FEDERAL FORFEIT FUND	$25,142.47	$0.00	$0.00	$0.00	$25,142.47
246 - SPEC PROSECUTOR TRUST-FORF	$84,782.35	$0.00	$0.00	$0.00	$84,782.35
247 - SHERIFF'S TRUST-FORFEITURE	$45.30	$7,200.00	($7,200.00)	$0.00	$45.30
257 - SHRF TRUST FORFEITURE 7/1/19	$54,151.80	$6,037.00	($40,556.00)	$0.00	$19,632.80
* Fund Type Total *	$183,394.33	$14,161.41	($48,013.24)	$0.00	$149,542.50
Agency Funds - Cities (06)					
330 - FT SCOTT GENERAL	$0.00	$2,205,403.82	($2,205,403.82)	$0.00	$0.00
334 - FT SCOTT LIBRARY	$0.00	$333,501.09	($333,501.09)	$0.00	$0.00
336 - FT SCOTT LIB EMP BEN	$0.00	$0.00	$0.00	$0.00	$0.00
342 - FT SCOTT IND DEV	$0.00	$0.00	$0.00	$0.00	$0.00
344 - FT SCOTT SPEC ASSESS	$0.00	$0.00	$0.00	$0.00	$0.00
354 - FT SCOTT FIRE EQUIP	$0.00	$124,351.84	($124,351.84)	$0.00	$0.00
356 - FT SCOTT BOND & INT	$0.00	$643.94	($643.94)	$0.00	$0.00
400 - BRONSON GENERAL	$0.00	$43,405.42	($43,405.42)	$0.00	$0.00
408 - BRONSON LIBRARY	$0.00	$9,433.98	($9,433.98)	$0.00	$0.00
414 - FULTON GENERAL	$0.00	$26,103.99	($26,103.99)	$0.00	$0.00
418 - FULTON BOND & INT	$0.00	$22.48	($22.48)	$0.00	$0.00
420 - MAPLETON GENERAL	$0.00	$1,992.89	($1,992.89)	$0.00	$0.00
422 - REDFIELD GENERAL	$0.00	$12,193.84	($12,193.84)	$0.00	$0.00
431 - REDFIELD - SEWER	$0.00	$0.00	$0.00	$0.00	$0.00
432 - UNIONTOWN GENERAL	$0.00	$54,100.79	($54,100.79)	$0.00	$0.00
441 - UNIONTOWN - SPECIAL ASSMT	$0.00	$0.00	$0.00	$0.00	$0.00
* Fund Type Total *	$0.00	$2,811,154.08	($2,811,154.08)	$0.00	$0.00
Agency Funds - Townships (07)					
442 - DRYWOOD GENERAL	$0.00	$9,010.06	($9,010.06)	$0.00	$0.00
444 - DRYWOOD LIGHT DIST	$0.00	$1,036.81	($1,036.81)	$0.00	$0.00

Report Selection Criteria:

Selected Fund Type: ALL
Include Encumbrances? NO
Include Pri Yr Liabilities? NO
Printed in Alpha by Fund Name? NO
Exclude Additional Cash? NO
Include Pending Cash? NO

Fiscal Year: 2026
From Period: 1
To Period: 10
Exclude Transfers Breakdown? NO

From Date: 1/1/2026
Thru Date: 10/31/2026
Option: Date Range

Selected Funds :

	Beginning Balance	Receipts	Disbursements	Transfers	Ending Balance
446 - FRANKLIN GENERAL	$0.00	$6,187.24	($6,187.24)	$0.00	$0.00
450 - FREEDOM GENERAL	$0.00	$1,425.70	($1,425.70)	$0.00	$0.00
452 - MARION GENERAL	$0.00	$35,470.01	($35,470.01)	$0.00	$0.00
466 - MARMATON GENERAL	$0.00	$5.16	($5.16)	$0.00	$0.00
468 - MARMATON CEMETERY	$0.00	$12,877.88	($12,877.88)	$0.00	$0.00
470 - MILLCREEK GENERAL	$0.00	$3,756.08	($3,756.08)	$0.00	$0.00
472 - OSAGE GENERAL	$0.00	$1,748.07	($1,748.07)	$0.00	$0.00
476 - PAWNEE GENERAL	$0.00	$6,233.30	($6,233.30)	$0.00	$0.00
478 - PAWNEE CEMETERY	$0.00	$3,408.82	($3,408.82)	$0.00	$0.00
480 - SCOTT GENERAL	$0.00	$0.36	($0.36)	$0.00	$0.00
482 - SCOTT CEMETERY	$0.00	$9,019.22	($9,019.22)	$0.00	$0.00
484 - TIMBERHILL GENERAL	$0.00	$349.55	($349.55)	$0.00	$0.00
518 - TIMBERHILL CEMETERY	$0.00	$6,012.66	($6,012.66)	$0.00	$0.00
* Fund Type Total *	$0.00	$96,540.92	($96,540.92)	$0.00	$0.00
Agency Funds - Schools (08)					
282 - USD 234 GENERAL	$0.00	$1,579,347.03	($1,579,347.03)	$0.00	$0.00
284 - USD 234 EMP BEN	$0.00	$7,752.27	($7,752.27)	$0.00	$0.00
286 - USD 234 CAP OUTLAY	$0.00	$971,123.32	($971,123.32)	$0.00	$0.00
288 - USD 234 GEN SUPP	$0.00	$1,806,524.41	($1,806,524.41)	$0.00	$0.00
290 - USD 234 RECREATION	$0.00	$243,403.61	($243,403.61)	$0.00	$0.00
292 - USD 234 BOND & INT	$0.00	$1,191,088.90	($1,191,088.90)	$0.00	$0.00
294 - USD 235 GENERAL	$0.00	$362,401.57	($362,401.57)	$0.00	$0.00
296 - USD 235 GEN-SUPP	$0.00	$534,449.36	($534,449.36)	$0.00	$0.00
297 - USD 235 CAP OUTLAY	$0.00	$211,302.42	($211,302.42)	$0.00	$0.00
298 - USD 235 BOND & INT	$0.00	$82,908.81	($82,908.81)	$0.00	$0.00
300 - USD 248 GENERAL	$0.00	$2,322.44	($2,322.44)	$0.00	$0.00
302 - USD 248 GEN SUPP	$0.00	$2,893.83	($2,893.83)	$0.00	$0.00

Report Selection Criteria:

Selected Fund Type: ALL
Include Encumbrances? NO
Include Pri Yr Liabilities? NO
Printed in Alpha by Fund Name? NO
Exclude Additional Cash? NO
Include Pending Cash? NO

Fiscal Year: 2026
From Period: 1
To Period: 10
Exclude Transfers Breakdown? NO

From Date: 1/1/2026
Thru Date: 10/31/2026
Option: Date Range

Selected Funds :

	Beginning Balance	Receipts	Disbursements	Transfers	Ending Balance
304 - USD 248 PUB REC	$0.00	$173.46	($173.46)	$0.00	$0.00
306 - USD 248 BOND & INT	$0.00	$1,646.36	($1,646.36)	$0.00	$0.00
308 - USD 248 CAP OUTLAY	$0.00	$1,405.87	($1,405.87)	$0.00	$0.00
310 - USD 346 GENERAL	$0.00	$77,298.48	($77,298.48)	$0.00	$0.00
312 - USD 346 GEN SUPP	$0.00	$89,573.22	($89,573.22)	$0.00	$0.00
314 - USD 346 CAP OUTLAY	$0.00	$39,411.46	($39,411.46)	$0.00	$0.00
316 - USD 346 BOND & INT	$0.00	$40,288.18	($40,288.18)	$0.00	$0.00
320 - COMM COLLEGE GENERAL	$0.00	$4,586,842.25	($4,586,842.25)	$0.00	$0.00
* Fund Type Total *	$0.00	$11,832,157.25	($11,832,157.25)	$0.00	$0.00
Agency Funds - Cemeteries (09)					
488 - AVONDALE	$0.00	$1,526.17	($1,526.17)	$0.00	$0.00
490 - BARNESVILLE	$0.00	$3,401.60	($3,401.60)	$0.00	$0.00
492 - CENTERVILLE-WEST PLAINS	$0.00	$10,947.27	($10,947.27)	$0.00	$0.00
494 - CHAPEL GROVE	$0.00	$2,786.83	($2,786.83)	$0.00	$0.00
496 - CLARKSBURG	$0.00	$8,539.02	($8,539.02)	$0.00	$0.00
498 - DAYTON	$0.00	$2,142.94	($2,142.94)	$0.00	$0.00
500 - GLENDALE	$0.00	$5,046.27	($5,046.27)	$0.00	$0.00
502 - LATH BRANCH	$0.00	$5,616.70	($5,616.70)	$0.00	$0.00
504 - MAPLE GROVE	$0.00	$3,996.39	($3,996.39)	$0.00	$0.00
506 - OSAGA	$0.00	$2,019.94	($2,019.94)	$0.00	$0.00
508 - PLEASANT VIEW	$0.00	$6,185.68	($6,185.68)	$0.00	$0.00
510 - ROSEDALE	$0.00	$4,320.82	($4,320.82)	$0.00	$0.00
512 - TWEEDY	$0.00	$3,223.66	($3,223.66)	$0.00	$0.00
514 - WEST LIBERTY	$0.00	$4,319.37	($4,319.37)	$0.00	$0.00
516 - ZION	$0.00	$1,498.70	($1,498.70)	$0.00	$0.00
* Fund Type Total *	$0.00	$65,571.36	($65,571.36)	$0.00	$0.00

Report Selection Criteria:

Selected Fund Type: ALL
Include Encumbrances? NO
Include Pri Yr Liabilities? NO
Printed in Alpha by Fund Name? NO
Exclude Additional Cash? NO
Include Pending Cash? NO

Fiscal Year: 2026
From Period: 1
To Period: 10

From Date: 1/1/2026
Thru Date: 10/31/2026
Option: Date Range

Exclude Transfers Breakdown? NO

Selected Funds :

	Beginning Balance	Receipts	Disbursements	Transfers	Ending Balance
Agency Funds - Extension Dist (10)					
072 - SOUTHWIND EXTENSION DISTRIC	$0.00	$238,987.61	($238,987.61)	$0.00	$0.00
228 - SEVERANCE TAX	$518.41	$0.00	$0.00	$0.00	$518.41
* Fund Type Total *	$518.41	$238,987.61	($238,987.61)	$0.00	$518.41
Agency Funds - Watersheds (11)					
276 - WATERSHED #98	$0.00	$31,240.97	($31,240.97)	$0.00	$0.00
278 - WATERSHED #102	$0.00	$131,852.66	($131,852.66)	$0.00	$0.00
* Fund Type Total *	$0.00	$163,093.63	($163,093.63)	$0.00	$0.00
Agency Funds - Fire Districts (12)					
078 - FIRE DIST 2	$0.00	$36,808.67	($36,808.67)	$0.00	$0.00
080 - FIRE DIST 3	$0.00	$356,449.30	($356,449.30)	$0.00	$0.00
082 - FIRE DIST 4	$0.00	$0.00	$0.00	$0.00	$0.00
084 - FIRE DIST 5	$0.00	$138,447.10	($138,447.10)	$0.00	$0.00
* Fund Type Total *	$0.00	$531,705.07	($531,705.07)	$0.00	$0.00
Agency Funds - Hospital Dist. (13)					
280 - HOSPITAL DIST #1-LINN CO	$0.00	$0.00	$0.00	$0.00	$0.00
* Fund Type Total *	$0.00	$0.00	$0.00	$0.00	$0.00
Agency Funds - Regional Lib. (14)					
234 - S.E.K. LIBRARY GENERAL	$0.00	$118,145.07	($118,145.07)	$0.00	$0.00
236 - S.E.K. LIBRARY EMP BEN	$0.00	$8,358.77	($8,358.77)	$0.00	$0.00
* Fund Type Total *	$0.00	$126,503.84	($126,503.84)	$0.00	$0.00
Agency Funds - State Funds (15)					
256 - STATE ED BUILDING	$0.00	$153,315.60	($153,315.60)	$0.00	$0.00
258 - STATE INST BLDG.	$0.00	$76,657.64	($76,657.64)	$0.00	$0.00
* Fund Type Total *	$0.00	$229,973.24	($229,973.24)	$0.00	$0.00

Fund Status Report

Bourbon County

Report Selection Criteria:

Selected Fund Type: ALL
Include Encumbrances? NO
Include Pri Yr Liabilities? NO
Printed in Alpha by Fund Name? NO
Exclude Additional Cash? NO
Include Pending Cash? NO

Fiscal Year: 2026
From Period: 1
To Period: 10

From Date: 1/1/2026
Thru Date: 10/31/2026
Option: Date Range

Exclude Transfers Breakdown? NO

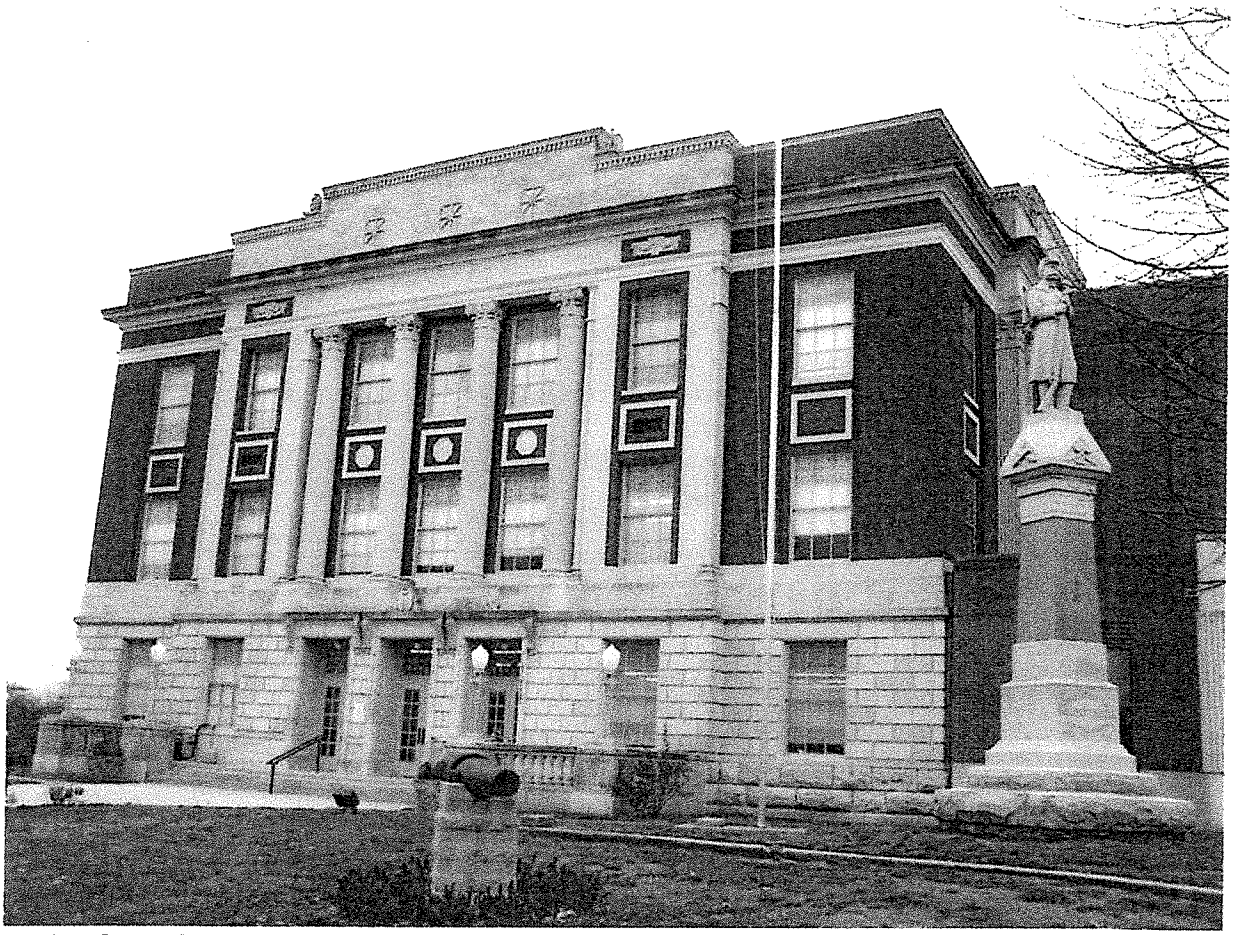
Selected Funds :

	Beginning Balance	Receipts	Disbursements	Transfers	Ending Balance
Agency Funds - Other (16)					
090 - GAME LICENSE	$546.50	$2,654.75	($2,764.25)	$0.00	$437.00
092 - HERITAGE TRUST FUND	$19,153.00	$6,865.00	$0.00	$0.00	$26,018.00
260 - STATE MOTOR FUND	$8,589.42	$779,236.47	($772,746.72)	$0.00	$15,079.17
261 - STATE DRIVERS LICENSE FUND	$667.00	$0.00	$0.00	$0.00	$667.00
262 - STATE MOTOR VEH INSP FEES	$1,340.50	$0.00	$0.00	$0.00	$1,340.50
* Fund Type Total *	$30,296.42	$788,756.22	($775,510.97)	$0.00	$43,541.67
Agency Funds - Distributable (17)					
056 - DELINQ PP TAX	$2,905.11	$5,077.33	($7,226.69)	$0.00	$755.75
058 - DELINQ R.E. SALES	$127,497.97	$0.00	$0.00	$0.00	$127,497.97
070 - EXCISE TAX	$3,714.04	$1,494.40	($197.48)	$0.00	$5,010.96
102 - ISOLATED & COMP TAX	$221,091.98	$1,238,978.76	($1,237,620.01)	$0.00	$222,450.73
212 - R.E. REDEMPTIONS	$200,152.45	$215,946.87	($284,919.08)	$0.00	$131,180.24
226 - RV TAX	$8,214.63	$31,732.73	($32,490.55)	$0.00	$7,456.81
242 - SPECIAL LIABILITY	$0.00	$0.06	$0.00	$0.00	$0.06
267 - NEIGHBORHOOD REVIT HOLDING	$56,496.23	$666,325.36	($721,836.55)	$0.00	$985.04
268 - TAX ACCOUNT	$13,007,832.05	$9,690,577.18	($22,591,145.90)	$0.00	$107,263.33
274 - VEHICLE TAX	$451,840.37	$1,992,444.68	($2,129,576.94)	$0.00	$314,708.11
275 - COMMERCIAL VEHICLE FEES	$37,957.69	$51,224.62	($58,121.38)	$0.00	$31,060.93
* Fund Type Total *	$14,117,702.52	$13,893,801.99	($27,063,134.58)	$0.00	$948,369.93
* Report Total *	$19,297,173.92	$48,166,209.57	($59,011,396.19)	$0.00	$8,451,987.30

2026

BOURBON COUNTY
KANSAS

REQUEST FOR PROPOSAL



Bourbon County Courthouse, 210 South National Avenue, Fort Scott, Kansas 66701

Bourbon County, Kansas

Comprehensive Courthouse and Annex Asbestos Inspection, Assessment, and Abatement Cost Analysis

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APPENDIX

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

1. PURPOSE

Bourbon County is requesting proposals from qualified environmental consulting firms and/or asbestos inspection firms licensed in the State of Kansas to perform a comprehensive asbestos inspection of the Bourbon County Courthouse and Courthouse Annex.

The County recently received findings from APEX Environmental Consultants, Inc. Project No. 260587A.1 identifying asbestos-containing thermal system insulation and pipe fitting materials within the courthouse. The report further identified areas requiring additional evaluation, including portions of the boiler room and elevator room. The County seeks a complete building-wide assessment to identify all asbestos-containing materials (ACM), presumed asbestos-containing materials (PACM), and materials at risk of disturbance during maintenance, restoration, renovation, modernization, or demolition activities.

The goal of this project is to establish a complete inventory of asbestos-containing materials throughout both facilities and obtain budgetary abatement costs for future planning and regulatory compliance.

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

2. PROJECT OBJECTIVES

The selected firm shall:

1. Conduct a comprehensive asbestos inspection of:
    a. Bourbon County Courthouse
    b. Bourbon County Annex
    c. Mechanical spaces
    d. Utility tunnels and pipe chases
    e. Elevator equipment rooms
    f. Boiler rooms
    g. Attics
    h. Basements
    i. Storage areas
    j. Accessible wall cavities and ceiling plenums
2. Identify:
    a. Friable asbestos-containing materials
    b. Damaged asbestos-containing materials
    c. Thermal system insulation
    d. Floor tile systems
    e. Mastic adhesives
    f. Ceiling systems
    g. Roofing materials
    h. Fireproofing materials
    i. Wall and mechanical system components

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

3. Determine:
    a. Material condition
    b. Accessibility
    c. Potential exposure risk
    d. Regulatory classification
    e. Recommended corrective action
4. Provide budgetary cost estimates for:
    a. Immediate abatement needs
    b. Future abatement projects
    c. Encapsulation options
    d. Ongoing management programs
5. Incorporate previously identified asbestos-containing materials documented in the APEX report into the overall building inventory.

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

3. EXISTING KNOWN ASBESTOS MATERIALS

The County will provide the successful proposer with a copy of APEX Environmental Consultants Project No. 260587A.1.

Materials identified within that report include:

Positive Asbestos Findings

Pipe Fitting Insulation

Location:

- North Custodial Room
- Custodial Restroom
- South Custodial Room

Results:

- Approximately 55% Chrysotile Asbestos
- Friable
- Damaged condition

Pipe Insulation

Location:

- North Custodial Room
- Custodial Restroom
- South Custodial Room

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

Results:

- Approximately 45% Chrysotile Asbestos
- Approximately 600 linear feet observed
- Friable
- Damaged condition

Additional Areas Requiring Evaluation

- Boiler Room
- Elevator Room

The successful consultant shall verify, quantify, and incorporate these materials into any final inventory and cost estimates.

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

4. SCOPE OF SERVICES

The selected consultant shall provide:

Phase I – Comprehensive Asbestos Survey

The survey shall include:

- Facility review
- Historical document review
- Visual inspection
- Bulk sampling
- Laboratory analysis
- Mapping and inventory development
- Photographic documentation

All inspections shall comply with:

- EPA AHERA standards
- EPA NESHAP regulations
- OSHA Asbestos Standards
- KDHE requirements

Phase II – Risk Assessment

Consultant shall classify materials according to:

High Priority

- Damaged friable ACM
- Materials located in occupied areas
- Materials likely to be disturbed

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

Moderate Priority

- Stable ACM requiring monitoring

Low Priority

- Non-friable ACM in good condition

Phase III – Cost Estimating

Consultant shall prepare:

Immediate Abatement Cost Estimate

Including:

- Containment
- Labor
- Air monitoring
- Waste disposal
- Regulatory notification costs

Building-Wide Abatement Cost Estimate

Including:

- Removal of all identified ACM
- Optional phased removal strategy

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

Operations & Maintenance Program Cost

Including:

- Annual inspections
- Monitoring recommendations
- Labeling requirements

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

5. DELIVERABLES

The final report shall include:

Executive Summary

Asbestos Inventory

For each material:

- Location
- Material description
- Quantity
- Laboratory results
- Condition rating
- Risk ranking

Building Drawings

Identifying ACM locations.

Cost Estimates

Separated into:

- Immediate needs
- 1-3 year projects
- Long-term projects

Recommendations

Providing prioritized corrective actions.

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

6. CONSULTANT QUALIFICATIONS

Respondents shall:

- Be licensed to perform asbestos inspections in Kansas.
- Employ AHERA-certified inspectors.
- Demonstrate experience evaluating public buildings.
- Demonstrate experience with courthouses, schools, hospitals, or government facilities.
- Provide three recent project references.

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

7. OPTIONAL ABATEMENT PRICING

Firms capable of additionally providing asbestos abatement services may submit separate budget pricing for:

Alternate A

Abatement of:

- Approximately 600 LF of asbestos pipe insulation.
- Approximately 13 pipe fitting assemblies.

Alternate B

Abatement of additional materials identified through survey activities.

Alternate C

Building-wide asbestos removal.

Because this RFP is primarily for inspection and assessment services, any abatement pricing shall be clearly identified as budgetary only.

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

8. PROPOSAL REQUIREMENTS

Proposals shall contain:

- Company profile
- License information
- Relevant experience
- Project team qualifications
- Proposed scope
- Timeline
- Inspection costs
- Sampling costs
- Laboratory costs
- Cost estimating fees
- References

Comprehensive Asbestos Inspection, Risk Assessment, and Abatement Cost Proposal for the Bourbon County Courthouse and Courthouse Annex

9. SELECTION CRITERIA

Criteria	Weight
Qualifications	30%
Relevant Experience	25%
Project Approach	20%
Cost Proposal	15%
Local/Regional Availability	10%

APPENDIX

RFP DISTRIBUTION LIST

Construction & Abatement Services, Inc.

1100 Guinotte Avenue
Kansas City, MO 64120
Phone: (816) 524-3233
Email: info@caskc.com

AT Abatement Services, Inc.

4915 Stilwell Street
Kansas City, MO 64120
Phone: (816) 242-0400
Email: info@atindustriesinc.com

Performance Abatement Services, Inc.

11145 Thompson Avenue
Lenexa, KS 66219
Phone: (913) 888-8600
Email: compliance@pcg.com

EnviroServe

4204 County Lane 118
Carthage, MO 64836
Phone: (800) 488-0910
Email: service-requests@enviroserve.com

Remediation Services, Inc.

2735 S. 10th Street
Independence, KS 67301
Phone: (620) 331-1200
Contact through company website inquiry form.

APPENDIX

RFP DISTRIBUTION LIST (continued)

Haz-Mat Response, Inc.

1203C S. Parker Street
Olathe, KS 66061
Phone: (913) 782-5151
Email: remediation@haz-matresponse.com
Email: sales@haz-matresponse.com

Recommended Distribution List:

- info@caskc.com
- info@atindustriesinc.com
- compliance@pcg.com
- service-requests@enviroserve.com
- remediation@haz-matresponse.com
- sales@haz-matresponse.com

APPENDIX

Sample RFP Email

Subject: Request for Proposal – Bourbon County Courthouse & Annex Comprehensive Asbestos Inspection

Dear Contractor,

Bourbon County, Kansas is soliciting proposals from qualified firms to conduct a comprehensive asbestos inspection and risk assessment of the Bourbon County Courthouse and Courthouse Annex in Fort Scott, Kansas.

The project will build upon findings identified in APEX Environmental Consultants Project No. 260587A.1 and will include a complete asbestos inventory, risk assessment, and budgetary abatement cost estimates for both facilities.

Attached please find the Request for Proposals, project background information, and the APEX Environmental report.

Questions regarding this solicitation should be directed to the Bourbon County Commission Office.

We appreciate your consideration and look forward to receiving your proposal.

Sincerely,

Bourbon County Commission
210 South National Avenue
Fort Scott, Kansas 66701

BOURBON COUNTY REAL ESTATE
SALES VERIFICATION QUESTIONNAIRE

Our office has received a copy of a deed indicating that you have been involved in a recent property transfer in Bourbon County. To verify our information, we request that you complete the following form and return it in the enclosed pre-stamped envelope within five (5) days. Your cooperation in furnishing the needed information is greatly appreciated.

November 4, 2026

Board of Bourbon County Commissions
210 S National Ave
Fort Scott, KS 66701

127-36-0-40-04-050.00-0
108 W. 2nd, Fort Scott, KS 66701
SVQ: 021467

Board of Bourbon County Commissions to The Alta Davis Educational Revocable Living Trust

SELLER PORTION

What was the total purchase price of this property? 125,000.00

Did the purchase price involve any of the following? (Recent remodeling-kitchen cabinets, upgrading wiring, plumbing fixtures, etc or exchange of property?) If so, please explain:

None

Was the property advertised or marketed to others? Yes ✓ No _____

How was it known that the property was for sale? Realtor ✓ Newspaper _____
Word of Mouth _____ Other _____

Was there any relationship between the parties of the sale? Yes ____ No ✓
If yes, do you feel that relationship influenced the final sales price? Yes _____ No _____ N/A
If yes, Please mark one of the following:
_____ Family Member – Please explain relation _____
_____ Landlord/Tenant
_____ Related Corporations
_____ Employer/Employee
_____ Other-Please explain _____

This information is used to study local interest rates and can be used in our cost approach to value

How was the sale financed? Cash only ✓ Conventional Loan _____
Financed/Contract _____ FHA/VA, etc_____ Other/Combination of Above _____
Closing Cost Included _____

If the seller financed, did terms affect the sale price? Yes ____ No _____ N/A
(Ex: longer finance period or lower interest rates than financial institution would offer)

Was there any personal property, business equipment, or business interest included in the purchase price? (Current crop value taken into consideration or Mineral Interest severed or nonsevered value separated out of land value?) Yes _____ No ✓ If yes, please estimate value and describe _____

Do you believe that this purchase price is representative of the true market value of this property? Yes ✓ No _____ If no, please explain _____

What was the condition of the property at the time of the sale? NEEDED A NEW ROOF. INTERIOR IN BELOW AVERAGE CONDITION.

Have any physical changes occurred in this property since January 1st? Yes _____ No ✓
If yes, please describe and note the completion date (Ex: new construction or demolition)_____

If agricultural land, was the property rented at the time of the sale? By buyer _____ Other ___ N/A
If other, when will possession for the buyer take place? _____

Please feel free to list any other additional comments that you may have. _____

Signature _____ Date 11/13/2026
GREGG MOTLEY, CHAIRMAN
Phone # 620-215-7125

Please return to:
~~Bourbon County Appraiser~~
210 S. National Ave
Fort Scott, KS 66701
(620) 223-3800

Bourbon County Commission Meeting

Meeting Minutes

November 2, 2026, 5:30 PM - 8:30 PM
123 South Main Street, Fort Scott, KS 66701, US

Present: Commissioner Gregg Motley (District 4), Commissioner David Beerbower (District 2), Commissioner Joe Allen (District 3), Commissioner Milburn (District 5). Matt Lawn (Baker Tilly) the HR consultant, Millie, participated by telephone for their items, Clint Walker, Rachel Walker, Curtis Major, Jason Silvers, Teri Ahlseg, Mike Wunderly, Tim Emerson.

Approval Of Agenda

Commissioner Beerbower stated that the sheriff's IT funding request under New Business was his item. Chair Motley announced three changes. Item XI.a (account reconciliation) remained on the agenda, with Mr. Lawn to join by phone. Item XIII.c (Kansas WorkforceONE) was removed because the speaker could not attend. Item XIII.e (Room 12) was removed because it was not ready for discussion. Joan Brown of Hope Outreach was present for item XIII.d.

> Motion to approve the agenda as amended was made by Chair Motley and seconded The motion carried by voice vote.

Approval Of Minutes 10-26 /10-27

Commissioner Milburn noted she was absent on 10-27.

> Motion to approve the minutes of October 26 and October 27 was made by Commissioner Beerbower and seconded. The motion carried by voice vote.

VII. Approval Of Accounts Payable $347,346.93

No questions were raised on the accounts payable.

> Motion to approve accounts payable in the amount of $347,346.93 was made by Commissioner Beerbower and seconded by Chair Motley. The motion carried by voice vote.

Later in the meeting (), Administrative Assistant Laura Krom reported that an invoice for the CIC payroll integration software, approved two weeks earlier, had not been placed on the payables. The total cost was $1,560, payable half now and half upon satisfactory implementation, with a $1,200 annual fee thereafter. Because the first payment was $780, Chair Motley proposed an ACH payment to expedite it.

> Motion to authorize Ms. Krom to initiate a $780 ACH payment to CIC for the creation of a payroll integration was made by Chair Motley and seconded. The motion carried by voice vote.

108 w 2nd Receipt

Chair Motley reported that the sale of 108 West 2nd Street closed the previous Friday and that the receipt was included in the payables. He thanked Diane Tucker for her work on a fast closing that required last-minute negotiations.

Executed Documents For Record

Executed Documents For Record

Chair Motley noted that the executed documents from the prior week were in the packet for the record. There was no further discussion.

Public Comments

No public comments were offered.

Executive Session K.S.A. 75-4319 (b)() Subject:

a. Executive Session K.S.A. 75-4319 (b)(1) : Motley

Executive Sessions

Commissioner __Motley___ motioned pursuant to KSA 75-4319(b)(1) that the Commission recess into an executive session for _10__ minutes to discuss matters of _non elected personnel to protect their privacy__Specifically dealing with __policy compensation____. Included in the executive session will be the _Teri Hulsey and 4 commissioners_, We will recess to the executive session room at _5:35_ and return to the commission room at __5:45__. Motion was seconded by Commissioner __Allen and the motion passed with all 4 commissioners voting in favor__.

Commissioner __Motley__ motioned to return to normal session at _5:45__. _No_ action. Motion was seconded by __Allen_ and the motion _passed with all 4 commissioners voting in favor__.

a. Account reconciliation - Matt Lawn - Baker Tilly

Commissioner Milburn connected Mr. Lawn by phone. She said she had asked him to attend in response to auditor feedback on outstanding reconciliation items, many of them untimely journal entries. She wanted to avoid assumptions arising from a lack of information.

Mr. Lawn reported that Baker Tilly had brought in a specialist team from another office to work through unresolved bank reconciliation items. Going forward, payroll reconciliation would be completed as each payroll is issued. He reported good participation from the treasurer's office, the clerk's office and the commission's representative. He was confident the past items would be cleaned up in time for year-end close, with no delay to the audit. The work extended beyond payroll to bank reconciliations since the former clerk's resignation, transfers and tax payments.

In response to Chair Motley, Mr. Lawn said no cost estimate was available yet. Work would proceed under the existing contract while the team defined the scope. A full proposal would then be presented to the commission, likely for ongoing monthly reconciliation. No action was taken.

Old Business

a. Auction results- J. Allen

Commissioner Allen reported that the medical and kitchen equipment sold. Unsold items included lighting fixtures, a few tables, sinks, toilets, miscellaneous hospital equipment and a printer. A planer at the landfill had not yet been listed. Allen sought direction on the unsold items, and commissioners noted that items that did not sell could be considered of no value. By consensus, the unsold items were to be taken to the nearest transfer station, and Commissioner Allen would instruct the crews.

b. Policy pertaining to use of county property for personal use - Milburn

Commissioner Milburn recommended that the personnel manual clearly address personal use of county-owned equipment and property. She had removed the "unless approved by commission" language because she believed a liability concern should not allow exceptions.

Commissioner Beerbower reported that the KCAMP risk manager confirmed KCAMP prohibits personal use of county shop equipment. He said such use could also create coverage exclusions. Commissioner Allen reported that he had asked an underwriter about county liability and the effect of a waiver but had not yet received an

answer. Counsel advised that a waiver does not release the county from negligence liability and that allowing personal use would be a poor position for the county. Commissioner Allen asked that the board focus on incentives for employee retention and morale.

Commissioner Beerbower proposed changing "may not" to "will not" and striking the paragraph on fringe-benefit reporting. He also offered a draft county policy on roadside aid and emergency scenarios, citing the limits of the Kansas Good Samaritan law (K.S.A. 65-2891), for later review. Chair Motley supported the first paragraph with the one-word change. He said the second paragraph restated IRS law and need not be repeated in policy.

> Motion to adopt the policy on use of county property for personal use as amended by Commissioner Beerbower was made by Commissioner Milburn and seconded by Commissioner Beerbower. The motion carried by voice vote with Milburn Motley and Beerbower voting in favor and Commissioner Allen voting against.

New Business

sheriff request for separation of it - funding

Commissioner Beerbower presented a resolution acknowledging the Sheriff's Office transfer of its technology services. It recognized the sheriff's independent authority over vendor selection and authorized payment of $90,139.25 to Advantage Computers of Iowa from Fund 370 (bond sales tax county jail) for equipment, implementation and startup costs.

> Motion to adopt the resolution and pay the invoice from the jail sales tax fund was made by Commissioner Beerbower and seconded by Commissioner Allen.

Chair Motley said he had received many calls claiming the hardware pricing was excessive. He recommended that the county consider an RFP as due diligence to taxpayers. Others responded that the sheriff had performed due diligence, that the courts already use the vendor, and that the county had not applied RFPs consistently. They said applying one after the sheriff's decision would be inappropriate. Commissioner Allen noted the resolution had not been on the agenda or circulated in advance. Commissioner Milburn wished to review the jail sales tax fund balance and encumbrances before approving the expenditure. Chair Motley relayed constituent concerns that voters approved the tax to build a jail and remodel the courthouse. Commissioner Beerbower said the fund had broader permitted uses.

Commissioner Milburn also asked whether the county should seek a reduced Stronghold service agreement given the departure of 35 to 40 sheriff's users. Commissioners agreed the Stronghold contract and renewal terms should be reviewed and renegotiated if possible. A voice vote did not adopt the resolution, and the commission agreed to table the item for one week for further research.

icc-ims Ryan Robinson cold call information - Milburn

Commissioner Milburn presented the ICC-IMS materials as information only. The company had made a cold call offering a costly road-condition management service. A commissioner reported that an engineer at Kaeworks said much of the service was not suited to the county and that state programs and colleges offer free alternatives. He said he would bring related proposals on roads, ditches and water flow. No action was taken.

Hope Outreach of Fort Scott - Motley

Joan Brown presented Hope Outreach of Fort Scott, a nonprofit in formation. It aims to help homeless residents obtain housing through existing services, without building a shelter or rehabilitation facility. She cited a count of 16 homeless persons, in addition to "couch surfing" students, and said six people had already been housed. She asked the county for time rather than money, in the form of a non-voting liaison attending board meetings about four times a year. Commissioner Milburn suggested the organization consider the county's opioid-fund application once it obtains nonprofit status. Commissioner Allen volunteered, and Chair Motley confirmed him as the county liaison.

Standards of Conduct Policy- Milburn

Commissioner Milburn reported that the policy was still being worked on.

Review of HR Contract 2 versions- Milburn

Millie, the HR consultant, joined by phone. Commissioner Milburn objected to any provision making the county responsible for the consultant's training or business expenses. The commission agreed the consultant bears her own expenses. Millie raised concern that the limitations-on-authority language could require returning to the commission for every process improvement, such as payroll or KPERS corrections. The language "unless directed by commission" was added to address this.

> Motion to authorize Chair Motley to sign the latest version of the HR contract, including the limitations on authority and Millie's edit "unless directed by commission," was made by Commissioner Milburn and seconded . The motion carried by voice vote.

Millie is to sign her portion at the clerk's office.

Asbestos RFP Proposal - Beerbower

Commissioner Beerbower stated that he would email the rough draft of the RFP for discussion the following week.

Commission Comments

Commissioner Allen thanked the City of Fort Scott for the use of the room and urged the board to find ways to support county employees and improve morale. Commissioner Beerbower spoke in support of employees and reiterated that county property must be used responsibly under clear, fair and consistent policy. He said public assets serve the public and do not confer individual ownership on taxpayers. Commissioner Milburn asked the commission to prepare for possible budget overages, including a reported potential overage of over $70,000 attributed to personnel, and to review options used by prior commissions. Chair Motley had no comments.

Future Agenda Topics

Items carried over included the sheriff's IT funding request (tabled), the Standards of Conduct Policy, the Asbestos RFP draft and budget overage discussion. A commissioner also requested discussion of the money received from the sale of 108 West 2nd Street, and the deputy clerk noted the request.

Adjournment

~~Motion to adjourn carried with no opposition~~, and the meeting was adjourned.

_____ Chairman

_____ Commissioner

_____ Commissioner

_____ Commissioner

_____ Commissioner

_____ ATTEST:

County Clerk

COUNTY CLERK OF BOURBON COUNTY
KANSAS


4415AJU



Friday, October 2, 2026 · 2:42 PM Edit

20261002_144249.jpg

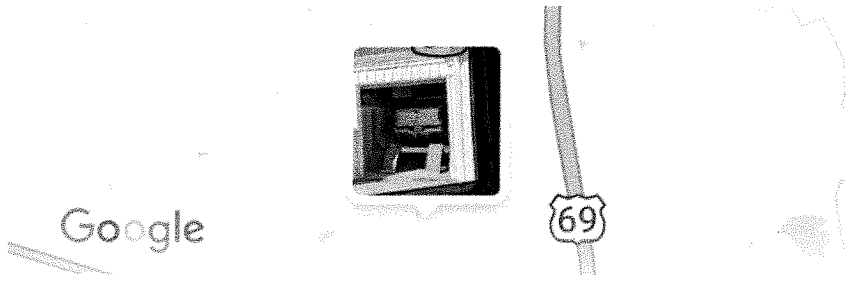
/Internal storage/DCIM/Camera

Galaxy S25 Ultra

Wide-angle lens - 23mm

2.02 MB 3000x4000 12MP

ISO 40 64mm 0.0ev F1.7 1/5061 s



Re: KORA Request – County Equipment Used for Personal Vehicle Repairs (October 1–19, 2026)

MM

Mika Milburn-Kee <mmilburn@bourboncountyks.org>

Today at 11:41 AM

To: Laura Krom; bob@jvpalaw.com

Laura
I have delivered to you what I have. Stronghold can search our accounts.

Mika

Get Outlook for iOS

From: Laura Krom <lkrom@bourboncountyks.org>
Sent: Wednesday, November 4, 2026 8:04 AM
To: bob@jvpalaw.com <bob@jvpalaw.com>
Cc: David Beerbower <dbeerbower@bourboncountyks.org>; Gregory Motley <gmotley@bourboncountyks.org>; Joe Allen <jallen@bourboncountyks.org>; Mika Milburn-Kee <mmilburn@bourboncountyks.org>; Sam Tran <stran@bourboncountyks.org>
Subject: FW: KORA Request – County Equipment Used for Personal Vehicle Repairs (October 1–19, 2026)

Commissioners: Do Not Reply to all.

I do need a response for any of the information requested. Please send to me if you do have it, or let me know that you do not have anything from the requestor's list below .

I am doing a Stronghold Request for the email portion. Please respond as soon as possible.

Respectfully,

Laura Krom
Executive Assistant for
Bourbon County Commission
Work Cell- (620)215-1787

A FAIRER APPROACH TO EMPLOYEE HEALTH INSURANCE

A defined County contribution for every employee • 2027 renewal analysis

Proposal by Commissioner Milburn-Kee

The principle

I propose every employee receives the same County-funded insurance benefit, regardless of the coverage tier or plan selected. The employee pays any premium above the defined contribution. Any unused contribution is proposed for the employee's HSA where legally permissible and the employee is eligible.

What the County contributes today

Coverage group	Employees	County per month	Annual County cost
Employee only	61	$925	$677,100
Employee-plus	17	$1,700	$346,800
Total	78	—	$1,023,900

The employee-plus contribution is $775 per month higher—83.78% greater than the employee-only contribution. The higher contribution goes to 17 of 78 employees (21.79%); 61 employees (78.21%) receive the lower contribution.

Dividing $1,023,900 equally across 78 employees and 12 months produces $1,093.91 per employee per month. A rounded $1,100 defined contribution is close to the current budget.

County cost of the proposed contribution

Defined monthly contribution	Annual cost (78 employees)	Change from current
$1,100	$1,029,600	+$5,700
$1,200	$1,123,200	+$99,300
$1,300	$1,216,800	+$192,900

These projections assume all 78 employees participate for 12 months and the full defined contribution is spent on premiums or eligible HSA deposits. Actual cost may be lower if unused amounts cannot be deposited.

How to read the three comparison charts

Each scenario uses the broker's monthly 2027 renewal rates. Employee pays = premium above the defined contribution (minimum $0). Proposed employer HSA = defined contribution left over after premium (minimum $0). All plans and tiers are shown in each chart, including $0 HSA amounts.

IMPORTANT: The HSA column is a proposed allocation, not an assertion that all plans or employees qualify. Plan A and B are PPO plans; C and D are HDHPs. A leftover amount may only be contributed to an HSA for an HSA-eligible individual, subject to the County's plan design and federal limits. The PPO excess shown at $1,300 is illustrative only and cannot automatically be deposited into an HSA.

DEFINED COUNTY CONTRIBUTION: $1,100 PER MONTH

One contribution for all employees. The premium is paid first; any remaining amount is shown in the proposed employer HSA column.

PLAN A — PPO

Coverage	Renewal premium	County defined	Employee pays	Proposed HSA*
Employee only	$1,222.97	$1,100.00	$122.97	$0.00
Employee + spouse	$2,614.84	$1,100.00	$1,514.84	$0.00
Employee + children	$2,465.12	$1,100.00	$1,365.12	$0.00
Employee + family	$3,856.99	$1,100.00	$2,756.99	$0.00

PLAN B — PPO

Coverage	Renewal premium	County defined	Employee pays	Proposed HSA*
Employee only	$1,127.00	$1,100.00	$27.00	$0.00
Employee + spouse	$2,408.50	$1,100.00	$1,308.50	$0.00
Employee + children	$2,270.65	$1,100.00	$1,170.65	$0.00
Employee + family	$3,552.15	$1,100.00	$2,452.15	$0.00

PLAN C — HDHP

Coverage	Renewal premium	County defined	Employee pays	Proposed HSA*
Employee only	$1,121.23	$1,100.00	$21.23	$0.00
Employee + spouse	$2,396.04	$1,100.00	$1,296.04	$0.00
Employee + children	$2,258.97	$1,100.00	$1,158.97	$0.00
Employee + family	$3,533.84	$1,100.00	$2,433.84	$0.00

PLAN D — HDHP

Coverage	Renewal premium	County defined	Employee pays	Proposed HSA*
Employee only	$990.71	$1,100.00	$0.00	$109.29
Employee + spouse	$2,115.47	$1,100.00	$1,015.47	$0.00
Employee + children	$1,994.49	$1,100.00	$894.49	$0.00
Employee + family	$3,119.24	$1,100.00	$2,019.24	$0.00

At $1,100, employee-only Plan D has $109.29 left after premium for a proposed HSA contribution.

*HSA figures show the mathematical remainder of the defined contribution. Actual HSA deposits require HSA eligibility, qualifying coverage and compliant administration. Amounts are not cash back to employees.

DEFINED COUNTY CONTRIBUTION: $1,200 PER MONTH

One contribution for all employees. The premium is paid first; any remaining amount is shown in the proposed employer HSA column.

PLAN A — PPO

Coverage	Renewal premium	County defined	Employee pays	Proposed HSA*
Employee only	$1,222.97	$1,200.00	$22.97	$0.00
Employee + spouse	$2,614.84	$1,200.00	$1,414.84	$0.00
Employee + children	$2,465.12	$1,200.00	$1,265.12	$0.00
Employee + family	$3,856.99	$1,200.00	$2,656.99	$0.00

PLAN B — PPO

Coverage	Renewal premium	County defined	Employee pays	Proposed HSA*
Employee only	$1,127.00	$1,200.00	$0.00	$0.00
Employee + spouse	$2,408.50	$1,200.00	$1,208.50	$0.00
Employee + children	$2,270.65	$1,200.00	$1,070.65	$0.00
Employee + family	$3,552.15	$1,200.00	$2,352.15	$0.00

PLAN C — HDHP

Coverage	Renewal premium	County defined	Employee pays	Proposed HSA*
Employee only	$1,121.23	$1,200.00	$0.00	$78.77
Employee + spouse	$2,396.04	$1,200.00	$1,196.04	$0.00
Employee + children	$2,258.97	$1,200.00	$1,058.97	$0.00
Employee + family	$3,533.84	$1,200.00	$2,333.84	$0.00

PLAN D — HDHP

Coverage	Renewal premium	County defined	Employee pays	Proposed HSA*
Employee only	$990.71	$1,200.00	$0.00	$209.29
Employee + spouse	$2,115.47	$1,200.00	$915.47	$0.00
Employee + children	$1,994.49	$1,200.00	$794.49	$0.00
Employee + family	$3,119.24	$1,200.00	$1,919.24	$0.00

At $1,200, employee-only Plan C has $78.77 left and Plan D has $209.29 left for proposed HSA contributions.

*HSA figures show the mathematical remainder of the defined contribution. Actual HSA deposits require HSA eligibility, qualifying coverage and compliant administration. Amounts are not cash back to employees.

DEFINED COUNTY CONTRIBUTION: $1,300 PER MONTH

One contribution for all employees. The premium is paid first; any remaining amount is shown in the proposed employer HSA column.

PLAN A — PPO

Coverage	Renewal premium	County defined	Employee pays	Proposed HSA*
Employee only	$1,222.97	$1,300.00	$0.00	$77.03
Employee + spouse	$2,614.84	$1,300.00	$1,314.84	$0.00
Employee + children	$2,465.12	$1,300.00	$1,165.12	$0.00
Employee + family	$3,856.99	$1,300.00	$2,556.99	$0.00

PLAN B — PPO

Coverage	Renewal premium	County defined	Employee pays	Proposed HSA*
Employee only	$1,127.00	$1,300.00	$0.00	$0.00
Employee + spouse	$2,408.50	$1,300.00	$1,108.50	$0.00
Employee + children	$2,270.65	$1,300.00	$970.65	$0.00
Employee + family	$3,552.15	$1,300.00	$2,252.15	$0.00

PLAN C — HDHP

Coverage	Renewal premium	County defined	Employee pays	Proposed HSA*
Employee only	$1,121.23	$1,300.00	$0.00	$178.77
Employee + spouse	$2,396.04	$1,300.00	$1,096.04	$0.00
Employee + children	$2,258.97	$1,300.00	$958.97	$0.00
Employee + family	$3,533.84	$1,300.00	$2,233.84	$0.00

PLAN D — HDHP

Coverage	Renewal premium	County defined	Employee pays	Proposed HSA*
Employee only	$990.71	$1,300.00	$0.00	$309.29
Employee + spouse	$2,115.47	$1,300.00	$815.47	$0.00
Employee + children	$1,994.49	$1,300.00	$694.49	$0.00
Employee + family	$3,119.24	$1,300.00	$1,819.24	$0.00

At $1,300, employee-only Plans A, B, C and D have excess contributions of $77.03, $173.00, $178.77 and $309.29, respectively. PPO excess is not automatically HSA-eligible.

*HSA figures show the mathematical remainder of the defined contribution. Actual HSA deposits require HSA eligibility, qualifying coverage and compliant administration. Amounts are not cash back to employees.

# Why equal contributions deserve consideration

This proposal is not about discouraging employees from insuring their families. It is about establishing one fair standard for the County's taxpayer-funded contribution. Employees should have choices, and those choices may carry different premiums.

A real-world example

Someone very dear to me is completing a second degree, a bachelor's degree with a teaching qualification, and preparing to begin work farther north. Their employer offered four insurance choices and a consistent $750 monthly contribution for each employee. The lowest-cost employee-only plan left the employee paying $114 monthly. Employees choosing additional coverage paid the additional premium. That is the principle I believe we should consider.

Proposed direction

- Set one monthly defined County contribution for each participating employee.
- Compare $1,100, $1,200 and $1,300 against the County's available budget.
- Apply the contribution to the selected premium; employees pay the difference when premiums are higher.
- Where the contribution exceeds the premium, consider directing the remainder to an HSA only when the employee and plan are eligible and the arrangement is lawful.
- Confirm HSAs, and annual contribution-limit cases.

In Fairness every employee starts with the same County contribution.

Sources and methodology

Source for all renewal premiums: Leavitt Strategic Benefits, "Bourbon County Renewal Plan Summary and Cost Estimates," effective January 1, 2027, supplied by the County's insurance broker. Enrollment by tier: 61 employee-only, 5 employee-plus-spouse, 12 employee-plus-children, 0 family. Current County contributions ($925 / $1,700) supplied by the presenter. All scenario amounts are calculated from those figures. The personal employer example was supplied by the presenter and has not been independently verified.

Implementation requires review of HSA qualification, eligibility, IRS annual limits, cafeteria-plan arrangements, payroll treatment, and County benefit plan documents. A HDHP label alone does not establish HSA eligibility.