

Bourbon County Commission Meeting

Meeting Agenda

October 19, 2026, 5:30 PM - 8:30 PM
210 S National Ave, Fort Scott, KS 66701, US

I. Call Meeting to Order

II. Pledge of Allegiance

III. Prayer - Beerbower

IV. Introductions

V. Approval of Agenda

VI. Approval of Minutes

VII. Approval of Accounts Payable \$334,783.98 and \$259,024.30

VIII. Executed Documents for Record

IX. Public Comments

X. Executive Session K.S.A. 75-4319 (b)() Subject:

a. Executive Session K.S.A. 75-4319 (b)(1) Subject: Employee Benefits - Jeremy and Don

b. Executive Session K.S.A. 75-4319 (b)(1) Subject: Sheriff Office personal - Beerbower

c. Executive Session K.S.A. 75-4319 (b)(1) Subject: Employee Performance- Tran

XI. Department Updates

a. PVD Compliance Call @5:45 - KDOR- Mike Dollman

b. Transfer station - Diane - Tran

XII. New Business

**a. Revising of Resolution 21-26 to address meetings that fall on BBCO approved Holidays -
Clerk Clarkson**

- b. **CIC accounting import - Milburn**
- c. **PO Period of Performance Verizon - Milburn**
- d. **TEC Remote Support Change - Milburn**
- e. **Bourbon County Conservation District - Motley**

XIII. Old Business

- a. **HR- RFP Review**
- b. **Benefit Contribution Review - Milburn**
- c. **Well Testing - Milburn**
- d. **Backhoe Bid - Beerbower**
- e. **Asbestos Report - Beerbower**
- f. **Auction update - Allen**
- g. **Election Space in Commission Room- Beerbower**

XIV. Commission Comments

XV. Future Agenda Topics

XVI. Adjournment

Bourbon County Commission Meeting

Meeting Minutes

October 5, 2026, 5:30 PM - 8:30 PM

210 S National Ave, Fort Scott, KS 66701, US

Present: Commissioner Gregg Motley (D4), Commissioner Joe Allen (D3), Commissioner David Beerbower (D2), Commissioner Mika Milburn-Kee (D5), Commissioner Samuel Tran (D1), Bob Johnson (County Counselor) Ann Clarkson (Clerk) Kevin Allen Brian Murphy, Kevin Davidson, Clinton Walker, Rachel Walker, Jean Tucker, Roger Harris, Marlon Merida, Jason Silvers, Teri Hulsey

Approval of Agenda

Motion to approve the agenda was made by Commissioner Motley and seconded by Commissioner Allen. The motion carried unanimously.

Approval of Minutes

Motion to approve the minutes of September 28, 2026 as written was made by Commissioner Milburn-Kee and seconded by Commissioner Beerbower. The motion carried unanimously.

Approval of Accounts Payable

Motion to approve accounts payable was made by Commissioner Beerbower and seconded by Commissioner Allen. The motion carried unanimously.

August Financials

Motion to approve the August financials was made by Commissioner Allen and seconded by Commissioner Beerbower. The motion carried unanimously.

AP Corrections from 9/18/26

Motion to approve the AP corrections from September 18, 2026 was made by Commissioner Allen and seconded by Commissioner Beerbower. The motion carried unanimously.

Tax Role Corrections

Motion to approve the tax roll corrections was made by Commissioner Beerbower and seconded by Commissioner Motley. The motion carried unanimously.

Executed Documents for Record

Commissioner Motley noted that executed documents from the previous week are included in the agenda packet.

Executive Session K.S.A. 75-4319 (b)()

Executive Session K.S.A. 75-4319 (b)(1) Subject: Employee Performance

Commissioner ___Tran___ motioned pursuant to KSA 75-4319(b)(1) that the Commission recess into an executive session for 25 minutes to discuss matters of non-elected personnel to protect their privacy. Specifically dealing with Employee Job Performance. Included in the executive session will be the ___five commissioners, County Counselor Johnson, and Dr. Cohen._, We will recess to the executive session room at 5:36_ pm and return to the commission room at 6:01_. Motion was seconded by Commissioner Beerbower and the motion passed unanimously.

Commissioner ___Tran___ motioned to return to normal session at 6:01_ pm with no action. Motion was seconded by ___Milburn___ and the motion passed unanimously.

Executive Session K.S.A. 75-4319 (b)(1) Subject: Employee Performance

Commissioner ___Tran___ motioned pursuant to KSA 75-4319(b)(1) that the Commission recess into an executive session for 20 minutes to discuss matters of non-elected personnel to protect their privacy. Specifically dealing with Employee Job Performance. Included in the executive session will be the ___five commissioners, County Counselor Johnson, and Dr. Cohen._, We will recess to the executive session room at 6:02_ pm and return to the commission room at 6:22 Motion was seconded by Commissioner Beerbower and the motion passed unanimously.

Commissioner ___Tran___ motioned to return to normal session at 6:22_ pm with no action. Motion was seconded by ___Allen_ and the motion passed unanimously.

Executive Session K.S.A. 75-4319 (b)(1) Subject: Employee Performance

Commissioner ___Tran___ motioned pursuant to KSA 75-4319(b)(1) that the Commission recess into an executive session for 20 minutes to discuss matters of non-elected personnel to protect their privacy. Specifically dealing with Employee Job Performance. Included in the executive session will be the ___five commissioners, County Counselor Johnson, and Dr. Cohen._, We will recess to the executive session room at 6:23_ pm and return to the commission room at 6:43. Motion was seconded by Commissioner Beerbower and the motion passed unanimously.

Commissioner ___Milburn___ motioned to return to normal session at 6:43_ pm with action. Motion was seconded by ___Tran___ and the motion passed unanimously.

Motion to authorize Commissioner Allen to work with Dr. Cohen to make payroll change forms was made by Commissioner Milburn-Kee and seconded by Commissioner Tran. The motion failed 2-3, with Commissioners Motley, Beerbower, and Tran opposed.

Old Business

Asbestos Inspection and Cort Move Update

Commissioner Beerbower reported that the asbestos inspection took place but results have not yet been received. He further noted that IT and window construction crews are scheduled to begin work the following morning.

Transfer Station

Kevin Allen reported on findings from his inquiry with the Kansas Department of Health and Environment (KDHE) regarding two operational questions for the transfer station. First, the facility already has an appropriate drainage and sludge collection system that qualifies it for pressure washer use, requiring only a permit amendment. Second, placing roll-off dumpsters at the top of the C&D hill for tires and miscellaneous waste is permissible, provided MSW is emptied to the tipping floor once weekly. Commissioner Beerbower confirmed he had independently verified the pressure washer finding and expressed support for the roll-off dumpster proposal.

5% Wage Increase

Commissioners discussed the transfer station's fee-based budget structure and the challenge of funding a 5% wage increase for its employees, with no consensus reached. The Board agreed to consult budget consultant Matt Lawn for further guidance on funding options.

HR RFP

Commissioner Allen reported that the HR RFP closes on October 7, 2026. Three to four responses have been received, including two from corporations and one from an individual. Responses will be distributed to commissioners for review prior to the next meeting, at which a decision will be made. A discussion arose regarding adherence to RFP stipulations; County Counselor Johnson and Commissioner Tran advised that significant deviations from RFP requirements could expose the county to legal protest. No action was taken.

Backhoe Bid

Commissioner Beerbower brought the previously received backhoe bids back before the Board, noting that all five vendors had confirmed their pricing remained valid with updated dates. Commissioner Beerbower moved to accept bids for a 2026, 2025, 2024, 2022, and 2018 CAT backhoe in succession; none of the motions received a second. No action was taken. Discussion arose regarding the possibility of soliciting an additional bid from Murphy Equipment. County Counselor Johnson advised that if the Board wished to seek new bids, it would be fairest and most transparent to rebid entirely rather than add a single vendor. Commissioner Tran suggested a non-binding market analysis as an alternative approach to gathering pricing information without triggering formal bid requirements.

New Business

Distribution of Tobacco – Dr. Roger K. Harris

Dr. Roger K. Harris of Eagles in Osprey LLC appeared before the Board to request a letter of support for his application to the state for a tobacco distribution license, including the required bond. Dr. Harris noted that his operation is a small business in a HUBZone, and that state tobacco tax revenues would benefit state coffers while local sales tax revenues would benefit the county.

Motion to authorize Commissioner Motley to sign the letter of support on behalf of the Board was made by Commissioner Milburn-Kee and seconded by Commissioner Motley. The motion carried unanimously.

Future Agenda Topics

The following items were identified for inclusion on the next meeting agenda: property auction, HR RFP review, Becky Gray letter of support for transportation, insurance, purchasing policy, transfer station follow-up, executive session continuation (personnel matter), and backhoe bids.

Adjournment

Motion to adjourn was made by Commissioner Tran and seconded by Commissioner Motley. The motion carried unanimously.

ATTEST:

_____	Commissioner
_____	Commissioner
_____	Commissioner
_____	Commissioner
_____	Commissioner

County Clerk

Bourbon County Commission Special Meeting to address cancellation and reschedule of 10/12/2026 Columbus Day Holiday Meeting

Meeting Minutes

October 9, 2026, 12:15 PM - 12:30 PM

210 South National Avenue, Fort Scott, KS 66701, US

Present: Commissioner Samuel Tran (District 1), Commissioner Mika Milburn-Kee, Commissioner Joe Allen, Commissioner Gregg Motley, County Clerk Ann Clarkson, Laura Krom, Clint Walker, Rachel Walker, Anne Dare, Michael Hoyt

Address cancellation and reschedule of 10/12/2026 Columbus Day Holiday Meeting

The Commission discussed how to handle the meeting scheduled for October 12, 2026. Commissioner Tran asked that the cancellation and the rescheduling be handled as separate actions. Commissioner Milburn-Kee stated that a rescheduled regular meeting was preferable to a special meeting if the meeting should be rescheduled, because members of the commission often add items or request changes.

The Commission considered Wednesday, October 14, as a replacement date. Some commissioners had conflicts on other dates, including the 13th and 15th. Commissioner Tran contacted the party that had reserved the conference room and confirmed that the room was unavailable on the 14th. The Commission also noted that the Clerk did not object to holding accounts payable for one week.

Commissioner Tran noted that critical items previously discussed in executive session would be delayed another week, and he reminded the members that the Commission speaks with one voice. A commissioner stated that those items could wait until the 19th. Commissioner Milburn-Kee stated that the delay was not preferred and all other dates were unavailable.

Motion to cancel the October 12, 2026, meeting in its entirety and to meet again on October 19, 2026, was made by Commissioner Motley and seconded by Commissioner Milburn-Kee. The motion carried by voice vote, with no opposition noted.

Adjournment

Motion to adjourn was made by Commissioner Milburn-Kee. Motion was second by Commissioner Tran. The motion carried by voice vote.

_____	Chairman
_____	Commissioner
_____	Commissioner
_____	Commissioner
_____	Commissioner

_____	ATTEST:
County Clerk	

Selection Criteria: Vendor =
Bank =

Batch =
Due Date = 10/9/2026
Invoice Date =

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 001 GENERAL FUND					
C73965		BAY BRIDGE ADMINISTRATORS, LLC	EE CANCER INS 10.01.26	Payroll Clearing Account	\$72.74
Fund: 001 - GENERAL FUND Invoice Count and Total:				1	\$72.74
Fund: 016 APPRAISERS					
007015		THE OTHER PLACE	REPLACE SPARK PLUGS & WIRES	APPRAISER COMMODITIES	\$60.00
1307 QUICK 08/31/26		CARD SERVICES	BATTERIES FROM AMAZON	APPRAISER COMMODITIES	\$15.33
1307 QUICK 08/31/26		CARD SERVICES	HAMPTON INN RESERVATION	APPRAISER COMMODITIES	\$129.32
1307 QUICK 08/31/26		CARD SERVICES	HOLMTOWN PUB	APPRAISER COMMODITIES	\$69.75
1307 QUICK 08/31/26		CARD SERVICES	NU GRILLE	APPRAISER COMMODITIES	\$63.74
58236		K & K AUTO PARTS INC.	5W30 MOTOR OIL	APPRAISER COMMODITIES	\$6.60
58389		K & K AUTO PARTS INC.	FUEL INJECTOR CLEANER	APPRAISER COMMODITIES	\$11.90
58576		K & K AUTO PARTS INC.	5W30 MOTOR OIL	APPRAISER COMMODITIES	\$6.60
58577		K & K AUTO PARTS INC.	MOBIL 1 OIL	APPRAISER COMMODITIES	\$59.95
58577		K & K AUTO PARTS INC.	OIL FILTER	APPRAISER COMMODITIES	\$6.99
58641		K & K AUTO PARTS INC.	SPARK PLUGS	APPRAISER COMMODITIES	\$49.50
58759		K & K AUTO PARTS INC.	IGN WIRE SET	APPRAISER COMMODITIES	\$74.00
6153653238		VERIZON WIRELESS	ACCT#00010 APPRAISER'S OFFICE PHONE/INTERNET	APPRAISER CONTRACTUAL SVCS	\$64.38
Fund: 016 - APPRAISERS Invoice Count and Total:				13	\$618.06
Fund: 052 COUNTY TREASURER MOTOR FUND					
1WYD-WPGH-9R7R		AMAZON CAPITAL SERVICES	BATTERIES, CALENDAR, SCISSORS, WEBCAM	OFFICE SUPPLIES	\$84.74
748576		LAKELAND OFFICE SYSTEM	MONTHLY BASE SERVICE AGREEMENT	COPIER SUPPLIES	\$201.98

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 052 COUNTY TREASURER MOTOR FUND					
C73965		BAY BRIDGE ADMINISTRATORS, LLC	EE CANCER INS 10.01.26	Payroll Clearing Account	\$48.36
Fund: 052 - COUNTY TREASURER MOTOR FUND Invoice Count and Total:				3	\$335.08
Fund: 062 ELECTION					
012000206		PROFESSIONAL OFFICE SERVICES, INC.	ELECTION SUPPLIES	ELECTION COMMODITIES	\$83.58
2101976		FORT SCOTT TRIBUNE	ADS-ELECTION, LEGALS	ELECTION CONTRACTUAL SVCS	\$444.00
Fund: 062 - ELECTION Invoice Count and Total:				2	\$527.58
Fund: 108 LANDFILL					
22182		UNITED SCALE SERVICE, INC	TRUCK SCALE TEST	LANDFILL CONTRACTUAL SVCS	\$575.00
32617		ALLEN COUNTY PUBLIC WORKS	MSW 9/24 - 9/30/2026	LANDFILL CONTRACTUAL SVCS	\$6,048.88
756018		BROWN'S SEPTIC TANK CLEANING	PUMP AT LANDFILL	LANDFILL CONTRACTUAL SVCS	\$100.00
9/29/2026		RURAL WATER DISTRICT CON. #2	WATER	LANDFILL CONTRACTUAL SVCS	\$34.45
PS210155119		FOLEY EQUIPMENT CO.	BOLT/WASHER/PIN ASSEMBLY/BUSHING #21	LANDFILL COMMODITIES	\$376.07
PS210155267		FOLEY EQUIPMENT CO.	PIN/BEARING #21	LANDFILL COMMODITIES	\$496.27
PS210155331		FOLEY EQUIPMENT CO.	SLEEVE BEARINGS #21	LANDFILL COMMODITIES	\$164.80
PS210155332		FOLEY EQUIPMENT CO.	BOLT/LOCKNUT #21	LANDFILL COMMODITIES	\$9.04
Fund: 108 - LANDFILL Invoice Count and Total:				8	\$7,804.51
Fund: 116 MENTAL DISABILITY					
3RD QUARTER 2026		TRI-VALLEY DEVELOPMENTAL CTR.	3RD QUARTER APPROPRIATION	INTELLECTUAL DIS. APPROP.	\$13,750.00
Fund: 116 - MENTAL DISABILITY Invoice Count and Total:				1	\$13,750.00
Fund: 120 COUNTY SHERIFF/CORRECTIONAL					
006248244		RITE-TEMP LEASING LLC	ICE MACHINE	SEKRCC CONTRACTUAL	\$89.00
115488933		WEX BANK	ACCT# 0460.00335346.3 FUEL	SHERIFF COMMODITIES	\$311.71
115508352		WEX BANK	ACCT# 0460-00-335351-3 FUEL	SHERIFF COMMODITIES	\$11,983.81

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 120 COUNTY SHERIFF/CORRECTIONAL					
115525167		WEX BANK	FUEL	SHERIFF COMMODITIES	\$151.43
1198		Benchmark Government Solutions, LLC	INMATE MEALS	SEKRCC CONTRACTUAL	\$16,734.25
120608		FISHER, PATTERSON, SAYLER & SMITH LLP	GENERAL MATTERS	SHERIFF CONTRACTUAL	\$2,640.00
1THN-JTFQ-TMWP		AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	SHERIFF COMMODITIES	\$10.45
204787 10/01/26		CRAW-KAN TELEPHONE CO.	SHERIFF'S MONTHLY PHONE/INTERNET	SHERIFF CONTRACTUAL	\$614.56
29410		4 STATE SANITATION	MONTHLY TRASH SERVICE	SEKRCC CONTRACTUAL	\$176.50
42792		PHOENIX SUPPLY, LLC	SUPPLIES	SEKRCC COMMODITIES	\$1,487.00
42793		PHOENIX SUPPLY, LLC	SUPPLIES	SEKRCC COMMODITIES	\$548.85
43093200		GREAT AMERICA FINANCIAL SVCS	KYOCERA COPIERS	SHERIFF CONTRACTUAL	\$218.44
493258		HENRY KRAFT, INC.	SUPPLIES	SEKRCC COMMODITIES	\$961.64
662996-100326		ENTERPRISE FM TRUST	CUTOMER #662996 FLEET LEASE/MAINTENANCE	SHERIFF CONTRACTUAL	\$115,835.32
BBSO.2026.08		CHCSEK	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$8,251.19
C73965		BAY BRIDGE ADMINISTRATORS, LLC	EE CANCER INS 10.01.26	Payroll Clearing Account	\$218.22
INV-901		UPLINK	EQUIPMENT	SHERIFF COMMODITIES	\$217.76
Fund: 120 - COUNTY SHERIFF/CORRECTIONAL Invoice Count and Total:				17	\$160,450.13
Fund: 200 NOXIOUS WEED					
C73965		BAY BRIDGE ADMINISTRATORS, LLC	EE CANCER INS 10.01.26	Payroll Clearing Account	\$36.37
Fund: 200 - NOXIOUS WEED Invoice Count and Total:				1	\$36.37
Fund: 220 ROAD AND BRIDGE					
0198-423746		O'REILLY AUTO PARTS	GEAR LUBE	ROAD & BRIDGE COMMODITIES	\$57.30
0198-423782		O'REILLY AUTO PARTS	WIRE/BULBS #T149	ROAD & BRIDGE COMMODITIES	\$56.54
0198-423868		O'REILLY AUTO PARTS	CONTROL ARM ASSEMBLY #73	ROAD & BRIDGE COMMODITIES	\$150.53
1005345		KIRKLAND WELDING SUPPLIES, INC	OXYGEN/ACETYLENE	ROAD & BRIDGE COMMODITIES	\$142.55

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 220 ROAD AND BRIDGE					
14JQ-GH4T-977C		AMAZON CAPITAL SERVICES	AIR FRESHENER/HIGHLIGHTERS	ROAD & BRIDGE COMMODITIES	\$12.27
14T4-1N9N-VH91		AMAZON CAPITAL SERVICES	DOOR HANDLE/DOOR LOCKS #94	ELM CREEK COMMODITIES	\$52.30
2006127		KIRKLAND WELDING SUPPLIES, INC	ACETYLENE/OXYGEN	ROAD & BRIDGE COMMODITIES	\$38.00
3196711		JOHN DEERE FINANCIAL	GRADER PAYMENT #S 9 & 36	LEASE - INTEREST	\$1,940.22
3196711		JOHN DEERE FINANCIAL	GRADER PAYMENT #S 9 & 36	LEASE - PRINCIPAL	\$7,186.18
50477569		QUILL CORPORATION	RECEIPT BOOK/COPY PAPER	ROAD & BRIDGE COMMODITIES	\$57.28
59201		K & K AUTO PARTS INC.	CLAMPS	ROAD & BRIDGE COMMODITIES	\$46.50
613451		JOHNSTON FARM & TIRE SERVICE	FLAT REPAIR #14	ROAD & BRIDGE CONTRACTUAL SVC	\$80.00
663007-100326		ENTERPRISE FM TRUST	PW VEHICLE LEASE PAYMENT	ENTERPRISE FLEET AGREEMENT	\$772.43
756018		BROWN'S SEPTIC TANK CLEANING	PUMP AT COUNTY BARN	ROAD & BRIDGE CONTRACTUAL SVC	\$100.00
9/29/2026		RURAL WATER DISTRICT CON. #2	WATER	ROAD & BRIDGE CONTRACTUAL SVC	\$144.50
9/29/2026		RURAL WATER DISTRICT CON. #2	WATER	ELM CREEK CONTRACTUAL	\$53.35
C73965		BAY BRIDGE ADMINISTRATORS, LLC	EE CANCER INS 10.01.26	Payroll Clearing Account	\$374.18
SS310057611		FOLEY EQUIPMENT CO.	POWER BY THE HOUR 8/27 - 9/30/26 #14	ROAD & BRIDGE CONTRACTUAL SVC	\$692.85
Fund: 220 - ROAD AND BRIDGE Invoice Count and Total:				18	\$11,956.98
Fund: 222 ROAD & BRIDGE SALES TAX FUND					
0198-423320		O'REILLY AUTO PARTS	BATTERY #2	R&B SALES TAX COMMODITIES	\$124.63
0198-423746		O'REILLY AUTO PARTS	GEAR LUBE	R&B SALES TAX COMMODITIES	\$57.29
0198-423773		O'REILLY AUTO PARTS	BATTERY #103	R&B SALES TAX COMMODITIES	\$413.78
0198-423868		O'REILLY AUTO PARTS	CONTROL ARM ASSEMBLY #73	R&B SALES TAX COMMODITIES	\$150.53
09P71489		TRI-STATE TRUCK CENTER, INC	BRAKE KIT/SLACK ADJUSTER/BRAKE DRUM #152	R&B SALES TAX COMMODITIES	\$779.48
1220044627		POMP'S TIRE SERVICE, INC	BALANCING COMPOUND #129	R&B SALES TAX COMMODITIES	\$80.00

10/9/2026 10:34:31 AM

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Report ID: APLT24B Operator: mrichardson

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 222 ROAD & BRIDGE SALES TAX FUND					
22514		KUNSHEK CHAT AND COAL CO INC	SAND AND HAUL 177.23 TONS @ \$39.50	R&B SALES TAX CONTRACTUAL SVCS	\$7,000.60
22537		KUNSHEK CHAT AND COAL CO INC	SAND AND HAUL 229.33 TONS @ \$39.50	R&B SALES TAX CONTRACTUAL SVCS	\$9,058.57
226981		COASTAL ENERGY CORPORATION	PG64-22 23.31 TONS @ \$610.00	R&B SALES TAX COMMODITIES	\$14,219.10
227030		COASTAL ENERGY CORPORATION	PG64-22 13.41 GAL @ \$610.00	R&B SALES TAX COMMODITIES	\$8,180.10
259878		HAMMERSON CORPORATION	SAND 110.08 TONS @ \$38.00	R&B SALES TAX COMMODITIES	\$4,183.04
287808		MAYCO ACE HARDWARE	TORCH/KEYS #111	R&B SALES TAX COMMODITIES	\$60.39
287961		MAYCO ACE HARDWARE	RUST STOP	R&B SALES TAX COMMODITIES	\$19.77
288011		MAYCO ACE HARDWARE	KEYS	R&B SALES TAX COMMODITIES	\$4.99
455422		LOCKWOOD MOTOR SUPPLY, INC.	PLUG/ADAPTER/COUPLINGS #T139	R&B SALES TAX COMMODITIES	\$78.91
59118		K & K AUTO PARTS INC.	SEAL #152/COUPLING #T139	R&B SALES TAX COMMODITIES	\$66.49
663007-100326		ENTERPRISE FM TRUST	PW VEHICLE LEASE PAYMENT	ENTERPRISE FLEET AGREEMENT	\$772.43
9/29/2026		RURAL WATER DISTRICT CON. #2	WATER	R&B SALES TAX CONTRACTUAL SVCS	\$317.95
9852253		BMO HARRIS BANK N.A.	ASPHALT ROLLER PAYMENT	LEASE - PRINCIPAL	\$561.11
PSO448540-1		G.W. VAN KEPPEL CO	PRESSURE SENSOR	R&B SALES TAX COMMODITIES	\$1,133.50
SWO167356-1		G.W. VAN KEPPEL CO	DRUM ISOLATORS/FUEL LEAK/IDLE SWITCH REPAIR LABOR #59	R&B SALES TAX CONTRACTUAL SVCS	\$7,118.58
SWO167356-1		G.W. VAN KEPPEL CO	DRUM ISOLATORS/FUEL LEAK/IDLE SWITCH REPAIR #59	R&B SALES TAX COMMODITIES	\$10,758.45
Fund: 222 - ROAD & BRIDGE SALES TAX FUND Invoice Count and Total:				22	\$65,139.69
Fund: 370 BOND SALES TAX - COUNTY JAIL					
662996-090326		ENTERPRISE FM TRUST	CUTOMER #662996 FLEET LEASE/MAINTENANCE	Prior Year Liabilities	\$72,196.05
Fund: 370 - BOND SALES TAX - COUNTY JAIL Invoice Count and Total:				1	\$72,196.05
Fund: 375 AMBULANCE SERVICE					

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 375 AMBULANCE SERVICE					
C73965		BAY BRIDGE ADMINISTRATORS, LLC	EE CANCER INS 10.01.26	Payroll Clearing Account	\$187.92
Fund: 375 - AMBULANCE SERVICE Invoice Count and Total:				1	\$187.92
Fund: 387 ADDICTION SETTLEMENT FUND					
10/07/26		BILLIARD-HAMMER-HARTMAN, INS	PATH OF EASE VEHICLE INSURANCE	CONTRACTUAL SERVICES	\$1,410.00
10/08/2026		PATH OF EASE ASSOCIATION	REIMBURSEMENT FOR PARTS FOR FIXING VAN	CAPITAL OUTLAY	\$298.87
Fund: 387 - ADDICTION SETTLEMENT FUND Invoice Count and Total:				2	\$1,708.87
Dept: 00 - Non-Departmental Invoice Count and Total:				90	\$334,783.98

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 01 COUNTY COMMISSION					
Fund: 001 GENERAL FUND					
50477569		QUILL CORPORATION	COPY PAPER	COMMISSION COMMODITIES	\$43.99
6153653239		VERIZON WIRELESS	ACCT#00011 COMMISSIONERS WIRELESS SERVICE	COMMISSION CONTRACTUAL SVCS	\$508.72
Fund: 001 - GENERAL FUND Invoice Count and Total:				2	\$552.71
Dept: 01 - COUNTY COMMISSION Invoice Count and Total:				2	\$552.71

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 03 COUNTY TREASURER					
Fund: 001 GENERAL FUND					
787788		CULLIGAN OF JOPLIN	COOLER RENTAL 10/1-10/31	TREASURER CONTRACTUAL SVCS	\$15.95
Fund: 001 - GENERAL FUND Invoice Count and Total:				1	\$15.95
Dept: 03 - COUNTY TREASURER Invoice Count and Total:				1	\$15.95

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 04 COUNTY ATTORNEY					
Fund: 001 GENERAL FUND					
120769		FISHER, PATTERSON, SAYLER & SMITH LLP	INVOICE 120769 10/05/26	ATTORNEY CONTRACTUAL SVCS	\$315.00
120769		FISHER, PATTERSON, SAYLER & SMITH LLP	INVOICE 118923 06/06/26	ATTORNEY CONTRACTUAL SVCS	\$1,575.00
120769		FISHER, PATTERSON, SAYLER & SMITH LLP	INVOICE 120464 09/09/26	ATTORNEY CONTRACTUAL SVCS	\$720.00
120769		FISHER, PATTERSON, SAYLER & SMITH LLP	INVOICE 119778 08/06/26	ATTORNEY CONTRACTUAL SVCS	\$1,035.00
OCTOBER 2026		MATTHEW BONNER	CONTRACTED ATTORNEY SERVICES- ASSISTANT COUNTY ATTORNEY	ATTORNEY CONTRACTUAL SVCS	\$3,500.00
OCTOBER 2026		CLIFFORD WAYNE LEE	CONTRACTED ATTORNEY SERVICES- ASSISTANT COUNTY ATTORNEY	ATTORNEY CONTRACTUAL SVCS	\$3,500.00
OCTOBER 2026		MEEKS, JUSTIN	CONTRACTED ATTORNEY SERVICES- ASSISTANT COUNTY ATTORNEY	ATTORNEY CONTRACTUAL SVCS	\$2,500.00
Fund: 001 - GENERAL FUND Invoice Count and Total:				7	\$13,145.00
Dept: 04 - COUNTY ATTORNEY Invoice Count and Total:				7	\$13,145.00

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 08	COUNTY CORONER				
Fund: 001	GENERAL FUND				
09/29/26		CHENEY WITT MEMORIAL CHAPEL, INC.	CREMATION OF UNCLAIMED BODY	CORONER CONTRACTUAL SVCS	\$1,750.00
Fund: 001 - GENERAL FUND Invoice Count and Total:				1	\$1,750.00
Dept: 08 - COUNTY CORONER Invoice Count and Total:				1	\$1,750.00

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 10 DISTRICT COURT					
Fund: 001 GENERAL FUND					
10/06/26		CLAIRE CLARK	MILEAGE REIMBURSEMENT	DISTRICT COURT CONTRACTUAL SVC	\$179.80
1341		VILLAMARIA LAW	CONFLICT ATTORNEY	DISTRICT COURT CONTRACTUAL SVC	\$625.92
571213-0		ETTINGERS OFFICE SUPPLY CO	OFFICE SUPPLIES	DISTRICT COURT COMMODITIES	\$463.96
785908		CULLIGAN OF JOPLIN	ACCT # 124891 WATER DELIVERY	DISTRICT COURT CONTRACTUAL SVC	\$85.00
INV153018		MCCLELLAND INC	40% DEPOSIT ON BC PORTION ONLY PROPOSAL 531 TO UPGRADE COURTROOM AUDIO **FULL AMOUNT WILL BE REIMBURSED BY THE STATE	DISTRICT COURT CONTRACTUAL SVC	\$42,244.25
Fund: 001 - GENERAL FUND Invoice Count and Total:				5	\$43,598.93
Dept: 10 - DISTRICT COURT Invoice Count and Total:				5	\$43,598.93

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 11 EMERGENCY PREPAREDNESS					
Fund: 001 GENERAL FUND					
203755 10/01/26		CRAW-KAN TELEPHONE CO.	EM CABLE SERVICE	EM. PREP. CONTRACTUALSVCS	\$165.11
5277483188 09/25/26		EVERGY	1131 250TH ST TWR	EM. PREP. CONTRACTUALSVCS	\$26.52
Fund: 001 - GENERAL FUND Invoice Count and Total:				2	\$191.63
Dept: 11 - EMERGENCY PREPAREDNESS Invoice Count and Total:				2	\$191.63

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 24 AMBULANCE SERVICE					
Fund: 375 AMBULANCE SERVICE					
0198-422325		O'REILLY AUTO PARTS	OIL FILTER/MOTOR OIL	VEHICLE MAINTENANCE	\$193.11
0198-422350		O'REILLY AUTO PARTS	MOTOR OIL/OIL FILTER	VEHICLE MAINTENANCE	\$74.01
1005122		KIRKLAND WELDING SUPPLIES, INC	OXYGEN	OXYGEN	\$136.00
1217143248 09/28/26		EVERGY	STREET LIGHTS	ELECTRICITY-UTILITIES	\$30.86
144999		BOURBON COUNTY ROAD & BRIDGE D	EMS CLEAR DIESEL	AMBULANCE SERVICES CONTRACTUAL	\$2,528.98
145000		BOURBON COUNTY ROAD & BRIDGE D	EMS GASOLINE	AMBULANCE SERVICES CONTRACTUAL	\$1,955.84
205355 10/01/26		CRAW-KAN TELEPHONE CO.	EMS FAX/CABLE	TELEPHONE EXPENSES	\$395.46
37678		ALIGNMENT SERVICES	EMS#7 BALANCE 6 TIRES	VEHICLE MAINTENANCE	\$90.00
38592		ALIGNMENT SERVICES	UNIT #7 ALIGNMENT	VEHICLE MAINTENANCE	\$89.95
398975		KIRKLAND WELDING SUPPLIES, INC	OXYGEN	OXYGEN	\$43.00
398984		KIRKLAND WELDING SUPPLIES, INC	OXYGEN	OXYGEN	\$79.00
5378787		MORRIS & DICKSON CO. LLC	MEDICATION	MEDICATION	\$52.18
60147		D&J GLASS	EMS#1 WINDSHIELD REPAIR	VEHICLE MAINTENANCE	\$45.00
6153653237		VERIZON WIRELESS	ACCT# 00007 EMS PHONE SERVICE	TELEPHONE EXPENSES	\$144.40
703853		BOFS, INC	HVAC/AIR HORN REPAIR	VEHICLE MAINTENANCE	\$330.10
878		ADVANTAGE SERVICES	SERVICED GARAGE DOOR/LABOR/PARTS/MATERIALS	BUILDING MAINTENANCE	\$2,542.50
9079952521 09/28/26		EVERGY	405 S WOODLAND HILLS BLVD	ELECTRICITY-UTILITIES	\$590.53
PS-INV128069		IMAGETREND, INC.	AGENCY LEVEL VALIDATION EMS ANNUAL FEE	AMBULANCE SERVICES CONTRACTUAL	\$791.73
STATEMENT 10/01/26		BOUND TREE MEDICAL, LLC.	INVOICE 86347821	MEDICAL SUPPLIES	\$937.38
STATEMENT 10/01/26		BOUND TREE MEDICAL, LLC.	INVOICE 86375844	MEDICAL SUPPLIES	\$662.11
STATEMENT 10/01/26		BOUND TREE MEDICAL, LLC.	INVOICE 86317666	MEDICAL SUPPLIES	\$859.53
Fund: 375 - AMBULANCE SERVICE Invoice Count and Total:				21	\$12,571.67
Dept: 24 - AMBULANCE SERVICE Invoice Count and Total:				21	\$12,571.67

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 28 FAIR BOARD					
Fund: 001 GENERAL FUND					
3RD QUARTER 2026		BOURBON COUNTY FAIR ASSOC.	3RD QUARTER APPROPRIATION	FAIR BOARD APPROPRIATIONS	\$2,500.00
Fund: 001 - GENERAL FUND Invoice Count and Total:				1	\$2,500.00
Dept: 28 - FAIR BOARD Invoice Count and Total:				1	\$2,500.00

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 32 SOIL CONSERVATION DISTRIC					
Fund: 001 GENERAL FUND					
4TH QUARTER 2026		BOURBON COUNTY CONSERVATION	4TH QUARTER APPROPRIATION	SOIL CONSERVATION APPROP.	\$6,250.00
Fund: 001 - GENERAL FUND Invoice Count and Total:				1	\$6,250.00
Dept: 32 - SOIL CONSERVATION DISTRICT Invoice Count and Total:				1	\$6,250.00

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 33 SERVICES FOR ELDERLY					
Fund: 001 GENERAL FUND					
OCTOBER 2026		MEALS ON WHEELS	MONTHLY APPROPRIATION	ELDERLY APPROPRIATIONS	\$2,150.00
OCTOBER 2026		SEK AREA AGENCY ON AGING, INC.	MONTHLY APPROPRIATION	ELDERLY APPROPRIATIONS	\$1,900.00
SEPTEMBER 2026		MEALS ON WHEELS	MONTHLY APPROPRIATION	ELDERLY APPROPRIATIONS	\$2,150.00
SEPTEMBER 2026		SEK AREA AGENCY ON AGING, INC.	MONTHLY APPROPRIATION	ELDERLY APPROPRIATIONS	\$1,900.00
Fund: 001 - GENERAL FUND Invoice Count and Total:				4	\$8,100.00
Dept: 33 - SERVICES FOR ELDERLY Invoice Count and Total:				4	\$8,100.00

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 43 COURTHOUSE GENERAL					
Fund: 001 GENERAL FUND					
09/29/26		CIC	CUSTOM PROGRAMMING-SIGNATURE CHANGE (CLERK)	CONTRACTUAL SERVICES	\$300.00
203755 10/01/26		CRAW-KAN TELEPHONE CO.	COURTHOUSE PHONE/INTERNET/FAX SERVICE	COMMODITIES	\$3,338.03
4284655712		CINTAS CORPORATION LOC. 459	FLOOR MATS, FLOOR CLEANERS, DUST MOPS, WET MOPS, AIR SVC, SOAP SVC, DRAIN SVC, SANITATION SVC, TOILET TISSUE AND SVC, SANIS SCREEN SVC, MOP BUCKET	COMMODITIES	\$476.00
C73965		CE WATER MANAGEMENT, INC	MONTHLY WATER CONTRACT	CONTRACTUAL SERVICES	\$170.00
Fund: 001 - GENERAL FUND Invoice Count and Total:				4	\$4,284.03
Dept: 43 - COURTHOUSE GENERAL Invoice Count and Total:				4	\$4,284.03

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 44	HUMAN RESOURCES				
Fund: 001	GENERAL FUND				
3808		LEAVITT STRATEGIC BENEFITS	OCTOBER CONSULTING FEE	CONTRACTUAL SERVICES	\$1,078.00
Fund: 001 - GENERAL FUND Invoice Count and Total:				1	\$1,078.00
Dept: 44 - HUMAN RESOURCES Invoice Count and Total:				1	\$1,078.00

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
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Invoice Count by Dept: 140

Grand Total: \$428,821.90

Open Invoices - Dept/Fund. Totals

Dept	Fund	Amount
00	Non-Departmental	
	001 GENERAL FUND	\$72.74
	016 APPRAISERS	\$618.06
	052 COUNTY TREASURER MOTOR FUN	\$335.08
	062 ELECTION	\$527.58
	108 LANDFILL	\$7,804.51
	116 MENTAL DISABILITY	\$13,750.00
	120 COUNTY SHERIFF/CORRECTIONAL	\$160,450.13
	200 NOXIOUS WEED	\$36.37
	220 ROAD AND BRIDGE	\$11,956.98
	222 ROAD & BRIDGE SALES TAX FUND	\$65,060.78
	370 BOND SALES TAX - COUNTY JAIL	\$72,196.05
	375 AMBULANCE SERVICE	\$187.92
	387 ADDICTION SETTLEMENT FUND	\$1,708.87
		\$334,705.07
01	COUNTY COMMISSION	
	001 GENERAL FUND	\$552.71
		\$552.71
03	COUNTY TREASURER	
	001 GENERAL FUND	\$15.95

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
				\$15.95	
		04	COUNTY ATTORNEY		
		001	GENERAL FUND	\$13,145.00	
				\$13,145.00	
		08	COUNTY CORONER		
		001	GENERAL FUND	\$1,750.00	
				\$1,750.00	
		10	DISTRICT COURT		
		001	GENERAL FUND	\$43,598.93	
				\$43,598.93	
		11	EMERGENCY PREPAREDNESS		
		001	GENERAL FUND	\$191.63	
				\$191.63	
		24	AMBULANCE SERVICE		
		375	AMBULANCE SERVICE	\$12,571.67	
				\$12,571.67	
		28	FAIR BOARD		
		001	GENERAL FUND	\$2,500.00	
				\$2,500.00	
		32	SOIL CONSERVATION DISTRICT		
		001	GENERAL FUND	\$6,250.00	
				\$6,250.00	
		33	SERVICES FOR ELDERLY		
		001	GENERAL FUND	\$8,100.00	
				\$8,100.00	

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
		43	COURTHOUSE GENERAL		
		001	GENERAL FUND	\$4,284.03	
				\$4,284.03	
		44	HUMAN RESOURCES		
		001	GENERAL FUND	\$1,078.00	
				\$1,078.00	
			Grand Total:	\$428,742.99	

Selection Criteria: Vendor =
Bank =

Batch =
Due Date = 10/16/2026
Invoice Date =

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 016 APPRAISERS					
10035		BOURBON COUNTY ROAD & BRIDGE D	GAS 10.7 GAL @ \$3.83 #8078	APPRAISER COMMODITIES	\$40.98
10122		BOURBON COUNTY ROAD & BRIDGE D	GAS 13.5 GAL @ \$3.80 #39	APPRAISER COMMODITIES	\$51.30
10148		BOURBON COUNTY ROAD & BRIDGE D	GAS 11 GAL @ \$3.95 #81835	APPRAISER COMMODITIES	\$43.45
10155		BOURBON COUNTY ROAD & BRIDGE D	GAS 9.5 GAL @ \$3.95 #8078	APPRAISER COMMODITIES	\$37.53
9903		BOURBON COUNTY ROAD & BRIDGE D	GAS 10.5 GAL @ \$3.47 #8078	APPRAISER COMMODITIES	\$36.44
9926		BOURBON COUNTY ROAD & BRIDGE D	GAS 14 GAL @ \$3.47 #81835	APPRAISER COMMODITIES	\$48.58
Fund: 016 - APPRAISERS Invoice Count and Total:				6	\$258.28
Fund: 052 COUNTY TREASURER MOTOR FUND					
9941		BOURBON COUNTY ROAD & BRIDGE D	GAS 12.9 GAL @ \$3.47 #39 TREASURER	MOTOR FUND MILEAGE	\$44.76
9952 HAWKINS 09/30/26		CARD SERVICES	LODGING, MEALS, FUEL	TRAINING & MEETINGS	\$669.27
Fund: 052 - COUNTY TREASURER MOTOR FUND Invoice Count and Total:				2	\$714.03
Fund: 060 DIVERSION APPLICATION FEE FUND					
3392 ATTORNEY 09/30/26		CARD SERVICES	OFFICE PENS	ATTY DIVERSION FEE CONTRACTUAL	\$367.65
Fund: 060 - DIVERSION APPLICATION FEE FUND Invoice Count and Total:				1	\$367.65
Fund: 062 ELECTION					
1934 CLARKSON 09/30/26		CARD SERVICES	ELECTION OFFICE SUPPLIES	ELECTION COMMODITIES	\$200.65
PINV1344622		STOREY KENWORHY COMPANY	SECURTY PLASTIC BALLOT BAGS	ELECTION COMMODITIES	\$424.84
Fund: 062 - ELECTION Invoice Count and Total:				2	\$625.49
Fund: 093 ROD-TECH FUND					
10/01/26		DREXEL TECHNOLOGIES INC.	SERVICE AGREEMENT	EXPENSE DISBURSEMENT	\$1,420.00

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 093 ROD-TECH FUND					
B#1055-26-08		CIC	ADDING NEW CLERKS NAME TO E-RECORDING	EXPENSE DISBURSEMENT	\$450.00
Fund: 093 - ROD-TECH FUND Invoice Count and Total:				2	\$1,870.00
Fund: 108 LANDFILL					
0198-421550		O'REILLY AUTO PARTS	FUEL CAP #154	LANDFILL COMMODITIES	\$12.89
10015		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 33.5 GAL @ \$5.32 #105	LANDFILL COMMODITIES	\$178.22
10045		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 136.4 GAL @ \$5.58 #154	LANDFILL COMMODITIES	\$761.11
10109		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 57.4 GAL @ \$5.58 #153	LANDFILL COMMODITIES	\$320.29
10127		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 23.1 GAL @ \$5.58 #151	LANDFILL COMMODITIES	\$128.90
10140		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 124.3 GAL @ \$5.88 #154	LANDFILL COMMODITIES	\$730.88
10142		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 21 GAL @ \$5.88 #145	LANDFILL COMMODITIES	\$123.48
10143		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 34.5 GAL @ \$5.88 #129	LANDFILL COMMODITIES	\$202.86
10145		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 15.3 GAL @ \$5.88 #151	LANDFILL COMMODITIES	\$89.96
10157		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 30.4 GAL @ \$5.88 #145	LANDFILL COMMODITIES	\$178.75
10171		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 16.5 GAL @ \$5.88 #145	LANDFILL COMMODITIES	\$97.02
10200		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 129.3 GAL @ \$5.88 #154	LANDFILL COMMODITIES	\$760.28
32646		ALLEN COUNTY PUBLIC WORKS	MSW 10/1 - 10/7/26	LANDFILL CONTRACTUAL SVCS	\$5,858.35
343725		COMPLIANCEONE	MONTHLY CHARGE \$6.15/PERSON/DRUG SCREENS	LANDFILL CONTRACTUAL SVCS	\$18.45
3RD QUARTER 2026		SW MGMT FUND-KDHE	3RD QUARTER LANDFILL TONNAGE	LANDFILL CONTRACTUAL SVCS	\$1,236.24
4116		UNITED TIRE RECYCLERS	SCRAP TIRES 6.59 TONS @ \$185.00	LANDFILL CONTRACTUAL SVCS	\$1,219.15
4117		UNITED TIRE RECYCLERS	SCRAP TIRES 6.59 TONS @ \$185.00	LANDFILL CONTRACTUAL SVCS	\$1,219.15
9868		BOURBON COUNTY ROAD & BRIDGE D	DYED DIESEL 3.6 GAL @ \$4.81 #15	LANDFILL COMMODITIES	\$17.32
9929		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 130.3 GAL @ \$5.37 #154	LANDFILL COMMODITIES	\$699.71
9988		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 140.2 GAL @ \$5.32 #154	LANDFILL COMMODITIES	\$745.86
Fund: 108 - LANDFILL Invoice Count and Total:				20	\$14,598.87

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Report ID: APLT24B Operator: mrichardson

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 120 COUNTY SHERIFF/CORRECTIONAL					
0333 MARTIN 09/30/26		CARD SERVICES	MEALS, LODGING	SHERIFF COMMODITIES	\$1,122.45
08/12/26		CRAWFORD DENTAL LLC	INMATE DENTAL	SEKRCC CONTRACTUAL	\$192.74
1063 MURPHY 09/30/26		CARD SERVICES	MEALS	SHERIFF COMMODITIES	\$73.10
1240 BC 09/30/26		CARD SERVICES	LICE TREATMENT	SEKRCC COMMODITIES	\$101.70
1265 DAVIDSON 09/30/26		CARD SERVICES	STAMPS SUBSCRIPTON, KSA CONFERENCE	SHERIFF CONTRACTUAL	\$406.68
1265 DAVIDSON 09/30/26		CARD SERVICES	PARADE CANDY, MEALS, POSTAGE, LIFE SAVING AWARDS	SHERIFF COMMODITIES	\$479.13
1-2694-12-20269		BLUEMARK ENERGY, LLC	FUEL TRANSPORT-20TH	SEKRCC CONTRACTUAL	\$240.68
1398 SHARP 09/30/26		CARD SERVICES	NARCTICS TRAINING/CERTIFICATION	SHERIFF CONTRACTUAL	\$250.00
1398 SHARP 09/30/26		CARD SERVICES	MEAL	SHERIFF COMMODITIES	\$168.70
1422 PRITCHETT 09/30/26		CARD SERVICES	EVIDENCE SUPPLIES ROOM	SHERIFF COMMODITIES	\$164.26
14MK-RF1H-6X1R		AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	SHERIFF COMMODITIES	\$402.38
1NYD-RDX6-MQVP		AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	SHERIFF COMMODITIES	\$42.74
25274		INA ALERT, INC	ALAM SYSTEM	SEKRCC CONTRACTUAL	\$5,093.54
25275		INA ALERT, INC	ALARM SYSTEM	SEKRCC CONTRACTUAL	\$39,082.61
25276		INA ALERT, INC	ALARM SYSTEM	SEKRCC CONTRACTUAL	\$8,303.50
27-156		KDOR, OFFICE OF SPECIAL INVESTIGATION	LICENSE PLATE	SHERIFF COMMODITIES	\$80.00
290506FCI		FREEMAN HEALTH SYSTEM	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$76.64
364023FCI		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$76.64
364023FCI		FREEMAN HEALTH SYSTEM	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$7.16
4006 CLARKSON 09/30/26		CARD SERVICES	MEALS	SHERIFF COMMODITIES	\$17.46
4006 CLARKSON 09/30/26		CARD SERVICES	ADOBE INC-ACROBAT PRO	SHERIFF CONTRACTUAL	\$131.53
4948 MOORE 09/30/26		CARD SERVICES	MEAL	SEKRCC COMMODITIES	\$133.66
5151 HARPER 09/30/26		CARD SERVICES	TRAINING, CONFERENCE	SHERIFF CONTRACTUAL	\$250.00
5151 HARPER 09/30/26		CARD SERVICES	MEALS	SHERIFF COMMODITIES	\$41.44

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 120 COUNTY SHERIFF/CORRECTIONAL					
6590 HAWKESWORTH 09/3		CARD SERVICES	BATTERIES	SHERIFF COMMODITIES	\$14.22
7332		PEST-X SOLUTIONS	PEST CONTROL	SEKRCC CONTRACTUAL	\$150.00
9129 REICHARD 09/30/26		CARD SERVICES	CANDY FR PARADE,MIRROR ADHESIVE,WIPER FLUID,MAL	SHERIFF COMMODITIES	\$50.46
9895 SHULER 09/30/26		CARD SERVICES	LODGING	SHERIFF CONTRACTUAL	\$374.07
9895 SHULER 09/30/26		CARD SERVICES	MEALS	SHERIFF COMMODITIES	\$90.83
BOURB2026090161		BOURBON COUNTY EMS	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$488.83
FSAA9929		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$155.29
FSAA9976		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$50.89
FSAA9982		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$125.86
FSAB0266		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$98.48
FSAB0307		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$127.42
FSAB0308		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$98.48
FSAB0309		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$346.82
FSAB0310		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$108.89
FSAB0311		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$127.42
FSAB0312		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$98.48
FSAB0313		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$127.42
FSAB0314		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$98.48
FSAB0315		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$111.88
FSAB0316		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$38.45
FSAB0317		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$481.38
FSAB0318		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$108.89
FSAB0319		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$226.26
FSAB0320		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$98.48
FSAB0321		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$243.30

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 120 COUNTY SHERIFF/CORRECTIONAL					
FSAB0322		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$108.89
FSAB0323		SANDERS TRAILER SERVICE INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$105.00
FSAB0324		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$38.45
FSAB0325		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$247.40
FSAB0326		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$105.00
FSAB0327		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$118.07
FSAB0328		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$40.48
FSAB0548		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$655.15
FSAB0549		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$105.00
FSAB0581		FREEMAN FORT SCOTT HOSPITAL INC	INMATEE MEDICAL	SEKRCC CONTRACTUAL	\$40.48
FSAB0607		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$105.00
FSAB0692		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$211.88
FSAB0693		FREEMAN FORT SCOTT HOSPITAL INC	INMAEE MEDICAL	SEKRCC CONTRACTUAL	\$40.48
FSAB0824		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$289.41
FSAB0825		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$920.06
FSAB1077		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$108.89
FSAB1228		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$211.88
FSAB1387		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$105.00
FSAB1397		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$108.89
FSAB1415		FREEMAN FORT SCOTT HOSPITAL INC	INMATE MEDICAL	SEKRCC CONTRACTUAL	\$306.81
Fund: 120 - COUNTY SHERIFF/CORRECTIONAL Invoice Count and Total:				69	\$64,951.94
Fund: 200 NOXIOUS WEED					
10085		BOURBON COUNTY ROAD & BRIDGE D	DYED DIESEL 6.6 GAL @ \$5.62 #56	NOXIOUS WEED COMMODITIES	\$37.09
10086		BOURBON COUNTY ROAD & BRIDGE D	GAS 24.4 GAL @ \$3.80 #56	NOXIOUS WEED COMMODITIES	\$92.72

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 200 NOXIOUS WEED					
343725		COMPLIANCEONE	MONTHLY CHARGE \$6.15/PERSON/DRUG SCREENS	NOXIOUS WEED CONTRACTUAL SVCS	\$6.15
9885		BOURBON COUNTY ROAD & BRIDGE D	GAS 17.9 GAL @ \$3.47 #56	NOXIOUS WEED COMMODITIES	\$62.11
Fund: 200 - NOXIOUS WEED Invoice Count and Total:				4	\$198.07
Fund: 204 PROSECUTOR TRAINING					
3392 ATTORNEY 09/30/26		CARD SERVICES	KCDAA FALL CONFERENCE,MEALS	EXPENSE DISBURSEMENT	\$207.24
Fund: 204 - PROSECUTOR TRAINING Invoice Count and Total:				1	\$207.24
Fund: 220 ROAD AND BRIDGE					
0198-422488		O'REILLY AUTO PARTS	OIL/AIR/FUEL FILTERS RETURN	ROAD & BRIDGE COMMODITIES	(\$137.18)
0198-423285		O'REILLY AUTO PARTS	RUST PENETRANT/PENETRATING CATALYST	ROAD & BRIDGE COMMODITIES	\$27.98
0198-424059		O'REILLY AUTO PARTS	BATTERY #73	ROAD & BRIDGE COMMODITIES	\$73.31
0198-424158		O'REILLY AUTO PARTS	TERMINAL TOW HARNESS #73	ROAD & BRIDGE COMMODITIES	\$18.94
0198-424166		O'REILLY AUTO PARTS	MARKER LIGHTS/TOGGLE SWITCH #73	ROAD & BRIDGE COMMODITIES	\$9.84
0198-424228		O'REILLY AUTO PARTS	RETAINERS #73	ROAD & BRIDGE COMMODITIES	\$5.98
0198-424316		O'REILLY AUTO PARTS	BATTERY	ROAD & BRIDGE COMMODITIES	\$7.99
10/8/2026		ASHCRAFT PEST CONTROL	SEPT/OCT PEST CONTROL PW	ROAD & BRIDGE CONTRACTUAL SVC	\$300.00
10108		BOURBON COUNTY ROAD & BRIDGE D	GAS 21.2 GAL @ \$3.80 #135	ELM CREEK COMMODITIES	\$80.56
10110		BOURBON COUNTY ROAD & BRIDGE D	GAS 3.8 GAL @ \$3.80 #112	ELM CREEK COMMODITIES	\$14.44
1RNY-HL3T-9H7M		AMAZON CAPITAL SERVICES	TAMPER DETECTION MARKER	ROAD & BRIDGE COMMODITIES	\$13.24
2760625		MURPHY TRACTOR & EQUIPMENT CO	AIR/OIL/HYDRAULIC FILTERS #9	ROAD & BRIDGE COMMODITIES	\$1,005.71
2760911		MURPHY TRACTOR & EQUIPMENT CO	PUNCHED PLATES/SCREEN BOTTOM/SCREWS #207	ROAD & BRIDGE COMMODITIES	\$4,827.71
2762058		MURPHY TRACTOR & EQUIPMENT CO	FILTER ELEMENT #36	ROAD & BRIDGE COMMODITIES	\$132.81
2762061		MURPHY TRACTOR & EQUIPMENT CO	FILTER ELEMENT RETURN #36	ROAD & BRIDGE COMMODITIES	(\$51.20)

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 220 ROAD AND BRIDGE					
288540		MAYCO ACE HARDWARE	DUCT TAPE	ROAD & BRIDGE COMMODITIES	\$11.99
3012427454 10/9/26		ATMOS ENERGY CORPORATION	GAS AT SHOP	ROAD & BRIDGE CONTRACTUAL SVC	\$99.83
343725		COMPLIANCEONE	MONTHLY CHARGE \$6.15/PERSON/DRUG SCREENS	ROAD & BRIDGE CONTRACTUAL SVC	\$249.10
38621		JUDY'S FUEL & OIL CO, LLC	GAS 429 GAL @ \$3.90/DYED DIESEL 540 GAL @ \$5.23/CLEAR DIESEL 1021 GAL @ \$5.49 COUNTY BARN	ROAD & BRIDGE COMMODITIES	\$10,102.59
38627		JUDY'S FUEL & OIL CO, LLC	DYED DIESEL 465 GAL @ \$5.31 HECKMAN TANK	ROAD & BRIDGE COMMODITIES	\$2,469.15
38631		JUDY'S FUEL & OIL CO, LLC	DYED DIESEL 490 GAL @ \$5.31 UNDERWOOD TANK	ROAD & BRIDGE COMMODITIES	\$2,601.90
38635		JUDY'S FUEL & OIL CO, LLC	DYED DIESEL 277 GAL @ \$5.23 MAPLETON TANK	ROAD & BRIDGE COMMODITIES	\$1,448.71
38641		JUDY'S FUEL & OIL CO, LLC	GAS 490 GAL @ \$3.90/DYED DIESEL 500 GAL @ \$5.31/CLEAR DIESEL 634 GAL @ \$5.57 COUNTY BARN	ROAD & BRIDGE COMMODITIES	\$8,097.38
38643		JUDY'S FUEL & OIL CO, LLC	DYED DIESEL 670 GAL @ \$5.31 BLAKE QUARRY GRADER TANK	ROAD & BRIDGE COMMODITIES	\$3,557.70
38660		JUDY'S FUEL & OIL CO, LLC	DYED DIESEL 490 GAL @ \$5.41 UNIONTOWN TANK	ROAD & BRIDGE COMMODITIES	\$2,650.90
59388		K & K AUTO PARTS INC.	WIPES #198	ROAD & BRIDGE COMMODITIES	\$22.50
613453		JOHNSTON FARM & TIRE SERVICE	FLAT REPAIRS/TUBES #9/#192/#M84	ROAD & BRIDGE CONTRACTUAL SVC	\$247.50
6280-3YC2-RMDC		SALES TAX-KDOR	3RD QUARTER SALES TAX	ROAD & BRIDGE CONTRACTUAL SVC	\$178.95
6899 ALLEN 09/30/26		CARD SERVICES	PARTS-POLY RIB BELT GOLD LABEL	ROAD & BRIDGE COMMODITIES	\$56.64
73228		JUDY'S IRON & METAL, INC.	TUBE #147	ROAD & BRIDGE COMMODITIES	\$7.56
9969		BOURBON COUNTY ROAD & BRIDGE D	GAS 17.6 GAL @ \$3.83 #135	ELM CREEK COMMODITIES	\$67.41
HQS-663B-MXCAY		KDHE-STORAGE TANK SECTION	ABOVE GROUND STORAGE TANK PERMIT	ROAD & BRIDGE CONTRACTUAL SVC	\$50.00
PS210155673		FOLEY EQUIPMENT CO.	COVER ASSEMBLY #14	ROAD & BRIDGE COMMODITIES	\$111.15

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Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 220 ROAD AND BRIDGE					
SS210039194		FOLEY EQUIPMENT CO.	STEERING SYSTEM REPAIR #53	ROAD & BRIDGE COMMODITIES	\$5,777.72
SS210039194		FOLEY EQUIPMENT CO.	STEERING SYSTEM REPAIR #53	ROAD & BRIDGE CONTRACTUAL SVC	\$5,573.27
Fund: 220 - ROAD AND BRIDGE Invoice Count and Total:				35	\$49,712.08
Fund: 222 ROAD & BRIDGE SALES TAX FUND					
0198-421021		O'REILLY AUTO PARTS	BELT/O RING #111	R&B SALES TAX COMMODITIES	\$37.30
0198-422488		O'REILLY AUTO PARTS	OIL/AIR/FUEL FILTERS RETURN	R&B SALES TAX COMMODITIES	(\$137.18)
0198-423285		O'REILLY AUTO PARTS	RUST PENETRANT/PENETRATING CATALYST	R&B SALES TAX COMMODITIES	\$27.97
0198-424059		O'REILLY AUTO PARTS	BATTERY #73	R&B SALES TAX COMMODITIES	\$73.31
0198-424158		O'REILLY AUTO PARTS	TERMINAL TOW HARNESS #73	R&B SALES TAX COMMODITIES	\$18.93
0198-424166		O'REILLY AUTO PARTS	MARKER LIGHTS/TOGGLE SWITCH #73	R&B SALES TAX COMMODITIES	\$9.83
10087		BOURBON COUNTY ROAD & BRIDGE D	GAS 27.7 GAL @ \$3.80 #103	R&B SALES TAX COMMODITIES	\$105.26
10111		BOURBON COUNTY ROAD & BRIDGE D	GAS 31.7 GAL @ \$3.80 #196	R&B SALES TAX COMMODITIES	\$120.46
10118		BOURBON COUNTY ROAD & BRIDGE D	GAS 9.8 GAL @ \$3.80 #103	R&B SALES TAX COMMODITIES	\$37.24
10167		BOURBON COUNTY ROAD & BRIDGE D	DYED DIESEL 37.8 GAL @ \$5.62 #79	R&B SALES TAX COMMODITIES	\$212.44
10168		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 30.6 GAL @ \$5.88 #152	R&B SALES TAX COMMODITIES	\$179.93
10202		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 36.1 GAL @ \$5.88 #130	R&B SALES TAX COMMODITIES	\$212.27
10203		BOURBON COUNTY ROAD & BRIDGE D	DYED DIESEL 14.9 GAL @ \$5.62 #142	R&B SALES TAX COMMODITIES	\$83.74
10213		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 32.3 GAL @ \$5.88 #145	R&B SALES TAX COMMODITIES	\$189.92
10214		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 25 GAL @ \$5.88 #152	R&B SALES TAX COMMODITIES	\$147.00
10215		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 27.7 GAL @ \$5.88 #129	R&B SALES TAX COMMODITIES	\$162.88
10216		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 75.2 GAL @ \$5.88 #146	R&B SALES TAX COMMODITIES	\$442.18
10217		BOURBON COUNTY ROAD & BRIDGE D	GAS 10.1 GAL @ \$3.95 #6	R&B SALES TAX COMMODITIES	\$39.90
10218		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 30.2 GAL @ \$5.88 #151	R&B SALES TAX COMMODITIES	\$177.58
10227		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 27.3 GAL @ \$5.49 #152	R&B SALES TAX COMMODITIES	\$149.88

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 222 ROAD & BRIDGE SALES TAX FUND					
10228		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 32.5 GAL @ \$5.49 #145	R&B SALES TAX COMMODITIES	\$178.43
10229		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 34.8 GAL @ \$5.49 #129	R&B SALES TAX COMMODITIES	\$191.05
10230		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 29.3 GAL @ \$5.49 #151	R&B SALES TAX COMMODITIES	\$160.86
10234		BOURBON COUNTY ROAD & BRIDGE D	GAS 8.1 GAL @ \$3.90 #6	R&B SALES TAX COMMODITIES	\$31.59
10235		BOURBON COUNTY ROAD & BRIDGE D	GAS 18.5 GAL @ \$3.90 #103	R&B SALES TAX COMMODITIES	\$72.15
1220044711		POMP'S TIRE SERVICE, INC	TIRES #142	R&B SALES TAX COMMODITIES	\$787.40
1246 10/9/2026		HEARTLAND REC, INC.	ASPHALT PLANT ELECTRIC	R&B SALES TAX CONTRACTUAL SVCS	\$3,743.07
1MKV-HHL7-QKWC		AMAZON CAPITAL SERVICES	HEADLIGHT ASSEMBLY #103	R&B SALES TAX COMMODITIES	\$63.44
2026-08-485		MIDWEST TRAINING AND CONSULTING SERVICE	SPCC PLAN ASPHALT PLANT	R&B SALES TAX CONTRACTUAL SVCS	\$4,184.45
2760911		MURPHY TRACTOR & EQUIPMENT CO	PUNCHED PLATES/SCREEN BOTTOM/SCREWS #207	R&B SALES TAX COMMODITIES	\$4,827.70
343725		COMPLIANCEONE	MONTHLY CHARGE \$6.15/PERSON/DRUG SCREENS	R&B SALES TAX CONTRACTUAL SVCS	\$86.10
38591		JUDY'S FUEL & OIL CO, LLC	DYED DIESEL 1156 GAL @ \$5.23 ASPHALT PLANT	R&B SALES TAX COMMODITIES	\$6,045.88
59290		K & K AUTO PARTS INC.	LOCKING COLLER	R&B SALES TAX COMMODITIES	\$8.34
59309		K & K AUTO PARTS INC.	U JOINT #198	R&B SALES TAX COMMODITIES	\$25.98
613453		JOHNSTON FARM & TIRE SERVICE	FLAT REPAIRS/TUBES #9/#192/#M84	R&B SALES TAX CONTRACTUAL SVCS	\$247.50
6899 ALLEN 09/30/26		CARD SERVICES	PARTS-POLY RIB BELT GOLD LABEL	R&B SALES TAX COMMODITIES	\$56.63
9895		BOURBON COUNTY ROAD & BRIDGE D	GAS 19 GAL @ \$3.47 #103	R&B SALES TAX COMMODITIES	\$65.93
9899		BOURBON COUNTY ROAD & BRIDGE D	GAS 6.3 GAL @ \$3.47 #112	R&B SALES TAX COMMODITIES	\$21.86
9960		BOURBON COUNTY ROAD & BRIDGE D	GAS 16.9 GAL @ \$3.47 #103	R&B SALES TAX COMMODITIES	\$58.64
9981		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 24.5 GAL @ \$5.32 #142	R&B SALES TAX COMMODITIES	\$130.34
Fund: 222 - ROAD & BRIDGE SALES TAX FUND Invoice Count and Total:				40	\$23,278.18
Fund: 387 ADDICTION SETTLEMENT FUND					

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00	Non-Departmental				
Fund: 387	ADDICTION SETTLEMENT FUND				
09/15/26 10/05/26		PATH OF EASE ASSOCIATION	REIMBURSMENT FOR VAN MAINTENANCE	CAPITAL OUTLAY	\$1,000.00
Fund: 387 - ADDICTION SETTLEMENT FUND Invoice Count and Total:				1	\$1,000.00
Dept: 00 - Non-Departmental Invoice Count and Total:				183	\$157,781.83

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 01 COUNTY COMMISSION					
Fund: 001 GENERAL FUND					
09031966120474375242		KROM, LAURA	AAA BATTERIES	COMMISSION COMMODITIES	\$19.69
Fund: 001 - GENERAL FUND Invoice Count and Total:				1	\$19.69
Dept: 01 - COUNTY COMMISSION Invoice Count and Total:				1	\$19.69

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 03 COUNTY TREASURER					
Fund: 001 GENERAL FUND					
788389		CULLIGAN OF JOPLIN	WATER DELIVERY	TREASURER CONTRACTUAL SVCS	\$50.00
9952 HAWKINS 09/30/26		CARD SERVICES	MEALS	TREASURER COMMODITIES	\$16.90
9952 HAWKINS 09/30/26		CARD SERVICES	KMAAG TRAINING	TREASURER CONTRACTUAL SVCS	\$409.00
Fund: 001 - GENERAL FUND Invoice Count and Total:				3	\$475.90
Dept: 03 - COUNTY TREASURER Invoice Count and Total:				3	\$475.90

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 04 COUNTY ATTORNEY					
Fund: 001 GENERAL FUND					
3392 ATTORNEY 09/30/26		CARD SERVICES	CULLIGAN WATER REFILLS	ATTORNEY CONTRACTUAL SVCS	\$14.88
Fund: 001 - GENERAL FUND Invoice Count and Total:				1	\$14.88
Dept: 04 - COUNTY ATTORNEY Invoice Count and Total:				1	\$14.88

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 05 COUNTY REGISTER OF DEEDS					
Fund: 001 GENERAL FUND					
571023		ETTINGER'S	CLERK STAMP LORA ANN	REGISTER OF DEEDS COMMODITIES	\$40.30
571147-0		ETTINGER'S	CALENDAR	REGISTER OF DEEDS COMMODITIES	\$43.99
Fund: 001 - GENERAL FUND Invoice Count and Total:				2	\$84.29
Dept: 05 - COUNTY REGISTER OF DEEDS Invoice Count and Total:				2	\$84.29

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 07 COURTHOUSE MAINTENANCE					
Fund: 001 GENERAL FUND					
A309714		HEIDRICK'S TRUE VALUE	WEED EATER LINE & FUEL	GENERAL COMMODITIES	\$57.99
Fund: 001 - GENERAL FUND Invoice Count and Total:				1	\$57.99
Dept: 07 - COURTHOUSE MAINTENANCE Invoice Count and Total:				1	\$57.99

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 10 DISTRICT COURT					
Fund: 001 GENERAL FUND					
0273 COURT 09/30/26		CARD SERVICES	SNACKS FOR JURY TRIALS & DISTRICT JUDGE MEETING, RETIREMENT/BIRTHDAY LUNCH, OFFICE SUPPLIES, ICLOUD STORAGE	DISTRICT COURT COMMODITIES	\$417.20
0273 COURT 09/30/26		CARD SERVICES	SNACKS FOR JURY TRIALS & DISTRICT JUDGE MEETING, RETIREMENT/BIRTHDAY LUNCH, OFFICE SUPPLIES, ICLOUD STORAGE	DISTRICT COURT CONTRACTUAL SVC	\$0.99
09/29/26		FOR THE RECORD	RECORDING PROGRAM **FULL AMOUNT WILL BE REIMBURSED BY THE STATE	DISTRICT COURT CONTRACTUAL SVC	\$11,865.00
10/06/2026		PHILLI STEPHAN SHAW	REIMBURSEMENT FOR MILEAGE	DISTRICT COURT CONTRACTUAL SVC	\$269.70
43159120		GREAT AMERICA FINANCIAL SVCS	XEROX LEASE	DISTRICT COURT CONTRACTUAL SVC	\$179.45
5840		MASON AND CLARK LAW OFFICES, LLC	CONFLICT CINC ATTORNEY	DISTRICT COURT CONTRACTUAL SVC	\$360.00
8015660810		STERICYCLE, INC	SHRED BIN RENTAL AND OCTOBER SHRED PRICES	DISTRICT COURT CONTRACTUAL SVC	\$130.20
Fund: 001 - GENERAL FUND Invoice Count and Total:				7	\$13,222.54
Dept: 10 - DISTRICT COURT Invoice Count and Total:				7	\$13,222.54

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 11 EMERGENCY PREPAREDNESS					
Fund: 001 GENERAL FUND					
9857 HOWARD 09/30/26		CARD SERVICES	FUEL,MEALS	EM. PREP. COMMODITIES	\$51.95
9857 HOWARD 09/30/26		CARD SERVICES	MEBERSHIP,SUBSCRIPTION,LODGING	EM. PREP. CONTRACTUALSVCS	\$468.63
Fund: 001 - GENERAL FUND Invoice Count and Total:				2	\$520.58
Dept: 11 - EMERGENCY PREPAREDNESS Invoice Count and Total:				2	\$520.58

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 15 I T					
Fund: 001 GENERAL FUND					
08/01/26		STRONGHOLD DATA LLC	AUGUST MONTHLY BILL	I/T CONTRACTUAL SVCS	\$9,828.24
127286		TOTAL ELECTRONICS CONTRACTING, INC	TECHNICAL SUPPORT	I/T CONTRACTUAL SVCS	\$65.00
Fund: 001 - GENERAL FUND Invoice Count and Total:				2	\$9,893.24
Dept: 15 - I T Invoice Count and Total:				2	\$9,893.24

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 17 DISPATCH					
Fund: 001 GENERAL FUND					
INV01594		CITY OF FORT SCOTT	DISPATCHNG SERVICES	DISPATCH APPROPRIATIONS	\$60,500.00
Fund: 001 - GENERAL FUND Invoice Count and Total:				1	\$60,500.00
Dept: 17 - DISPATCH Invoice Count and Total:				1	\$60,500.00

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 18 JUVENILE DETENTION					
Fund: 001 GENERAL FUND					
8142		SEK REGIONAL JUVENILE DET. CTR	MONTHLY DETENTION FE	JUVENILE CONTRACTUAL SVCS	\$11,194.00
8156		SEK REGIONAL JUVENILE DET. CTR	MEDICAL BILL FOR INMATE	JUVENILE CONTRACTUAL SVCS	\$88.18
Fund: 001 - GENERAL FUND Invoice Count and Total:				2	\$11,282.18
Dept: 18 - JUVENILE DETENTION Invoice Count and Total:				2	\$11,282.18

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 24 AMBULANCE SERVICE					
Fund: 375 AMBULANCE SERVICE					
0198-418492		O'REILLY AUTO PARTS	BATTERY	VEHICLE MAINTENANCE	\$130.08
1012757		NITRO PROMO	EMS JACKET-M.HAWTHORNE AEMT	AMBULANCE SERVICE COMMODITIES	\$95.00
1489 HULSEY 09/30/26		CARD SERVICES	CLEANING & STATION SUPPLIES	OFFICE SUPPLIES	\$265.41
1489 HULSEY 09/30/26		CARD SERVICES	POSTAGE	AMBULANCE SERVICE COMMODITIES	\$6.37
1489 HULSEY 09/30/26		CARD SERVICES	FUEL	FUEL	\$47.70
1489 HULSEY 09/30/26		CARD SERVICES	ADOBE SUBSCRIPTION	AMBULANCE SERVICES CONTRACTUAL	\$21.92
5410931		MORRIS & DICKSON CO. LLC	MEDICINE	MEDICATION	\$978.21
5436777		MORRIS & DICKSON CO. LLC	MEDICATION	MEDICATION	\$16.85
58842-1		K & K AUTO PARTS INC.	EXPLORER PARTS	VEHICLE MAINTENANCE	\$107.00
86382658		BOUND TREE MEDICAL, LLC.	MEDICAL SUPPLIES	MEDICAL SUPPLIES	\$481.37
9213781904		STRYKER SALES, LLC	KIT, SHIPPING, SINGLE ELECTRODE,LPCR2	MEDICAL SUPPLIES	\$163.07
INV01594		CITY OF FORT SCOTT	AMBULANCE CHARGES	AMBULANCE SERVICES CONTRACTUAL	\$1,500.00
SEP/OCT 2026 EMS		ASHCRAFT PEST CONTROL	SEPTEMBER & OCTOBER EMS PEST CONTROL	BUILDING MAINTENANCE	\$100.00
Fund: 375 - AMBULANCE SERVICE Invoice Count and Total:				13	\$3,912.98
Dept: 24 - AMBULANCE SERVICE Invoice Count and Total:				13	\$3,912.98

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 43 COURTHOUSE GENERAL					
Fund: 001 GENERAL FUND					
1-2694-12-20269		BLUEMARK ENERGY, LLC	FUEL TRANSPORT-NATIONAL	CONTRACTUAL SERVICES	\$34.18
24019		BLUE CARDINAL CHEMICAL, LLC	CHEMICALS FOR AIR FRESHENERS	COMMODITIES	\$364.25
6346762564 10/09/26		EVERGY	108 W 2ND	CONTRACTUAL SERVICES	\$259.77
SEP/OCT 26 ANNEX		ASHCRAFT PEST CONTROL	SEPTEMBER & OCTOBER 2026 PEST CONTROL	CONTRACTUAL SERVICES	\$100.00
SEP/OCT 26 CH		ASHCRAFT PEST CONTROL	SEPTEMBER & OCTOBER 2026 PEST CONTROL	CONTRACTUAL SERVICES	\$500.00
Fund: 001 - GENERAL FUND Invoice Count and Total:				5	\$1,258.20
Dept: 43 - COURTHOUSE GENERAL Invoice Count and Total:				5	\$1,258.20

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
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Invoice Count by Dept: 223

Grand Total: \$259,024.30

Open Invoices - Dept/Fund. Totals

Dept	Fund	Amount
00	Non-Departmental	
	016 APPRAISERS	\$258.28
	052 COUNTY TREASURER MOTOR FUN	\$714.03
	060 DIVERSION APPLICATION FEE FUN	\$367.65
	062 ELECTION	\$625.49
	093 ROD-TECH FUND	\$1,870.00
	108 LANDFILL	\$14,598.87
	120 COUNTY SHERIFF/CORRECTIONAL	\$64,951.94
	200 NOXIOUS WEED	\$198.07
	204 PROSECUTOR TRAINING	\$207.24
	220 ROAD AND BRIDGE	\$49,712.08
	222 ROAD & BRIDGE SALES TAX FUND	\$23,278.18
	387 ADDICTION SETTLEMENT FUND	\$1,000.00
		\$157,781.83
01	COUNTY COMMISSION	
	001 GENERAL FUND	\$19.69
		\$19.69
03	COUNTY TREASURER	
	001 GENERAL FUND	\$475.90
		\$475.90

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
		04	COUNTY ATTORNEY		
		001	GENERAL FUND	\$14.88	
				\$14.88	
		05	COUNTY REGISTER OF DEEDS		
		001	GENERAL FUND	\$84.29	
				\$84.29	
		07	COURTHOUSE MAINTENANCE		
		001	GENERAL FUND	\$57.99	
				\$57.99	
		10	DISTRICT COURT		
		001	GENERAL FUND	\$13,222.54	
				\$13,222.54	
		11	EMERGENCY PREPAREDNESS		
		001	GENERAL FUND	\$520.58	
				\$520.58	
		15	I T		
		001	GENERAL FUND	\$9,893.24	
				\$9,893.24	
		17	DISPATCH		
		001	GENERAL FUND	\$60,500.00	
				\$60,500.00	
		18	JUVENILE DETENTION		
		001	GENERAL FUND	\$11,282.18	
				\$11,282.18	
		24	AMBULANCE SERVICE		
		375	AMBULANCE SERVICE	\$3,912.98	

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
		43	COURTHOUSE GENERAL	\$3,912.98	
		001	GENERAL FUND	\$1,258.20	
				\$1,258.20	
			Grand Total:	\$259,024.30	

MEMORANDUM OF UNDERSTANDING

**BETWEEN BOURBON COUNTY, KANSAS AND ALLEN COUNTY,
KANSAS**

SHARED COUNTY APPRAISER SERVICES

This Memorandum of Understanding ("MOU") is entered into by and between Bourbon County, Kansas and Allen County, Kansas for the purpose of establishing a shared county appraiser service utilizing Danielle Louk.

PURPOSE

The purpose of this MOU is to establish an agreement between Bourbon County and Allen County for Danielle Louk to provide county appraiser services to both counties while allowing the counties to share agreed benefit costs.

APPOINTMENT AND AUTHORITY

Each County shall take the necessary action required by Kansas law for Danielle Louk to serve as the County Appraiser for that County.

COMPENSATION

The Counties agree to the salary and compensation arrangements established with Danielle Louk for the appraisal services provided to each County. The Counties shall each be responsible for their agreed portion of compensation and applicable employer costs associated with the shared service.

PAYROLL, DEDUCTIONS AND KPERS

Allen County shall continue to administer Danielle Louk's payroll, required deductions, and KPERS participation as a w2 employee for Allen County. Bourbon County shall administer Danielle Louk's payroll, required deductions, and KPERS participation as a w2 employee for Bourbon County. Allen County shall continue to administer Danielle Louk Health Insurance, Bourbon County shall reimburse Allen County for Bourbon County's agreed share of applicable employer costs associated with one half of Health Insurance.

HEALTH INSURANCE BENEFIT

Danielle Louk shall remain covered under the Allen County employee health insurance plan.

The current total monthly cost of the benefit is \$905.00, with the Counties agreeing to share the cost equally.

- Total monthly premium/benefit cost: \$905.00
- Bourbon County share: \$452.50 per month
- Annual Bourbon County share: \$5,430.00

PAYMENT OF INSURANCE COSTS

Bourbon County shall pay Allen County its annual one-half share of Danielle Louk's health insurance benefit during the first month of each calendar year.

Because this MOU begins on September 21, 2026, the 2026 insurance cost shall be prorated from September 21, 2026, through December 31, 2026.

The parties agree that Bourbon County's prorated 2026 insurance payment shall be \$1,508.30.

The 2026 prorated payment shall be submitted through Bourbon County's next accounts-payable process, no later than the second week of October 2026.

APPRAISAL SERVICES

Danielle Louk shall provide appraisal services to Bourbon County beginning September 21, 2026, while continuing to provide appraisal services to Allen County.

The Appraiser shall coordinate with the appropriate officials and staff of each County as necessary to carry out the appraisal responsibilities of each County.

COMPLIANCE WITH LAW

The Counties and the Appraiser shall comply with all applicable Kansas laws, regulations, and requirements governing county appraisal services, employment, payroll, benefits, retirement, and public records.

TERM

This MOU shall become effective September 21, 2026, upon approval by both Boards of County Commissioners, and shall remain in effect until amended or terminated in writing by the parties.

MODIFICATION

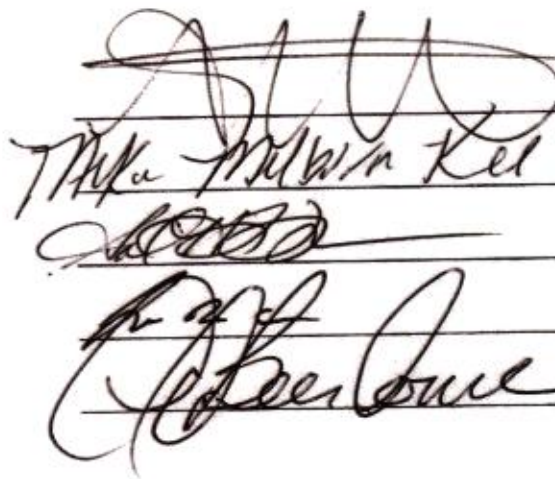
Any modification to this MOU shall be made in writing and approved by both Boards of County Commissioners.

TERMINATION

Either County may terminate its participation in this MOU by providing written notice to the other County. The parties shall cooperate in an orderly transition of appraisal responsibilities and shall satisfy all financial obligations incurred through the effective date of termination.



Danielle Louk, County Appraiser



Bourbon County

Commissioner

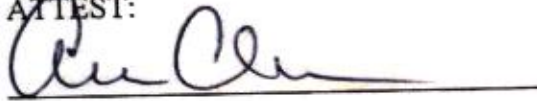
Commissioner

Commissioner

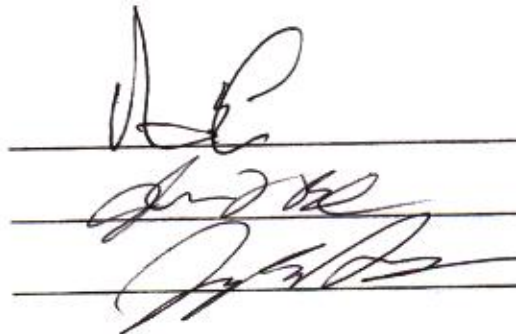
Commissioner

Commissioner

ATTEST:



County Clerk



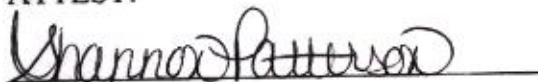
Allen County

Commissioner

Commissioner

Commissioner

ATTEST:



County Clerk

Bourbon County Commissioners

210 S. National Ave., Fort Scott, KS 66701

October 5, 2026

Roger K. Harris
804 195th Street
Fort Scott, Kansas 66701

RE: Support Letter

Dear Bourbon County Commissioners:

Thank you for the prompt attention to give your support for an application to the State of Kansas Department of Revenue for a **Tobacco Products Application for Distributors License.**

The state of Kansas Department of revenue requires a letter stating that **Bourbon County Kansas approves the distribution of tobacco products in Bourbon County, Kansas for my company, "Eagles and Osprey LLC".**

Cigars will be distributed from 804 195th St., Fort Scott, Kansas.

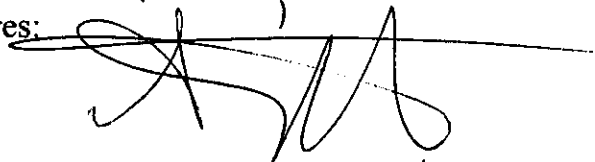
(This is my home on Fort Scott Lake.). Copies of the application to the state for my license, as well as The Tobacco Products Distributors Tax Bond paperwork have both been received and are in process in Topeka, KS. In addition, copies have been provided for the commissioners review.

If the commissioners approve of this request, then they can sign their approval below.

Kind regards
Roger Harris

DATE: OCTOBER 5, 2026

Support signatures:


CHAIRMAN

Bourbon County Agenda Citizen Attendance

Please sign in so we know who is attending our meetings and how you can be reached if we need to followup.

[illegible]

Tax Year:
2023

TAX ROLL CORRECTION - TRUCKS
AAELT017

Printed by / Date Time
aclark 9/30/2026 3:10:43PM

TaxPayer MILE00025

System Control # 2026000091

Tax Year 2023

User Control # 2026000091

MILER, KEVIC LEE

TU 82 SC 234 SCOTT TOWNSHIP

Doc # 16156

Quick Ref.

216 N 4TH ST

Truck Year 2003

LACYGNE, KS 66040-5108

Truck VIN 1FMNU44F73EA16439

Check Payable to: MILER, KEVIC LEE

Description FORD EXCURSION

APPRAISER SECTION (Value)

Aug 25 2026 11:32AM Janet Approved

Appraised Prior To Correction:

Appraised After Correction:

Value	Total	Value	Total	Net Change
<u>1,434</u>	<u>1,434</u>	<u>0</u>	<u>0</u>	<u>-1,434</u>

Assessed Prior To Correction:

Assessed After Correction:

Value	Penalty	Total	Value	Penalty	Total	Net Change
<u>287</u>	<u>29</u>	<u>316</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-316</u>

Comment: Moved to Linn Co & has pd taxes for 2023, 2024 & 2025 there.

CLERK SECTION (Tax)

Sep 30 2026 3:10PM Ann Clarkson Order to Print

Tax Prior To Correction:

Tax After Correction:

MV Levy	Gen Tax	Net Change
<u>0.156215</u>	<u>49.30</u>	<u>-49.30</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value	<u>-316</u>	Type of Correction	<u>Abate</u>
Applicable Motor Vehicle Levy	<u>0.156215</u>	Correction Code	<u>CL</u>
Net Change in Total Tax Dollars	<u>-49.30</u>	Tax Statement #	<u>21305</u>
Refund Amount	<u>49.30</u>	Comments	<u>Moved to Linn Co & has pd taxes for 2023, 2024 & 2025 there.</u>

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY, Kansas.

Approved by Commission:

Attest by County Clerk:

10/5/26
(Date)

Tax Year:
2025

TAX ROLL CORRECTION - TRUCKS
AAELT017

Printed by / Date Time
aclark 9/30/2026 3:10:43PM

TaxPayer MILE00025

System Control # 2026000089

Tax Year 2025

User Control # 2026000089

MILER, KEVIC LEE

TU 82 SC 234 SCOTT TOWNSHIP

Doc # 16156

Quick Ref.

216 N 4TH ST

Truck Year 2003

LA CYGNE, KS 66040-5108

Truck VIN 1FMNU44F73EA16439

Description FORD EXCURSION

APPRAISER SECTION (Value)

Aug 25 2026 11:26AM Janet Approved

Appraised Prior To Correction:

Value	Total
<u>1,036</u>	<u>1,036</u>

Appraised After Correction:

Value	Total
<u>0</u>	<u>0</u>

Net Change
<u>-1,036</u>

Assessed Prior To Correction:

Value	Penalty	Total
<u>207</u>	<u>0</u>	<u>207</u>

Assessed After Correction:

Value	Penalty	Total
<u>0</u>	<u>0</u>	<u>0</u>

Net Change
<u>-207</u>

Comment: Moved to Linn Co & has pd taxes for 2023, 2024 & 2025 there.

CLERK SECTION (Tax)

Sep 30 2026 3:10PM Ann Clarkson Order to Print

Tax Prior To Correction:

MV Levy	0.148611	Gen Tax	30.76

Tax After Correction:

MV Levy	0.148611	Gen Tax	0.00

Net Change
<u>-30.76</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value	<u>-207</u>
Applicable Motor Vehicle Levy	<u>0.148611</u>
Net Change in Total Tax Dollars	<u>-30.76</u>

Type of Correction	<u>Abate</u>
Correction Code	<u>CL</u>
Tax Statement #	<u>400281</u>

Refund Amount 0.00 Comments Moved to Linn Co & has pd taxes for 2023, 2024 & 2025 there.

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY, Kansas.
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

Approved by Commission:

Attest by County Clerk:

10/5/26
(Date)

Tax Year:
2024

TAX ROLL CORRECTION - TRUCKS
AAELT017

Printed by / Date Time
aclark 9/30/2026 3:10:43PM

TaxPayer MILE00025

System Control # 2026000090

Tax Year 2024

User Control # 2026000090

MILER, KEVIC LEE

TU 82 SC 234 SCOTT TOWNSHIP

Doc # 16156

Quick Ref.

216 N 4TH ST

Truck Year 2003

LA CYGNE, KS 66040-5108

Truck VIN 1FMNU44F73EA16439

Description FORD EXCURSION

APPRAISER SECTION (Value)

Aug 25 2026 11:28AM Janet Approved

Appraised Prior To Correction:

Value	Total
<u>1,219</u>	<u>1,219</u>

Appraised After Correction:

Value	Total	Net Change
<u>0</u>	<u>0</u>	<u>-1,219</u>

Assessed Prior To Correction:

Value	Penalty	Total
<u>244</u>	<u>61</u>	<u>305</u>

Assessed After Correction:

Value	Penalty	Total	Net Change
<u>0</u>	<u>0</u>	<u>0</u>	<u>-305</u>

Comment: Moved to Linn Co & has pd taxes for 2023, 2024 & 2025 there.

CLERK SECTION (Tax)

Sep 30 2026 3:10PM Ann Clarkson Order to Print

Tax Prior To Correction:

MV Levy	0.148181	Gen Tax	45.20

Tax After Correction:

MV Levy	0.148181	Gen Tax	0.00

Net Change
-45.20

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value -305

Type of Correction Abate

Applicable Motor Vehicle Levy 0.148181

Correction Code CL

Net Change in Total Tax Dollars -45.20

Tax Statement # 400285

Refund Amount 0.00

Comments Moved to Linn Co & has pd taxes for 2023, 2024 & 2025 there.

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY, Kansas.

(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

(Date)

Approved by Commission: _____

Attest by County Clerk: _____

Tax Year:
2023

TAX ROLL CORRECTION - TRUCKS
AAELT017

Printed by / Date Time
aclark 9/30/2026 3:10:43PM

TaxPayer MILE00025

System Control # 2026000091

Tax Year 2023

User Control # 2026000091

MILER, KEVIC LEE

TU 82 SC 234 SCOTT TOWNSHIP

Doc # 16156

Quick Ref.

216 N 4TH ST

Truck Year 2003

LA CYGNE, KS 66040-5108

Truck VIN 1FMNU44F73EA16439

Description FORD EXCURSION

Check Payable to: MILER, KEVIC LEE

APPRAISER SECTION (Value)

Aug 25 2026 11:32AM Janet Approved

Appraised Prior To Correction:

Value	Total
<u>1,434</u>	<u>1,434</u>

Appraised After Correction:

Value	Total
<u>0</u>	<u>0</u>

Net Change
<u>-1,434</u>

Assessed Prior To Correction:

Value	Penalty	Total
<u>287</u>	<u>29</u>	<u>316</u>

Assessed After Correction:

Value	Penalty	Total
<u>0</u>	<u>0</u>	<u>0</u>

Net Change
<u>-316</u>

Comment: Moved to Linn Co & has pd taxes for 2023, 2024 & 2025 there.

CLERK SECTION (Tax)

Sep 30 2026 3:10PM Ann Clarkson Order to Print

Tax Prior To Correction:

Tax After Correction:

MV Levy	0.156215	Gen Tax	49.30

MV Levy	0.156215	Gen Tax	0.00

Net Change
<u>-49.30</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value -316

Type of Correction Abate

Applicable Motor Vehicle Levy 0.156215

Correction Code CL

Net Change in Total Tax Dollars -49.30

Tax Statement # 21305

Refund Amount 49.30

Comments Moved to Linn Co & has pd taxes for 2023, 2024 & 2025 there.

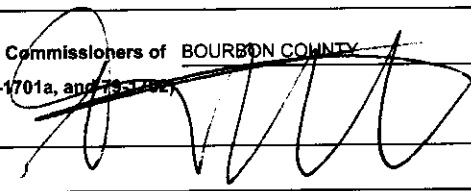
Comment:

By order of the Board of County Commissioners of BOURBON COUNTY

, Kansas.

(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

10/5/26
(Date)

Approved by Commission: 

Attest by County Clerk:

Tax Year:
2024

TAX ROLL CORRECTION - TRUCKS
AAELT017

Printed by / Date Time
aclark 9/30/2026 3:10:43PM

TaxPayer MILE00025

System Control # 2026000090

Tax Year 2024

User Control # 2026000090

MILER, KEVIC LEE

TU 82 SC 234 SCOTT TOWNSHIP

Doc # 16156

Quick Ref.

216 N 4TH ST

Truck Year 2003

LA CYGNE, KS 66040-5108

Truck VIN 1FMNU44F73EA16439

Description FORD EXCURSION

APPRAISER SECTION (Value)

Aug 25 2026 11:28AM Janet Approved

Appraised Prior To Correction:

Value	Total
<u>1,219</u>	<u>1,219</u>

Appraised After Correction:

Value	Total
<u>0</u>	<u>0</u>

Net Change
<u>-1,219</u>

Assessed Prior To Correction:

Value	Penalty	Total
<u>244</u>	<u>61</u>	<u>305</u>

Assessed After Correction:

Value	Penalty	Total
<u>0</u>	<u>0</u>	<u>0</u>

Net Change
<u>-305</u>

Comment: Moved to Linn Co & has pd taxes for 2023, 2024 & 2025 there.

CLERK SECTION (Tax)

Sep 30 2026 3:10PM Ann Clarkson Order to Print

Tax Prior To Correction:

MV Levy	0.148181	Gen Tax	45.20

Tax After Correction:

MV Levy	0.148181	Gen Tax	0.00

Net Change
<u>-45.20</u>

Comment:

TREASURER SECTION (Summary)

Net Change In Assessed Value	<u>-305</u>
Applicable Motor Vehicle Levy	<u>0.148181</u>
Net Change in Total Tax Dollars	<u>-45.20</u>

Type of Correction	<u>Abate</u>
Correction Code	<u>CL</u>
Tax Statement #	<u>400285</u>

Refund Amount 0.00 Comments Moved to Linn Co & has pd taxes for 2023, 2024 & 2025 there.

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY, Kansas.
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

10/5/26
(Date)

Approved by Commission: _____

Attest by County Clerk: _____

Tax Year:
2021

TAX ROLL CORRECTION - REAL ESTATE

AAELT014

Printed by / Date Time
aclark 9/29/2026 12:10:34PM

Taxpayer GRAC00010

System Control # 2026000084

Tax Year 2021

GRACE BAPTIST CHURCH INC

User Control # 2026000084

Tract # FS05335

CAMA # 119-30-0-40-26-007-00-0-01

Type of Correction Abate

Quick Ref. R5490

502 S MARGRAVE

FORT SCOTT, KS 66701

Tax Unit 2 FS 234 FORT SCOTT CITY

F15-FORT SCOTT, S 1/2 OF LOT 10 & ALL LOT
12 BLK 150

Parcel FS05335

USD USD 234

Check Payable to: GRACE BAPTIST CHURCH INC

Property Location 424 S MARGRAVE - FORT SCOTT, KS 66701

APPRAISER SECTION (Value)

Aug 11 2026 1:12PM Janet Approved

Appraised Prior to Correction:

CL	Land	Imp	Total
VU	2,430	0	2,430
Total	2,430	0	2,430

Appraised After Correction:

CL	Land	Imp	Total	Net Change
VU	0	0	0	-2,430
Total	0	0	0	-2,430

Assessed Prior to Correction:

CL	Land	Imp	Total
VU	292	0	292
Total	292	0	292
SDX			0

Assessed After Correction:

CL	Land	Imp	Total	Net Change
VU	0	0	0	-292
Total	0	0	0	-292
SDX			0	0

Comment: BOTA 2026-907-TX from 9/1/17

CLERK SECTION (Tax)

Sep 29 2026 12:10PM Ann Clarkson Order to Print

Tax Prior to Correction

Levy <u>199.00500</u>	Gen Tax	<u>58.12</u>
	SDX \$	<u>0.00</u>
SDX Tax Dollars		<u>58.12</u>

Tax After Correction

Levy <u>199.00500</u>	Gen Tax	<u>0.00</u>	Net Change
	SDX \$	<u>0.00</u>	<u>-58.12</u>
SDX Tax Dollars		<u>0.00</u>	<u>0.00</u>
			<u>-58.12</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value
(no SDX influence)

-292

Applicable Mill Levy

199.00500

Net Change in Levied Tax Dollars

-58.12

Net Change in SDX Exemption

0.00

Net Change in Total Tax Dollars

-58.12

Refund Amount

58.12

Type of Correction Abate

Correction Code BQ

Tax Statement # 6506

Owner GRAC00010

GRACE BAPTIST CHURCH INC

502 S MARGRAVE

FORT SCOTT, KS 66701

Comment:

By order of the Board of County Commissioners of
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

BOURBON COUNTY

, Kansas.

(Date)

Approved by Commission:

Attest by County Clerk:

10/5/26

Tax Year:
2019

TAX ROLL CORRECTION - REAL ESTATE

AAELT014

Printed by / Date Time
aclark 9/29/2026 12:09:57PM

Taxpayer GRAC00010

System Control # 2026000082

Tax Year 2019

GRACE BAPTIST CHURCH INC

User Control # 2026000082

Tract # FS05335

CAMA # 119-30-0-40-26-007-00-0-01

Type of Correction Abate

Quick Ref. R5490

502 S MARGRAVE

FORT SCOTT, KS 66701

Tax Unit 2 FS 234 FORT SCOTT CITY

F15-FORT SCOTT, S 1/2 OF LOT 10 & ALL LOT
12 BLK 150

Parcel FS05335

USD USD 234

Check Payable to: GRACE BAPTIST CHURCH INC

Property Location 424 S MARGRAVE - FORT SCOTT, KS 66701

APPRAISER SECTION (Value)

Aug 11 2026 12:44PM Janet Approved

Appraised Prior to Correction:				Appraised After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
VU	2,630	0	2,630	VU	0	0	0	-2,630
Total	2,630	0	2,630	Total	0	0	0	-2,630
Assessed Prior to Correction:				Assessed After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
VU	316	0	316	VU	0	0	0	-316
Total	316	0	316	Total	0	0	0	-316
SDX			0	SDX			0	0

Comment: BOTA 2026-907-TX from 9/1/17

CLERK SECTION (Tax)

Sep 29 2026 12:09PM Ann Clarkson Order to Print

Tax Prior to Correction			Tax After Correction			Net Change
Levy	Gen Tax		Levy	Gen Tax		
<u>202.17800</u>		<u>63.90</u>	<u>202.17800</u>		<u>0.00</u>	<u>-63.90</u>
	SDX \$	<u>0.00</u>		SDX \$	<u>0.00</u>	<u>0.00</u>
SDX Tax Dollars		<u>63.90</u>	SDX Tax Dollars		<u>0.00</u>	<u>-63.90</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value (no SDX influence)	<u>-316</u>	Type of Correction	<u>Abate</u>
Applicable Mill Levy	<u>202.17800</u>	Correction Code	<u>BQ</u>
Net Change in Levied Tax Dollars	<u>-63.90</u>	Tax Statement #	<u>5783</u>
Net Change in SDX Exemption	<u>0.00</u>	Owner	<u>GRAC00010</u>
Net Change in Total Tax Dollars	<u>-63.90</u>		<u>GRACE BAPTIST CHURCH INC</u>
Refund Amount	<u>63.90</u>		<u>502 S MARGRAVE</u>
			<u>FORT SCOTT, KS 66701</u>

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

, Kansas.

10/5/26
(Date)

Approved by Commission:

Attest by County Clerk:

Tax Year:
2020

TAX ROLL CORRECTION - REAL ESTATE
AAELT014

Printed by / Date Time
aclark 9/29/2026 12:10:15PM

Taxpayer GRAC00010
GRACE BAPTIST CHURCH INC

System Control # 2026000083
User Control # 2026000083
CAMA # 119-30-0-40-26-007-00-0-01

Tax Year 2020
Tract # FS05335
Type of Correction Abate
Quick Ref. R5490

502 S MARGRAVE
FORT SCOTT, KS 66701

Tax Unit 2 FS 234 FORT SCOTT CITY
Parcel FS05335
USD USD 234

F15-FORT SCOTT, S 1/2 OF LOT 10 & ALL LOT
12 BLK 150

Check Payable to: GRACE BAPTIST CHURCH INC

Property Location 424 S MARGRAVE - FORT SCOTT, KS 66701

APPRAISER SECTION (Value) Aug 11 2026 1:08PM Janet Approved

Appraised Prior to Correction:				Appraised After Correction:				
CL	Land	Imp	Total	CL	Land	Imp	Total	Net Change
VU	2,630	0	2,630	VU	0	0	0	-2,630
Total	2,630	0	2,630	Total	0	0	0	-2,630
Assessed Prior to Correction:				Assessed After Correction:				
CL	Land	Imp	Total	CL	Land	Imp	Total	Net Change
VU	316	0	316	VU	0	0	0	-316
Total	316	0	316	Total	0	0	0	-316
SDX			0	SDX			0	0

Comment: BOTA 2026-907-TX from 9/1/17

CLERK SECTION (Tax) Sep 29 2026 12:10PM Ann Clarkson Order to Print

Tax Prior to Correction			Tax After Correction			Net Change
Levy <u>200.37000</u>	Gen Tax	<u>63.32</u>	Levy <u>200.37000</u>	Gen Tax	<u>0.00</u>	<u>-63.32</u>
	SDX \$	<u>0.00</u>		SDX \$	<u>0.00</u>	<u>0.00</u>
SDX Tax Dollars		<u>63.32</u>	SDX Tax Dollars		<u>0.00</u>	<u>-63.32</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value (no SDX Influence)	<u>-316</u>	Type of Correction	<u>Abate</u>
Applicable Mill Levy	<u>200.37000</u>	Correction Code	<u>BQ</u>
Net Change in Levied Tax Dollars	<u>-63.32</u>	Tax Statement #	<u>5925</u>
Net Change in SDX Exemption	<u>0.00</u>	Owner	<u>GRAC00010</u>
Net Change in Total Tax Dollars	<u>-63.32</u>		<u>GRACE BAPTIST CHURCH INC</u>
Refund Amount	<u>63.32</u>		<u>502 S MARGRAVE</u>
			<u>FORT SCOTT, KS 66701</u>

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

, Kansas.

10/5/26
(Date)

Approved by Commission:

Attest by County Clerk:

Tax Year:
2018

TAX ROLL CORRECTION - REAL ESTATE

AAELT014

Printed by / Date Time
aclark 9/29/2026 12:09:36PM

Taxpayer GRAC00010

System Control # 2026000081

Tax Year 2018

GRACE BAPTIST CHURCH INC

User Control # 2026000081

Tract # FS05335

CAMA # 119-30-0-40-26-007-00-0-01

Type of Correction Abate

502 S MARGRAVE

FORT SCOTT, KS 66701

Tax Unit 2 FS 234 FORT SCOTT CITY

F15-FORT SCOTT, S 1/2 OF LOT 10 & ALL LOT
12 BLK 150

Parcel FS05335

USD USD 234

Quick Ref. R5490

Check Payable to: GRACE BAPTIST CHURCH INC

Property Location 424 S MARGRAVE - FORT SCOTT, KS 66701

APPRAISER SECTION (Value)

Aug 11 2026 12:13PM Janet Approved

Appraised Prior to Correction:

CL	Land	Imp	Total
VU	2,250	0	2,250
Total	2,250	0	2,250

Appraised After Correction:

CL	Land	Imp	Total	Net Change
VU	0	0	0	-2,250
Total	0	0	0	-2,250

Assessed Prior to Correction:

CL	Land	Imp	Total
VU	270	0	270
Total	270	0	270
SDX			0

Assessed After Correction:

CL	Land	Imp	Total	Net Change
VU	0	0	0	-270
Total	0	0	0	-270
SDX			0	0

Comment: BOTA 2026-907-TX from 9/1/17

CLERK SECTION (Tax)

Sep 29 2026 12:09PM Ann Clarkson Order to Print

Tax Prior to Correction

Levy <u>201.62000</u>	Gen Tax	<u>54.44</u>
	SDX \$	<u>0.00</u>
SDX Tax Dollars		<u>54.44</u>

Tax After Correction

Levy <u>201.62000</u>	Gen Tax	<u>0.00</u>	Net Change
	SDX \$	<u>0.00</u>	<u>-54.44</u>
SDX Tax Dollars		<u>0.00</u>	<u>0.00</u>
			<u>-54.44</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value
(no SDX influence)

-270

Applicable Mill Levy

201.62000

Net Change in Levied Tax Dollars

-54.44

Net Change in SDX Exemption

0.00

Net Change in Total Tax Dollars

-54.44

Refund Amount

54.44

Type of Correction Abate

Correction Code BQ

Tax Statement # 6169

Owner GRAC00010

GRACE BAPTIST CHURCH INC

502 S MARGRAVE

FORT SCOTT, KS 66701

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

, Kansas.

10/26/26
(Date)

Approved by Commission:

Attest by County Clerk:

Tax Year:
2025

TAX ROLL CORRECTION - REAL ESTATE

AAELT014

Printed by / Date Time
aclark 9/29/2026 12:09:14PM

Taxpayer FARR00047

System Control # 2026000079

Tax Year 2025

FARRINGTON, BUDDY E & JANNAH L

User Control # 2026000079

Tract # MC06858A

CAMA # 122-03-0-00-00-007-01-0-01

Type of Correction Abate

Quick Ref. R304776

1636 195TH ST

FORT SCOTT, KS 66701-8310

Tax Unit 59 MC 234 MILLCREEK TOWNSHIP

Parcel MC06858A

USD USD 234

S03, T25, R24, ACRES 9.45, N2 SE4 Beg NE
cor N2 SE4 S124.98 to POB W360.40 S1207.62
E360.40 N1208.74 to POB Less R/W

Property Location 1636 195TH ST - FORT SCOTT, KS 66701

APPRAISER SECTION (Value)

Aug 11 2026 9:40AM Janet Approved

Appraised Prior to Correction:

CL	Land	Imp	Total
AR	840	8,050	8,890
FR	19,440	240,370	259,810
Total	20,280	248,420	268,700

Appraised After Correction:

CL	Land	Imp	Total	Net Change
AR	840	8,050	8,890	0
FR	19,440	201,200	220,640	-39,170
Total	20,280	209,250	229,530	-39,170

Assessed Prior to Correction:

CL	Land	Imp	Total
AR	252	2,013	2,265
FR	2,236	27,643	29,879
Total	2,488	29,656	32,144
SDX		8,625	

Assessed After Correction:

CL	Land	Imp	Total	Net Change
AR	252	2,013	2,265	0
FR	2,236	23,138	25,374	-4,505
Total	2,488	25,151	27,639	-4,505
SDX		8,625		0

Comment: Went to index on value due to protest

CLERK SECTION (Tax)

Sep 29 2026 12:09PM Ann Clarkson Order to Print

Tax Prior to Correction

Levy <u>158.27200</u>	Gen Tax	<u>5.087.52</u>
	SDX \$	<u>172.50</u>
SDX Tax Dollars		<u>4.915.02</u>

Tax After Correction

Levy <u>158.27200</u>	Gen Tax	<u>4.374.50</u>	Net Change
	SDX \$	<u>172.50</u>	<u>0.00</u>
SDX Tax Dollars		<u>4.202.00</u>	<u>-713.02</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value

-4.505

(no SDX influence)

Applicable Mill Levy

158.27200

Net Change in Levied Tax Dollars

-713.02

Net Change in SDX Exemption

0.00

Net Change in Total Tax Dollars

-713.02

Refund Amount

0.00

Type of Correction Abate

Correction Code IP

Tax Statement # 10430

Owner FARR00047

FARRINGTON, BUDDY E & JANNAH L

1636 195TH ST

FORT SCOTT, KS 66701-8310

Comment:

By order of the Board of County Commissioners of
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

BOURBON COUNTY

, Kansas.

Approved by Commission:

Attest by County Clerk:

10/5/26
(Date)

Tax Year:
2023

TAX ROLL CORRECTION - REAL ESTATE

AAELT014

Printed by / Date Time
aclark 9/29/2026 12:08:26PM

Taxpayer FARR00047

System Control # 2026000077

Tax Year 2023

FARRINGTON, BUDDY E & JANNAH L

User Control # 2026000077

Tract # MC06858A

CAMA # 122-03-0-00-00-007-01-0-01

Type of Correction Abate

Quick Ref. R304776

1636 195TH ST

FORT SCOTT, KS 66701-8310

Tax Unit 59 MC 234 MILLCREEK TOWNSHIP

Parcel MC06858A

USD USD 234

S03, T25, R24, ACRES 9.45, N2 SE4 Bq NE
cor N2 SE4 S124.98 to POB W360.40 S1207.62
E360.40 N1208.74 to POB Less RW

Check Payable to: FARRINGTON, BUDDY E & JANNAH L

Property Location 1636 195TH ST - FORT SCOTT, KS 66701

APPRAISER SECTION (Value)

Aug 11 2026 9:14AM Janet Approved

Appraised Prior to Correction:				Appraised After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
AR	820	7,610	8,430	AR	820	7,610	8,430	0
FR	19,440	219,860	239,300	FR	19,440	189,410	208,850	-30,450
Total	20,260	227,470	247,730	Total	20,260	197,020	217,280	-30,450
Assessed Prior to Correction:				Assessed After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
AR	246	1,903	2,149	AR	246	1,903	2,149	0
FR	2,236	25,284	27,520	FR	2,236	21,782	24,018	-3,502
Total	2,482	27,187	29,669	Total	2,482	23,685	26,167	-3,502
SDX			4,836	SDX			4,836	0

Comment: Moved CDU & Quality to Av- due to interior

CLERK SECTION (Tax)

Sep 29 2026 12:08PM Ann Clarkson Order to Print

Tax Prior to Correction			Tax After Correction			Net Change
Levy	Gen Tax		Levy	Gen Tax		
<u>162.48200</u>		<u>4,820.68</u>	<u>162.48200</u>		<u>4,251.68</u>	<u>-569.00</u>
	SDX \$	<u>96.72</u>		SDX \$	<u>96.72</u>	<u>0.00</u>
SDX Tax Dollars		<u>4,723.96</u>	SDX Tax Dollars		<u>4,154.96</u>	<u>-569.00</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value (no SDX influence)	<u>-3.502</u>	Type of Correction	<u>Abate</u>
Applicable Mill Levy	<u>162.48200</u>	Correction Code	<u>IP</u>
Net Change in Levied Tax Dollars	<u>-569.00</u>	Tax Statement #	<u>9945</u>
Net Change in SDX Exemption	<u>0.00</u>	Owner	<u>FARR00047</u>
Net Change in Total Tax Dollars	<u>-569.00</u>		<u>FARRINGTON, BUDDY E & JANNAH L</u>
Refund Amount	<u>569.00</u>		<u>1636 195TH ST</u>
			<u>FORT SCOTT, KS 66701-8310</u>

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY
(Per K.S.A. 79-1475, 79-1701, 79-1701a and 79-1702)

, Kansas.

10/5/26
(Date)

Approved by Commission:

Attest by County Clerk:

Tax Year:
2017

TAX ROLL CORRECTION - REAL ESTATE
AAELT014

Printed by / Date Time
aclark 9/29/2026 12:07:05PM

Taxpayer GRAC00010

System Control # 2026000080

Tax Year 2017

GRACE BAPTIST CHURCH INC

User Control # 2026000080

Tract # FS05335

CAMA # 119-30-0-40-26-007-00-0-01

Type of Correction Abate

Quick Ref. R5490

502 S MARGRAVE

FORT SCOTT, KS 66701

Tax Unit 2 FS 234 FORT SCOTT CITY

F15-FORT SCOTT, S 1/2 OF LOT 10 & ALL LOT
12 BLK 150

Parcel FS05335

USD USD 234

Check Payable to: GRACE BAPTIST CHURCH INC

Property Location 424 S MARGRAVE - FORT SCOTT, KS 66701

APPRAISER SECTION (Value)

Aug 11 2026 11:57AM Janet Approved

Appraised Prior to Correction:

CL	Land	Imp	Total
RU	2,250	2,440	4,690
Total	2,250	2,440	4,690

Appraised After Correction:

CL	Land	Imp	Total	Net Change
RU	0	0	0	-4,690
Total	0	0	0	-4,690

Assessed Prior to Correction:

CL	Land	Imp	Total
RU	259	281	540
Total	259	281	540
SDX			539

Assessed After Correction:

CL	Land	Imp	Total	Net Change
RU	0	0	0	-540
Total	0	0	0	-540
SDX			0	-539

Comment: BOTA 2026-907-TX from 9/1/17

CLERK SECTION (Tax)

Sep 29 2026 12:07PM Ann Clarkson Order to Print

Tax Prior to Correction

Levy <u>202.77400</u>	Gen Tax	<u>109.52</u>
	SDX \$	<u>10.80</u>
SDX Tax Dollars		<u>98.72</u>

Tax After Correction

Levy <u>202.77400</u>	Gen Tax	<u>0.00</u>	Net Change
	SDX \$	<u>0.00</u>	<u>-109.52</u>
SDX Tax Dollars		<u>0.00</u>	<u>-10.80</u>
			<u>-98.72</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value
(no SDX influence)

-540

Applicable Mill Levy

202.77400

Net Change in Levied Tax Dollars

-109.52

Net Change in SDX Exemption

-10.80

Net Change in Total Tax Dollars

-98.72

Refund Amount

98.72

Type of Correction Abate

Correction Code BQ

Tax Statement # 6060

Owner GRAC00010

GRACE BAPTIST CHURCH INC

502 S MARGRAVE

FORT SCOTT, KS 66701

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

, Kansas.

10/5/26
(Date)

Approved by Commission:

Attest by County Clerk:

Tax Year:
2022

TAX ROLL CORRECTION - REAL ESTATE

AAELT014

Printed by / Date Time
aclark 9/29/2026 12:10:52PM

Taxpayer GRAC00010

System Control # 2026000085

Tax Year 2022

GRACE BAPTIST CHURCH INC

User Control # 2026000085

Tract # FS05335

CAMA # 119-30-0-40-26-007-00-0-01

Type of Correction Abate

502 S MARGRAVE
FORT SCOTT, KS 66701

Tax Unit 2 FS 234 FORT SCOTT CITY

Quick Ref. R5490
F15-FORT SCOTT, S 1/2 OF LOT 10 & ALL LOT
12 BLK 150

Parcel FS05335

USD USD 234

Check Payable to: GRACE BAPTIST CHURCH INC

Property Location 424 S MARGRAVE - FORT SCOTT, KS 66701

APPRAISER SECTION (Value)

Aug 11 2026 1:14PM Janet Approved

Appraised Prior to Correction:				Appraised After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
VU	2,430	0	2,430	VU	0	0	0	-2,430
Total	2,430	0	2,430	Total	0	0	0	-2,430
Assessed Prior to Correction:				Assessed After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
VU	292	0	292	VU	0	0	0	-292
Total	292	0	292	Total	0	0	0	-292
SDX			0	SDX			0	0

Comment: BOTA 2026-907-TX from 9/1/17

CLERK SECTION (Tax)

Sep 29 2026 12:10PM Ann Clarkson Order to Print

Tax Prior to Correction			Tax After Correction			Net Change
Levy	191.02900	Gen Tax	Levy	191.02900	Gen Tax	
		55.78			0.00	-55.78
		SDX \$			SDX \$	0.00
		0.00			0.00	0.00
SDX Tax Dollars		55.78	SDX Tax Dollars		0.00	-55.78

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value (no SDX influence)	-292	Type of Correction	Abate
Applicable Mill Levy	191.02900	Correction Code	BQ
Net Change in Levied Tax Dollars	-55.78	Tax Statement #	5761
Net Change in SDX Exemption	0.00	Owner	GRAC00010
Net Change in Total Tax Dollars	-55.78		GRACE BAPTIST CHURCH INC
Refund Amount	55.78		502 S MARGRAVE
			FORT SCOTT, KS 66701

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

Kansas.

10/5/26
(Date)

Approved by Commission:

Attest by County Clerk:

Tax Year:
2023

TAX ROLL CORRECTION - REAL ESTATE
AAELT014

Printed by / Date Time
aclark 9/29/2026 12:11:08PM

Taxpayer GRAC00010

System Control # 2026000086

Tax Year 2023

GRACE BAPTIST CHURCH INC

User Control # 2026000086

Tract # FS05335

CAMA # 119-30-0-40-26-007-00-0-01

Type of Correction Abate

Quick Ref. R5490

502 S MARGRAVE

FORT SCOTT, KS 66701

Tax Unit 2 FS 234 FORT SCOTT CITY

F15-FORT SCOTT, S 1/2 OF LOT 10 & ALL LOT
12 BLK 150

Parcel FS05335

USD USD 234

Check Payable to: GRACE BAPTIST CHURCH INC

Property Location 424 S MARGRAVE - FORT SCOTT, KS 66701

APPRAISER SECTION (Value)

Aug 11 2026 1:30PM Janet Approved

Appraised Prior to Correction:

CL	Land	Imp	Total
VU	2,580	0	2,580
Total	2,580	0	2,580

Appraised After Correction:

CL	Land	Imp	Total	Net Change
VU	0	0	0	-2,580
Total	0	0	0	-2,580

Assessed Prior to Correction:

CL	Land	Imp	Total
VU	310	0	310
Total	310	0	310
SDX			0

Assessed After Correction:

CL	Land	Imp	Total	Net Change
VU	0	0	0	-310
Total	0	0	0	-310
SDX			0	0

Comment: BOTA 2026-907-TX from 9/1/17

CLERK SECTION (Tax)

Sep 29 2026 12:11PM Ann Clarkson Order to Print

Tax Prior to Correction

Levy <u>191.58300</u>	Gen Tax	<u>59.40</u>
	SDX \$	<u>0.00</u>
SDX Tax Dollars		<u>59.40</u>

Tax After Correction

Levy <u>191.58300</u>	Gen Tax	<u>0.00</u>	Net Change
	SDX \$	<u>0.00</u>	<u>-59.40</u>
SDX Tax Dollars		<u>0.00</u>	<u>0.00</u>
			<u>-59.40</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value (no SDX influence) -310
Applicable Mill Levy 191.58300
Net Change in Levied Tax Dollars -59.40
Net Change in SDX Exemption 0.00
Net Change in Total Tax Dollars -59.40
Refund Amount 59.40

Type of Correction Abate
Correction Code BQ
Tax Statement # 3917
Owner GRAC00010
GRACE BAPTIST CHURCH INC
502 S MARGRAVE
FORT SCOTT, KS 66701

Comment:

By order of the Board of County Commissioners of
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

BOURBON COUNTY

, Kansas.

(Date)

Approved by Commission:

Attest by County Clerk:

10/5/26

Tax Year:
2024

TAX ROLL CORRECTION - REAL ESTATE

AAELT014

Printed by / Date Time
aclark 9/29/2026 12:11:29PM

Taxpayer GRAC00010

System Control # 2026000087

Tax Year 2024

GRACE BAPTIST CHURCH INC

User Control # 2026000087

Tract # FS05335

CAMA # 119-30-0-40-26-007-00-0-01

Type of Correction Abate

Quick Ref. R5490

502 S MARGRAVE

FORT SCOTT, KS 66701

Tax Unit 2 FS 234 FORT SCOTT CITY

F15-FORT SCOTT, S 1/2 OF LOT 10 & ALL LOT
12 BLK 150

Parcel FS05335

USD USD 234

Check Payable to: GRACE BAPTIST CHURCH INC

Property Location 424 S MARGRAVE - FORT SCOTT, KS 66701

APPRAISER SECTION (Value)

Aug 11 2026 1:34PM Janet Approved

Appraised Prior to Correction:

CL	Land	Imp	Total
VU	2,480	0	2,480
Total	2,480	0	2,480

Appraised After Correction:

CL	Land	Imp	Total	Net Change
VU	0	0	0	-2,480
Total	0	0	0	-2,480

Assessed Prior to Correction:

CL	Land	Imp	Total
VU	298	0	298
Total	298	0	298
SDX			0

Assessed After Correction:

CL	Land	Imp	Total	Net Change
VU	0	0	0	-298
Total	0	0	0	-298
SDX			0	0

Comment: BOTA 2026-907-TX from 9/1/17

CLERK SECTION (Tax)

Sep 29 2026 12:11PM Ann Clarkson Order to Print

Tax Prior to Correction

Levy <u>191.86700</u>	Gen Tax	<u>57.18</u>
	SDX \$	<u>0.00</u>
SDX Tax Dollars		<u>57.18</u>

Tax After Correction

Levy <u>191.86700</u>	Gen Tax	<u>0.00</u>	Net Change
	SDX \$	<u>0.00</u>	<u>-57.18</u>
SDX Tax Dollars		<u>0.00</u>	<u>0.00</u>
			<u>-57.18</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value (no SDX influence) -298
Applicable Mill Levy 191.86700
Net Change in Levied Tax Dollars -57.18
Net Change in SDX Exemption 0.00
Net Change in Total Tax Dollars -57.18
Refund Amount 57.18

Type of Correction Abate
Correction Code BQ
Tax Statement # 3569
Owner GRAC00010
GRACE BAPTIST CHURCH INC
502 S MARGRAVE
FORT SCOTT, KS 66701

Comment:

By order of the Board of County Commissioners of
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

BOURBON COUNTY

Kansas.

10/5/26
(Date)

Approved by Commission:

Attest by County Clerk:

Tax Year:
2018

TAX ROLL CORRECTION - REAL ESTATE

AAELT014

Printed by / Date Time
aclark 9/29/2026 12:12:32PM

Taxpayer LIBE00001
LIBERTY CELLULAR INC

System Control # 2026000093
User Control # 2026000093
CAMA # 126-14-0-00-00-001-01-1-01

Tax Year 2018
Tract # SC07081
Type of Correction Abate
Quick Ref. R7267

PO BOX 260888
PLANO, TX 75026

Tax Unit 78 SC 234 SCOTT TOWNSHIP
Parcel SC07081
USD USD 234

S14 . T25 . R24 . 14'X16' BLDG LOCATED IN
NE 1/4

Property Location 205TH ST - FORT SCOTT, KS 66701

APPRaiser SECTION (Value) Aug 31 2026 1:11PM Janet Approved

Appraised Prior to Correction:				Appraised After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
CR	0	9,260	9,260	CR	0	0	0	-9,260
Total	0	9,260	9,260	Total	0	0	0	-9,260

Assessed Prior to Correction:				Assessed After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
CR	0	2,315	2,315	CR	0	0	0	-2,315
Total	0	2,315	2,315	Total	0	0	0	-2,315
SDX			0	SDX			0	0

Comment: Received an email from Matthew Booker with the state and he said that "This is one of those "calls " all appraisers must make. I do not think you would error in determining it to be personal property

CLERK SECTION (Tax) Sep 29 2026 12:12PM Ann Clarkson Order to Print

Tax Prior to Correction			Tax After Correction			Net Change
Levy	Gen Tax		Levy	Gen Tax		
<u>166.08300</u>		<u>384.48</u>	<u>166.08300</u>		<u>0.00</u>	<u>-384.48</u>
	SDX \$	<u>0.00</u>		SDX \$	<u>0.00</u>	<u>0.00</u>
SDX Tax Dollars		<u>384.48</u>	SDX Tax Dollars		<u>0.00</u>	<u>-384.48</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value (no SDX influence)	<u>-2,315</u>	Type of Correction	<u>Abate</u>
Applicable Mill Levy	<u>166.08300</u>	Correction Code	<u>CL</u>
Net Change in Levied Tax Dollars	<u>-384.48</u>	Tax Statement #	<u>11621</u>
Net Change in SDX Exemption	<u>0.00</u>	Owner	<u>LIBE00001</u>
Net Change in Total Tax Dollars	<u>-384.48</u>		<u>LIBERTY CELLULAR INC</u>
Refund Amount	<u>0.00</u>		<u>PO BOX 260888</u>
			<u>PLANO, TX 75026</u>

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

, Kansas.

(Date)

Approved by Commission:

Attest by County Clerk:

10/5/26

Tax Year:
2019

TAX ROLL CORRECTION - REAL ESTATE

AAELT014

Printed by / Date Time
aclark 9/29/2026 12:12:32PM

Taxpayer LIBE00001
LIBERTY CELLULAR INC

PO BOX 260888
PLANO, TX 75026

System Control # 2026000094
User Control # 2026000094
CAMA # 126-14-0-00-001-01-1-01

Tax Unit 78 SC 234 SCOTT TOWNSHIP
Parcel SC07081
USD USD 234

Tax Year 2019
Tract # SC07081
Type of Correction Abate
Quick Ref. R726Z
S14, T25, R24, 14'X16' BLDG LOCATED IN
NE 1/4

Property Location 205TH ST - FORT SCOTT, KS 66701

APPRAISER SECTION (Value) Aug 31 2026 1:11PM Janet Approved

Appraised Prior to Correction:				Appraised After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
CR	0	9,710	9,710	CR	0	0	0	-9,710
Total	0	9,710	9,710	Total	0	0	0	-9,710

Assessed Prior to Correction:				Assessed After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
CR	0	2,428	2,428	CR	0	0	0	-2,428
Total	0	2,428	2,428	Total	0	0	0	-2,428

SDX	0	0	0	SDX	0	0	0	0
-----	---	---	---	-----	---	---	---	---

Comment: Received an email from Matthew Booker with the state and he said that "This is one of those "calls " all appraisers must make. I do not think you would error in determining it to be personal property

CLERK SECTION (Tax) Sep 29 2026 12:12PM Ann Clarkson Order to Print

Tax Prior to Correction			Tax After Correction			Net Change
Levy	Gen Tax		Levy	Gen Tax		
<u>166.20500</u>		<u>403.56</u>	<u>166.20500</u>		<u>0.00</u>	<u>-403.56</u>
	SDX \$	<u>0.00</u>		SDX \$	<u>0.00</u>	<u>0.00</u>
SDX Tax Dollars		<u>403.56</u>	SDX Tax Dollars		<u>0.00</u>	<u>-403.56</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value (no SDX influence)	<u>-2,428</u>	Type of Correction	<u>Abate</u>
Applicable Mill Levy	<u>166.20500</u>	Correction Code	<u>CL</u>
Net Change in Levied Tax Dollars	<u>-403.56</u>	Tax Statement #	<u>10487</u>
Net Change in SDX Exemption	<u>0.00</u>	Owner	<u>LIBE00001</u>
Net Change in Total Tax Dollars	<u>-403.56</u>		<u>LIBERTY CELLULAR INC</u>
Refund Amount	<u>0.00</u>		<u>PO BOX 260888</u>
			<u>PLANO, TX 75026</u>

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

Kansas.

(Date)

Approved by Commission:

Attest by County Clerk:

Tax Year:
2024

TAX ROLL CORRECTION - REAL ESTATE

AAELT014

Printed by / Date Time
aclark 9/29/2026 12:08:50PM

Taxpayer FARR00047
FARRINGTON, BUDDY E & JANNAH L

System Control # 2026000078
User Control # 2026000078
CAMA # 122-03-0-00-00-007-01-0-01

Tax Year 2024
Tract # MC06858A
Type of Correction Abate
Quick Ref. R304776

1636 195TH ST
FORT SCOTT, KS 66701-8310

Tax Unit 59 MC 234 MILLCREEK TOWNSHIP

Parcel MC06858A

USD USD 234

S03, T25, R24, ACRES 9.45, N2 SE4 Beg NE
cor N2 SE4 S124.98 to POB W360.40 S1207.62
E360.40 N1208.74 to POB Less R/W

Check Payable to: FARRINGTON, BUDDY E & JANNAH L

Property Location 1636 195TH ST - FORT SCOTT, KS 66701

APPRAISER SECTION (Value)

Aug 11 2026 9:35AM Janet Approved

Appraised Prior to Correction:				Appraised After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
AR	810	8,310	9,120	AR	810	8,310	9,120	0
FR	19,440	225,660	245,100	FR	19,440	188,710	208,150	-36,950
Total	20,250	233,970	254,220	Total	20,250	197,020	217,270	-36,950

Assessed Prior to Correction:				Assessed After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
AR	243	2,078	2,321	AR	243	2,078	2,321	0
FR	2,236	25,951	28,187	FR	2,236	21,702	23,938	-4,249
Total	2,479	28,029	30,508	Total	2,479	23,780	26,259	-4,249
SDX			8,625	SDX			8,625	0

Comment: Changed to prior year due to protest

CLERK SECTION (Tax)

Sep 29 2026 12:08PM Ann Clarkson Order to Print

Tax Prior to Correction			Tax After Correction			Net Change
Levy	Gen Tax		Levy	Gen Tax		
<u>161.64500</u>		<u>4,931.48</u>	<u>161.64500</u>		<u>4,244.64</u>	<u>-686.84</u>
	SDX \$	<u>172.50</u>		SDX \$	<u>172.50</u>	<u>0.00</u>
SDX Tax Dollars		<u>4,758.98</u>	SDX Tax Dollars		<u>4,072.14</u>	<u>-686.84</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value (no SDX influence)	<u>-4,249</u>	Type of Correction	<u>Abate</u>
Applicable Mill Levy	<u>161.64500</u>	Correction Code	<u>IP</u>
Net Change In Levied Tax Dollars	<u>-686.84</u>	Tax Statement #	<u>11717</u>
Net Change in SDX Exemption	<u>0.00</u>	Owner	<u>FARR00047</u>
Net Change In Total Tax Dollars	<u>-686.84</u>		<u>FARRINGTON, BUDDY E & JANNAH L</u>
Refund Amount	<u>686.84</u>		<u>1636 195TH ST</u>
			<u>FORT SCOTT, KS 66701-8310</u>

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

, Kansas.

10/5/26
(Date)

Approved by Commission:

Attest by County Clerk:

Tax Year:
2017

TAX ROLL CORRECTION - REAL ESTATE

AAELT014

Printed by / Date Time
aclark 9/29/2026 12:12:08PM

Taxpayer LIBE00001

System Control # 2026000092

Tax Year 2017

LIBERTY CELLULAR INC

User Control # 2026000092

Tract # SC07081

CAMA # 126-14-0-00-00-001-01-1-01

Type of Correction Abate

PO BOX 260888

PLANO, TX 75026

Tax Unit 78 SC 234 SCOTT TOWNSHIP

Parcel SC07081

USD USD 234

Quick Ref. R7267

S14 .T25 .R24 .14'X16' BLDG LOCATED IN
NE 1/4

Property Location 205TH ST - FORT SCOTT, KS 66701

APPRAISER SECTION (Value)

Aug 31 2026 1:07PM Janet Approved

Appraised Prior to Correction:				Appraised After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
CR	0	8,980	8,980	CR	0	0	0	-8,980
Total	0	8,980	8,980	Total	0	0	0	-8,980
Assessed Prior to Correction:				Assessed After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
CR	0	2,245	2,245	CR	0	0	0	-2,245
Total	0	2,245	2,245	Total	0	0	0	-2,245
SDX			0	SDX			0	0

Comment: Received an email from Matthew Booker with the state and he said that "This is one of those "calls " all appraisers must make. I do not think you would error in determining it to be personal property

CLERK SECTION (Tax)

Sep 29 2026 12:12PM Ann Clarkson Order to Print

Tax Prior to Correction			Tax After Correction			Net Change
Levy	Gen Tax		Levy	Gen Tax		
<u>167.47700</u>		<u>376.00</u>	<u>167.47700</u>		<u>0.00</u>	<u>-376.00</u>
	SDX \$	<u>0.00</u>		SDX \$	<u>0.00</u>	<u>0.00</u>
SDX Tax Dollars		<u>376.00</u>	SDX Tax Dollars		<u>0.00</u>	<u>-376.00</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value (no SDX influence)	<u>-2,245</u>	Type of Correction	<u>Abate</u>
Applicable Mill Levy	<u>167.47700</u>	Correction Code	<u>CL</u>
Net Change in Levied Tax Dollars	<u>-376.00</u>	Tax Statement #	<u>9400</u>
Net Change in SDX Exemption	<u>0.00</u>	Owner	<u>LIBE00001</u>
Net Change in Total Tax Dollars	<u>-376.00</u>		<u>LIBERTY CELLULAR INC</u>
Refund Amount	<u>0.00</u>		<u>PO BOX 260888</u>
			<u>PLANO, TX 75026</u>

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

, Kansas.

(Date)

Approved by Commission:

Attest by County Clerk:

Tax Year:
2025

TAX ROLL CORRECTION - REAL ESTATE

AAELT014

Printed by / Date Time
aclark 9/29/2026 12:11:51PM

Taxpayer GRAC00010

GRACE BAPTIST CHURCH INC

502 S MARGRAVE

FORT SCOTT, KS 66701

System Control # 2026000088

User Control # 2026000088

CAMA # 119-30-0-40-26-007-00-0-01

Tax Unit 2 FS 234 FORT SCOTT CITY

Parcel FS05335

USD USD 234

Tax Year 2025

Tract # FS05335

Type of Correction Abate

Quick Ref. R5490

F15-FORT SCOTT, S 1/2 OF LOT 10 & ALL LOT
12 BLK 150

Check Payable to: GRACE BAPTIST CHURCH INC

Property Location 424 S MARGRAVE - FORT SCOTT, KS 66701

APPRAISER SECTION (Value)

Aug 11 2026 1:45PM Janet Approved

Appraised Prior to Correction:				Appraised After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
VU	2,520	0	2,520	VU	0	0	0	-2,520
Total	2,520	0	2,520	Total	0	0	0	-2,520
Assessed Prior to Correction:				Assessed After Correction:				Net Change
CL	Land	Imp	Total	CL	Land	Imp	Total	
VU	302	0	302	VU	0	0	0	-302
Total	302	0	302	Total	0	0	0	-302
SDX			0	SDX			0	0

Comment: BOTA 2026-907-TX from 9/1/17

CLERK SECTION (Tax)

Sep 29 2026 12:11PM Ann Clarkson Order to Print

Tax Prior to Correction			Tax After Correction			Net Change
Levy			Levy			
<u>186.69600</u>	Gen Tax	<u>56.38</u>	<u>186.69600</u>	Gen Tax	<u>0.00</u>	-56.38
	SDX \$	<u>0.00</u>		SDX \$	<u>0.00</u>	0.00
SDX Tax Dollars		<u>56.38</u>	SDX Tax Dollars		<u>0.00</u>	-56.38

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value (no SDX influence)	<u>-302</u>	Type of Correction	<u>Abate</u>
Applicable Mill Levy	<u>186.69600</u>	Correction Code	<u>BQ</u>
Net Change in Levied Tax Dollars	<u>-56.38</u>	Tax Statement #	<u>2543</u>
Net Change in SDX Exemption	<u>0.00</u>	Owner	<u>GRAC00010</u>
Net Change in Total Tax Dollars	<u>-56.38</u>		<u>GRACE BAPTIST CHURCH INC</u>
Refund Amount	<u>56.38</u>		<u>502 S MARGRAVE</u>
			<u>FORT SCOTT, KS 66701</u>

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY, Kansas.

(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

Approved by Commission:

Attest by County Clerk:

10/5/26
(Date)

Tax Year:
2025

TAX ROLL CORRECTION - TRUCKS
AAELT017

Printed by / Date Time
aclark 9/30/2026 3:10:43PM

TaxPayer MILE00025

System Control # 2026000089

Tax Year 2025

User Control # 2026000089

MILER, KEVIN LEE

TU 82 SC 234 SCOTT TOWNSHIP

Doc # 16156

Quick Ref.

216 N 4TH ST

Truck Year 2003

LA CYGNE, KS 66040-5108

Truck VIN 1FMNU44F73EA16439

Description FORD EXCURSION

APPRAISER SECTION (Value)

Aug 25 2026 11:26AM Janet Approved

Appraised Prior To Correction:

Appraised After Correction:

Value	Total
<u>1,036</u>	<u>1,036</u>

Value	Total
<u>0</u>	<u>0</u>

Net Change
<u>-1,036</u>

Assessed Prior To Correction:

Assessed After Correction:

Value	Penalty	Total
<u>207</u>	<u>0</u>	<u>207</u>

Value	Penalty	Total
<u>0</u>	<u>0</u>	<u>0</u>

Net Change
<u>-207</u>

Comment: Moved to Linn Co & has pd taxes for 2023, 2024 & 2025 there.

CLERK SECTION (Tax)

Sep 30 2026 3:10PM Ann Clarkson Order to Print

Tax Prior To Correction:

Tax After Correction:

MV Levy	0.148611	Gen Tax	30.76

MV Levy	0.148611	Gen Tax	0.00

Net Change
<u>-30.76</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value -207

Type of Correction Abate

Applicable Motor Vehicle Levy 0.148611

Correction Code CL

Net Change in Total Tax Dollars -30.76

Tax Statement # 400281

Refund Amount 0.00

Comments Moved to Linn Co & has pd taxes for 2023, 2024 & 2025 there.

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY, Kansas.
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

10/5/26
(Date)

Approved by Commission: _____

Attest by County Clerk: _____

TAX ROLL CORRECTION - OIL

AAELT012

Tax Year:
2024

Printed by / Date Time
aclark 9/29/2026 12:04:27PM

TaxPayer SKOI00001
S&K OIL PRODUCTION, INC

1903 FARRIS RD
BLUE MOUND, KS 66010-9441

Check Payable to: S&K OIL PRODUCTION, INC

System Control # 2026000075

County Control # 2026000075

CAMA # 144-19-0-00-00-002-00-0-00

TU 40 MA 235 MARION TOWNSHIP

Quick Ref. R8561

Tax Year 2024

Lease # GEO8561

GEORGE, STEVE

Interest 0.87500000

Interest Type WK

APPRAISER SECTION (Value)

Jul 30 2026 2:22PM Jackie DeMott Approved

Assessed Prior To Correction:

	Penalty %		
	10.00		
Value	Penalty	Total	
534	107	641	

Comment:

Assessed After Correction:

	Penalty %		
	10.00		
Value	Penalty	Total	
471	101	572	

Net Change
-69

CLERK SECTION (Tax)

Sep 29 2026 12:04PM Ann Clarkson Order to Print

Tax Prior To Correction:

Levy	158.78500	Gen Tax	101.80
------	-----------	---------	--------

Comment:

Tax After Correction:

Levy	158.78500	Gen Tax	90.84
------	-----------	---------	-------

Net Change
-10.96

TREASURER SECTION (Summary)

Net Change in Assessed Value	-69
Applicable Mill Levy	158.78500
Net Change in Total Tax Dollars	-10.96
Refund Amount	10.96

Comments

Type of Correction Abate
Correction Code BO
Tax Statement # 600123

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY, Kansas.

Approved by Commission:

Attest by County Clerk:

(Date)

10/5/26

Tax Year:
2024

TAX ROLL CORRECTION - REAL ESTATE
AAELT014

Printed by / Date Time
aclark 9/29/2026 12:07:55PM

Taxpayer CURF00001
CURFMAN, AMANDA B
999 215TH ST
FORT SCOTT, KS 66701

System Control # 2026000076
User Control # 2026000076
CAMA # 203-07-0-10-00-001-00-0-01

Tax Year 2024
Tract # SC10815
Type of Correction Abate
Quick Ref. R11092
S07, T26, R25, ACRES 37.43, NW4 NE4 Less
Reg @ SE Cor NW4 NE4 N30 to POB W165
N234 E165 S234 to POB & Less RW

Tax Unit 76 SC 234 SCOTT TOWNSHIP
Parcel SC10815
USD USD 234

Property Location 999 215TH ST - FORT SCOTT, KS 66701

APPRAISER SECTION (Value) Aug 4, 2026 2:31PM Janet Approved

Appraised Prior to Correction:

CL	Land	Imp	Total
AR	2,920	14,090	17,010
FR	6,850	421,650	428,500
Total	9,770	435,740	445,510

Appraised After Correction:

CL	Land	Imp	Total	Net Change
AR	2,920	14,090	17,010	0
FR	6,850	336,850	343,700	-84,800
Total	9,770	350,940	360,710	-84,800

Assessed Prior to Correction:

CL	Land	Imp	Total
AR	876	3,523	4,399
FR	788	48,490	49,278
Total	1,664	52,013	53,677
SDX		8,625	

Assessed After Correction:

CL	Land	Imp	Total	Net Change
AR	876	3,523	4,399	0
FR	788	38,738	39,526	-9,752
Total	1,664	42,261	43,925	-9,752
SDX		8,625		0

Comment: Moved Quality to Gd. CDU to Av. Physical Av+

CLERK SECTION (Tax) Sep 29 2026 12:07PM Ann Clarkson Order to Print

Tax Prior to Correction			Tax After Correction			Net Change
Levy <u>153.48600</u>	Gen Tax	<u>8,238.66</u>	Levy <u>153.48600</u>	Gen Tax	<u>6,741.88</u>	<u>-1,496.78</u>
	SDX \$	<u>172.50</u>		SDX \$	<u>172.50</u>	<u>0.00</u>
SDX Tax Dollars		<u>8,066.16</u>	SDX Tax Dollars		<u>6,569.38</u>	<u>-1,496.78</u>

Comment:

TREASURER SECTION (Summary)

Net Change in Assessed Value (no SDX influence)	<u>-9,752</u>	Type of Correction	<u>Abate</u>
Applicable Mill Levy	<u>153.48600</u>	Correction Code	<u>TP</u>
Net Change in Levied Tax Dollars	<u>-1,496.78</u>	Tax Statement #	<u>11031</u>
Net Change in SDX Exemption	<u>0.00</u>	Owner	<u>CURF00001</u>
Net Change in Total Tax Dollars	<u>-1,496.78</u>		<u>CURFMAN, AMANDA B</u>
Refund Amount	<u>0.00</u>		<u>999 215TH ST</u>
			<u>FORT SCOTT, KS 66701</u>

Comment:

By order of the Board of County Commissioners of BOURBON COUNTY
(Per K.S.A. 79-1475, 79-1701, 79-1701a, and 79-1702)

, Kansas.

10/5/26
(Date)

Approved by Commission:

Attest by County Clerk:

BOURBON COUNTY (006) - Compliance Report 2026

SUBCLASS WEIGHTING:

SUBCLASS	APPRAISED VALUE	% OF TOTAL
RESIDENTIAL	568,061,626.1	84.4
COMM./IND.	105,045,028.0	15.6
TOTAL	673,106,654.1	100.0

MEASURES	RATIO STUDY	CONFIDENCE RANGE (IN/OUT)	POINTS ALLOCATED	SUBCLASS WEIGHT	POINTS POSSIBLE	POINTS RECEIVED
1. STATISTICAL PERFORMANCE						
a. RESIDENTIAL						
LEVEL: MEDIAN RATIO	77.7	OUT (73.76, 81.74)	25	0.844	21.1	0.0
UNIFORMITY: COD	18.1	IN (15.3, 20.85)	25	0.844	21.1	21.1
b. COMMERCIAL/INDUSTRIAL						
LEVEL: MEDIAN RATIO	66.5	OUT (42.42, 87.61)	25	0.156	3.9	0.0
UNIFORMITY: COD	40.6	OUT (25.66, 65.68)	25	0.156	3.9	0.0
STATISTICAL TOTAL					50.0	21.1
2. MASS APPRAISAL PROCESS						
A. SCOPE of WORK						
a1. Scope of work appraisal plan			2		2	2
a2. Quarterly appraisal progress reporting			2		2	2
B. SALES FILE			4		4	4
C. PARCEL MAINTENANCE INSPECTION AND QC						
c1. Data collection re-inspection			3		3	3
c2. Quality control			1		1	1
D. LAND VALUATION						
d1. Land valuation calibration and analysis			2		2	2
d2. Market ag. land valuation			1		1	1
d3. Land trend analysis			1		1	1
d4. Documentation for land override (site value/unit price)			1		1	1
E. CONSTRUCTION COST MULTIPLIER ANALYSIS						
e1. Residential cost analysis, trend, statistical testing, conclusions			1		1	1
e2. Com./ind. cost analysis, trend, statistical testing, conclusions			1		1	1

F. DEPRECIATION ANALYSIS			
f1. Residential depreciation analysis	2	2	2
f2. Residential depreciation trend analysis	1	1	1
f3. Manufactured home depreciation analysis	2	2	2
f4. Manufactured home depreciation trend analysis	1	1	1
f5. Commercial depreciation analysis	2	2	2
f6. Commercial depreciation trend analysis	1	1	1
f7. Economic factor analysis	1	1	1
f8. Building override documentation	1	1	1
f9. Non-building occupancy depreciation review 162/163	1	1	0
G. INCOME APPROACH			
g1. Income model analysis	2	2	2
g2. Capitalization rate analysis	1	1	1
g3. Effective tax rate study	1	1	1
g4. I/E multiplier override documentation	1	1	1
H. COMPARABLE SALES ANALYSIS	2	2	2
I. FINAL REVIEW PROCESS			
i1. Final review +/- 10%	1	1	1
i2. Miscellaneous improvement /site value documentation	1	1	1
i3. Residential index study	1	1	1
i4. Commercial index study	1	1	1
APPRAISAL PROCEDURE SUBTOTAL	42	42	41.0
3. AGRICULTURAL USE VALUATION			
Ag1. Adverse influence guidelines followed	1	1	1
Ag2. 100% verification of current use verification every 2 years	1	1	1
Ag3. Current ag use tables updated	1	1	1
Ag4. Web soil survey matches Orion soils	2	2	0
Ag5. Review of Division of Water Resources report	1	1	1
4. CADASTRAL MAPPING	2	2	2
PROCEDURAL POINT TOTAL		50	47.0
STATISTICAL POINT TOTAL		50.0	21.1
5. STATUTORY COMPLIANCE			
a. TREND STUDY PUBLICATION & CVN MAILING			-5
b. INFORMAL HEARINGS			0
c. APPRAISED VALUE CERTIFICATION			0
d. PERSONAL PROPERTY			0
e. PRESERVATION/PROTECTION OF PROPERTY TAX RECORDS			0
f. USE OF PRESCRIBED PVD VALUATION GUIDES			0
STATUTORY NON-COMPLIANCE DEDUCTION			-5.0
I. TOTAL POSSIBLE			100.0
II. TOTAL RECEIVED			63.1
OVERALL SCORE (II/I)*100			63.1

DIRECTIVE #24-046

TO: County Appraisers

SUBJECT: Scope of Work and Substantial Compliance
This Directive Supersedes Directive #20-046

This directive is adopted pursuant to the provisions of K.S.A. 79-505 and shall take effect and be in full force from and after its publication in the Kansas Register.

The following criteria and standards shall be used for appraisals developed in the 2024 valuation cycle (in preparation for January 1, 2024 valuation date) and subsequent years to determine whether a county is in substantial compliance with the statutory requirement to uniformly appraise real and personal property at its fair market value, as defined by K.S.A. 79-503a, and amendments thereto. To establish compliance or lack of compliance in each county, the Division of Property Valuation (PVD) shall conduct a ratio study to develop statistical performance measures as required by K.S.A. 79-1485 *et. seq.* PVD shall also conduct a procedural audit in each county covering items deemed essential to establishing fair market value. PVD shall determine whether specific Kansas statutes pertaining to property taxation have been followed. In accordance with K.S.A. 79-1445, PVD will publish a list of the substantial compliance results for each county annually.

Criteria and Standards

The annual substantial compliance process uses an objective scoring system that PVD has developed to evaluate completion of key mass appraisal steps, accomplishment of assessment administration functions, and achievement of accuracy standards in each county. Points are awarded when a county meets minimum statistical performance measures, documentation is verified to confirm that mass appraisal procedures have been followed, and statutory requirements have been met. A maximum score of 100 is possible. A county must achieve a minimum score of 75 to attain substantial compliance. Any county achieving a score less than 75 shall be found in noncompliance and may be required to submit a detailed plan to correct areas of noncompliance.

Substantial compliance is based upon ratio study performance measures, an audit of procedural steps required to develop a credible mass appraisal, and verification that important statutory mandates have been met. The ratio study conducted by PVD is used to verify that overall value conclusions meet minimum standards of reasonableness, consistency, and accuracy. Refusal by county officials to cooperate in the ratio study may result in a noncompliance order. The procedural phases are tied to Kansas statutes, Rules and Regulations, Appraisal Maintenance Specifications, PVD Directives, and the Uniform Standards of Professional Appraisal Practice (USPAP). Refusal by a county or district appraiser to perform any procedural step may result in a noncompliance order. Kansas statutes require critical functions to be

performed and annual processing deadlines to be met by the county or district appraiser. Refusal to comply with any statutory requirement may result in a noncompliance order.

If a county is determined to be in noncompliance, the director may pursue all legal options, including, but not limited to, proceedings before the Board of Tax Appeals and/or the removal of the county or district appraiser from office. PVD may require the county to submit a detailed plan to correct areas of non-compliance. A PVD audit of all property tax functions and responsibilities may be initiated if the county does not implement its approved plan or the plan is ineffective in bringing the county back into compliance.

The director may include an administrative note on the final report if a county fails to achieve industry standard ratio study performance measures. Counties receiving an administrative note may be required to submit a plan to correct the area or areas not meeting the basic statistical standards.

The Compliance Scorecard along with the points possible follows:

SAMPLE County XXXX Compliance Scorecard							
SUBCLASS WEIGHTING:							
	SUBCLASS			APPRAISED VALUE		% OF TOTAL	
	RESIDENTIAL						
	COMM./IND.						
	TOTAL						
		RATIO	CONFIDENCE	POINTS	SUBCLASS	POINTS	POINTS
	MEASURES	STUDY	RANGE	ALLOCATED	WEIGHT	POSSIBLE	RECEIVED
			(IN/OUT)				
1.	STATISTICAL PERFORMANCE						
a.	RESIDENTIAL						
	LEVEL: MEDIAN RATIO			25			
	UNIFORMITY: COD			25			
b.	COMMERCIAL/INDUSTRIAL						
	LEVEL: MEDIAN RATIO			25			
	UNIFORMITY: COD			25			
	STATISTICAL TOTAL						
2.	MASS APPRAISAL PROCESS						
A.	SCOPE of WORK						
a1.	Scope of work appraisal plan			2			
a2.	Quarterly appraisal progress reporting			2			
B.	SALES FILE			4			
C.	PARCEL MAINTENANCE INSPECTION AND QC						
c1.	Data collection re-inspection			3			
c2.	Quality control			1			
D.	LAND VALUATION						
d1.	Land valuation calibration and analysis			2			
d2.	Market ag. land valuation			1			
d3.	Land trend analysis			1			
d4.	Documentation for land override (site value/unit price)			1			

SAMPLE County XXXX Compliance Scorecard - Continued

E. CONSTRUCTION COST MULTIPLIER ANALYSIS				
e1. Residential cost analysis, trend, statistical testing, conclus	1			
e2. Com./ind. cost analysis, trend, statistical testing, conclusi	1			
F. DEPRECIATION ANALYSIS				
f1. Residential depreciation analysis	2			
f2. Residential depreciation trend analysis	1			
f3. Manufactured home depreciation analysis	2			
f4. Manufactured home depreciation trend analysis	1			
f5. Commercial depreciation analysis	2			
f6. Commercial depreciation trend analysis	1			
f7. Economic factor analysis	1			
f8. Building override documentation	1			
f9. Non-building occupancy depreciation review 162/163	1			
G. INCOME APPROACH				
g1. Income model analysis	2			
g2. Capitalization rate analysis	1			
g3. Effective tax rate study	1			
g4. I/E multiplier override documentation	1			
H. COMPARABLE SALES ANALYSIS	2			
I. FINAL REVIEW PROCESS				
i1. Final review +/- 10%	1			
i2. Miscellaneous improvement /site value documentation	1			
i3. Residential index study	1			
i4. Commercial index study	1			
APPRAISAL PROCEDURE SUBTOTAL	42			
3. AGRICULTURAL USE VALUATION				
Ag1. Adverse influence guidelines followed	1			
Ag2. 100% verification of current use verification every 2 years	1			
Ag3. Current ag use tables updated	1			
Ag4. Web soil survey matches Orion soils	2			
Ag5. Review of Division of Water Resources report	1			
4. CADASTRAL MAPPING	2			
PROCEDURAL POINT TOTAL	50			
STATISTICAL POINT TOTAL	50			
5. STATUTORY COMPLIANCE				
a. TREND STUDY PUBLICATION & CVN MAILING	-5			
b. INFORMAL HEARINGS	-5			
c. APPRAISED VALUE CERTIFICATION	-5			
d. PERSONAL PROPERTY	-5			
e. PRESERVATION/PROTECTION OF PROPERTY TAX RECORDS	-5			
f. USE OF PRESCRIBED PVD VALUATION GUIDES	-5			
STATUTORY NON-COMPLIANCE DEDUCTION				
I. TOTAL POSSIBLE				100.0
II. TOTAL RECEIVED				
OVERALL SCORE (II/I)*100				

1. STATISTICAL MEASURES COMPLIANCE REVIEW (50 points)

Statistical compliance for the *residential* and *commercial/industrial* subclasses shall be determined separately. A maximum of 50 ratio study compliance points are possible for a county that achieves the median ratio (25 points) and COD (25 points) performance goals through statistical point estimates in both subclasses. Subclass points shall be weighted by the percentage of appraised value within the combined subclasses, as derived from the most recent statistical abstract. The percentage of appraised value, divided between the residential and commercial/industrial subclass will be shown at the top of the form. These percentages will be used to develop the point weighting for each statistical measure in the two subclasses. Subclass weights are expected to vary from county to county and from year to year.

The following is an example of the weighting procedure:

Subclass	Appraised Value	Percent of Total Appraised Value
Residential	\$250,000,000	84.7
Commercial/Industrial	\$45,000,000	15.3
Total Appraised Value	\$295,000,000	100.0

Subclass	Percent of Appraised Value (weighted)	Compliance Points Possible	Weighted Points	Points Received
1. Statistical Measures				
Residential				
Appraisal Level	84.7	25	21.2	
Appraisal Uniformity	84.7	25	21.2	
Commercial/Industrial				
Appraisal Level	15.3	25	3.8	
Appraisal Uniformity	15.3	25	3.8	
Statistical Compliance Points			50.0	

- Sum the residential and commercial/industrial appraised value
 $(\$250,000,000 + \$45,000,000 = \$295,000,000)$
- Divide each subclass appraised value by the total appraised value.
 $\$250,000,000/\$295,000,000 = 84.7 \text{ percent (Residential)}$
 $\$45,000,000/\$295,000,000 = 15.3 \text{ percent (Commercial-Industrial)}$
- Multiply the percent of appraised value (weighted) by the compliance points possible in each subclass for both the median ratio and COD.
 $.847 \text{ times } 25 = 21.2$
 $.847 \text{ times } 25 = 21.2$
 $.153 \text{ times } 25 = 3.8$
 $.153 \text{ times } 25 = 3.8$

In addition to the statistical point estimates for the median ratio and COD, the confidence intervals will be examined. A 95% confidence interval will be used for sample sizes greater than five (5), 90% confidence intervals for a sample size of five (5), 85% confidence intervals for a sample size of four (4) and 70% confidence intervals for a sample size of three (3). Although point estimates are calculated as part of the statistical compliance performance process, the confidence interval is used to determine

statistical compliance. If the confidence interval reaches or overlaps the statistical performance goal, the compliance points allocated to the subclass and statistical measure in question are awarded. If the confidence interval fails to reach or overlap the minimum performance goal, the points allocated to the statistical measures for that subclass are not awarded. If the sample size for the subclass is less than 3, the points allocated to the statistical measures for that subclass shall be subtracted from the total compliance points, thereby establishing a new base for total possible points. The total points assigned to a county shall be divided by the total possible and multiplied by 100 to arrive at the total score used to determine substantial compliance. This will shift emphasis to the procedural review and statutory components of the review.

The following sales ratio study review shall be used to establish whether the county's appraisal performance measures are in statistical compliance, pursuant to minimum standards established by PVD (see Compliance Scoring Example).

a. Appraisal Level

The median ratio measure of central tendency must suggest the overall level of appraised value for the *residential* and *commercial/industrial* subclass falls between 90 and 110 percent.

If, at the 95% level of confidence, the subclass reaches or overlaps a portion of the prescribed range, the appraisal level shall be found to be in statistical compliance. If the confidence interval range is not met, the measure will be found to be out of compliance.

For example, a ratio study subclass with a sample size of 30:

Median ratio: 85.0 is not within the acceptable range. **95% Confidence interval:** 80.0 to 90.0

This example would be considered in statistical compliance because it reaches the lower end of the acceptable standard of 90.0 to 110.0 percent.

Median ratio: 85.2 is not within the acceptable range. **95% Confidence interval:** 80.0 to 89.9

This example would not be considered in statistical compliance because it does not reach the lower end of the acceptable standard of 90.0 to 110.0 percent.

Median ratio: 97.7 is within the acceptable range. **95% Confidence interval:** 80.0 to 115.0

This example would be considered in statistical compliance because the confidence interval overlaps the entire acceptable range of 90.0 to 110.0 percent.

Median ratio: 114.9 is not within the acceptable range. **95% Confidence interval:** 110.0 to 120.0

This example would be considered in statistical compliance because the lower end reaches the acceptable range of 90.0 to 110.0 percent.

Median ratio: 115.2 is not within the acceptable range. **95% Confidence interval:** 110.1 to 120.0

This example would not be considered in statistical compliance because the lower end (110.1) does not reach the acceptable range of 90.0 to 110.0 percent.

b. Appraisal Uniformity

The average deviation of ratios about the median appraisal level shall be measured by the coefficient of dispersion (COD). The COD measure must suggest a deviation of 20.0 or less for both the *residential* subclass and *commercial/industrial* subclasses to achieve statistical compliance. If the range estimate

for the subclass includes a COD of 20.0 or less at the 95% level of confidence, appraisal uniformity shall be found to be in statistical compliance. If the confidence interval range is not met, the measure will be found to be out of compliance.

For example:

COD: 18.0 is below the statistical measure. 95% Confidence interval: 13.0 to 22.0

This example is considered in compliance because the lower end of the COD confidence interval range is below the acceptable measure of 20 (the maximum limit for compliance).

COD: 30.0 is above the statistical measure. 95% Confidence interval: 22.0 to 38.0

This example is considered out of compliance because the lower end of the COD confidence interval range is not below the acceptable measure of 20.0 (the maximum limit for compliance).

COD: 22.0 is above the statistical measure. 95% Confidence interval: 17.0 to 26.0

This example is considered in compliance because the lower end of the COD confidence interval range is below the acceptable measure of 20. (the maximum limit for compliance).

c. Sample Size

If less than six valid sales are collected for a subclass during the study period, valid sales within the same subclass from the four previous study periods **may** be included to develop a larger and more reliable sample for analysis.

If less than three valid sales are available in a subclass sample, ratio study performance measures will not be used to determine statistical compliance. The points allocated to the statistical measures for that subclass shall be subtracted from the total compliance points, thereby establishing a new base of total possible points.

If prior year supplemental sales are used as referenced above, and more than half the sales in a subclass sample have been validated from a previous appraisal year ratio study, performance measures will not be used to determine statistical compliance. The points allocated to the statistical measures for that subclass shall be subtracted from the total compliance points, thereby establishing a new base of total possible points.

2. PROCEDURAL COMPLIANCE REVIEW (42 points)

The following procedural review is designed to establish whether the county's appraisal performance meets the substantial compliance standards. The county or district appraiser must be competent to perform the required appraisal functions required by Kansas statutes, the Uniform Standards of Professional Appraisal Practice, PVD manuals, PVD guidelines and PVD directives. Selection of a private firm whose services are necessary to perform mass appraisal assignments, develop components of a mass appraisal, provide technical appraisal services, or complete project maintenance phases must be made from a list of approved firms supplied by the director of property valuation in accordance with Directive #19-045 (or succeeding version). Reference the Procedural Compliance Scoring Example for point allocations.

a. Scope of Work Appraisal Plan (4 points)

The county or district appraiser shall prepare an annual Scope of Work (SOW) appraisal maintenance plan. A copy of the preliminary plan shall be submitted electronically to PVD by April 30 of each year, detailing the maintenance plan for the current calendar year and in accordance with the Appraisal

Maintenance Specifications. The preliminary plan must include a copy of the budget that supports the project.

The SOW is an ongoing process in a mass appraisal assignment. Significant changes during the assignment should be noted in the working SOW document. A copy of the final SOW document, including the signed SOW certification shall be submitted electronically to PVD by July 1st. Four points are allocated, two points for timely submission of the SOW document and two points for timely submission of the Quarterly Reports required by K.S.A. 79-1479.

b. Sales File (4 points)

PVD shall verify the county has a sales file that documents the validity of sales, field inspection of data and sales price adjustments in accordance with the Appraisal Maintenance Specifications and PVD sales validation guidelines. Both physical and/or electronic files must be continually maintained and updated on a regular basis.

c. Parcel Maintenance Inspection (4 points)

PVD shall verify the county has performed the required data collection reinspection in accordance with the Appraisal Maintenance Specifications. Field review documentation must be detailed on the field review document or electronic device showing the data collection changes, quality assignment, and depreciation assignment application. Quality control activities must also be documented and entered into the CAMA system. All reinspection activity must be documented and have an inspection history record entered into the CAMA system showing the reviewer name, inspection date, and process code to adequately indicate the purpose of the review. Four points are allocated for two independent phases, reinspection (3) and quality control (1).

d. Land Valuation Model Calibration (5 points)

PVD shall verify that the county has developed and calibrated land valuation models in accordance with the Appraisal Maintenance Specifications. Neighborhood analysis forms, analysis documentation, and data summary must be complete to be considered in compliance. PVD shall also confirm land pricing tables have been updated. A market analysis for agricultural land must also be documented. All overrides to land valuation models must be documented. Deviations from model assignments must be documented. Five points are allocated over four independent phases.

e. Construction Cost Multiplier Analysis (2 points)

If the county deviates from the current cost valuation system, PVD shall verify the county has a current residential and/or commercial/agricultural construction cost multiplier analysis in accordance with the Appraisal Maintenance Specifications. If the county recognizes a deviation from the current cost valuation system, cost tables must be updated to reflect the study. Deviation from the current cost valuation system without documentation will result in the loss of two points for the applicable property type. Sales of newly constructed properties may be used in the analysis for actual construction cost when appropriate. Two points are allocated for this phase. One point for residential and one point for commercial.

f. Depreciation Analysis (12 points)

PVD shall verify the county has developed a depreciation analysis in accordance with the Appraisal Maintenance Specifications and PVD sales validation guidelines that utilizes all available valid sales. The county must include appropriate statistics, graphics reports and statistical analyses to test percent

good calibration assignments. All forms of depreciation must be documented. The county must update percent good tables, if appropriate, with the results of the yearly analysis. Deviations from model assignments must be documented. This phase is inclusive of all structure types requiring depreciation. Twelve points are allocated over nine independent phases.

g. Income Approach (5 points)

PVD shall verify the county has made an attempt to collect current I&E data to develop or attempt to develop income models to value appropriate properties in accordance with the Appraisal Maintenance Specifications. The appraiser must document all I&E, cap rate, and effective tax rate analysis and conclusions must match Orion tables. Deviations from model assignments and all overrides must be documented. Five points are allocated over four independent phases.

h. Comparable Sales Approach (2 points)

PVD shall verify the county has developed a sales comparison valuation model by analyzing the relationship between the sales prices and the real property characteristics. The county must document all sales approach analysis, model specification, model calibration and conclusions in accordance with the Appraisal Maintenance Specifications. Deviations from model assignments must be documented.

i. Final Review Process (4 points)

PVD shall verify that the county has performed the final review of values in accordance with the Appraisal Maintenance Specifications. The county must document the date and person performing the final review. All deviations beyond the PVD specified threshold must be documented. Four points are allocated over four independent phases.

3. AGRICULTURAL USE VALUATION (6 points)

PVD shall verify that the county has met the review/inspection requirements for current agricultural use and influence factors in accordance with the Appraisal Maintenance Specifications. The county must identify current use of agricultural land, which includes cropland, grassland, irrigated land, waterways, non-productive land, and farm home sites. Agricultural use values issued annually by PVD must be updated in the CAMA system. Use of published Division of Water Resource Report (or comparable water report) will be verified. Six points are allocated over five independent phases.

4. CADASTRAL MAPPING (2 points)

PVD shall verify accurate property ownership maps are being maintained in accordance with the Appraisal Maintenance Specifications. Updated field maps (showing new plats, splits, and combinations), an updated assessment administration file and adherence to the parcel definition must be maintained.

5. STATUTORY COMPLIANCE

The following review areas are to verify the county is adhering to Kansas statutes not previously covered. No points are allocated to the line-item entries in this section. However, five points will be deducted for non-compliance of each statutory requirement.

- a. A real estate value trend study is published in the official county newspaper and on the official county website, if the county maintains a county website, at least ten business days prior to the mailing of the CVN's (K.S.A. 79-1460a). Change of value notices are mailed on or before the statutory deadline, provided an extension has not been granted pursuant to K.S.A. 79-1404, *Seventeenth*, or an alternate form of notification approved pursuant to K.S.A. 79-1460 (K.S.A. 79-1460).
- b. Informal hearings are held within statutory timeframe, provided an extension has not been granted pursuant to K.S.A. 79-1404, *Seventeenth* (K.S.A. 79-1448).
- c. Values are certified to county clerk by statutory deadline, provided an extension has not been granted pursuant to K.S.A. 79-1404, *Seventeenth* (K.S.A. 79-1466 and 79-1467).
- d. Personal property is listed as required and penalties applied where applicable (K.S.A. 79-306 and 79-1422; K.S.A. 79-332a).
- e. The preservation and protection of all property tax records (K.S.A. 45-403).
- f. Valuation Guides prescribed by the Director of Property Valuation are adhered to (K.S.A. 79-1456)

COMPLIANCE SCORING EXAMPLE #1

The following scorecard demonstrates the scoring process based on the following information.

- A total of 50 points are possible for procedures, agricultural use valuation, cadastral mapping and statutory compliance.
- A total of 50 points is possible for statistical compliance.
- The residential subclass median point estimate meets the required level of appraisal statistical standard. The 95% confidential interval range also overlaps the acceptable range of 90.0 to 110.0. The 20.0 points possible are awarded.
- The residential subclass COD point estimate meets the uniformity requirement because the lower end of the 95% COD confidence interval range is below the acceptable measure of 20.0. The 20.0 points possible are awarded.
- The commercial subclass median point estimate does not meet the required level of appraisal statistical standard. The 95% confidential interval range does overlap the acceptable range of 90.0 to 110.0. The 5.0 points possible are awarded.
- The commercial subclass COD point estimate does not meet the uniformity requirement because the lower end of the 95% COD confidence interval range is not below the acceptable measure of 20.0. The 5.0 points possible are not awarded.
- The total points received for the statistical compliance total is 45 of a possible 50 ($50 - 5 = 45$).
- The procedural compliance requirement for Sales File compliance is not met. Therefore, the 4 possible points are deducted for not meeting the requirements.
- The total points received for procedural totals 46 out of a possible 50 ($50 \text{ possible} - 4 = 46$).
- The total compliance points possible is 100.0 and the total received is 91.0. The 91.0 points received divided by the 100.0 points possible equals a final substantial compliance score of 91.0.
- Substantial compliance is achieved in this example because the total score of 91.0 exceeds the required score of 75.0 points.

SAMPLE County XXXX Compliance Scorecard							
SUBCLASS WEIGHTING:							
	SUBCLASS			APPRAISED VALUE		% OF TOTAL	
	RESIDENTIAL			\$991,567,348		80.2	
	COMM./IND.			\$245,331,224		19.8	
	TOTAL			\$1,236,898,572		100.0	
	MEASURES	RATIO STUDY	CONFIDENCE RANGE (IN/OUT)	POINTS ALLOCATED	SUBCLASS WEIGHT	POINTS POSSIBLE	POINTS RECEIVED
1.	STATISTICAL PERFORMANCE						
a.	RESIDENTIAL						
	LEVEL: MEDIAN RATIO	90.9	IN (87.2, 97.9)	25	0.802	20.0	20.0
	UNIFORMITY: COD	19.2	IN (17.2, 22.0)	25	0.802	20.0	20.0
b.	COMMERCIAL/INDUSTRIAL						
	LEVEL: MEDIAN RATIO	71.2	IN (49.8, 90.7)	25	0.198	5.0	5.0
	UNIFORMITY: COD	39.2	OUT (27.5, 67.8)	25	0.198	5.0	0.0
	STATISTICAL TOTAL					50.0	45.0
2.	MASS APPRAISAL PROCESS						
A.	SCOPE of WORK						
a1.	Scope of work appraisal plan			2		2.0	2.0
a2.	Quarterly appraisal progress reporting			2		2.0	2.0
B.	SALES FILE			4		4.0	0.0
C.	PARCEL MAINTENANCE INSPECTION AND QC						
c1.	Data collection re-inspection			3		3.0	3.0
c2.	Quality control			1		1.0	1.0
D.	LAND VALUATION						
d1.	Land valuation calibration and analysis			2		2.0	2.0
d2.	Market ag. land valuation			1		1.0	1.0
d3.	Land trend analysis			1		1.0	1.0
d4.	Documentation for land override (site value/unit price)			1		1.0	1.0
E.	CONSTRUCTION COST MULTIPLIER ANALYSIS						
e1.	Residential cost analysis, trend, statistical testing, conclusion			1		1.0	1.0
e2.	Com./ind. cost analysis, trend, statistical testing, conclusions			1		1.0	1.0
F.	DEPRECIATION ANALYSIS						
f1.	Residential depreciation analysis			2		2.0	2.0
f2.	Residential depreciation trend analysis			1		1.0	1.0
f3.	Manufactured home depreciation analysis			2		2.0	2.0
f4.	Manufactured home depreciation trend analysis			1		1.0	1.0
f5.	Commercial depreciation analysis			2		2.0	2.0
f6.	Commercial depreciation trend analysis			1		1.0	1.0
f7.	Economic factor analysis			1		1.0	1.0
f8.	Building override documentation			1		1.0	1.0
f9.	Non-building occupancy depreciation review 162/163			1		1.0	1.0

SAMPLE County XXXX Compliance Scorecard - Continued

G. INCOME APPROACH				
g1. Income model analysis	2		2.0	2.0
g2. Capitalization rate analysis	1		1.0	1.0
g3. Effective tax rate study	1		1.0	1.0
g4. I/E multiplier override documentation	1		1.0	1.0
H. COMPARABLE SALES ANALYSIS	2		2.0	2.0
I. FINAL REVIEW PROCESS				
i1. Final review +/- 10%	1		1.0	1.0
i2. Miscellaneous improvement /site value documentation	1		1.0	1.0
i3. Residential index study	1		1.0	1.0
i4. Commercial index study	1		1.0	1.0
APPRAISAL PROCEDURE SUBTOTAL	42		42.0	38.0
3. AGRICULTURAL USE VALUATION				
Ag1. Adverse influence guidelines followed	1		1.0	1.0
Ag2. 100% verification of current use verification every 2 years	1		1.0	1.0
Ag3. Current ag use tables updated	1		1.0	1.0
Ag4. Web soil survey matches Orion soils	2		2.0	2.0
Ag5. Review of Division of Water Resources report	1		1.0	1.0
4. CADASTRAL MAPPING	2		2.0	2.0
PROCEDURAL POINT TOTAL			50.0	46.0
STATISTICAL POINT TOTAL			50.0	45.0
5. STATUTORY COMPLIANCE				
a. TREND STUDY PUBLICATION & CVN MAILING				0.0
b. INFORMAL HEARINGS				0.0
c. APPRAISED VALUE CERTIFICATION				0.0
d. PERSONAL PROPERTY				0.0
e. PRESERVATION/PROTECTION OF PROPERTY TAX RECORDS				0.0
f. USE OF PRESCRIBED PVD VALUATION GUIDES				0.0
STATUTORY NON-COMPLIANCE DEDUCTION				0.0
I. TOTAL POSSIBLE				100.0
II. TOTAL RECEIVED				91.0
OVERALL SCORE (II/I)*100				91.0

COMPLIANCE SCORING EXAMPLE #2 (Insufficient Data)

The following scorecard demonstrates the scoring process based on the following information.

- A total of 50 points are possible for procedures, agricultural use valuation, cadastral mapping and statutory compliance.
- A total of 50 points is possible for statistical compliance if sufficient data is available. However, there was insufficient data to calculate meaningful statistics in the commercial subclass in this example. Therefore, the point allocation has been modified to 0 for the commercial subclass, leaving 37.8 statistical total points possible.
- The residential subclass median point estimate does not meet the required level of appraisal statistical standard. The 95% confidential interval range overlaps the acceptable range of 90.0 to 110.0. The 18.9 points possible are awarded.
- The residential subclass COD point estimate does not meet the uniformity requirement because the lower end of the 95% COD confidence interval range is not below the acceptable measure of 20.0. The 18.8 points possible are not awarded.
- As stated above, the commercial subclass did not have adequate data to calculate meaningful statistics. median point estimate does not meet the required level of appraisal statistical standard. Therefore, no points are allocated to commercial subclass.
- The total points received for the statistical compliance total is 18.9 of a possible 37.8 ($37.8 - 18.9 = 18.9$).
- The procedural compliance requirements were met for all categories, so a total of 50 points are awarded.
- The total compliance points possible is 87.8 and the total received is 68.9. The 68.9 points received divided by the 87.8 points possible equals a final substantial compliance score of 78.5.
- Substantial compliance is achieved in this example because the total score of 78.5 exceeds the required score of 75.0 points.

SAMPLE County XXXX Compliance Scorecard

SUBCLASS WEIGHTING:							
SUBCLASS		APPRAISED VALUE		% OF TOTAL			
RESIDENTIAL		\$47,514,870		75.5			
COMM./IND.		\$15,389,000		24.5			
TOTAL		\$62,903,870		100.0			
MEASURES	RATIO STUDY	CONFIDENCE RANGE (IN/OUT)	POINTS ALLOCATED	SUBCLASS WEIGHT	POINTS POSSIBLE	POINTS RECEIVED	
1. STATISTICAL PERFORMANCE							
a. RESIDENTIAL							
LEVEL: MEDIAN RATIO	77.5	IN (59.4, 98.0)	25	0.755	18.9	18.9	
UNIFORMITY: COD	32.2	OUT (22.7, 52.4)	25	0.755	18.9	0.0	
b. COMMERCIAL/INDUSTRIAL							
LEVEL: MEDIAN RATIO		Insufficient data	0	0.000	0.0	0.0	
UNIFORMITY: COD		Insufficient data	0	0.000	0.0	0.0	
STATISTICAL TOTAL					37.8	18.9	
2. MASS APPRAISAL PROCESS							
A. SCOPE of WORK							
a1. Scope of work appraisal plan			2		2.0	2.0	
a2. Quarterly appraisal progress reporting			2		2.0	2.0	
B. SALES FILE							
			4		4.0	4.0	
C. PARCEL MAINTENANCE INSPECTION AND QC							
c1. Data collection re-inspection			3		3.0	3.0	
c2. Quality control			1		1.0	1.0	
D. LAND VALUATION							
d1. Land valuation calibration and analysis			2		2.0	2.0	
d2. Market ag. land valuation			1		1.0	1.0	
d3. Land trend analysis			1		1.0	1.0	
d4. Documentation for land override (site value/unit price)			1		1.0	1.0	
E. CONSTRUCTION COST MULTIPLIER ANALYSIS							
e1. Residential cost analysis, trend, statistical testing, conclus			1		1.0	1.0	
e2. Com./ind. cost analysis, trend, statistical testing, conclusi			1		1.0	1.0	
F. DEPRECIATION ANALYSIS							
f1. Residential depreciation analysis			2		2.0	2.0	
f2. Residential depreciation trend analysis			1		1.0	1.0	
f3. Manufactured home depreciation analysis			2		2.0	2.0	
f4. Manufactured home depreciation trend analysis			1		1.0	1.0	
f5. Commercial depreciation analysis			2		2.0	2.0	
f6. Commercial depreciation trend analysis			1		1.0	1.0	
f7. Economic factor analysis			1		1.0	1.0	
f8. Building override documentation			1		1.0	1.0	
f9. Non-building occupancy depreciation review 162/163			1		1.0	1.0	

SAMPLE County XXXX Compliance Scorecard - Continued						
G.	INCOME APPROACH					
g1.	Income model analysis	2		2.0	2.0	
g2.	Capitalization rate analysis	1		1.0	1.0	
g3.	Effective tax rate study	1		1.0	1.0	
g4.	I/E multiplier override documentation	1		1.0	1.0	
H.	COMPARABLE SALES ANALYSIS	2		2.0	2.0	
I.	FINAL REVIEW PROCESS					
i1.	Final review +/- 10%	1		1.0	1.0	
i2.	Miscellaneous improvement /site value documentation	1		1.0	1.0	
i3.	Residential index study	1		1.0	1.0	
i4.	Commercial index study	1		1.0	1.0	
	APPRAISAL PROCEDURE SUBTOTAL	42		42.0	42.0	
3.	AGRICULTURAL USE VALUATION					
Ag1.	Adverse influence guidelines followed	1		1.0	1.0	
Ag2.	100% verification of current use verification every 2 years	1		1.0	1.0	
Ag3.	Current ag use tables updated	1		1.0	1.0	
Ag4.	Web soil survey matches Orion soils	2		2.0	2.0	
Ag5.	Review of Division of Water Resources report	1		1.0	1.0	
4.	CADASTRAL MAPPING	2		2.0	2.0	
	PROCEDURAL POINT TOTAL			50.0	50.0	
	STATISTICAL POINT TOTAL			37.8	18.9	
5.	STATUTORY COMPLIANCE					
a.	TREND STUDY PUBLICATION & CVN MAILING				0.0	
b.	INFORMAL HEARINGS				0.0	
c.	APPRAISED VALUE CERTIFICATION				0.0	
d.	PERSONAL PROPERTY				0.0	
e.	PRESERVATION/PROTECTION OF PROPERTY TAX RECORDS				0.0	
f.	USE OF PRESCRIBED PVD VALUATION GUIDES				0.0	
	STATUTORY NON-COMPLIANCE DEDUCTION				0.0	
I.	TOTAL POSSIBLE					87.8
II.	TOTAL RECEIVED					68.9
	OVERALL SCORE (II/I)*100					78.5

Approved: April 26, 2024

David A Harper

David N. Harper
Director of Property Valuation

APPEAL DATA

STATEWIDE							County Only						
		Parcel	Appeal	% appealed	Total parcels	% of			Parcel	Appeal	% appealed	Total	% of
2026	Class	Count	Count	by class	adjusted	appeals adsuted	2026	Class	Count	Count	by class	adjusted	appeals adsuted
	C	74,806	12,677	16.95%	1,612	12.72%		C	451	4	0.89%	4	100.00%
	F_R	1,054,396	70,017	6.64%	27,796	39.70%		F_R	6,361	31	0.49%	30	96.77%
	OTHER	521,502	5,429	1.04%	3,069	56.53%		OTHER	5,797	40	0.69%	40	100.00%
	TOTALS	1,650,704	88,123	5.34%	32,477	36.85%		TOTALS	12,609	75	0.59%	74	98.67%
		Parcel	Appeal	% appealed	Total parcels	% of			Parcel	Appeal	% appealed	Total	% of
2025	Class	Count	Count	by class	adjusted	appeals adsuted	2025	Class	Count	Count	by class	adjusted	appeals adsuted
	C	74,544	17,679	23.72%	3,130	17.70%		C	421	16	3.80%	10	62.50%
	F_R	1,050,075	60,318	5.74%	21,423	35.52%		F_R	6,357	57	0.90%	50	87.72%
	OTHER	519,207	9,112	1.75%	5,102	55.99%		OTHER	5,775	6	0.10%	3	50.00%
	TOTALS	1,643,826	87,109	5.30%	29,655	34.04%		TOTALS	12,553	79	0.63%	63	79.75%
		Parcel	Appeal	% appealed	Total parcels	% of			Parcel	Appeal	% appealed	Total	% of
2024	Class	Count	Count	by class	adjusted	appeals adsuted	2024	Class	Count	Count	by class	adjusted	appeals adsuted
	C	72,779	17,532	24.09%	3,266	18.63%		C	425	12	2.82%	12	100.00%
	F_R	1,012,575	54,281	5.36%	20,688	38.11%		F_R	6,337	79	1.25%	61	77.22%
	OTHER	501,893	4,715	0.94%	1,949	41.34%		OTHER	5,746	19	0.33%	11	57.89%
	TOTALS	1,587,247	76,528	4.82%	25,903	33.85%		TOTALS	12,508	110	0.88%	84	76.36%

79-1404b. Presentation of ratio study results and valuation appeals data to county commissioners by director of property valuation; when. In those counties which fail to meet the minimum requirements for substantial appraisal compliance, the director of property valuation shall present the most recent results of the ratio study, including the results of any audits to such board of county commissioners in an open meeting. As a part of such presentation, the director shall present a summary of the number of valuation appeals that were filed in that county and the outcomes of those protests that resulted in reduced valuations of property.

History: L. 2016, ch. 112, § 24; July 1.

2026 PROCEDURAL COMPLIANCE REVIEW CHECKLIST FOR BOURBON COUNTY

006

The following procedural review is designed to establish whether the county's appraisal performance is in substantial compliance as it pertains to appraisal procedures, Kansas statutes, guidelines and Property Valuation Division directives.

1. MASS APPRAISAL PROCESS:

A. SOWD - USPAP/ADD:

PVD confirms the appraiser has prepared and submitted to the Director of Property Valuation a Scope of Work document that adheres to USPAP guidelines and USPAP Certification Reports and Addendums.

1. Scope of Work Appraisal Plan submitted	Y
2. USPAP Certification Reports submitted for RP and PP/O&G w/ Addendums	Y
3. Quarterly Appraisal Progress reporting	Y

B. SALES FILE:

PVD verifies the county has a sales file.

1. Documentation for validity of all sales.	Y
2. Field inspection of data.	Y
3. Updated sales maps/report, 2 years required, model years preferred. (See Revaluation Specs)	Y
4. Physical files maintained up-to-date.	Y
5. Computer/sales history files are maintained up-to-date.	Y

Comments on procedure by reviewer:

C. PARCEL MAINTENANCE INSPECTION AND QC:

PVD confirms the county performed the data collection reinspection and QC. Documentation on field documents as well as in the Orion system showing:

1. Data collection reinspection.	Y
2. Quality control.	Y

Comments on procedure by reviewer:

D. LAND VALUATION:

PVD verifies the county developed and calibrated land valuation for each assigned model.

1. Land valuation calibration and analysis	Y
2. Market ag. land valuation	Y
3. Land trend analysis	Y
4. Land override documentation (site value/unit price)	Y

Comments on procedure by reviewer:

E. CONSTRUCTION COST MULTIPLIER ANALYSIS:

PVD reviews all documentation and confirms the county has:

Residential multiplier	Prior	<u>M&S</u>	Current	<u>M&S</u>
1. Current cost analysis, summary and conclusion.			Y	
2. Residential MSConfig table reflects conclusion.			Y	
Commercial multiplier	Prior	<u>M&S</u>	Current	<u>M&S</u>
1. Current cost analysis, summary and conclusion.			Y	
2. Commercial MSConfig table reflects conclusion.			Y	

Comments on procedure by reviewer:

F. DEPRECIATION ANALYSIS:

PVD confirms the county has a current residential, manufactured home and commercial depreciation analysis.

Residential depreciation analysis	
1. Residential depreciation analysis	Y
2. Residential depreciation trend analysis	Y
Manufactured Home depreciation analysis	
3. Manufactured home depreciation analysis	Y
4. Manufactured home depreciation trend analysis	Y

Commercial depreciation analysis

5. Commercial depreciation analysis	Y
6. Commercial depreciation trend analysis	Y
7. Economic factor analysis	Y
8. Building override documentation	Y
9. Non-Building Occupancy Depreciation Review 162/163	N

Comments on procedures by reviewer:

There are component codes (occupancies 162/163) that have more than one Marshall and Swift construction class and/or occupancy. The use of more than one class and/or occupancy for a component may result in valuation differences.

G. INCOME APPROACH:

PVD verifies the county developed an income approach to value appropriate properties.

1. Income model analysis	Y
2. Capitalization rate analysis	Y
3. Effective tax rate study	Y
4. I/E multiplier override documentation	Y

Comments on procedure by reviewer:

H. COMPARABLE SALES APPROACH:

PVD verifies the county developed current market models using logical coefficients and weights.

Y

Comments on procedure by reviewer:

I. FINAL REVIEW PROCESS:

PVD verifies the county performed the final review of values using proper method.

1. Final review +/- 10% Report	Y
2. Miscellaneous improvement /site value documentation	Y
3. Residential index study	Y
4. Commercial index study	Y

Comments on procedure by reviewer:

3. AGRICULTURAL USE VALUATION:

PVD confirms that the county performed a review/inspection for current agricultural use and influence factors. The county must identify current use of agricultural land, grassland, irrigated land, non-productive land, farm home sites, and adverse influences. The county must update land pricing tables with values provided by PVD.

1. Adverse influence guidelines followed	Y
2. 100% current use verification (every 2 years)	Y
3. Current Ag use tables updated	Y
4. Web soil survey matches Orion soils	N
5. Review of Division of Water Resource Report	Y

Comments on procedure by reviewer:

Web Soil Survey identifies soils that have not been updated with acreage in Orion. County should review for 2027.

4. CADASTRAL MAPPING:

PVD confirms that accurate property ownership maps are being maintained.

1. Maps showing current plats, splits and combinations updated.	Y
2. Assessment administration file updated with current owner, deed information, and accounting for splits and combinations.	Y
3. Proper procedures followed and correct values applied to parcel splits and combinations.	Y

Comments on procedure by reviewer:

5. STATUTORY NON-COMPLIANCE DEDUCTION:

The following review areas are to establish whether the county is following Kansas Statutes not previously covered.

a. Real estate value trend study published at least ten business days prior to the mailing of the change of value notices and the notices were mailed before statutory deadline or an extension has been granted.

5a. The county has complied with this statutory requirement.	N
--	---

Comments on procedure by reviewer:

The market trend analysis shall be published in the official county newspaper at least 10 business days prior to mailing change of valuation notices for each parcel of real property (K.S.A. 79-1460a).

b. Informal hearings held within statutory time frame or an extension has been granted.

5b. The county has complied with this statutory requirement.

Y

Comments on procedure by reviewer:

c. Values certified to county clerk by statutory deadline or an extension has been granted.

5c. The county has complied with this statutory requirement.

Y

Comments on procedure by reviewer:

d. Personal property listed as required and penalties applied where applicable.

5d. The county has complied with this statutory requirement.

Y

Comments on procedure by reviewer:

e. The preservation and protection of all property tax records.

5e. The county has complied with this statutory requirement.

Y

Comments on procedure by reviewer:

f. The use of prescribed PVD Valuation Guides

5d. The county has complied with this statutory requirement.

Y

Comments on procedure by reviewer:

Mass Appraisal

Sales ratio studies are one of the primary performance evaluation tools used in mass appraisal. They can serve the appraiser in a number of ways. For more than 100 years ratio studies have been used in Kansas to monitor appraisal performance by indicating, among other things, the overall level of appraisal and the degree of uniformity. They can also be used to indicate the need for a general reappraisal or, better still, help the county appraiser decide which neighborhoods or types of properties are most in need of reappraisal. They can be used in a study of trends affecting various types, areas, or selected properties. By identifying areas or types of properties most in need of attention, resources can be allocated efficiently.

For example, consider the following:

Property	Appraised Value	Sales Price	Ratio
1	\$25,000	\$20,000	125.0%
2	\$45,000	\$50,000	90.0%
3	\$12,000	\$15,000	80.0%
4	\$30,000	\$32,000	93.8%
5	\$20,000	\$17,500	114.3%

These five properties have sold recently under arm's length, open market conditions. The ratio is calculated by dividing the appraised value by the sale price for each property. The resulting ratios provide an indication of how the appraisals compare to the valid sales (which can serve as an indicator of market value).

As the number of properties in a sample increases, it becomes necessary to introduce some statistical measures in order to formally analyze and summarize the results. The two most common measures employed in mass appraisal are the median ratio and the coefficient of dispersion (usually known as the COD).

The **median ratio** is simply the ratio which falls in the middle of a sorted array. For example:

80.0%
90.0%
93.8% < Median
114.3%
125.0%

The five ratios are arrayed in order of low to high and the ratio in the middle value is the median. (Note: When there are an even number of ratios, the two ratios in the middle are averaged to determine the median). This measure gives us an idea of the "central tendency" of the ratios. The State of Kansas has selected an acceptable range of 90 to 110 for the median level of appraisal expected for county appraisers to achieve. The mean (or average) ratio is used sometimes to express the "central tendency" of the ratios, but the mean tends to be very sensitive to extremely high or low ratios, therefore, the median is usually felt to be a better (more robust) indicator of the "central tendency" of the ratios in a mass appraisal.

Once the "central tendency" of the ratios is determined, it is necessary to get an idea of how much variation or dispersion there is among the individual ratios in a sample. Do the sale ratios tend to be consistent or clustered around the median, or is there considerable variation among them? In mass appraisal, one of the main goals of mass appraisal is uniformity of value estimates. The desire is for

all properties to be appraised consistently in close relation to their true and fair market value. If half the properties in a county are appraised at 50% of true market value and other half at 200% of market value the median ratio would look very good, but uniformity would be very poor. Of course, when dealing with many properties in a mass appraisal, it is impossible to hit the market value bulls eye on every one. There are going to be some ratios that miss the target all together. The "measure of dispersion" most often used in mass appraisal is the COD (coefficient of dispersion) to provide a performance measure score. The COD is simply the average percentage deviation (ignoring the plus or minus direction) from the median ratio of the sample.

For example, using the same five ratios from before:

Property	Ratio	Median Ratio	Absolute Deviation from the mean
1	125.0	93.8	31.2
2	90.0	93.8	13.8
3	80.0	93.8	3.8
4	93.8	93.8	0.0
5	114.3	93.8	20.5

$$\text{Average Deviation from Median} = \frac{31.2 + 3.8 + 13.8 + 0.0 + 20.5}{5} = 13.9$$

$$\text{COD} = \frac{\text{Average Deviation from Median}}{\text{Median Ratio}} = \frac{13.9}{93.8} = 14.8\% \text{ COD}$$

This indicates the ratios vary from the median ratio by an average of 14.8%.

In Kansas a COD of 20, or less, is considered an acceptable measure of dispersion.

The combination of median ratios and COD gives a good indication of both the "central tendency" and the "dispersion" of the ratios. In mass appraisal, these measures are often referred to as appraisal "level" and "uniformity".

It is important to keep in mind that the market place changes with time. Therefore, the sales, which are used in a sales ratio study, should be adjusted to reflect what the sale price would have been on the appraisal date. When using recent sale prices this is not a major concern, but when the appraiser finds it necessary to go back several years to obtain a sufficient number of sales upon which to perform a study, the effect of a time trend must be considered.

It's also important to note that the smaller the data set the more impact on statistics a few sales can have.

Transfer Station – Diane – No Supplements Provided

RESOLUTION NO. ____-26

A resolution of the Board of Bourbon County Commissioners of Bourbon County, Kansas, repealing Resolution 21-26 and defining meeting times, work sessions, and payroll ap approvals.

WHEREAS, the Board of County Commissioners (hereinafter referred to as the "Board") is responsible for the governance of Bourbon County, Kansas, and must conduct its meetings in an efficient, fair, and orderly manner; and

WHEREAS, the Kansas Open Meetings Act, K.S.A. 75-4317 et seq., requires that the meetings of public bodies be open to the public; and

WHEREAS, the Board finds it necessary to adopt an updated set of rules and procedures to govern the scheduling of meetings, work sessions, the approval of accounts payable (AP) and payroll, and public participation to ensure the orderly transaction of business and compliance with applicable laws; and

WHEREAS, the Board seeks to streamline the meeting schedule to allow more efficient planning and execution of County business, specifically concerning the approval of payroll and accounts payable, as well as providing time for work sessions to discuss in-depth issues;

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Bourbon County, Kansas, that:

Section 1. Adoption of Parliamentary Authority.

The Board hereby adopts the current edition of Robert's Rules of Order as the standard parliamentary authority for all its meetings, except where such rules are inconsistent with Kansas law or these adopted procedures.

Section 2. Establishment of Meeting Agendas.

A. The initial agenda for each meeting is set by the Board at the end of each regularly scheduled meeting. The County Clerk shall prepare the agenda for all regular Board meetings.

B. Commissioners may submit items for consideration on a regular meeting agenda and must be submitted to the County Clerk's office no later than 12:00 p.m. on the Friday before the next regularly scheduled meeting, for any employee, director, elected official, member of the public who wishes to be added to the agenda you must first obtain a commission sponsor for your agenda item.

C. Items that did not make it to the meeting agenda may be added at the meeting table by a commissioner; during the meeting; through a motion to add, when approving the agenda, and must be approved through a majority vote.

Section 3. Meeting and Work Session Schedule.

A. Regular Meetings of the Board of County Commissioners shall be scheduled every other Monday, starting May 4th, 2026, beginning at 5:30 p.m.

B. The Board will approve the AP and payroll on the Monday after payroll processing has been completed, in accordance with the bi-weekly payroll schedule.

B,2. A meeting with one agenda topic being AP Approval, only shall be held on Monday between regular meetings. Meeting shall begin at 5:30 P.M., following the same timing as the regular meetings.

C. Regular Work Sessions shall be scheduled on Monday between regular meetings. Work sessions shall begin immediately following the AP Approval after adjournment of the AP Approval meeting. These work sessions are intended for in-depth discussions, reviews, and planning.

Section 4. Conduct of Meetings.

A. All meetings shall be called to order by the Board Chair or Vice-Chair.

B. A quorum, consisting of a majority of the Commissioners, must be present for the Board to conduct official business.

C. Discussions will be directed by the Chair, recognizing each speaker in turn.

D. The Board will follow the order of business as it appears on the approved agenda.

Section 5. Public Participation.

A. A portion of each regular meeting shall be reserved for public comment on items on or off the agenda, which shall be limited to three (3) minutes per speaker. Any member of the public wishing to address the Board at this time must have completed a card, providing their name, address, phone number, and a brief description of the topic they wish to address.

B. Members of the public who have filled out a card and who wish to address the Board must be recognized by the chair before speaking.

C. All persons attending a meeting shall behave in a respectful manner and shall not disrupt the proceedings of the Board. Any disruptions or speaking out of turn will be addressed by the Chair or Parliamentarian.

Section 6. Amendment of Procedures.

These rules of procedure may be amended by a majority vote of the Board through the adoption of a new or superseding resolution.

Section 7. Severability.

If any section of this resolution is determined to be invalid, the remaining sections shall remain in effect.

Section 8. Holiday

If any Holiday on the Bourbon County Observed Holiday resolution should fall on a regularly scheduled meeting that meeting shall be rescheduled to the following day.

Section 9. Repeal of Conflicting Procedures.

This resolution hereby repeals Resolution 36-25, and any other previously adopted resolutions or procedures that are inconsistent with the provisions of this resolution.

BE IT FURTHER RESOLVED, that this Resolution shall take effect and be in full force upon its adoption by the Board of County Commissioners of Bourbon County, Kansas.

BE IT FINALLY RESOLVED,

Adopted this ____ day of _____, 2025.**BOARD OF COUNTY COMMISSIONERS**
BOURBON COUNTY, KANSAS

_____	Commissioner
_____	Commissioner
_____	Commissioner
_____	Commissioner

ATTEST:

County Clerk

**Bourbon County, KS****CIC Software Proposal**

210 S. National Avenue
Fort Scott, KS 66701
Phone: 620-215-5880
Population: 14,198 Size: I - Small
October 15, 2026

Description	Qty	First Year	Subs. Years
Software/Transition			
CIC Payroll Interface (Import and Export) - Annual Fee			
Software / License	1	\$1,200.00	\$1,200.00
Implementation Management (Hours)	2	\$360.00	
		First Year	Subsequent Years
Total Hardware/Software/PEOPLEWARE		\$1,560.00	\$1,200.00

Note: This proposal will be valid through November 14, 2026.

Proposal Provided By:

Kristi Jacobs



GSA-Multiple Award Schedule #47QTCA20D00B5 Short Form Purchase Order

Date:	October 9, 2026	
Vendor/ Address:	Verizon Wireless, 10170 Junction Drive, Annapolis Junction, MD 20701	
Vendor Email:	VZWFederal.Implementations@VerizonWireless.com	
Phone:	1.800.561.6227	Fax: 1.866.227.4978
Agency Name:	Bourbon County	
Billing Information:	210 S NATIONAL AVE FORT SCOTT, KS 66701	Existing Verizon Wireless Account Number/s (if applicable) ECPD:5830248 Account(s): 0242379870-00003 / -00005 / -00007 / -00010 / -00011 / -00012
Payment Terms:	Net 30	
Description of Goods/Services; Pricing:	Cellular service on the accounts listed above (or attached) totaling 150 units to be purchased under the rate plans and terms and conditions of GSA Multiple Award Schedule Number 47QTCA20D00B5 which are incorporated by reference Rate Plan(s): <u>Various</u>	
Term:	Month 10 Day 9 , 2026 for # 12 months through 2027 Year	
Funds Authorized: <i>total for full term/ period of performance</i>	Monthly Access Fees for service on 150 Lines (Estimated) \$7500.00 Equipment charge(s) on 150 Lines (Estimates) \$ 30,000.00 Total Amount Funded for Access and Equipment Fees on 150 lines (Estimate) \$ 120,000.00 Plus applicable fees, taxes and charges	
Equipment (Open Market):	All devices, accessories or other products not available on the Schedule Price List for Contract No. 47QTCA20D00B5 are purchased "Open Market." (List Equipment, if applicable)	
Additional Service Items (Open Market) <i>List price plan name and monthly access rate for each plan being added</i>	"Open Market" items are incidental products/services added by Customer for administrative convenience that are not available on the GSA Multiple Award Schedule. "Open Market" items must directly support the Schedule items ordered, cannot be the primary purpose of the order and costs are small when compared to items ordered from the Schedule. The Government is responsible for meeting any applicable requirements for purchasing "Open Market" items. The items noted below are not listed on the GSA Multiple Award Schedule Contract No. 47QTCA20D00B5 and are being ordered as "Open Market" items:	
Miscellaneous:	Specify Phones, Delivery, Etc.:	
Authorized By:	By signing below, I certify that I have legal authority to bind the listed government agency, that my agency is authorized to purchase under the GSA Multiple Award Schedule and all products/services purchased are solely for authorized government use. THE SCHEDULE CONTRACT STRICTLY PROHIBITS ANY RESELLING OF PRODUCTS/ SERVICES PURCHASED UNDER THIS ORDER.	
Customer Acceptance: <i>Electronic signatures are acceptable</i>	Agency Name: <u>Bourbon County</u> Signature of Authorized Official: _____ Date: _____ Printed or typed name: <u>Susan Walker</u> Printed or typed title: <u>County Clerk</u> Email Address: <u>COUNTYCLERK@BOURBONCOUNTYKS.ORG</u> Phone number: (620) 224-4683	



October 9, 2026

Dear Bourbon County,

Thank you for being a TEC customer! We're letting you know about upcoming changes to our remote support service.

What's changing

Many of our customers' systems (DVRs, phone systems, access control, and more) have our secure remote support software installed. Until now we've provided this at no charge. Because the cost of the software has increased, beginning **January 1, 2027**, we will charge **\$60 per machine per year** to keep remote access active.

What counts as a machine

A "machine" is any individual device or computer with our remote support software installed, such as a DVR/NVR, phone system server, or access control controller or workstation. The fee is billed per machine, so a customer with three machines would pay \$180 per year. Our records show that you currently have **4** machine(s) with remote access. Your annual fee will be **\$240**. Feel free to reply to this email for details on which machines are included.

Billing

Each machine will be billed once a year, in January, beginning January 2027. There's nothing to set up, as the charge will simply appear on your January invoice.

Why it's worth it

Remote access lets us help you faster and for less. In many cases we can diagnose and fix an issue within minutes, without scheduling a technician visit or waiting for travel time. Our remote support rate is also significantly lower than our on-site rate, so a single remote call per year, combined with the \$60 annual fee, costs less than one in-person visit.

A bonus for you

The same software lets you securely access your own system from off-site if you'd like, whether that's checking cameras, reviewing a system setting, etc. If you'd like help setting that up, just ask. There's no extra charge for it.

Your options

Nothing is required from you to continue. If you'd rather not keep remote access active on a particular machine, please let us know by **December 15, 2026** and we'll remove the software before billing begins. You can reply to this email or call. Just keep in mind that future service on that machine would then require an on-site visit at our standard rate.

If you have any questions, please call us at 417-782-5555 or email servicemanager@totalelectronics.com
We appreciate your business and look forward to continuing to serve you.

Sincerely,
Rick Massey
President/CEO, TEC
417-782-5555

TEC Remote Support Change

Commissioners: Do Not Reply All.

See thread:

I am forwarding this to all as we need to determine which of these are not in our purview any longer.

Devices currently equipped with the software for remote support:

- 1) Bourbon county phone system / voicemail computer
- 2) Bourbon county streaming computer - used for livestreaming public meetings
- 3) Bourbon county health department camera system (dvr)
- 4) Bourbon county hospital camera system (dvr) - I imagine the county no longer maintains control of this system and likely needs changed to the current owner, correct?

If any of these need different billing or would like to opt out, let me know.

--

Ryan Hunter, Service Manager

  Reply All



2026 South Briamore Ave



Mail



Calendar



Apps

Bourbon County Conservation District – Motley – No supporting Documents

REQUEST FOR PROPOSAL (RFP)
Human Resource Services
Bourbon County, Kansas
Issue Date: September 14, 2026
Proposal Due Date: October 5, 2026, 4:00 PM CST

1. Introduction

Bourbon County, Kansas, is soliciting proposals from qualified firms or individuals to provide comprehensive Human Resource (HR) services. The selected provider will assist the County in managing personnel functions, ensuring compliance with applicable federal, state, and local employment laws, and supporting a positive and productive workplace culture.

2. Scope of Work

The HR service provider will be expected to perform, but not be limited to, the following:

- **Recruitment & Staffing**
 - Develop and post job announcements in compliance with Kansas Open Records Act (K.S.A. 45-215 et seq.) and Equal Employment Opportunity (EEO) guidelines.
 - Screen applicants, coordinate interviews, and assist with onboarding.
- **Employee Relations**
 - Provide guidance on performance management, conflict resolution, and disciplinary actions in accordance with Kansas public sector employment laws.
- **Benefits Administration**
 - Administer health, dental, vision, retirement (KPERs), and other employee benefit programs.
 - Ensure compliance with Kansas Public Employees Retirement System (KPERs) reporting requirements.
- **Compliance**
 - Ensure adherence to the Fair Labor Standards Act (FLSA), Family and Medical Leave Act (FMLA), Americans with Disabilities Act (ADA), Kansas Wage Payment Act (K.S.A. 44-313 et seq.), and other applicable laws.
 - Maintain compliance with Kansas Open Meetings Act (KOMA) when applicable to HR-related discussions.
- **Training & Development**
 - Provide training on workplace harassment prevention, safety, leadership, and compliance topics.
- **Policy Development**
 - Draft, review, and update HR policies, employee handbooks, and procedures in alignment with Kansas statutes and Bourbon County ordinances.

3. Proposal Requirements

Proposals must include:

1. **Company Profile** – History, ownership, and relevant Kansas public sector experience.
 2. **Qualifications** – HR certifications (PHR, SPHR, SHRM-CP/SCP), Kansas-specific HR expertise.
 3. **Approach & Methodology** – Service delivery plan, communication process, and compliance monitoring.
 4. **References** – Recent Kansas municipal, county, or private clients.
 5. **Pricing** – Detailed cost breakdown (hourly rates, retainer fees, or project-based pricing).
 6. **Insurance** – Proof of general liability, professional liability, and workers' compensation coverage.
-

4. Evaluation Criteria

Proposals will be evaluated based on:

- Relevant Kansas public sector HR experience
 - Understanding of Kansas employment laws and county operations
 - Quality and clarity of proposed approach
 - Cost competitiveness
 - References and past performance
-

5. Submission Instructions

- **Deadline:** October 5, 2026, 4:00 PM CST
- **Delivery Method:**
 - **Email:** aclarkson@bourboncountyks.org
 - **Physical Address:** Bourbon County Clerk's Office, 210 S. National Ave., Fort Scott, KS 66701
- **Contact Person:** Ann Clarkson, Bourbon County Clerk, aclarkson@bourboncountyks.org, 620-223-3800

Late submissions will not be considered.

6. Timeline

Milestone	Date
RFP Issued	September 14, 2026
Proposal Submission Deadline	October 5, 2026
Evaluation Period	October 6-9, 2026
Award Notification	October 12, 2026
Contract Start Date	October 13, 2026

7. Terms & Conditions

- Bourbon County reserves the right to reject any or all proposals, waive informalities, and accept the proposal deemed in the best interest of the County.
- All costs incurred in preparing a proposal are the responsibility of the proposer.
- The selected provider will be required to enter into a formal contract with Bourbon County, Kansas, in compliance with Kansas procurement statutes.



September 28, 2026

Bourbon County Board of Commissioners
210 S. National Ave.
Fort Scott, KS 66701

Re: Reference for Ms. Millie Lipscomb

To Whom It May Concern,

I am pleased to provide this reference in support of Millie Lipscomb's qualifications for comprehensive human resource services. Millie has been employed with Niece Products of Kansas, Inc. since May 25, 2021, and has served as our Human Resources lead since January 1, 2023. She consistently demonstrates professionalism, sound judgment, and a strong commitment to organizational excellence.

Millie manages all core HR functions, including recruiting, hiring, onboarding, employee relations, performance management, and benefits administration. She serves as our primary contact for brokers and carriers, coordinates open enrollment, prepares employee education materials, and ensures accurate and timely benefits and payroll data. Her attention to detail and ability to resolve issues quickly have strengthened both compliance and employee satisfaction.

She also oversees our full payroll cycle, ensuring accuracy, regulatory compliance, and clear communication with employees. Millie handles timekeeping verification, payroll changes, garnishments, and benefits deductions with reliability and discretion.

In addition to her HR responsibilities, Millie serves as our Special Projects Coordinator. She supports leadership with project planning, budgeting, procurement oversight, documentation, and progress reporting. Her ability to manage complex projects—while maintaining high-quality HR operations—speaks to her versatility and strong organizational skills.

Millie is dependable, thoughtful, and highly capable. I recommend her without reservation for the services requested in your RFQ.

Sincerely,

A handwritten signature in cursive script that reads "Renee Clark".

Renee Clark
Chief Financial Officer

3904 Liberty Bell Road
Fort Scott, KS 66701

September 22, 2026

Re: Bourbon County Human Resources Provider Position

Dear Sir or Madam:

I am writing this letter regarding Millie Lipscomb and her interest in the above referenced position. I and my wife have known Millie for a number of years, both professionally and as a friend.

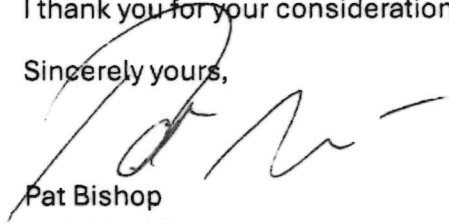
With regard to the professional aspect of our relationship we have known Millie through our membership in the Fort Scott Elk's Lodge. Millie was the Exalted Ruler (President) of our Lodge for one, possibly two years. She was a very effective, hands-on leader involving herself in all aspects of the operation of the Lodge, including conducting meetings, managing the bar, hiring, training and terminating of bartenders. She also was responsible for ensuring that the charitable works of the Lodge were fulfilled to the benefit of the Lodge and the community.

I also had the pleasure of working with Millie at Niece Products of Kansas, Inc. for four years or so. Millie took over for my wife who was the Human Resources Manager at the time and the transition was seamless. Millie easily undertook the responsibilities, quickly understanding the aspects of recruiting employees, the paperwork required to hire an individual, the tax aspects of hiring, the provision of insurance and other corporate benefits and the termination of employees through voluntary resignation or firing. In addition, she was totally familiar with the operation of the company, which is a manufacturing facility, which is important in the recruitment and retention of employees. She is also quite familiar with the financial aspects of the company as she spent an extended period of time assisting the Chief Financial Officer.

In conclusion I would have no reservations about recommending Mille for the above position. I have reviewed the RFP, particularly the various requirements of the job, and I can say that there would not be any requirement she would not be able to fulfill.

I thank you for your consideration of this matter and remain

Sincerely yours,



Pat Bishop

To Whom It May Concern,

I am pleased to recommend Millie Lipscomb for an HR Administrator position. I have worked with Millie for more than 20 years, giving me a long-standing perspective on her as a colleague and professional.

Over the years, I have valued working with Millie and believe she would bring a thoughtful, professional approach to an HR role. Her experience and familiarity with the workplace would be valuable in supporting employees and helping HR processes run smoothly.

An effective HR Administrator needs discretion, clear communication, attention to detail, and the ability to handle sensitive matters with care. These qualities are important to support employees and keep HR processes running smoothly. I believe Millie would be a strong addition to the Bourbon County team and would approach her responsibilities with professionalism and care.

I recommend Millie for your consideration. Please feel free to contact me if you need any further information.

Sincerely,

Micheal Bryant

Vice President of Operations

Bourbon County | Kansas

IN COLLABORATION





September 21, 2026

Ann Clarkson
Bourbon County Clerk
Bourbon County Clerk's Office
210 S. National Ave.
Fort Scott, KS 66701

Re: Request for Proposal: Human Resources Consultant

Dear Ms. Clarkson,

Thank you for the opportunity to respond to Bourbon County's RFP for HR services. County government runs on its people - and when HR operations are running well, your leadership can stay focused on serving residents rather than managing compliance risk and personnel transactions. That's exactly the partnership we're here to provide.

Our approach is built around what county governments actually need. We work as an extension of your team to create consistent, compliant HR processes that keep department heads and employees informed. We ensure equitable treatment for all employees, regardless of role or department. And we hold ourselves accountable through transparent reporting, measurable outcomes, and communication that doesn't require you to chase us down.

OneDigital is the nation's leading strategic HR advisory firm, with more than 25 years as a trusted workplace partner. We have a supporting office in Overland Park, Kansas, giving Bourbon County local presence backed by a national network of more than 500 HR consultants and a compliance team of employment law attorneys. For a county government, that means you're never waiting on one person - the depth is always there when you need it.

When Bourbon County partners with OneDigital, you receive a dedicated team: an HR Consultant to lead strategy, an HR Generalist to manage day-to-day execution, and an Account Manager as your single point of contact. Behind them is regional leadership with direct oversight of the Kansas market, and a national bench ready to support on complex matters as they arise.

Our Expertise Includes

- Recruiting and onboarding in compliance with Kansas Open Records Act and EEO requirements
- Compensation and benefits design aligned to public sector budgets and KPERS requirements



- Compliance and risk management with proactive monitoring of Kansas and federal employment law
- Talent management and development programs to support engagement and reduce turnover
- Clear, compliant policies and handbooks that reflect current Kansas statutes
- HR technology consulting to streamline operations and improve reporting

Why This Matters for Bourbon County

- Kansas-knowledgeable team with local presence in the Kansas City metro
- Scalable support that adapts as the county's workforce and operational needs evolve
- Proactive compliance that keeps Bourbon County audit-ready and reduces legal exposure
- More bandwidth for county leadership to focus on residents and community outcomes

You can reach me directly at samuel.kesler@onedigital.com. You can also learn more about OneDigital at www.onedigital.com.

Sincerely,

Sam Kesler

Sam Kesler
Client Executive, HR Consulting
913-901-7921
samuel.kesler@onedigital.com

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REQUEST FOR PROPOSAL: HUMAN RESOURCES CONSULTING

1. Company Profile

OneDigital | www.onedigital.com

- Headquarters: 300 Galleria Parkway, Suite 1100, Atlanta, GA 30339
- Supporting Office: 11101 Switzer Rd, Suite 200, Overland Park, KS 66210 | (877) 742-2021

Structure and History

OneDigital was founded in 2000 and is headquartered in Atlanta, Georgia. For more than 25 years, we have grown into one of the nation's leading insurance, financial services, and human resources platforms — founder-led and privately held. Our ownership includes Stone Point Capital (majority private equity), the Canada Pension Plan Investment Board (CPP Investments), Onex Partners, and partial employee ownership, ensuring long-term stability and continued reinvestment in our people, technology, and client outcomes. [Click here to discover our full history.](#)

Scale and Reach

- Over 6,000 employees nationwide
- HR Consulting Practice: National bench of 500+ HR consultants
- 250+ offices across the U.S. and Canada
- 100,000+ clients representing over 1 million individual lives

Business Philosophy

OneDigital is uniquely positioned to support organizations like Bourbon County, that need more than an HR consultant — they need a long-term workforce partner. Our integrated platform combines HR Consulting, Employee Benefits, Retirement Planning, Property & Casualty, and Workers' Compensation under one roof, giving the Commission a single point of accountability as its workforce and organizational needs grow. This means one contract, one relationship, and one team that already knows your organization, rather than re-onboarding a new vendor every time your needs grow.

Relevant Experience

OneDigital's HR Consulting practice supports more than 100,000 client organizations nationwide through a national bench of 500+ HR consultants. Our experience spans the full employee lifecycle — recruiting and onboarding, employee relations, compliance, compensation and classification, policy and handbook development, and benefits administration, training, and HR technology.

For an engagement like Bourbon County's, the most relevant experience is not limited to a single sector. It is experience with employers that operate under real regulatory obligation, answer to multiple stakeholders, and must be able to defend personnel decisions publicly. That describes the core of our practice.



2. Qualifications

OneDigital's HR Consulting practice is built on experienced, credentialed professionals who bring both technical expertise and practical know-how to every engagement. Most of our consultants bring 10 or more years of HR experience, and many hold active certifications recognized across the profession, including PHR, SPHR, SHRM-CP, and SHRM-SCP. The team assigned to Bourbon County will be selected to match the specific scope and needs of this engagement.

Our team stays current on Kansas and federal employment law through a combination of professional certifications, dedicated compliance research resources, and active participation in HR professional organizations, including SHRM. This ensures Bourbon County receives guidance that reflects the current regulatory environment, not last year's.

Behind your assigned team is a national bench of more than 500 HR consultants. That depth means you always have the right expertise available, regardless of the complexity or urgency of the situation.

Dedicated Account Team

Megan Lodderhose, PHR

HR Consultant

megan.lodderhose@onedigital.com | 216-750-2399



Megan Lodderhose is an HR Consultant with OneDigital based in St. Louis, Missouri, serving clients across the Midwest. She brings 20 years of broad-based HR experience, with a career that spans HR generalist work, HR management, and VP-level people operations roles at organizations including World Wide Technology and Lumivero.

Megan's strength is helping organizations mature and streamline their HR function — whether that means guiding a client through an HRIS implementation, building out a performance management process, or developing the managers and leaders who drive culture day to day. Her collaborative style and practical approach make her a trusted partner for clients navigating the full range of HR challenges.

Megan holds a PHR certification and a degree from the University of Missouri Trulaske College of Business.



Holly Thomas

HR Consultant

holly.thomas@onedigital.com | 216-504-5820



Holly Thomas is an HR Consultant with OneDigital, bringing more than 12 years of experience supporting employees and business leaders across distribution, logistics, manufacturing, legal, and healthcare organizations.

Holly's expertise runs deepest in employee relations and coaching and development — two areas where the quality of HR partnership has a direct impact on retention and manager effectiveness. Earlier in her career she conducted 100+ workplace investigations, led full-cycle talent acquisition, and managed HR for both U.S. and international operations, giving her a practical, end-to-end perspective that serves clients well regardless of the complexity of the situation. She holds a Bachelor of Arts in Communications and a Master's in Human Resources Management, both from DePaul University.

Kansas-Specific Expertise

While Bourbon County would be among our first engagements with a Kansas county government, our team brings deep experience serving public sector and government-adjacent organizations across the Midwest. Our compliance infrastructure covers all 50 states, and our consultants maintain active working knowledge of Kansas-specific statutes including the Kansas Wage Payment Act, KPERs reporting requirements, KOMA, the Kansas Open Records Act, FLSA, FMLA, and ADA.

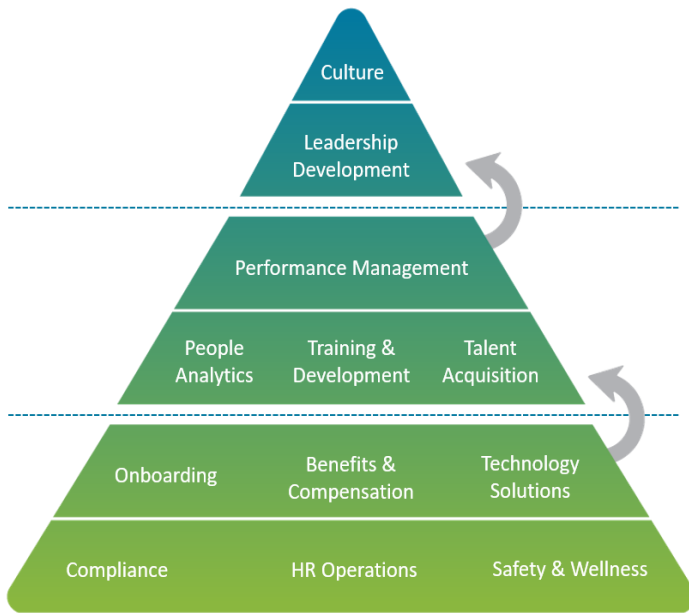
3. Approach and Methodology

Our HR Consulting Framework

OneDigital delivers customizable, cost-effective HR solutions built around what county governments actually need — not a one-size-fits-all service menu. Our consultants guide organizations through every phase of the employee lifecycle, from recruiting and onboarding through performance, compliance, and eventual transitions, while staying ahead of the regulatory and operational demands specific to Kansas public sector employers.

We don't treat HR as a checkbox function. Done right, it's one of the highest-leverage investments a county can make. The framework below reflects how we think about building HR that actually works — and how we'll apply it for Bourbon County.

At OneDigital, we believe HR is not just about compliance, it is a driver of growth when done right. The pyramid below reflects our approach to building HR that works.



Top Layer: Culture + Leadership

Long-term planning, leadership development, and organizational health. This is where HR stops being reactive. It's also the first layer to erode when teams are stretched — which is exactly when it matters most. Our role is to keep it moving forward so Bourbon County's leadership can stay focused on serving residents.

Middle Layer: People Systems

Performance management, compensation alignment, and development programs. Once operations are stable, this layer reduces turnover, protects productivity, and gives managers the tools to connect individual performance to county goals.

Base Layer: Operations

The essentials: onboarding, compliance, systems, and recordkeeping. When these run well, the county avoids penalties, reduces rework, and frees leadership from tactical firefighting. This is where most HR problems originate — and where we start.

Foundation: Clearing Friction from Operations

We start at the base. Before strategy can take hold, the day-to-day has to run without friction. For Bourbon County, that means:

- Onboarding that's consistent and complete for every new hire — no gaps, no missing paperwork
- Compliance tasks handled on time so risk doesn't accumulate quietly in the background
- Recruiting ownership clearly defined so there are no handoff breakdowns between HR and hiring managers
- Payroll and benefits processes that run on schedule with full documentation

When operations run this way, county leadership gets back time — time that can go toward resident services and mission rather than chasing HR transactions.

Structure: People Systems That Reduce Turnover

With a stable operational base in place, we focus on the systems that protect your investment in people.

- Performance management is where this usually starts. Many organizations run reviews as an annual formality. We've helped counties and public sector clients move from check-the-box evaluations to structured conversations that give employees real feedback and tie individual goals to organizational priorities. That shift alone has a measurable impact on retention.
- Compensation alignment and job description accuracy follow naturally. When pay structures reflect current market data and roles are clearly defined, it's easier to hire, easier to promote, and easier to defend decisions to employees and commissioners alike.

Strategy: Culture and Long-Term Planning

At the top of the pyramid is where HR becomes a genuine growth driver for Bourbon County. This includes leadership development, succession planning, and the kind of culture work that keeps good employees from leaving for neighboring counties or the private sector. We keep this layer moving even when day-to-day demands



compete for attention — because the counties that invest here consistently outperform those that don't on retention, engagement, and organizational resilience.

Scope Of Services

The following reflects the full range of services Bourbon County outlined in the RFP, organized to show how each area connects to the framework above.

Recruiting

- Job posting development and distribution in compliance with the Kansas Open Records Act (K.S.A. 45-215 et seq.) and EEO guidelines
- Applicant screening, interview coordination, and offer letter preparation
- Pre-start coordination and onboarding checklists
- Supervisor training on hiring procedures and documentation
- Primary HR contact from offer acceptance through an employee's first day, ensuring all required forms — direct deposit, tax withholding, benefits enrollment — are completed and returned

Employee Relations

- Performance management guidance aligned with Kansas public sector employment law
- Conflict resolution support and leadership guidance through investigations and disciplinary actions
- Policy interpretation for managers and supervisors
- Guidance on sensitive matters — corrective actions, terminations, and accommodation requests — with documentation to support the county's position

Compliance

- Our team maintains current knowledge of Kansas and federal employment law through professional certifications (PHR, SPHR, SHRM-CP/SCP), dedicated compliance research resources, and active participation in HR professional organizations. We advise Bourbon County as a Kansas unit of local government with the full regulatory picture in view.

Key compliance areas relevant to Bourbon County:

- Fair Labor Standards Act (FLSA)
- Family and Medical Leave Act (FMLA)
- Americans with Disabilities Act (ADA)
- Equal Employment Opportunity (EEO) requirements
- Kansas Wage Payment Act (K.S.A. 44-313 et seq.)
- Kansas Open Meetings Act (KOMA) as it applies to HR-related discussions
- OSHA and Kansas workplace safety requirements
- Kansas Public Employees Retirement System (KPERS) reporting requirements
- Handbook reviews and updates to reflect current Kansas statutes and best practices
- Timely delivery of required notices and regulatory filings



Compensation and Benefits Administration

Payroll Administration

- Timesheet collection, approvals, and journal preparation
- Payroll review and submission for processing
- Administration of one-time payments, bonuses, and adjustments
- Quarterly and annual payroll tax filings and W-2 preparation
- Coordination with existing payroll platform or support for transition if requested

Benefits Administration

- Benefits eligibility tracking and enrollment support, including KPERS coordination
- Carrier billing reconciliation and remittance
- Open enrollment project management, employee communication, and education
- ACA reporting including 1094-C and 1095-C forms
- Annual Form 5500 preparation support and carrier coordination

Policy Development and Handbooks

- Employee handbook drafting, review, and updates aligned with Kansas statutes and Bourbon County ordinances
- Job description review and salary benchmarking for new and existing roles
- Pay structure recommendations consistent with county compensation philosophy and market data

Training and Development

- Workplace harassment prevention training
- Safety and compliance training
- Leadership development and management skills programs
- Onboarding and orientation programs tailored to Bourbon County's structure and culture

Personnel Administration

- Secure personnel file management and digital recordkeeping
- Exit interviews and turnover analysis
- Final pay coordination in compliance with the Kansas Wage Payment Act
- Unemployment claims support and documentation

Employee Satisfaction Surveys

OneDigital offers standardized survey tools through our Essentials Survey Package, covering topics including benefits satisfaction, communications, and workplace culture. Surveys give Bourbon County a structured, consistent way to understand what employees actually need — and to identify problems before they become turnover.



4. References

OneDigital is pleased to provide client references as part of the final stage of the evaluation process. To be respectful of our clients' time and limit unnecessary reference requests, references will be provided once the RFP review has progressed through evaluation of scope, approach, pricing, and contractual terms, and OneDigital has been identified as a finalist or is otherwise under final consideration.

At that stage, we will coordinate references that are relevant to the organization's needs, scope of services, and industry, whenever possible.

5. Pricing

Bourbon County's RFP describes a broad scope, and the appropriate level of support depends on factors we can only assess accurately with visibility into the County's current processes, employee count by department, hiring volume, and existing documentation. Est. 4-6k per month.

6. Insurance

Certificates of Insurance evidencing general liability, professional liability, and workers' compensation coverage will be provided upon request or prior to contract execution.

- [OneDigital E&O COI](#)
- [OneDigital Cyber COI](#)

OneDigital® is a registered trademark of Digital Insurance LLC ("OneDigital") and is the marketing name used by Digital Insurance LLC and its affiliates to market their products and services. Each company has financial responsibility for only its own products and services. Investment advisory services offered exclusively through OneDigital Investment Advisors LLC in the United States.

Learn more at onedigital.com



HR SOLUTIONS ON CALL, LLC

Proposal for Human Resource Services

Prepared for Bourbon County, Kansas

Submitted in response to: Request for Proposal, Human Resource Services, Bourbon County, Kansas

RFP No.: (No rfp # given)

Date Submitted: September 17, 2026

Submitted by:

HR Solutions On Call, LLC

210 SW Market St, #101, Lees's Summit, MO 64063

Office phone: 816-600-4215 | [Best contact number: 913-927-0229

steve@oncallhrgroup.com / austin@oncallhrgroup.com / www.oncallhrgroup.com

Primary Contact: Dr. Steve Cohen, President

Letter of Transmittal

September 17, 2026

Ann Clarkson, Bourbon County Clerk

Bourbon County Clerk's Office

210 S. National Ave.

Fort Scott, KS 66701

Dear Ms. Clarkson and Members of the Board of County Commissioners,

HR Solutions On Call is pleased to submit this proposal to provide comprehensive Human Resource services to Bourbon County, Kansas. We understand the County is seeking a qualified partner to manage personnel functions, ensure compliance with federal, state, and local employment laws, and support a positive and productive workplace culture.

Our firm already serves Bourbon County in an interim Human Resource capacity, and we have worked alongside County leadership to build out core HR systems, including a policy manual, job descriptions, a performance appraisal process, a wage plan, a whistleblower hotline, and harassment prevention training. That existing relationship means we can continue serving the County with no learning curve, no interruption to service, and a detailed working knowledge of your operations, personnel, and current policies.

We are confident that our combination of senior HR expertise, Kansas public sector experience, and responsive on-call service model makes us the right fit for the County. We welcome the opportunity to discuss this proposal in person.

Respectfully submitted,

Dr. Steve Cohen

Dr. Steve Cohen, Principal

HR Solutions On Call

1. Company Profile

History and Ownership

HR Solutions On Call is a human resource consulting firm co-led by Dr. Steve Cohen and Austin Holt. The firm provides outsourced and fractional HR services to public sector, nonprofit, and private employers, functioning as an on-call HR department for organizations that need senior HR expertise without the cost of a full-time internal team.

Legal name and structure: HR Solutions On Call, LLC

Ownership: Dr. Steve Cohen and Austin Holt, co-owners.

Principal office: 210 SW Market Street, #101, Lee's Summit, MO 64063

Relevant Kansas Public Sector Experience

HR Solutions On Call currently serves Bourbon County, Kansas as its interim Human Resource support. Our engagement with the County has included two phases:

- **Phase 1, Systems build-out:** development of a County policy manual, job descriptions, a performance appraisal framework, a wage and compensation plan, a whistleblower hotline, and workplace harassment prevention training.
- **Phase 2, Ongoing interim HR director support:** day-to-day HR guidance to County leadership and departments on employee relations, compliance, and personnel administration.

This work has given us direct, current familiarity with Bourbon County operations, its workforce, and the Kansas statutes that govern county employment, including KPERS reporting, the Kansas Open Records Act, the Kansas Open Meetings Act, and the Kansas Wage Payment Act.

Other Regional Municipalities Served:

- Arkansas City, Kansas Acting HR Director for 12 months (interim leader)
- New Madrid, MO County government
- New Madrid, MO City government
- New Madrid County Ambulance District
- Bates County, MO (HR Director)
- Bolinger County County Health Department
- Bates County Health Department

Regional Speaking Engagements

- MO State Association of County Clerks and Finance Officers
- MO Association of Local Public Health Administrators

Speaking engagements and local leadership for National Associations

- Speaker for SHRM (Society of Human Resource Managers)
- ASTD (American Society of Training and Development) President of the Kansas City Chapter

Additional public and community sector experience: Our firm has also developed HR documentation and partnership arrangements for many church and nonprofit organizations.

2. Qualifications

Leadership and Team

Dr. Steve Cohen, President. Dr. Cohen is a senior HR professional with 30+ years of experience. He is an expert in HR systems including development of policies, job descriptions, performance appraisals, wage/salary/benefits surveys, compensation plans as well as expertise in culture surveys. Dr. Cohen is the originator of the *Mess Management*™ approach to organizational and people problems that focuses on conflict resolution. He is a certified mediator with an ADR (Alternative Dispute Resolution) designation.

In addition to his decades of executive HR advisory, speaking, and consulting experience he has the following degrees, designations and publications listed below.

Education

- BSW in Social Work, University of Kansas
- Masters in Public Administration, Central Michigan University
- Doctorate in Education and Industrial Psychology, Northern Illinois University
- Post doctoral certificate in Labor Relations, Wharton School of Business, University of Pennsylvania
- Post doctoral certificate in ADR (Alternative Dispute Resolution) DePaul University, School of Law

Other certifications

- Management Consulting certificate from the Institute of Management Consultants
- Certified Professional Trainer designation from ASTD (American Society of Training and Development)

Books by Dr. Cohen

- Mess Management: Lessons from a Corporate Hit Man*
- Ministry Mess Management: Solving Leadership Problems*
- From Bullying to Sexual Violence*
- The Bully Navigator*
- The Parent Aides guide to Excellence*

Austin J. Holt, Vice President. Mr. Holt leads the firm's HR systems, operations, and technology, including the design of policy manuals, job description libraries, performance and wage frameworks, and HR service delivery workflows. He has 8 years of experience in the HR field.

Kansas-Specific HR Expertise

Through our current work with Bourbon County and other Kansas engagements, our team applies working knowledge of the statutes and programs most relevant to county employment, including the Kansas Public Employees Retirement System (KPERS), the Fair Labor Standards Act (FLSA), the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), the Kansas Wage Payment Act (K.S.A. 44-313 et seq.), the Kansas Open Records Act (K.S.A. 45-215 et seq.), Equal Employment Opportunity guidelines, and the Kansas Open Meetings Act (KOMA) as it applies to personnel discussions.

- CMC (Certified Management Consultants)** President of the Kansas City Chapter

3. Approach and Methodology

Our service model is built around being your on-call HR department: readily available for day-to-day questions and issues, while proactively maintaining the systems and compliance that protect the County. Our approach to each area of the Scope of Work is outlined below.

Service Delivery Plan

- **Recruitment and Staffing.** We develop and post job announcements consistent with the Kansas Open Records Act and EEO guidelines, screen applicants, coordinate interviews, and support onboarding so new hires are set up correctly and compliantly.
- **Employee Relations.** We advise County leadership and supervisors on performance management, conflict resolution, and disciplinary action in line with Kansas public sector employment law, helping the County act consistently and reduce risk.
- **Benefits Administration.** We support administration of health, dental, vision, retirement (KPERS), and other benefit programs, and help ensure KPERS reporting requirements are met.
- **Compliance.** We monitor adherence to FLSA, FMLA, ADA, the Kansas Wage Payment Act, and other applicable laws, and address KOMA considerations when HR matters are discussed in County meetings.
- **Training and Development.** We deliver training on harassment prevention, workplace safety, leadership, and compliance topics, tailored to County departments.
- **Policy Development.** We draft, review, and update HR policies, employee handbooks, and procedures so they align with Kansas statutes and Bourbon County ordinances, and we keep them current as the law changes.

Communication Process

The County will have a designated primary point of contact and a defined way to reach us for routine and urgent matters.

As the current HR consultant to Bourbon County, we are in communication daily with staff and commissions to remain in compliance with the Sunshine Laws. We would expect to continue this cadence.

Compliance Monitoring

We maintain a living compliance calendar covering recurring obligations (such as KPERS reporting, required training, and policy reviews), audit County HR documentation on a scheduled basis, and flag changes in federal and Kansas employment law that affect County practices. When gaps are identified, we recommend and help implement corrective action.

4. References

The RFP requests recent Kansas municipal, county, or private client references. Please provide three references below. Note that Bourbon County itself is a current client but, as the issuing agency, may prefer to see additional independent references.

Client / Organization	Contact Name & Title	Email & Phone	Services Provided
New Madrid County, MO	Mark Baker, Presiding Commissioner[	573-521-9165	Currently providing all HR related services
Bates County, MO	John Grey, Presiding Commissioner	816-547-4797	Currently providing all HR related services
New Madrid County Ambulance District, New Madrid, MO	Patrick Garrison, General Manager	573-979-6588	Currently providing all HR related services

5. Pricing

The RFP requests a detailed cost breakdown, which may include hourly rates, retainer fees, or project-based pricing. Our proposed structure is below. All figures require your confirmation before submission.

Service	Rate / Fee	Notes
Monthly retainer (ongoing interim HR support)	\$4300 per month includes all services	Covers on-call advisory, compliance monitoring, training, cross communications between commissioners and staff as well as routine HR administration such as policy manuals and updates, resolution recommendations, wage and salary compensation plan development, job description updates and assistance with employment searches as openings occur
Hourly rate (project or out-of-scope work)	No additional fees or expenses. There are no out-of-scope fees.	For work beyond the retainer scope
Project-based pricing	No additional fees or expenses.	For defined deliverables such as handbook overhaul or a training series
Training delivery	No additional fees or expenses.	Harassment prevention, safety, leadership, compliance

6. Insurance

- **General liability:** Hiscox, Policy #P100.807.054.6, Limits: \$1,000,000/\$2,000,000, Expiration Date: Expiration Date 12/18/2026

- **Professional liability** (errors and omissions): Hiscox, Policy #P100.806.313.1, Limits: \$1,000,000 , Expiration Date: 12/18/2026

PLEASE NOTE: See attachment for copies of insurance policies (emailed with this proposal).

7. Acknowledgment of Terms and Conditions

HR Solutions On Call acknowledges and accepts the Terms and Conditions set forth in the RFP, including that Bourbon County reserves the right to reject any or all proposals and waive informalities; that all costs of preparing this proposal are our responsibility; and that the selected provider will enter into a formal contract with Bourbon County, Kansas in compliance with Kansas procurement statutes.

Authorized signature:

Dr. Steve Cohen

Dr. Steve Cohen, Principal
HR Solutions On Call

Date: September 16, 2026

Millie Lipscomb Response to
RFP for Human Resource Services

Written without the use of AI

9/30/2026

The following is my response to the Bourbon County issued Request for Proposal for Human Resource Services. Much of my work experience is as a Vice President of Client Relations at Firstsource; however, I have many years' experience in journalism, broadcasting, multi-tasking and organization. I have been very active in the community on a volunteer basis for 30 years, serving on the Board for United Way, Steering Committee for Good Ol' Days, Elks Lodge community outreach, event coordination, management and leadership.

Proposal Requirements:

1. **Company Profile** – I do not have a Human Resources Management Company. I am responding to this RFP as an individual and feel I can offer organization, attention to detail, professionalism and approachability to the County and its employees. I am currently in the position of Human Resources Manager at Niece Products of Kansas, Inc and would continue in that roll if chosen by the commissioners for the role for Human Resource Services.
2. **Qualifications** – I am a member of Society of Human Resource Managers (SHRM), a Certified Outsourcing Professional (COP) with the International Association of Outsourcing Professionals (IAOP), a Six Sigma Greenbelt and have a degree in Communication from Pittsburg State University. I have owned my own business as a young adult and currently co-own several rental properties in Bourbon County.
3. **Approach & Methodology** – Each of the bullets within the **Scope of Work** would be executed as needed. I would review current practices regarding training and determine if they are sufficient or if enhancements are needed. I have access to many training platforms and could personally lead much of the training that is needed. In cases that require certified individuals, I would schedule the sessions after getting bids for the training and sharing with the commission. I feel meetings with the employees, supervisors and commission are equally important. I would also work to empower and educate the supervisors for leading their respective areas. I would like to have set “available” hours for questions or meetings for all of the above. Should time outside the weekly availability window be necessary for face-to-face meetings, I would work my schedule to accommodate whenever possible. In addition to the availability window, I would field calls and emails daily. I feel communication to the commission is highly important and would be open to reporting to the commission on a monthly basis the activity taken. The first month I would review and audit the active employee list and advise of the needed modifications or changes. I would also review and audit the monthly invoices for the county employee benefits, including KPERS, to ensure accurate

payments and enrollment. This function would be on-going and should be shared with whoever runs payroll. I would work with the benefits broker and the HR/Payroll system to get payments automated, only executing once reviewed and audited.

4. **References** – Please see Attachment A. If additional references are needed, I can supply them upon request.
5. **Pricing** – This can be detailed and more clearly defined through discussion and scope definition of the position. I anticipate the position will require approximately 20 – 25 hours per week once the initial transition is complete. I propose \$2,800 contracted rate with a guarantee of at least 6 months. Meeting with employees and attending local meetings would be included in that expectation as well as any mileage incurred. If travel is required outside of Bourbon County or class enrollment needed the actual cost of the travel and course enrollment would be a direct pass through.
6. **Insurance** – I do not carry general liability, professional liability or worker's compensation coverage. I am willing to sign an Affidavit of Exempt Status relieving the County of liability particularly under the Worker's Compensation Act.

Respectfully submitted,

Millie Lipscomb

[REDACTED]

[REDACTED]



CERTIFICATE OF PROPERTY INSURANCE

DATE (MM/DD/YYYY)
09/15/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

PRODUCER Hiscox Inc. 5 Concourse Parkway Suite 2150 Atlanta GA, 30328	CONTACT NAME:	
	PHONE (A/C. No. Ext): 844-357-0403	FAX (A/C. No):
INSURED HR Solutions On-Call, LLC 26 SE 3rd St Ste. 200 Lee's Summit, MO 64063	E-MAIL ADDRESS: contact@hiscox.com	
	PRODUCER CUSTOMER ID:	
	INSURER(S) AFFORDING COVERAGE	
	NAIC #	
	INSURER A: Hiscox Insurance Company Inc.	
	INSURER B:	
INSURER C:		
INSURER D:		
INSURER E:		
INSURER F:		

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

LOCATION OF PREMISES / DESCRIPTION OF PROPERTY (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

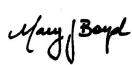
INSR LTR	TYPE OF INSURANCE		POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YYYY)	POLICY EXPIRATION DATE (MM/DD/YYYY)	COVERED PROPERTY	LIMITS
A	☐	PROPERTY	P100.807.054.6	12/18/2025	12/18/2026	☒ BUILDING	\$
	☐	CAUSES OF LOSS				☒ PERSONAL PROPERTY	\$ 10,000
	☐	BASIC				☐ BUSINESS INCOME	\$
	☐	BROAD				☐ EXTRA EXPENSE	\$
	☒	SPECIAL				☐ RENTAL VALUE	\$
	☐	EARTHQUAKE				☐ BLANKET BUILDING	\$
	☐	WIND				☐ BLANKET PERS PROP	\$
	☐	FLOOD				☐ BLANKET BLDG & PP	\$
	☐						\$
	☐						\$
	☐	INLAND MARINE	TYPE OF POLICY				\$
	☐	CAUSES OF LOSS					\$
	☐	NAMED PERILS	POLICY NUMBER				\$
	☐						\$
	☐	CRIME					\$
	☐	TYPE OF POLICY					\$
	☐						\$
	☐						\$
	☐	BOILER & MACHINERY / EQUIPMENT BREAKDOWN					\$
	☐						\$
	☐						\$
	☐						\$

SPECIAL CONDITIONS / OTHER COVERAGES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

HR Solutions On-Call, LLC Its officers directors, agents, board members, affiliates , subsidiaries, officials, trustees , employees and volunteers are additionally insured on this policy per its terms and conditions

CERTIFICATE HOLDER

CANCELLATION

HR Solutions On-Call, LLC 210 SW Market St #101 Lee's Summit, Missouri 64063	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE 

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

09/15/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Hiscox Inc. 5 Concourse Parkway Suite 2150 Atlanta GA, 30328	CONTACT NAME: PHONE (A/C, No, Ext): (888) 202-3007 E-MAIL ADDRESS: contact@hiscox.com FAX (A/C, No):
INSURED HR Solutions On-Call, LLC 26 SE 3rd St Ste. 200 Lee's Summit, MO 64063	INSURER(S) AFFORDING COVERAGE INSURER A: Hiscox Insurance Company Inc INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:
	NAIC # 10200

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

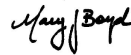
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:			P100.807.054.6	12/18/2025	12/18/2026	EACH OCCURRENCE \$ 2,000,000
			DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000				
			MED EXP (Any one person) \$ 5,000				
			PERSONAL & ADV INJURY \$ 2,000,000				
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ HIRED AUTOS ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS						GENERAL AGGREGATE \$ 2,000,000
	UMBRELLA LIAB EXCESS LIAB DED RETENTION \$						PRODUCTS - COMP/OP AGG \$ S/T Gen. Agg.
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	☐ Y ☒ N	N/A				COMBINED SINGLE LIMIT (Ea accident) \$
							BODILY INJURY (Per person) \$
							BODILY INJURY (Per accident) \$
							PROPERTY DAMAGE (Per accident) \$
							EACH OCCURRENCE \$
							AGGREGATE \$
							PER STATUTE OTH-ER
							E.L. EACH ACCIDENT \$
							E.L. DISEASE - EA EMPLOYEE \$
							E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

HR Solutions On-Call, LLC Its officers directors, agents, board members, affiliates , subsidiaries, officials, trustees , employees and volunteers are additionally insured on this policy per its terms and conditions

CERTIFICATE HOLDER**CANCELLATION**

HR Solutions On-Call, LLC 210 SW Market St #101 Lee's Summit, Missouri 64063	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
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MARK BAKER
PRESIDING COMMISSIONER

BOBBY AYCOCK, JR.
FIRST DISTRICT COMMISSIONER

MIKE KELLAMS
SECOND DISTRICT COMMISSIONER



NEW MADRID COUNTY

OFFICE OF THE COUNTY COMMISSION

450 MAIN STREET • PO BOX 68

NEW MADRID, MISSOURI 63869

(573) 748-2524 EXT. 3066

nmcocommissioners@newmadridcountymo.gov

October 8th, 2026

Dr. Steve Cohen, Ed.D.
Principal, Lead HR Consultant
210 SW Market Street #101
Lee's Summit, MO 64063

RE: Letter of Recommendation

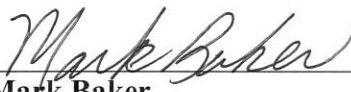
To Whomever It May Concern,

I write to you today with great pleasure in support of the application of Dr. Steve Cohen as a human resources consultant. Having served the county in my role as a commissioner since 2005, my fellow commissioners and I recognized the absolute necessity for an accomplished HR expert to assist the county as complex challenges surfaced. Dr. Cohen has been actively consulting the county for the better part of the last ten years and has consistently demonstrated his professionalism throughout this period.

In addition to his performance as a 24/7/365 resource and intelligence as an advisor, Dr. Cohen exhibits a warm demeanor with an impeccable work ethic. As duty calls, whether it be for continuing education related to preventing sexual harassment in the workplace, auditing accruals across our census, or proactively addressing vital policy changes, he serves as a trusted asset and friend. He has worked alongside our attorney when necessary and maintains a relationship with the clerk and other office holders in need. His guidance in rewriting the handbook for various county departments and establishing a hands-on approach to conducting performance reviews for our staff have resulted in both positive and permanent impacts within our work culture.

I am more than pleased to provide Dr. Cohen with my highest level of recommendation as a consultant. He is known locally as an industry veteran and his business has grown to support many other entities in both the region and across the state. If you have questions about any particulars or would like to speak with me directly, please do not hesitate to contact my office.

Respectfully,


Mark Baker
Presiding Commissioner
New Madrid County

Employee Insurance Benefit Proposal

Purpose:

To create a more consistent and equitable insurance benefit structure for all eligible full-time and salaried Bourbon County employees.

Bourbon County currently has approximately 117 full-time and salaried employees eligible for county benefits. Of those employees, approximately 82 currently utilize the county insurance benefit, while approximately 35 eligible employees do not utilize county insurance likely due to insurance coverage elsewhere. Those employees currently receive no comparable benefit.

Under the current structure, approximately 18 employees receive up to \$1,700 per month, or \$20,400 per year, toward insurance coverage, while approximately 64 employees receive \$925 per month, or \$11,100 per year.

The county currently spends approximately \$1,077,600 annually on Blue Cross insurance premiums. When divided among the approximately 82 employees currently utilizing the insurance benefit, this equates to approximately \$1,095 per employee per month. For simplicity and consistency, this proposal recommends establishing a standard county insurance contribution of \$1,100 per month for each eligible employee who elects county insurance coverage.

For eligible employees who have qualifying insurance coverage elsewhere and choose not to utilize the county insurance benefit, I propose offering premium pay of \$2 per hour, equal to approximately \$4,160 annually for a full-time employee. Based on approximately 35 eligible employees currently not utilizing county insurance, the estimated annual cost of this premium-pay option would be approximately \$145,600.

Under this proposal, the county would continue to encourage employees to utilize the county insurance benefit when needed, while also recognizing employees who are eligible for benefits but already have coverage through another source. The premium-pay option would provide those employees with a partial benefit rather than the current structure in which they receive nothing.

The goal is to establish a fair and understandable benefit standard for all eligible employees while continuing to provide strong insurance benefits and giving employees flexibility based on their individual circumstances.

Proposed Structure:

- County insurance contribution: \$1,100 per month
- Employees with qualifying outside insurance: \$2 per hour premium pay, approximately \$4,160 annually
- Estimated premium-pay cost for 35 employees: \$145,600 annually
- All elections and eligibility requirements would be subject to verification of qualifying coverage and applicable county, payroll, tax, and legal requirements.

This structure would give every eligible employee access to a meaningful county-supported benefit rather than limiting the benefit only to employees who utilize the county insurance plan.

Proposed Compensation & Benefits Structure

Bourbon County Leadership

October 2026

Administration

Human Resources (“HR”) teamed with the Leadership team’s designees. Proposed Compensation & Benefits Committee (“C&B”): Four elected officials and the four largest departments (Public Works, EMS, County Attorney and Appraiser) each appoint a representative; eight in all.

Why leadership/employees? Employees will double down to make sure benefits are as inexpensive as possible and wages are fair, not favoring one department over another. Additionally, the commission turns over frequently and the attitudes towards HR with it. This structure promotes continuity from year to year. The commission’s role is to provide the budget.

Salary Administration

- C&B will work with HR to create job descriptions for every position.
- C&B will work with HR to do salary surveys to make sure the county is in the right range.
- The Consumer Price Index (“CPI”) will be identified for the preceding year, establishing a base for salary increases.
- A goal setting document will be created so that every employee has five measurable goals to achieve during the year.
- A performance review document will be created that is completed annually on every employing, measuring goal achievement and other soft skill abilities.
- A grade will be assigned from 1 to 5 on each category and an overall grade assigned.
- The following matrix will determine any raise:

Rating	Meaning	Raise
1	Termination eminent	Reduction in pay
2	Improvement needed	Reduction to 0%
3	Meeting Expectations	CPI
4	Exceeding Expectations	CPI + 1% to 3%
5	Promotable	CPI + 3% to 5%

- Each department will budget their next years’ salaries by estimating outcomes based on these criteria. Commission will approve.

Benefits

HR and C&B will shop for benefits with cost and support in mind, to be approved by the commission. A fixed cost for year health insurance option will be determined by HR and C&B, subject to the budget.

Employee Compensation – Moving Forward with a Plan

Commissioner Milburn-Kee

Each time we approach this conversation, I recommend a PLAN for wages, and an updated survey using like entities total compensation should in my opinion be our starting point.

I am not opposed to reviewing where we are. I believe our employees should be paid fairly. I don't believe we should continue increasing wages position by position without first looking at the full compensation picture for the County.

First, I would like to complete a full compensation package and salary survey comparing comparable counties and comparable positions, including wages, wage ranges and benefits. We should know where we actually stand before deciding where we need to go.

Several wages have already been increased. The survey may show that some positions need a substantial increase, some need a smaller adjustment, and some are already where they need to be. And that is okay. That is what the survey is supposed to tell us.

Once we have that information, I would like to consider 1.5%–2% for cost of living for hourly employees, with the remainder of a potential 5% total increase available for performance-based increases through evaluations. That does not mean everyone gets 5%. It means we have a structure that recognizes both cost of living and performance.

We also have to look at the entire department budget. Money in commodities or contractual services cannot simply be moved to wages if that money is needed to operate the department. If a department wants to put more money toward personnel, they need to identify how that works within their BOTTOM LINE. We have a limited amount of money, and we should not simply levy more because we did not make a plan.

What is the harm in taking the time to do this right?

Matt with Baker Tilly has encouraged us to look at the bigger picture and build a plan. I agree.

We are going to look at wages. We are going to look at the market. We are going to look at the full compensation package, performance and what the County can actually sustain. But I am not going to do any of that without a plan.

I don't want to make a decision today that sounds good and then a year from now be trying to figure out why our personnel costs have grown beyond what we can sustain.

Let's find out where we are, build a fair and consistent plan, determine what we can afford, and then follow that plan.

**Fw: Water testing Update**

<mmilburn@bourboncountyks.org>

Subject: Re: Water testing Update

Afternoon...finally the fall I think.... a brief update
....we've made it out to the wells and finally found them all...had to crop off the rusted locks on a few of them and then cleaned out the old sampling materials from the wells and they are now readjusting to the local water levels... as illustrated on the attached drawing, have determined that a few of them need to be repaired to prevent surface water from entering the wells due to local settling, heaving over the years...to do that, we'll need to have better access to the wells to carry in concrete/water to regROUT the pedestals to eliminate the open gaps... If possible, a few paths to the well sites would be beneficial... also thinking that you usually have to mow the sites each year anyway... after the repairs we will then set the sampling sleeves and will arrange with Wally to see if he/his staff want to be at the sampling event feel free to call if you have questions and any mowing help will be greatly appreciated ...we'd like to get to the wells sometime late next week if possible..... thanks Dennis

On 09/15/2026 2:04 PM CDT Mika Milburn-Kee

<mmilburn@bourboncountyks.org> wrote:

Ok thank you!!!

Bourbon County Landfill

Permit No.206

Ground Water Elevation 2026

Legend

- Bottom of Well
- Monitoring Wells
- Well Condition

Manuel Baptist Church

Native Rd

Native Rd

Oak Grove Cemetery Ft Scott Renee's ancestor

MW-1 H2O El. 810.4, Dry
Bottom of Well El. 797'

Condition: Poor, Obstruction at El. 810.4

MW-2 H2O El. 820.4

Bottom of Well El. 787'
Condition: Good

MW-3 H2O El. 792.9

Bottom of Well El. 784'

Condition: Poor, Ground settled around well

Google Earth

900 ft



Bourbon County Landfill

Permit No.512

Ground Water Elevation 2026

Legend

- Bottom of Well
- Monitoring Wells
- Well Condition

MW-4 H2O El. 799.6'

Bottom of Well El. 782.2'

Condition: Good

MW-7 H2O El. 786.97'

Bottom of Well El. 781.1'

Condition: Poor, Ground settled around well.

MW-6 H2O El. 791.2'

Bottom of Well El. 774.2'

Condition: Poor, Ground settled around well.

MW-5 H2O El. 804.0'

Bottom of Well El. 783.8'

Condition: Poor, Ground settled around well.

Google Earth

900 ft

Backhoe Bid – No Supplements Submitted

PCM ASBESTOS AMBIENT AIR MONITORING



**BOURBON COUNTY COURTHOUSE
210 SOUTH NATIONAL AVENUE #3
FORT SCOTT, KANSAS 66701**

PREPARED FOR:

**MR. DAVID BEERBOWER
BOURBON COUNTY COMMISSIONER
BOURBON COUNTY COMMISSION
701 SOUTH CONCH STREET
FORT SCOTT, KANSAS 66701**

PREPARED BY:

***APEX ENVIRONMENTAL CONSULTANTS, INC.*
14955 WEST 101ST TERRACE
LENEXA, KANSAS 66215
TEL: (888) 508-APEX FAX: (913) 338-2741
WWW.4APEX.COM**

**APEX PROJECT NO. 260587A.3
OCTOBER 8, 2026**



APEX ENVIRONMENTAL CONSULTANTS, INC.

14955 W. 101st Terrace • Lenexa, Kansas 66215 • Tel: (913) 338-2739 • Fax: (913) 338-2741

October 8, 2026

Mr. David Beerbower
Bourbon County Commissioner
Bourbon County Commission
701 South Conch Street
Fort Scott, Kansas 66701

**RE: PCM Asbestos Ambient Air Monitoring
Bourbon County Courthouse
210 South National Avenue #3
Fort Scott, Kansas 66701**

APEX Project No. 260587A.03

Dear Mr. Beerbower:

At your request and authorization, APEX Environmental Consultants, Inc. (APEX) conducted ambient asbestos air monitoring at the above location on October 1, 2026. This sampling was performed in order to determine the current level of asbestos contamination in various locations throughout the subject building. It is understood that this work was commissioned to determine the indoor air quality following a potential fiber release stemming from some suspected asbestos-containing pipe insulation in the basement of the building, which was suspected by the client to have travelled vertically throughout the building via the elevator shaft. Tristan O'Brien, of APEX, performed the ambient asbestos air sampling and sample analysis.

Post-abatement clearance sampling was performed to determine airborne concentrations of asbestos following the abatement project. All samples were collected on 25-mm diameter carbon impregnated cassettes with an open-faced 50-mm extension cowl and were analyzed utilizing phase contrast microscopy (PCM). Filter membranes used as sampling media were mixed cellulose ester and were specifically designated as suitable for asbestos. Air sampling pumps were calibrated before and after use with a representative filter cassette according to Occupational Safety and Health Administration (OSHA) and National Institute of Occupational Safety and Health (NIOSH) methods. All air samples were analyzed using the NIOSH 7400 method, and each sample indicated that airborne fiber concentrations in the areas of concern throughout the subject building were below the clearance level of 0.010 f/cc.

The post-abatement air sampling analytical results are attached to this report. Please refer to the attached document for specific details regarding air sampling locations.

APEX Project No. 260587A.3

APEX sincerely appreciates the opportunity to be of service to you. Following your review of this report, please do not hesitate to contact me if you have any questions.

Respectfully submitted,

APEX Environmental Consultants, Inc.

A handwritten signature in dark ink, appearing to read "Tristan O'Brien".

Tristan O'Brien
Project Manager

APPENDIX A

ANALYTICAL RESULTS



APEX ENVIRONMENTAL CONSULTANTS, INC.

14955 W. 101st Terrace, Lenexa, Kansas 66215

Phone (913) 338-2739

Fax (913) 338-2741

Asbestos Air Monitoring Chart

CLIENT: David Beerbower
PROJECT NAME: 210 South National Avenue, Fort Scott, Kansas
ANALYTICAL METHOD: NIOSH 7400

PROJECT #: 260587A.3
SAMPLE DATE: 9/29/2026
ANALYSIS DATE: 9/29/2026
PAGE: 1 of 1

Lab No.	Sample No.	Sample Type	Sample Location - Please be as specific as possible	Flow Rate	Total Time	Volume Sampled	Fibers Counted	Fields Counted	Fibers/ Fields	Fibers/ cu cm
092926-01	F1	Blank	Field Blank				0	100	0.000	
092926-02	F2	Blank	Field Blank				0	100	0.000	
092926-03	1	Clearance	Basement Elevator Lobby	10.1	120	1210	10.5	100	0.105	0.0043
092926-04	2	Clearance	North Janitorial Room	10.1	120	1210	8	100	0.080	0.0032
092926-05	3	Clearance	Janitorial Restroom	10.1	120	1210	18.5	100	0.185	0.0075
092926-06	4	Clearance	South Janitorial Room	10.1	120	1210	11	100	0.110	0.0045
092926-07	5	Clearance	3rd Floor Elevator Lobby	10.1	120	1210	13.5	100	0.135	0.0055

Analyst: Tristan O'Brien

Analyst's Signature:

Tristan O'Brien

APPENDIX B

Certifications



A FULL SERVICE ENVIRONMENTAL CONSULTING AND TESTING FIRM

Certificate of Completion

Tristan O'Brien

HAS SUCCESSFULLY COMPLETED
THE REQUIREMENTS FOR CERTIFICATION AS AN AIR SAMPLING
TECHNICIAN, PER MISSOURI 10CSR 10-6

CERTIFICATE # AST-5512326

PAUL EHRHARDT, MO AIR SAMPLING PROFESSIONAL

LOCATION: KANSAS CITY, KS

APRIL 18-20, 2022



A FULL SERVICE ENVIRONMENTAL CONSULTING AND TESTING FIRM

Certificate of Completion

Tristan O'Brien

HAS SUCCESSFULLY COMPLETED
THE SAMPLING & EVALUATION OF AIRBORNE ASBESTOS DUST
A NIOSH 582 EQUIVALENCY COURSE

CERTIFICATE #: NIOSH582-4512303

LOCATION: KANSAS CITY, KS

KARLA GRANGER, PROGRAM COORDINATOR

APRIL 18-22, 2022

Auction Update – Allen – No Supplement Provided

Election Space in Commission Room – Beerbower- No
Supplement Added