

Bourbon County Commission Meeting

Meeting Agenda

August 31, 2026 at 5:30 PM

- I. Call Meeting to Order**
- II. Pledge of Allegiance**
- III. Introductions**
- IV. Approval of Account Payable \$135,585.00**
- V. Approval of Meeting Minutes of 08-17-2026**
- VI. Approval of Meeting Minutes from 08-24-2026**
- VII. Department Updates**
 - a. Treasurer Jennifer Hawkins**
- VIII. Review resolutions setting meeting rules - Motley**
- IX. Budget discussion- Matt Lawn**
- X. Verizon contract extension-Motley**
- XI. S & P rating discussion- Motley**
- XII. Asbestos testing discussion -Motley**
- XIII. Appraiser hiring and compliance letter - Motley**
- XIV. Healthcare Sales Tax review committee- Gentry & Nichols**
- XV. District Meeting Discussion - Milburn**
- XVI. Public Works Restructuring - Milburn & Beerbower**
- XVII. Opioid Grant Program - Milburn**
- XVIII. HR Contract/Sourcing Discussion - Allen**

XIX. District Court Relocation to 108 W 2nd St - Beerbower

XX. Commissioner Comments

XXI. Build Future Agenda

XXII. Adjournment

Bourbon County Commission Meeting

Meeting Minutes

Aug 17, 2026, 5:30 PM

Citizens Attendance: Anne Dare, Bonnie Smith, Beverly Simpson, Clayton Watson, Clint Walker, Rachel Walker, Jean Tucker, Don Tucker, Jason Silvers, Josh Jones, Marlon Merida, Phil Pavey, Nick Graham, Teri Hulsey.

I. Call to Order

The meeting was called to order by Chair Samuel Tran, District 1 Commissioner.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Prayer

The invocation was led by Commissioner Gregg Motley.

IV. Introductions

Chair Tran introduced the members of the commission. Present were:

Present: Chair Samuel Tran (District 1), Commissioner David Beerbower (District 2), Commissioner Joe Allen (District 3), Commissioner Gregg Motley (District 4), Commissioner Mika Milburn (District 5), and County Counselor Bob Johnson, Deputy County Clerk Michael Hoyt.

V. Approval of Agenda

The agenda was amended to add a Public Works Director update (Item XI.d) and a Deputy Clerk update (Item XI.e) under Department Updates.

Motion to approve the agenda as amended was made by Chair Tran and seconded by Motley. The motion carried. Vote was unanimous.

VI. Approval of Minutes 08.10.26

Commissioner Tran requested that the full text of a resignation statement be included in the minutes rather than an excerpt, noting that minutes are frequently referenced by the public. The approval of minutes was tabled pending a final corrected version.

Motion to table approval of the August 10 minutes was made by Chair Tran and seconded by Commissioner Milburn. The motion carried 4-1. Beerbower voting no.

VII. Approval of Accounts Payable 08.14.26 \$129,800.18

Commissioner Milburn raised a question regarding an invoice from MSB Law for \$3,485.21 described as a "review, analysis of contracts, and opinion letter," noting that no opinion letter had been produced. Commissioner Motley explained that the review was stopped before completion and no formal opinion could be issued. Commissioner Motley further explained that the review was only partially completed, defined what was found as possible areas to litigate, noted the ambiguity concerns of the donation agreements. Chairman Tran summarized that the possible litigation would be lengthy and costly.

Motion to approve Accounts Payable for August 14, 2026, in the amount of \$129,800.18 was made by Chair Tran and Commissioner Allen seconded. The motion carried 4-1, Milburn voting no.

VIII. July Financials

The July financials were presented with no substantive discussion.

Motion to approve the July Financials was made by Commissioner Motley and seconded by Commissioner Allen. The motion carried unanimously.

IX. Public Comments

Two public comment cards were submitted.

Michael Hoyt reported on a Southeast Kansas Area Agency on Aging board meeting, noting that the region received \$1.7 million in funding to clear a wait list of over 300 individuals seeking meal delivery services. SEK-AAA region received the highest allocation in Kansas across the nine-county service area.

Mr. Jones, a constituent of District 3, addressed the commission to express concern about the conduct of recent meetings and called upon Chair Tran to step down from the chairmanship. He also asked Commissioner Allen to consider making a motion to replace the chair if Chair Tran declined to do so voluntarily.

X. Budget Discussion – Matt Lawn

Budget Consultant Matt Lawn presented preliminary fund balance projections for the 2027 budget cycle across all operating funds, including the General Fund, Sheriff's Fund, Appraiser's Fund, Employee Benefit Fund, Election Fund, Landfill, Noxious Weed, Road and Bridge, Road and Bridge Sales Tax, and Ambulance Fund.

Key discussion points included:

- All funds currently show projected deficits under a flat mill levy scenario, which is typical at this stage of the budget process. Lawn indicated these deficits are expected to narrow as decisions are finalized.
- The Employee Benefit Fund is the most significant area of concern, with a projected increase of approximately \$244,000 driven by an estimated 18–20% health insurance premium increase from Blue Cross. Lawn requested a copy of the current Blue Cross billing to refine his projections.
- The current county contribution structure is a defined contribution of \$1,700/month per employee for employee-plus plans and \$925/month for employee-only coverage.
- Commissioner Milburn raised the possibility of holding mill levy revenues at revenue neutral (R&R) and directing any incremental mill valuation increase toward the Employee Benefit Fund to help absorb the insurance cost increase and to the general fund reserves. Lawn agreed to model this, and other mill levy scenarios for presentation at the next meeting.
- Milburn noted that the Landfill, as a fee-funded operation, does not currently carry its own employee benefit costs—those are subsidized by the mill levy—and suggested this should be analyzed for a potential fee adjustment.
- The Ambulance Fund was described as performing better than projected. Year-to-date collections are tracking ahead of the prior year, and Lawn expressed confidence in the \$900,000 revenue estimate for 2026, with a similar figure anticipated for 2027.
- The commission agreed to cancel the tentative Wednesday budget work session and consolidate all budget discussion into the next Monday regular meeting, with the full board present.

XI. Department Updates

a. EMS Update – Hulsey

EMS Director Teri Hulsey reported that year-to-date receipts are \$59,865.22 ahead of the same period last year, attributing to the restoration of hospital transfer services made possible by the return of a local emergency room.

Director Hulsey presented three scheduling scenarios developed in response to the commission's prior request, including 24/48, 48/96, and a hybrid model retaining part-time staff. She noted that a 24/48 or 48/96 fixed schedule would eliminate the role of part-time personnel except for vacation and sick coverage. The current hybrid model, while generating overtime, retains scheduling flexibility. She requested authorization to hire a sixth full-time paramedic with over 30 years of experience, noting that doing so would reduce overtime costs under any scheduling model.

Motion to authorize the hire of an additional full-time paramedic was made by Commissioner Motley and seconded by Commissioner Allen. The motion carried 4-1, Tran voting no.

b. TUSA – Sheriff

Sheriff Martin introduced Dean Hart of TUSA Consulting, who presented findings from a comprehensive needs assessment of Bourbon County's public safety radio infrastructure. Key findings included:

- The current DMR (Motorola Turbo) system lacks preventative maintenance, adequate site grounding, generator backup, and remote monitoring capability. One site was found to be completely off-air during the site visit, unbeknownst to anyone.
- Coverage in the western portion of the county is significantly deficient for portable radio use.
- Four conceptual solutions were presented, ranging from a 3-site conventional system to a full P25 trunked system sharing the state core. The recommended solution (Solution 3) is a county-owned, 5-site P25 simulcast trunked system with dedicated microwave connectivity in a ring configuration.
- Estimated infrastructure cost for the recommended solution is approximately \$14.5 million, with an additional \$2.5 million for subscriber radios (portables and mobiles) and approximately \$6.3 million in maintenance over a 20-year period. Tower and shelter infrastructure is expected to have a 50-year lifespan; technology, 15–20 years.
- Payment would be structured across a 2–3 year build-out with milestone-based contract payments.
- Sheriff Martin emphasized that the city of Fort Scott would be expected to share costs, particularly on the subscriber and maintenance side. TUSA would prepare the RFP and provide project management services in a subsequent phase.

No action was taken. The commission requested additional cost modeling, including a phased payment schedule and a proposal for TUSA's project management fees.

c. KHP Truck Route – Sheriff

Sheriff Martin introduced Trooper Boyles of the Kansas Highway Patrol to address complaints from residents on Birch Street regarding heavy truck traffic using county roads to bypass construction-related closures on K-7 Highway. Trooper Boyles noted that if KDOT signage is properly posted, vehicles failing to follow detour instructions are in violation of state law, and KHP can conduct special enforcement in coordination with the Sheriff's Office.

Commissioner Allen noted that the affected intersection has since been closed as construction progressed toward Farlington, reducing the volume of diverted traffic. The commission discussed the possibility of posting "No Through Trucks" signage and reducing speed limits on the affected road but agreed that additional traffic count data should be gathered first before taking formal action.

No action was taken.

d. Public Works Director Update

Public Works Director Kenny Allen presented five quotes for a backhoe from Foley Equipment (CAT dealer). Options ranged from used units with varying hours to a new machine. Key considerations discussed included:

- A new machine qualifies for a Sourcewell governmental pre-bid discount of approximately \$45,000, bringing the effective price to approximately \$173,000–\$179,000 with a comprehensive 60-month/5,000-hour bumper-to-bumper warranty including travel coverage.
- Used units, while lower in listed price, do not qualify for the Sourcewell discount, may not be eligible for extended warranty, and would incur additional travel charges for service calls.
- Director Allen expressed a preference for the new unit due to long-term warranty and maintenance benefits.
- The commission agreed to review the quotes and take action at the next meeting.

e. Deputy Clerk Update

Deputy Clerk Michael Hoyt briefed the commission on several urgent operational needs arising from staff turnover in the Clerk's office:

- A general election ballot must be certified by the Secretary of State by September 14. Clear Ballot, the county's established vendor, has been contacted and can accommodate the county's schedule at a cost of approximately \$8,400. The commission directed Hoyt to confirm with Budget Consultant Lawn whether this expense is covered in the current election budget.
- An Accounts Payable clerk's position is currently vacant and needs to be filled promptly.

- Training and state certification on the ELVIS voter registration system and CIC financial system, among other immediate items need to be addressed.
 - Chair Tran noted that the county is in an uncertain position regarding the Clerk's office leadership and asked Hoyt to contact the Secretary of State's office regarding any available relief from upcoming election deadlines given the extenuating circumstances.
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XII. Old Business

a. Allocation of Space

Tabled.

b. Policy & Procedure Discussion – Beerbower

Tabled to September.

c. HR Contract Discussion

The commission discussed the status of the lapsed HR consulting contract, which has been continuing on a month-to-month basis. The current contractor has begun two active projects at the commission's direction: a salary study and a compilation of position descriptions. Commissioners Allen and Beerbower indicated they had been contacted by a local individual interested in offering HR services and requested an opportunity for that person to make a presentation. The commission agreed to place the item on the first meeting agenda following Labor Day, allowing both the prospective local provider and the existing contractor to be considered. The current HR contractor will continue working and billing during this interim period.

d. Speed Limit Discussion – Sheriff

Addressed under Item XI.c. No separate action taken.

XIII. New Business

a. Vice Chairman Resignation

Commissioner Beerbower formally resigned his position as Vice Chairman of the Bourbon County Commission. In his statement, he cited a belief that leadership positions should rotate to strengthen institutions and encourage broader participation. He called upon Chair Tran to voluntarily step down from the chairmanship and allow the commission to elect new leadership,

framing the request as an affirmation of the principle of leadership renewal rather than a criticism of service. Full statement by Beerbower is attached.

Chair Tran acknowledged the statement, agreed with its underlying principles, and declined to step down, stating he had made a commitment to serve and had approximately four months remaining in his term. He characterized the current period as a "growing pain" and expressed a commitment to finish his term to individuals inside and outside the County.

Commissioner Motley moved to vacate the chairmanship and hold an election for both chair and vice chair, with the Deputy Clerk presiding over the election and seconded by Commissioner Allen. The motion carried 3-2. Tran and Milburn voting no.

Election of Chair: Commissioner Allen nominated Commissioner Gregg Motley for Chair.

Motion to elect Commissioner Gregg Motley as Chair was made by Commissioner Allen and seconded by Commissioner Beerbower. The motion carried 3-2. Commissioners Tran and Milburn voted no.

Election of Vice Chair: Commissioner Motley nominated Commissioner Joe Allen for Vice Chair.

Motion to elect Commissioner Joe Allen as Vice Chair was made by Commissioner Motley and seconded by Commissioner Beerbower. The motion carried unanimously.

Commissioner Tran congratulated the newly elected officers and expressed no hard feelings toward any member of the commission.

b. Election Results – Resolution

Following the election of new leadership, the commission adopted Resolution 27-26 certifying the results of the primary election canvass conducted earlier in the day.

Motion to approve Resolution 27-26 was made by Commissioner Chairman Motley and seconded by Commissioner Vice-Chairman Allen. The motion carried. Commissioner Milburn abstained, citing a desire to review the document. The Resolution passed with 4 Yes and 1 abstention.

c. SEKRPC Update – Motley

Tabled.

d. Appraiser Candidates – Beerbower

Tabled to the next available meeting.

XIV. Future Agenda Topics

The remainder of the agenda was tabled to the next available meeting.

XV. Commission Comments – no comments

XVI. Adjournment

Motion to adjourn was made by Commissioner Motley and seconded by Commissioner Allen. The motion carried unanimously. The meeting was adjourned at 9:06pm.

ATTEST:

THE BOARD OF COMMISSIONERS
OF BOURBON COUNTY, KANSAS

_____, CHAIRMAN MOTLEY

_____, VICE CHAIRMAN ALLEN

_____, COMMISSIONER BEERBOWER

_____, COMMISSIONER MILBURN-KEE

_____, COMMISSIONER TRAN

Michael Hoyt, Deputy County Clerk

Date Approved

Tonight, I am resigning from my position as Vice Chairman of the Bourbon County Commission. This decision comes after looking back on my time as both the chairman and vice chairman. Since my election in 2024, the Bourbon County Commission has been under change, with member resignations, elections, and transitioning from 3 members to five members. Since the beginning, I have stood on a platform of change. We as a community understood that we could not keep doing the same things repeatedly and expect different results. This is one of those times. I believe the positions of chairman and vice-chairman have become confused with command and control, rather than one of guidance and leadership.

Leadership is not a title. Leadership is stewardship.

Successful organizations place the mission above the individual, the team above the ego, and the public good above personal ambition. Leadership in the 80s and 90s focused on strict rules and top-down control, and job titles. Leaders gave orders and expected obedience. Today's leaders listen and want feedback. In the past the boss made all the choices alone, no sharing of ideas or decision making. The quote, "there are no bad teams, only bad leaders" is a core principle from the book, *Extreme Ownership; How U.S. Navy SEALs Lead and Win*. It talks about taking responsibility for one's own actions. Taking ownership.

In General McChrystal's book *Team of Teams*, he outlines that the success of an organization is not because one person has all the answers, but because people work together with shared purpose and shared ownership. Here that means recognizing that no commissioner governs alone. The citizens of Bourbon County did not elect five commissioners to operate independently. They elected a five-member governing body. Authority rests with the commission acting collectively. Decisions carry legitimacy because they emerge from deliberation, transparency, and a vote of the whole board.

The chairman or vice chair has no additional authority over the board. These positions are necessary to conduct meetings and to perform some administrative duties.

One of the greatest challenges facing any governing body is the temptation to substitute individual influence for collective leadership. We see this when discussions become centered on "I" instead of "we." We see it when references are made to "my team" rather than acknowledging the board as a whole. Such language may seem insignificant, but words reflect mindset. Public office is not about ownership. The commission is not anyone's team. It belongs to the citizens of Bourbon County.

I have also reflected on books such as *The 48 Laws of Power*. While understanding power dynamics can help leaders recognize manipulation and political maneuvering, those principles become dangerous when weaponized. When power is pursued for its own sake, transparency suffers. When

perception matters more than truth, public trust erodes. When influence becomes a substitute for collaboration, governance breaks down.

The foundation of local government is not power. It is trust.

Trust is earned through openness, respect for differing opinions, and a willingness to remember that every elected official was chosen by the same voters and deserves an equal seat at the table. Trust grows when leaders invite participation rather than demand loyalty. It grows when authority is exercised with humility rather than control.

As I step aside from the role of Vice Chairman, I do so because I believe leadership positions should periodically change hands. Fresh perspectives strengthen institutions. New leadership styles challenge complacency, encourage growth, and remind us that no position belongs permanently to any individual.

Therefore, I respectfully call upon the Chairman to consider following the same example and allow another commissioner the opportunity to lead. This is not a criticism of service, but an affirmation of a principle: leadership renewal strengthens public institutions. Rotation of leadership encourages broader participation, distributes responsibility, and demonstrates confidence in the collective wisdom of the board.

My hope is that this commission will continue moving toward a model of leadership rooted in accountability, transparency, humility, and teamwork. Not the leadership of one voice, but the leadership of five voices working together on behalf of the people we serve.

The office belongs to the people. The responsibility belongs to all of us. And the future of this county will always be stronger when we lead together.

Bourbon County Commission Meeting

Meeting Minutes

Fort Scott, KS | Monday, August 24, 2026 | 5:30 PM

Citizens Attendance: Kyle Parks, Jason Silvers, Marlon Merida, Clinton Walker, Teri Husley, Anne Dare, Kenny Allen.

I. Call to Order

The meeting was called to order by Chairman Motley.

II. Pledge of Allegiance

III. Prayer

The invocation was led by Commissioner Beerbower.

IV. Introductions

Present: Commissioner Mika Milburn Key (District 5), Commissioner David Beerbower (District 2), Commissioner Joe Allen (District 3), Chairman Gregg Motley (District 4), Deputy County Clerk Michael J. Hoyt.

Commissioner Samuel Tran (District 1) joined the meeting after introductions.

V. Approval of Agenda

The agenda was amended to add: Old Business as item XIII (Wildlife and Parks — withdrawal of walking hunting contract), a Verizon contract extension as item XIV, and Kenny Allen (Public Works) as Department Update item X.c. The budget discussion was prioritized to ensure adequate time.

Motion to approve the amended agenda was made by Commissioner Beerbower and seconded by Commissioner Allen. The motion carried unanimously.

VI. Approval of Minutes 08.10.26

Commissioner Milburn noted that the full dialogue from the clerk's resignation had been added to the minutes as previously requested.

Motion to approve the minutes of August 10, 2026, was made by Commissioner Milburn and seconded by Commissioner Allen. The motion carried unanimously.

VII. Approval of Minutes 08.17.26

Commissioner Milburn identified revisions needed in the draft minutes, noting that speaker attributions were incorrect, including an error in the recorded vote for vice chairman. A majority draft meeting minute corrections had been addressed before release of the agenda package. The minutes were tabled pending correction reviews.

VIII. Approval of Accounts Payable \$304,072.99

Motion to approve accounts payable totaling \$304,072.99 was made by Commissioner Allen and seconded by Chairman Motley. The motion carried unanimously.

IX. Public Comments

Kyle Parks addressed the Commission regarding unmowed county roads, specifically noting approximately two blocks in Devon and Range Road, which had not been mowed all summer. Chairman Motley committed to following up with the appropriate department.

X. Department Updates

a. 108 W Second Update (Courts) -Beerbower

Commissioner Beerbower reported that a preconstruction meeting had taken place and presented a project checklist for the temporary relocation of Bourbon County District Court to 108 W. Second Street, necessitated by the courthouse elevator being out of service. Key tasks identified included wall removal, courtroom technology setup, security camera coordination, determine directional signage, carpet cleaning, and furniture sourcing. It was noted that county maintenance staff and available surplus furniture could cover much of the labor and furnishing needs, with weekend work potentially funded through the jail sales tax fund. Commissioner Beerbower stated his intent to return with an RFP and project budget.

Motion to designate Commissioner Beerbower as project lead for the Bourbon County District Court Temporary Relocation was made by Chairman Motley and seconded by Commissioner Allen. The motion carried unanimously.

Motion to formally approve the use of the building at 108 W. Second Street to temporarily house the district court was made by Commissioner Beerbower and Milburn seconded. The motion carried unanimously.

Motion to close the second and third floors of the courthouse to the public, with staff access only, from October 21 through November 20, was made by Commissioner Milburn and seconded by Chairman Motley. The motion carried unanimously.

Motion to authorize the executive assistant to create a maintenance access card for elevator repair staff was made by Commissioner Milburn and seconded by Chairman Motley. The motion carried unanimously.

b. Elections — Deputy County Clerk Michael Hoyt

Michael Hoyt briefed the Commission on upcoming election deadlines. The ballot for the general election must be submitted to the Secretary of State by September 14, 2026, with work unable to begin until after the September 8th canvass — leaving approximately one week to complete it. The ballot must also be available for overseas military voters by September 19, per the 60-day statutory requirement. Mr. Hoyt requested \$4,200 to contract with Clear Ballot for ballot creation services. It was confirmed that sufficient funds remain in the elections training and meetings budget line item to cover this cost without additional appropriation. It was indicated that the Deputy Mr. Hoyt would be also noted that early voting would be abbreviated to the Saturday–Monday period before the general election to reduce unnecessary expenditure. Mr. Hoyt also mentioned a future presentation of other deadline dates (i.e. Deadline to register to vote) in a meeting soon.

c. Kenny Allen — Public Works

Public Works Director Kenny Allen presented a federal funds exchange letter requesting the Chairman's signature to receive approximately \$120,000 in reimbursement for hard surface road work completed to date. The Commission emphasized the importance of advance notice and emailing documents prior to meetings for future requests of this nature.

Director Allen reported that approximately four miles of asphalt had been laid this season, covering Maple Road to 240th, a quarter mile on Osage/215th, and one mile on Hackberry. Work on Yale Road (Maple Crossroads) was expected to begin the following Monday, with an estimated cost of \$150,000 for that mile due to a full 5-inch base and overlay construction. The asphalt plant had recently received a replacement part and its performance on the Yale project would be a key indicator of its viability for the following year. The Commission noted that only two to three bush hogs were operational and that mowing had been largely limited to school bus routes.

Motion to authorize the Chairman to sign the federal funds exchange letter was made by Commissioner Beerbower and Allen seconded. The motion carried unanimously.

Director Allen also presented a transfer of funds document reflecting road and bridge expenditures for the year's asphalt work. The Commission requested that the data be sorted and emailed to all commissioners showing asphalt-specific costs per mile for the current season. Milburn requested a total spent on the four miles of asphalt roads this year.

XI. Approve Cereal Malt Beverage Application

A cereal malt beverage application for the business at Soldier Road and US-69 Highway was presented. The deadline for such applications is September 15.

Motion to authorize the Chairman to sign the cereal malt beverage application was made by Commissioner Allen and Commissioner Beerbower seconded. The motion carried unanimously.

XII. Budget Discussion — Matt Lawn, Baker Tilly

Baker Tilly consultant Matt Lawn presented a scenario analysis in response to Commissioner Milburn's prior request exploring the effect of holding all non-employee-benefit funds to a revenue-neutral (R&R) mill levy and redirecting the resulting savings to the employee benefit fund and general fund reserves.

Key findings included: the general fund is currently running approximately \$290,000 below the adopted 2026 budget; the appraiser fund would be reduced to a near-zero ending fund balance; the election fund faces a significant anticipated expenditure increase; and holding Road & Bridge to R&R would reduce its carryover fund balance to approximately \$166,000. The ambulance fund (\$66,000) would likely go negative under this scenario.

Lawn noted that with July financials now complete, all projections would be updated for the next meeting. The Commission's overall objective was articulated as keeping each fund's ad valorem tax contribution flat at prior-year levels, allowing any assessed valuation growth to build general fund reserves, while permitting funds with independent revenue sources (such as the landfill or ambulance) to grow their budgets accordingly.

Motion to authorize publication of the public hearing notice for the budget at a mill levy not to exceed 56.669 mills, to appear in the Saturday, August 29 paper, for a public hearing on September 14, 2026, was made by Commissioner Milburn and seconded by Commissioner Allen. The motion carried unanimously.

Additional unbudgeted expenditures were identified for incorporation into the 2026 estimate: approximately \$50,000 for the tax foreclosure publication and legal process, and \$36,000 (three months at \$10,000/month) to begin the comprehensive plan contract with Confluence in October. Lawn committed to building these figures into updated budget scenarios for the next meeting, along with a full review of all remaining funds, a benefits-versus-salary allocation analysis, and a 5% across-the-board wage scenario. The budget public hearing remains scheduled for September 14, with the state submission deadline of October 1 at 5:00 PM.

Wildlife and Parks (Old Business):

Motion to withdraw the county's walking-in hunting contract on the old dump property, as the City had opted out of its portion of the package agreement, and to authorize the Chairman to sign the withdrawal contract, was made by Commissioner Allen and seconded by Chairman Motley. The motion carried unanimously.

Motion to place the old dump property for sale, pending groundwater testing and compliance with KDHE restrictive deed covenants requirements, was made by Commissioner Beerbower and seconded by Commissioner Milburn. The motion carried unanimously.

Verizon Contract Extension: Chairman Motley announced this item was removed from tonight's agenda due to typographical errors in the contract. A corrected version will be distributed to commissioners prior to the next meeting.

XIII. Future Agenda Topics

Topics identified for future agendas included: separation of the landfill/transfer station from Public Works management and associated rate discussion; the opioid fund grant application; a district meeting attendance roll call; policy and procedure review (after Labor Day); appraiser recruitment and potential county-sharing arrangement with Linn or Anderson County; Verizon contract extension; and an HR discussion.

XIV. Commission Comments

Chairman Motley encouraged all departments and staff to submit supporting documents — contracts, bids, resolutions — to the clerk in advance for inclusion in agenda packets, noting that the county receives more KORA requests than all other jurisdictions served by its IT provider combined, in part because documents are not routinely made publicly available through the agenda.

XV. Adjournment

Motion to adjourn was made by Commissioner Beerbower and seconded by Chairman Motley. The motion carried unanimously. Meeting adjourned at 6:43pm.

ATTESTATION TO FOLLOW:

Selection Criteria: Vendor =
Bank =

Batch =
Due Date = 8/28/2026
Invoice Date =

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 016 APPRAISERS					
6151278753		VERIZON WIRELESS	Cell Phone Appraiser	APPRAISER CONTRACTUAL SVCS	\$64.38
763049		CULLIGAN OF JOPLIN	5gal water delivery	APPRAISER COMMODITIES	\$48.00
9088		BOURBON COUNTY ROAD & BRIDGE D	GAS 13.6 GAL @ \$3.19 #39	APPRAISER COMMODITIES	\$43.38
9122		BOURBON COUNTY ROAD & BRIDGE D	GAS 21.6 GAL @ \$3.22 #81835	APPRAISER COMMODITIES	\$69.55
9200		BOURBON COUNTY ROAD & BRIDGE D	GAS 16 GAL @ \$3.28 #81835	APPRAISER COMMODITIES	\$52.48
9203		BOURBON COUNTY ROAD & BRIDGE D	GAS 11.7 GAL @ \$3.28 #39	APPRAISER COMMODITIES	\$38.38
9261		BOURBON COUNTY ROAD & BRIDGE D	GAS 18.5 GAL @ \$3.54 #81835	APPRAISER COMMODITIES	\$65.49
9287		BOURBON COUNTY ROAD & BRIDGE D	GAS 10.5 GAL @ \$3.54 #8078	APPRAISER COMMODITIES	\$37.17
9339		BOURBON COUNTY ROAD & BRIDGE D	GAS 11.8 GAL @ \$3.54 #39	APPRAISER COMMODITIES	\$41.77
9388		BOURBON COUNTY ROAD & BRIDGE D	GAS 16.1 GAL @ \$3.61 #81835	APPRAISER COMMODITIES	\$58.12
9422		BOURBON COUNTY ROAD & BRIDGE D	GAS 16.5 GAL @ \$3.55 #81835	APPRAISER COMMODITIES	\$58.58
Fund: 016 - APPRAISERS Invoice Count and Total:					11 \$577.30
Fund: 052 COUNTY TREASURER MOTOR FUND					
08282026		NACCTFO TREASURER	NACCTFO annual dues	CONTRACTUAL SERVICES	\$100.00
Fund: 052 - COUNTY TREASURER MOTOR FUND Invoice Count and Total:					1 \$100.00
Fund: 062 ELECTION					
08212026		BOURBON COUNTY PAYROLL	Wages	ELECTION WAGES	\$400.00
08282026		BOURBON COUNTY PAYROLL	Wages	ELECTION WAGES	\$540.50
Fund: 062 - ELECTION Invoice Count and Total:					2 \$940.50
Fund: 064 EMPLOYEE BENEFIT					

8/28/2026 2:08:57 PM

Report ID: APLT24B Operator: Amber

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 064 EMPLOYEE BENEFIT					
08212026		BOURBON COUNTY-KPERS	KEPRS	Payroll Clearing Account	\$24.00
08212026		BOURBON COUNTY TAXES - EMERSON	EE IRS EE State EE irSER UNE	Payroll Clearing Account	\$30.84
08212026		BOURBON COUNTY TAXES - EMERSON	EE IRS EE State EE irSER UNE	SOCIAL SECURITY	\$30.85
08212026		BOURBON COUNTY TAXES - EMERSON	EE IRS EE State EE irSER UNE	BENEFIT UNEMPLOYMENT	\$0.38
08212026		BOURBON COUNTY-KPERS	KEPRS	KPERS RETIREMENT	\$42.36
08212026		BOURBON COUNTY TAXES - EMERSON	EE IRS EE State EE irSER UNE	Payroll Clearing Account	\$6.00
08282026 ee IRS		EMERSON & CO LLC	EE-IRS EE-State ER-IRS	SOCIAL SECURITY	\$41.35
08282026 ee IRS		EMERSON & CO LLC	EE-IRS EE-State ER-IRS	BENEFIT UNEMPLOYMENT	\$0.54
08282026 ee IRS		EMERSON & CO LLC	EE-IRS EE-State ER-IRS	Payroll Clearing Account	\$41.34
08282026 ee IRS		EMERSON & CO LLC	EE-IRS EE-State ER-IRS	Payroll Clearing Account	\$21.00
KMo529390		METLIFE- GROUP BENEFITS	Life Insurance Benefits	BENEFIT LIFE INS. TREASURER	\$73.95
Fund: 064 - EMPLOYEE BENEFIT Invoice Count and Total:					11 \$312.61
Fund: 108 LANDFILL					
0198-417441		O'REILLY AUTO PARTS	TRANSMISSION FLUID	LANDFILL COMMODITIES	\$139.99
32518		ALLEN COUNTY PUBLIC WORKS	MSW 8/13 - 8/19/26	LANDFILL CONTRACTUAL SVCS	\$4,748.11
57860		K & K AUTO PARTS INC.	EMERGENCY BRAKE MOUNT #154	LANDFILL COMMODITIES	\$7.49
6151278750		VERIZON WIRELESS	ACCT #000003 PHONES	LANDFILL CONTRACTUAL SVCS	\$24.37
9093		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 135.3 GAL @ \$3.67 #154	LANDFILL COMMODITIES	\$496.55
9123		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 128 GAL @ \$3.72 #154	LANDFILL COMMODITIES	\$476.16
9201		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 133.3 GAL @ \$3.91 #154	LANDFILL COMMODITIES	\$521.20
9262		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 132.3 GAL @ \$4.31 #154	LANDFILL COMMODITIES	\$570.21
9340		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 129.4 GAL @ \$4.31 #154	LANDFILL COMMODITIES	\$557.71
9407		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 135.3 GAL @ \$4.49 #154	LANDFILL COMMODITIES	\$607.50
PS210153400		FOLEY EQUIPMENT CO.	COOLER #21	LANDFILL COMMODITIES	\$1,791.61

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 108 LANDFILL					
SS310056975		FOLEY EQUIPMENT CO.	WIRING HARNESS/BOTTOM GUARD/GASKET #15	LANDFILL CONTRACTUAL SVCS	\$4,808.21
SS310056975		FOLEY EQUIPMENT CO.	WIRING HARNESS/BOTTOM GUARD/GASKET #15	LANDFILL COMMODITIES	\$1,254.02
Fund: 108 - LANDFILL Invoice Count and Total:					13 \$16,003.13
Fund: 200 NOXIOUS WEED					
284871		MAYCO ACE HARDWARE	BYPASS LOPPER	NOXIOUS WEED COMMODITIES	\$44.99
6151278750		VERIZON WIRELESS	ACCT #00003 PHONES	NOXIOUS WEED CONTRACTUAL SVCS	\$46.56
9113		BOURBON COUNTY ROAD & BRIDGE D	GAS 11.9 GAL @ \$3.19 #56	NOXIOUS WEED COMMODITIES	\$37.96
9212		BOURBON COUNTY ROAD & BRIDGE D	GAS 24 GAL @ \$3.28 #56	NOXIOUS WEED COMMODITIES	\$78.72
9233		BOURBON COUNTY ROAD & BRIDGE D	GAS 20.6 GAL @ \$3.28 #56	NOXIOUS WEED COMMODITIES	\$67.57
9286		BOURBON COUNTY ROAD & BRIDGE D	GAS 15.8 GAL @ \$3.54 #56	NOXIOUS WEED COMMODITIES	\$55.93
9312		BOURBON COUNTY ROAD & BRIDGE D	GAS 7.4 GAL @ \$3.54 #56	NOXIOUS WEED COMMODITIES	\$26.20
9314		BOURBON COUNTY ROAD & BRIDGE D	GAS 8.5 GAL @ \$3.54 #56	NOXIOUS WEED COMMODITIES	\$30.09
9362		BOURBON COUNTY ROAD & BRIDGE D	GAS 12.7 GAL @ \$3.61 #56	NOXIOUS WEED COMMODITIES	\$45.85
9387		BOURBON COUNTY ROAD & BRIDGE D	GAS 10.7 GAL @ \$3.61 #56	NOXIOUS WEED COMMODITIES	\$38.63
GAS		BOURBON COUNTY ROAD & BRIDGE D	GAS 21.8 GAL @ \$3.54 #56	NOXIOUS WEED COMMODITIES	\$77.17
Fund: 200 - NOXIOUS WEED Invoice Count and Total:					11 \$549.67
Fund: 220 ROAD AND BRIDGE					
0198-417188		O'REILLY AUTO PARTS	VAPOR CANISTER #135	ROAD & BRIDGE COMMODITIES	\$170.62
0198-418262		O'REILLY AUTO PARTS	BULBS #190	ROAD & BRIDGE COMMODITIES	\$15.52
09P70441		TRI-STATE TRUCK CENTER, INC	WIPER BLADES #110	ROAD & BRIDGE COMMODITIES	\$60.40
1084		BO'S 1 STOP INC.	12" & 15" STORM TUBES	COMMODITIES	\$4,278.00
11DN-DK6D-FFDM		AMAZON CAPITAL SERVICES	JUMPER CABLES #13	ROAD & BRIDGE COMMODITIES	\$39.99

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Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00	Non-Departmental				
Fund: 220	ROAD AND BRIDGE				
1220044198		POMP'S TIRE SERVICE, INC	TIRES LABOR #202	ROAD & BRIDGE CONTRACTUAL SVC	\$322.50
1220044198		POMP'S TIRE SERVICE, INC	TIRES #202	ROAD & BRIDGE COMMODITIES	\$62.05
1220044222		POMP'S TIRE SERVICE, INC	TIRES #6	ROAD & BRIDGE COMMODITIES	\$372.70
1220044227		POMP'S TIRE SERVICE, INC	TIRES #T149	COMMODITIES	\$450.50
1220044229		POMP'S TIRE SERVICE, INC	TIRES #221	ROAD & BRIDGE COMMODITIES	\$285.25
1220044230		POMP'S TIRE SERVICE, INC	DUMP TRUCK TIRES	ROAD & BRIDGE COMMODITIES	\$1,872.00
14NP-CNHJ-XXR9		AMAZON CAPITAL SERVICES	BROOM AND DUSTPAN	ROAD & BRIDGE COMMODITIES	\$8.81
1WJT-NKMP-C1HH		AMAZON CAPITAL SERVICES	WALL FILE HOLDER	ROAD & BRIDGE COMMODITIES	\$9.49
2680140 5/29/26		MURPHY TRACTOR & EQUIPMENT CO	TRAINING	ROAD & BRIDGE CONTRACTUAL SVC	\$3,924.50
284678		MAYCO ACE HARDWARE	ACCT #415 CIRCUIT BRAKER	ROAD & BRIDGE COMMODITIES	\$19.99
398779		KIRKLAND WELDING SUPPLIES, INC	WELDING WIRE	ROAD & BRIDGE COMMODITIES	\$73.00
491312		HENRY KRAFT, INC.	PAPER TOWELS	ROAD & BRIDGE COMMODITIES	\$41.62
57880		K & K AUTO PARTS INC.	BATTERIES #130	ROAD & BRIDGE COMMODITIES	\$494.85
60113		D&J GLASS	GLASS INSTALL #88	ROAD & BRIDGE CONTRACTUAL SVC	\$25.00
6151278750		VERIZON WIRELESS	ACCT #00003 PHONES	ELM CREEK CONTRACTUAL	\$46.56
6151278750		VERIZON WIRELESS	ACCT #00003 PHONES	ROAD & BRIDGE CONTRACTUAL SVC	\$402.49
9204		BOURBON COUNTY ROAD & BRIDGE D	GAS 17 GAL @ \$3.28 #94	ELM CREEK COMMODITIES	\$55.76
9313		BOURBON COUNTY ROAD & BRIDGE D	GAS 35.1 GAL @ \$3.54 #94	ELM CREEK COMMODITIES	\$124.25
9421		BOURBON COUNTY ROAD & BRIDGE D	GAS 56.1 GAL @ \$3.55 #94	ELM CREEK COMMODITIES	\$199.16
APRIL/MAY 2026 PW		ASHCRAFT PEST CONTROL	PW PEST CONTROL APRIL/MAY 2026	ROAD & BRIDGE CONTRACTUAL SVC	\$300.00
AUGUST 2026 PW		ASHCRAFT PEST CONTROL	PW PEST CONTROL AUGUST 2026	ROAD & BRIDGE CONTRACTUAL SVC	\$150.00
IN-2043341		INLAND TRUCK PARTS COMPANY	TEMP SENSOR #105	ROAD & BRIDGE COMMODITIES	\$76.68

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Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 220 ROAD AND BRIDGE					
JULY 2026 PW		ASHCRAFT PEST CONTROL	PW PEST CONTROL JULY 2026	ROAD & BRIDGE CONTRACTUAL SVC	\$150.00
JUNE 2026 PW		ASHCRAFT PEST CONTROL	PW PEST CONTROL JUNE 2026	ROAD & BRIDGE CONTRACTUAL SVC	\$150.00
SS310056932		FOLEY EQUIPMENT CO.	POWER BY THE HOUR 7/9 - 8/15/26 #62	ROAD & BRIDGE CONTRACTUAL SVC	\$1,212.64
SS310056933		FOLEY EQUIPMENT CO.	POWER BY THE HOUR 7/9 - 8/15/26 #53	ROAD & BRIDGE CONTRACTUAL SVC	\$717.69
SS310057020		FOLEY EQUIPMENT CO.	POWER BY THE HOUR 7/27 - 8/24/26 #52	ROAD & BRIDGE CONTRACTUAL SVC	\$810.69
SS310057021		FOLEY EQUIPMENT CO.	POWER BY THE HOUR 7/27 - 8/24/26 #35	ROAD & BRIDGE CONTRACTUAL SVC	\$505.11
SS310057072		FOLEY EQUIPMENT CO.	AUGUST POWER BY THE HOUR #88	ROAD & BRIDGE CONTRACTUAL SVC	\$219.66
VK03421		CSTK INC	ROLLER ASSEMBLIES/STARTER/LINKS/PINS #72	ROAD & BRIDGE COMMODITIES	\$2,841.42
VK03421		CSTK INC	ROLLER ASSEMBLIES/STARTER/LINKS/PINS #72	ROAD & BRIDGE CONTRACTUAL SVC	\$840.00
Fund: 220 - ROAD AND BRIDGE Invoice Count and Total:					36 \$21,328.90
Fund: 222 ROAD & BRIDGE SALES TAX FUND					
0198-416562		O'REILLY AUTO PARTS	WIPER BLADE #84	R&B SALES TAX COMMODITIES	\$12.99
040113		ASPHALT DRUM MIXERS, INC.	OIL BURNER	R&B SALES TAX COMMODITIES	\$1,450.06
1220044198		POMP'S TIRE SERVICE, INC	TIRES #202	R&B SALES TAX COMMODITIES	\$62.05
1220044198		POMP'S TIRE SERVICE, INC	TIRES LABOR #202	R&B SALES TAX CONTRACTUAL SVCS	\$322.50
1220044229		POMP'S TIRE SERVICE, INC	TIRES #221	R&B SALES TAX COMMODITIES	\$285.25
1220044230		POMP'S TIRE SERVICE, INC	DUMP TRUCK TIRES	R&B SALES TAX COMMODITIES	\$1,872.00
1220044281		POMP'S TIRE SERVICE, INC	FLAT REPAIR #198	R&B SALES TAX CONTRACTUAL SVCS	\$519.40

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Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00	Non-Departmental				
Fund: 222	ROAD & BRIDGE SALES TAX FUND				
2680140 5/29/26		MURPHY TRACTOR & EQUIPMENT CO	TRAINING	R&B SALES TAX CONTRACTUAL SVCS	\$3,924.50
313333		DIAMOND MOWERS	O RINGS #85	R&B SALES TAX COMMODITIES	\$173.73
57750		K & K AUTO PARTS INC.	U JOINTS #84	R&B SALES TAX COMMODITIES	\$88.00
6151278750		VERIZON WIRELESS	ACCT #00003 PHONES	R&B SALES TAX CONTRACTUAL SVCS	\$46.56
9124		BOURBON COUNTY ROAD & BRIDGE D	GAS 5.4 GAL @ \$3.22 #132	R&B SALES TAX COMMODITIES	\$17.39
9138		BOURBON COUNTY ROAD & BRIDGE D	DYED DIESEL 20.7 GAL @ \$3.46 #80	R&B SALES TAX COMMODITIES	\$71.62
9159		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 62.5 GAL @ \$3.72 #130	R&B SALES TAX COMMODITIES	\$232.50
9171		BOURBON COUNTY ROAD & BRIDGE D	GAS 4.5 GAL @ \$3.22 #135	R&B SALES TAX COMMODITIES	\$14.49
9188		BOURBON COUNTY ROAD & BRIDGE D	GAS 32.3 GAL @ \$3.22 #103	R&B SALES TAX COMMODITIES	\$104.01
9215		BOURBON COUNTY ROAD & BRIDGE D	GAS 5.8 GAL @ \$3.28 #112	R&B SALES TAX COMMODITIES	\$19.02
9252		BOURBON COUNTY ROAD & BRIDGE D	GAS 8.7 GAL @ \$3.28 #196	R&B SALES TAX COMMODITIES	\$28.54
9270		BOURBON COUNTY ROAD & BRIDGE D	GAS 23.1 GAL @ \$3.54 #103	R&B SALES TAX COMMODITIES	\$81.77
9279		BOURBON COUNTY ROAD & BRIDGE D	GAS 6.1 GAL @ \$3.54 #196	R&B SALES TAX COMMODITIES	\$21.59
9288		BOURBON COUNTY ROAD & BRIDGE D	GAS 28 GAL @ \$3.54 #196	R&B SALES TAX COMMODITIES	\$99.12
9360		BOURBON COUNTY ROAD & BRIDGE D	GAS 14.2 GAL @ \$3.61 #196	R&B SALES TAX COMMODITIES	\$51.26
9363		BOURBON COUNTY ROAD & BRIDGE D	GAS 14.7 GAL @ \$3.61 #196	R&B SALES TAX COMMODITIES	\$53.07
9378		BOURBON COUNTY ROAD & BRIDGE D	GAS 23.1 GAL @ \$3.61 #103	R&B SALES TAX COMMODITIES	\$83.39
9389		BOURBON COUNTY ROAD & BRIDGE D	CLEAR DIESEL 8 GAL @ \$4.49 #148	R&B SALES TAX COMMODITIES	\$35.92
B235659		HEIDRICK'S TRUE VALUE	DRILL BITS #T30	R&B SALES TAX COMMODITIES	\$58.96
B235661		HEIDRICK'S TRUE VALUE	DRILL BITS #T30	R&B SALES TAX COMMODITIES	\$55.47
CM-151941		INLAND TRUCK PARTS COMPANY	STEERING GEAR/CORE RETURNS	R&B SALES TAX COMMODITIES	(\$2,743.63)
IN-2043432		INLAND TRUCK PARTS COMPANY	TRANSMISSION/RECALIBRATION #133	R&B SALES TAX CONTRACTUAL SVCS	\$1,710.00
IN-2043432		INLAND TRUCK PARTS COMPANY	TRANSMISSION/RECALIBRATION #133	R&B SALES TAX COMMODITIES	\$2,813.89

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 00 Non-Departmental					
Fund: 222 ROAD & BRIDGE SALES TAX FUND					
SWO166510-1		G.W. VAN KEPPEL CO	SWITCH ASSEMBLIES/CYLINDER #137	R&B SALES TAX CONTRACTUAL SVCS	\$2,398.70
SWO166510-1		G.W. VAN KEPPEL CO	SWITCH ASSEMBLIES/CYLINDER #137	R&B SALES TAX COMMODITIES	\$2,177.52
VK03421		CSTK INC	ROLLER ASSEMBLIES/STARTER/LINKS/PINS #72	R&B SALES TAX COMMODITIES	\$2,841.42
VK03421		CSTK INC	ROLLER ASSEMBLIES/STARTER/LINKS/PINS #72	R&B SALES TAX CONTRACTUAL SVCS	\$840.00
Fund: 222 - ROAD & BRIDGE SALES TAX FUND Invoice Count and Total:				34	\$19,823.06
Dept: 00 - Non-Departmental Invoice Count and Total:				119	\$59,635.17

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 02 COUNTY CLERK					
Fund: 001 GENERAL FUND					
1702363		HOYT, MICHAEL	Notary Supplies and Bond 4 years \$12k per year	CLERK COMMODITIES	\$222.65
Fund: 001 - GENERAL FUND Invoice Count and Total:					\$222.65
Dept: 02 - COUNTY CLERK Invoice Count and Total:					\$222.65

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 07	COURTHOUSE MAINTENANCE				
Fund: 001	GENERAL FUND				
08282026		HOYT, MICHAEL	Courthouse main supplies	GENERAL COMMODITIES	\$48.44
284678-A		MAYCO ACE HARDWARE	Circuit Breaker 20A Plug	GENERAL COMMODITIES	\$19.99
38506-A		ABSOLUTE PROTECTION, INC.	08-03-2026 Trouble on FACP	GENERAL CONTRACTUAL SVCS	\$720.00
9338		BOURBON COUNTY ROAD & BRIDGE D	GAS 6.9 GAL @ \$3.54 #3800	GENERAL COMMODITIES	\$24.43
			Fund: 001 - GENERAL FUND Invoice Count and Total:	4	\$812.86
			Dept: 07 - COURTHOUSE MAINTENANCE Invoice Count and Total:	4	\$812.86

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 03	COUNTY TREASURER				
Fund: 001	GENERAL FUND				
08262026A		FORT SCOTT TRIBUNE	Delinquent real estate publication	TREASURER CONTRACTUAL SVCS	\$29,973.00
				1	\$29,973.00
				1	\$29,973.00

Fund: 001 - GENERAL FUND Invoice Count and Total: 1 \$29,973.00
 Dept: 03 - COUNTY TREASURER Invoice Count and Total: 1 \$29,973.00

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 24 AMBULANCE SERVICE					
Fund: 375 AMBULANCE SERVICE					
144979		BOURBON COUNTY ROAD & BRIDGE D	EMS Diesel	AMBULANCE SERVICE COMMODITIES	\$1,998.23
144980		BOURBON COUNTY ROAD & BRIDGE D	EMS GAS	AMBULANCE SERVICE COMMODITIES	\$1,210.57
398871		KIRKLAND WELDING SUPPLIES, INC	Oxygen refill	OXYGEN	\$61.00
5223768		MORRIS & DICKSON CO. LLC	Ambulance supplies	MEDICATION	\$134.74
6150741732-A		VERIZON WIRELESS	Cell phone service	TELEPHONE EXPENSES	\$48.44
6151278752		VERIZON WIRELESS	EMS Cell phones	TELEPHONE EXPENSES	\$144.40
6151302826		VERIZON WIRELESS	Cell phone service	AMBULANCE SERVICES CONTRACTUAL	\$73.95
9213251181		STRYKER SALES, LLC	laryngoscope, blades	MEDICAL SUPPLIES	\$196.81
9213282094		STRYKER SALES, LLC	Pro Care Services	AMBULANCE SERVICES CONTRACTUAL	\$10,145.60
Fund: 375 - AMBULANCE SERVICE Invoice Count and Total:				9	\$14,013.74
Dept: 24 - AMBULANCE SERVICE Invoice Count and Total:				9	\$14,013.74

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 10 DISTRICT COURT					
Fund: 001 GENERAL FUND					
08282026		TRANSLATIONPERFECT.COM		DISTRICT COURT CONTRACTUAL SVC	\$579.80
08282026		HIGGINS, SHAUN	Transcript	DISTRICT COURT CONTRACTUAL SVC	\$346.50
08282026		BASELEY LAW OFFICE LLC	Terra-September Misd/TR/JV Contract	DISTRICT COURT CONTRACTUAL SVC	\$2,100.00
08282026		DOMONEY & DOMONEY	September CINC Contract	DISTRICT COURT CONTRACTUAL SVC	\$2,000.00
08282026GG		GILBERT ERNEST GREGORY	September CINC Contract, CT/DM/Contract Misd/TR/JV/Contract	DISTRICT COURT CONTRACTUAL SVC	\$4,600.00
08282026J		BASELEY LAW OFFICE LLC	Josh - September CINC Contract	DISTRICT COURT CONTRACTUAL SVC	\$1,900.00
08282029		VILLAMARIA LAW	Conflict CINC Attorney	DISTRICT COURT CONTRACTUAL SVC	\$627.88
Fund: 001 - GENERAL FUND Invoice Count and Total:				7	\$12,154.18
Dept: 10 - DISTRICT COURT Invoice Count and Total:				7	\$12,154.18

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 43 COURTHOUSE GENERAL					
Fund: 001 GENERAL FUND					
082826B		FORT SCOTT TRIBUNE	Tax sale publication	CONTRACTUAL SERVICES	\$8,658.00
286158		DESIGN MECHANICAL, INC.	Work on 3rd floor water cooled AC	CONTRACTUAL SERVICES	\$472.50
				Fund: 001 - GENERAL FUND Invoice Count and Total:	\$9,130.50
				Dept: 43 - COURTHOUSE GENERAL Invoice Count and Total:	\$9,130.50

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
Dept: 30	NOXIOUS WEED				
Fund: 200	NOXIOUS WEED				
83932		VAN DIEST SUPPLY COMPANY	ESCORT/RANGER PRO/REMEDY	CHEMICALS	\$6,795.02
84244		VAN DIEST SUPPLY COMPANY	GRAZONNEXT HL	CHEMICALS	\$2,617.92
84245		VAN DIEST SUPPLY COMPANY	TORDON RTU	CHEMICALS	\$229.96
			Fund: 200 - NOXIOUS WEED Invoice Count and Total:	3	\$9,642.90
			Dept: 30 - NOXIOUS WEED Invoice Count and Total:	3	\$9,642.90

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
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Invoice Count by Dept: 146

Grand Total: \$135,585.00

Open Invoices - Dept/Fund. Totals					Amount
Dept	Fund				
00	Non-Departmental				
	016	APPRAISERS			\$577.30
	052	COUNTY TREASURER MOTOR FUN			\$100.00
	062	ELECTION			\$940.50
	064	EMPLOYEE BENEFIT			\$312.61
	108	LANDFILL			\$16,003.13
	200	NOXIOUS WEED			\$549.67
	220	ROAD AND BRIDGE			\$21,328.90
	222	ROAD & BRIDGE SALES TAX FUND			\$19,823.06
					\$59,635.17
02	COUNTY CLERK				
	001	GENERAL FUND			\$222.65
					\$222.65
03	COUNTY TREASURER				
	001	GENERAL FUND			\$29,973.00
					\$29,973.00
07	COURTHOUSE MAINTENANCE				
	001	GENERAL FUND			\$812.86
					\$812.86
10	DISTRICT COURT				

Open Invoices By Department Summary

Bourbon County

Invoice	PO	Vendor Name	Purchase Description	Account Charged	Invoice Amt
		001	GENERAL FUND	\$12,154.18	
				\$12,154.18	
24		AMBULANCE SERVICE			
		375	AMBULANCE SERVICE	\$14,013.74	
				\$14,013.74	
30		NOXIOUS WEED			
		200	NOXIOUS WEED	\$9,642.90	
				\$9,642.90	
43		COURTHOUSE GENERAL			
		001	GENERAL FUND	\$9,130.50	
				\$9,130.50	
			Grand Total:	\$135,585.00	

AP Paid Invoices (APLT50)

Bourbon County

Selected Date Range: 8/28/2026 thru 8/28/2026

Invoice	Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt
Vendor: 150	ABSOLUTE PROTECTION, INC.					
38506-A	8/27/2026	8/28/2026	08-03-2026 Trouble on FACP	529219	No	\$720.00
Vendor: 450	ALLEN COUNTY PUBLIC WORKS		Subtotal for Vendor 150 & ABSOLUTE PROTECTION, INC. :			\$720.00
32518	8/20/2026	8/28/2026	MSW 8/13 - 8/19/26	529220	No	\$4,748.11
Vendor: 1001076	AMAZON CAPITAL SERVICES		Subtotal for Vendor 450 & ALLEN COUNTY PUBLIC WORKS :			\$4,748.11
11DN-DK6D-FFDM	8/20/2026	8/28/2026	JUMPER CABLES #13	529221	No	\$39.99
14NP-CNHJ-XXR9	8/19/2026	8/28/2026	BROOM AND DUSTPAN	529221	No	\$8.81
1WJT-NKMP-C1HH	8/20/2026	8/28/2026	WALL FILE HOLDER	529221	No	\$9.49
Vendor: 251	ASHCRAFT PEST CONTROL		Subtotal for Vendor 1001076 & AMAZON CAPITAL SERVICES :			\$58.29
APRIL/MAY 2026 PW	5/31/2026	8/28/2026	PW PEST CONTROL APRIL/MAY 2026	529222	No	\$300.00
AUGUST 2026 PW	8/6/2026	8/28/2026	PW PEST CONTROL AUGUST 2026	529222	No	\$150.00
JULY 2026 PW	7/10/2026	8/28/2026	PW PEST CONTROL JULY 2026	529222	No	\$150.00
JUNE 2026 PW	6/8/2026	8/28/2026	PW PEST CONTROL JUNE 2026	529222	No	\$150.00
Vendor: 240	ASPHALT DRUM MIXERS, INC.		Subtotal for Vendor 251 & ASHCRAFT PEST CONTROL :			\$750.00
040113	8/20/2026	8/28/2026	OIL BURNER	529223	No	\$1,450.06
Vendor: 1000998	BASELEY LAW OFFICE LLC		Subtotal for Vendor 240 & ASPHALT DRUM MIXERS, INC. :			\$1,450.06
08282026	8/27/2026	8/28/2026	Terra-September Misd/TR/JV Contract	529224	No	\$2,100.00
08282026J	8/27/2026	8/28/2026	Josh - September CINC Contract	529224	No	\$1,900.00

AP Paid Invoices (APLT50)

Bourbon County

Selected Date Range: 8/28/2026 thru 8/28/2026

Invoice	Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt
Vendor: 1001256	BO'S 1 STOP INC.		Subtotal for Vendor 1000998 & BASELEY LAW OFFICE LLC :			\$4,000.00
1084	8/24/2026	8/28/2026	12" & 15" STORM TUBES	529225	No	\$4,278.00
			Subtotal for Vendor 1001256 & BO'S 1 STOP INC. :			\$4,278.00
Vendor: 1001987	BOURBON COUNTY PAYROLL					
08212026	8/28/2026	8/28/2026	Wages	WIRE	Yes	\$400.00
08282026	8/28/2026	8/28/2026	Wages	WIRE	Yes	\$540.50
			Subtotal for Vendor 1001987 & BOURBON COUNTY PAYROLL :			\$940.50
Vendor: 2250	BOURBON COUNTY ROAD & BRIDGE D					
144979	8/26/2026	8/28/2026	EMS Diesel	529226	No	\$1,998.23
144980	8/26/2026	8/28/2026	EMS GAS	529226	No	\$1,210.57
9088	7/1/2026	8/28/2026	GAS 13.6 GAL @ \$3.19 #39	529226	No	\$43.38
9093	7/2/2026	8/28/2026	CLEAR DIESEL 135.3 GAL @ \$3.67 #154	529226	No	\$496.55
9113	7/6/2026	8/28/2026	GAS 11.9 GAL @ \$3.19 #56	529226	No	\$37.96
9122	7/7/2026	8/28/2026	GAS 21.6 GAL @ \$3.22 #81835	529226	No	\$69.55
9123	7/7/2026	8/28/2026	CLEAR DIESEL 128 GAL @ \$3.72 #154	529226	No	\$476.16
9124	7/7/2026	8/28/2026	GAS 5.4 GAL @ \$3.22 #132	529226	No	\$17.39
9138	7/8/2026	8/28/2026	DYED DIESEL 20.7 GAL @ \$3.46 #80	529226	No	\$71.62
9159	7/9/2026	8/28/2026	CLEAR DIESEL 62.5 GAL @ \$3.72 #130	529226	No	\$232.50
9171	7/10/2026	8/28/2026	GAS 4.5 GAL @ \$3.22 #135	529226	No	\$14.49
9188	7/10/2026	8/28/2026	GAS 32.3 GAL @ \$3.22 #103	529226	No	\$104.01
9200	7/13/2026	8/28/2026	GAS 16 GAL @ \$3.28 #81835	529226	No	\$52.48
9201	7/13/2026	8/28/2026	CLEAR DIESEL 133.3 GAL @ \$3.91 #154	529226	No	\$521.20
9203	7/13/2026	8/28/2026	GAS 11.7 GAL @ \$3.28 #39	529226	No	\$38.38
9204	7/13/2026	8/28/2026	GAS 17 GAL @ \$3.28 #94	529226	No	\$55.76

AP Paid Invoices (APLT50)

Bourbon County

Selected Date Range: 8/28/2026 thru 8/28/2026

Invoice	Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt
9212	7/14/2026	8/28/2026	GAS 24 GAL @ \$3.28 #56	529226	No	\$78.72
9215	7/14/2026	8/28/2026	GAS 5.8 GAL @ \$3.28 #112	529226	No	\$19.02
9233	7/15/2026	8/28/2026	GAS 20.6 GAL @ \$3.28 #56	529226	No	\$67.57
9252	7/16/2026	8/28/2026	GAS 8.7 GAL @ \$3.28 #196	529226	No	\$28.54
9261	7/17/2026	8/28/2026	GAS 18.5 GAL @ \$3.54 #81835	529226	No	\$65.49
9262	7/17/2026	8/28/2026	CLEAR DIESEL 132.3 GAL @ \$4.31 #154	529226	No	\$570.21
9270	7/17/2026	8/28/2026	GAS 23.1 GAL @ \$3.54 #103	529226	No	\$81.77
9279	7/20/2026	8/28/2026	GAS 6.1 GAL @ \$3.54 #196	529226	No	\$21.59
9286	7/20/2026	8/28/2026	GAS 15.8 GAL @ \$3.54 #56	529226	No	\$55.93
9287	7/20/2026	8/28/2026	GAS 10.5 GAL @ \$3.54 #8078	529226	No	\$37.17
9288	7/20/2026	8/28/2026	GAS 28 GAL @ \$3.54 #196	529226	No	\$99.12
9312	7/21/2026	8/28/2026	GAS 7.4 GAL @ \$3.54 #56	529226	No	\$26.20
9313	7/21/2026	8/28/2026	GAS 35.1 GAL @ \$3.54 #94	529226	No	\$124.25
9314	7/21/2026	8/28/2026	GAS 8.5 GAL @ \$3.54 #56	529226	No	\$30.09
9338	7/22/2026	8/28/2026	GAS 6.9 GAL @ \$3.54 #3800	529226	No	\$24.43
9339	7/22/2026	8/28/2026	GAS 11.8 GAL @ \$3.54 #39	529226	No	\$41.77
9340	7/22/2026	8/28/2026	CLEAR DIESEL 129.4 GAL @ \$4.31 #154	529226	No	\$557.71
9360	7/23/2026	8/28/2026	GAS 14.2 GAL @ \$3.61 #196	529226	No	\$51.26
9362	7/23/2026	8/28/2026	GAS 12.7 GAL @ \$3.61 #56	529226	No	\$45.85
9363	7/23/2026	8/28/2026	GAS 14.7 GAL @ \$3.61 #196	529226	No	\$53.07
9378	7/24/2026	8/28/2026	GAS 23.1 GAL @ \$3.61 #103	529226	No	\$83.39
9387	7/27/2026	8/28/2026	GAS 10.7 GAL @ \$3.61 #56	529226	No	\$38.63
9388	7/27/2026	8/28/2026	GAS 16.1 GAL @ \$3.61 #81835	529226	No	\$58.12
9389	7/27/2026	8/28/2026	CLEAR DIESEL 8 GAL @ \$4.49 #148	529226	No	\$35.92
9407	7/28/2026	8/28/2026	CLEAR DIESEL 135.3 GAL @ \$4.49 #154	529226	No	\$607.50
9421	7/29/2026	8/28/2026	GAS 56.1 GAL @ \$3.55 #94	529226	No	\$199.16
9422	7/29/2026	8/28/2026	GAS 16.5 GAL @ \$3.55 #81835	529226	No	\$58.58

Operator: Iherrin 8/28/2026 5:12:14 PM

Report ID: APLT50

AP Paid Invoices (APLT50)

Bourbon County

Selected Date Range: 8/28/2026 thru 8/28/2026

Invoice	Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt
GAS	7/17/2026	8/28/2026	GAS 21.8 GAL @ \$3.54 #56	529226	No	\$77.17
Vendor: 3400	Subtotal for Vendor 2250 & BOURBON COUNTY ROAD & BRIDGE D : BOURBON COUNTY TAXES - EMERSON					\$8,678.46
08212026	8/28/2026	8/28/2026	EE IRS EE State EE irsER UNE	WIRE	Yes	\$68.07
Vendor: 3450	Subtotal for Vendor 3400 & BOURBON COUNTY TAXES - EMERSON : BOURBON COUNTY-KPERS					\$68.07
08212026	8/28/2026	8/28/2026	KEPRS	WIRE	Yes	\$66.36
Vendor: 1001073	Subtotal for Vendor 3450 & BOURBON COUNTY-KPERS : CSTK INC					\$66.36
VK03421	5/11/2026	8/28/2026	ROLLER ASSEMBLIES/STARTER/LINKS/PINS #72	529227	No	\$7,362.84
Vendor: 1000162	Subtotal for Vendor 1001073 & CSTK INC : CULLIGAN OF JOPLIN					\$7,362.84
783049	8/27/2026	8/28/2026	5gal water delivery	529228	No	\$48.00
Vendor: 1000619	Subtotal for Vendor 1000162 & CULLIGAN OF JOPLIN : D&J GLASS					\$48.00
60113	8/19/2026	8/28/2026	GLASS INSTALL #88	529229	No	\$25.00
Vendor: 442	Subtotal for Vendor 1000619 & D&J GLASS : DESIGN MECHANICAL, INC.					\$25.00
286158	8/27/2026	8/28/2026	Work on 3rd floor water cooled AC	529230	No	\$472.50
Vendor: 1000757	Subtotal for Vendor 442 & DESIGN MECHANICAL, INC. : DIAMOND MOWERS					\$472.50
313333	8/25/2026	8/28/2026	O RINGS #85	529231	No	\$173.73
Subtotal for Vendor 1000757 & DIAMOND MOWERS :						\$173.73

AP Paid Invoices (APLT50)

Bourbon County

Selected Date Range: 8/28/2026 thru 8/28/2026

Invoice	Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt
Vendor: 1001727	DOMONEY & DOMONEY					
08282026	8/27/2026	8/28/2026	September CINC Contract	529232	No	\$2,000.00
			Subtotal for Vendor 1001727 & DOMONEY & DOMONEY :			\$2,000.00
Vendor: 1001960	EMERSON & CO LLC					
08282026 ee IRS	8/28/2026	8/28/2026	EE-IRS EE-State ER-IRS	WIRE	Yes	\$104.23
			Subtotal for Vendor 1001960 & EMERSON & CO LLC :			\$104.23
Vendor: 447	FOLEY EQUIPMENT CO.					
PS210153400	8/20/2026	8/28/2026	COOLER #21	529233	No	\$1,791.61
SS310056932	8/18/2026	8/28/2026	POWER BY THE HOUR 7/9 - 8/15/26 #62	529233	No	\$1,212.64
SS310056933	8/18/2026	8/28/2026	POWER BY THE HOUR 7/9 - 8/15/26 #53	529233	No	\$717.69
SS310056975	8/21/2026	8/28/2026	WIRING HARNESS/BOTTOM GUARD/GASKET #15	529233	No	\$6,062.23
SS310057020	8/25/2026	8/28/2026	POWER BY THE HOUR 7/27 - 8/24/26 #52	529233	No	\$810.69
SS310057021	8/25/2026	8/28/2026	POWER BY THE HOUR 7/27 - 8/24/26 #35	529233	No	\$505.11
SS310057072	8/26/2026	8/28/2026	AUGUST POWER BY THE HOUR #88	529233	No	\$219.66
			Subtotal for Vendor 447 & FOLEY EQUIPMENT CO. :			\$11,319.63
Vendor: 6700	FORT SCOTT TRIBUNE					
08262026A	8/26/2026	8/28/2026	Delinquent real estate publication	529234	No	\$29,973.00
082826B	8/27/2026	8/28/2026	Tax sale publication	529234	No	\$8,658.00
			Subtotal for Vendor 6700 & FORT SCOTT TRIBUNE :			\$38,631.00
Vendor: 6900	G.W. VAN KEPPEL CO					
SWO166510-1	8/17/2026	8/28/2026	SWITCH ASSEMBLIES/CYLINDER #137	529235	No	\$4,576.22
			Subtotal for Vendor 6900 & G.W. VAN KEPPEL CO :			\$4,576.22
Vendor: 8100	GILBERT ERNEST GREGORY					

AP Paid Invoices (APLT50)

Bourbon County

Selected Date Range: 8/28/2026 thru 8/28/2026

Invoice	Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt
08282026GG	8/27/2026	8/28/2026	September CINC Contract, CT/DM/Contract Misdo/TR/JV/Contract	529236	No	\$4,600.00
Vendor: 8500	HEIDRICK'S TRUE VALUE			Subtotal for Vendor 8100 & GILBERT ERNEST GREGORY :		\$4,600.00
B235659	8/20/2026	8/28/2026	DRILL BITS #T30	529237	No	\$58.96
B235661	8/20/2026	8/28/2026	DRILL BITS #T30	529237	No	\$55.47
Vendor: 8619	HENRY KRAFT, INC.			Subtotal for Vendor 8500 & HEIDRICK'S TRUE VALUE :		\$114.43
491312	8/19/2026	8/28/2026	PAPER TOWELS	529238	No	\$41.62
Vendor: 8695	HIGGINS, SHAUN			Subtotal for Vendor 8619 & HENRY KRAFT, INC. :		\$41.62
08282026	8/27/2026	8/28/2026	Transcript	529239	No	\$346.50
Vendor: 1002115	HOYT, MICHAEL			Subtotal for Vendor 8695 & HIGGINS, SHAUN :		\$346.50
08282026	8/28/2026	8/28/2026	Courthouse main supplies	529240	No	\$48.44
1702363	8/28/2026	8/28/2026	Notary Supplies and Bond 4 years \$12k per year	529240	No	\$222.65
Vendor: 9165	INLAND TRUCK PARTS COMPANY			Subtotal for Vendor 1002115 & HOYT, MICHAEL :		\$271.09
CM-151941	6/24/2026	8/28/2026	STEERING GEAR/CORE RETURNS	529241	No	(\$2,743.63)
IN-2043341	8/20/2026	8/28/2026	TEMP SENSOR #105	529241	No	\$76.68
IN-2043432	8/21/2026	8/28/2026	TRANSMISSION/RECALIBRATION #133	529241	No	\$4,523.89
Vendor: 9900	K & K AUTO PARTS INC.			Subtotal for Vendor 9165 & INLAND TRUCK PARTS COMPANY :		\$1,856.94
57750	8/12/2026	8/28/2026	U JOINTS #84	529242	No	\$88.00

AP Paid Invoices (APLT50)

Bourbon County

Selected Date Range: 8/28/2026 thru 8/28/2026

Invoice	Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt
57860	8/18/2026	8/28/2026	EMERGENCY BRAKE MOUNT #154	529242	No	\$7.49
57880	8/19/2026	8/28/2026	BATTERIES #130	529242	No	\$494.85
Subtotal for Vendor 9900 & K & K AUTO PARTS INC. :						\$590.34
Vendor:	10900	KIRKLAND WELDING SUPPLIES, INC				
398779	8/20/2026	8/28/2026	WELDING WIRE	529243	No	\$73.00
398871	8/28/2026	8/28/2026	Oxygen refill	529243	No	\$61.00
Subtotal for Vendor 10900 & KIRKLAND WELDING SUPPLIES, INC :						\$134.00
Vendor:	12610	MAYCO ACE HARDWARE				
284678	8/15/2026	8/28/2026	ACCT #415 CIRCUIT BRAKER	529244	No	\$19.99
284678-A	8/27/2026	8/28/2026	Circuit Breaker 20A Plug	529244	No	\$19.99
284871	8/19/2026	8/28/2026	BYPASS LOPPER	529244	No	\$44.99
Subtotal for Vendor 12610 & MAYCO ACE HARDWARE :						\$84.97
Vendor:	13351	METLIFE- GROUP BENEFITS				
KMo529390	8/28/2026	8/28/2026	Life Insurance Benefits	529245	No	\$73.95
Subtotal for Vendor 13351 & METLIFE- GROUP BENEFITS :						\$73.95
Vendor:	1001406	MORRIS & DICKSON CO. LLC				
5223768	8/28/2026	8/28/2026	Ambulance supplies	529246	No	\$134.74
Subtotal for Vendor 1001406 & MORRIS & DICKSON CO. LLC :						\$134.74
Vendor:	14125	MURPHY TRACTOR & EQUIPMENT CO				
2680140 5/29/26	5/29/2026	8/28/2026	TRAINING	529247	No	\$7,849.00
Subtotal for Vendor 14125 & MURPHY TRACTOR & EQUIPMENT CO :						\$7,849.00
Vendor:	14260	NACCTFO TREASURER				
08282026	8/27/2026	8/28/2026	NACCTFO annual dues	529248	No	\$100.00
Operator: Iherrin 8/28/2026 5:12:14 PM						Page 7 of 9
Report ID: APLT50						

AP Paid Invoices (APLT50)

Bourbon County

Selected Date Range: 8/28/2026 thru 8/28/2026

Invoice	Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt
Subtotal for Vendor 14260 & NACCTFO TREASURER :						
Vendor: 15000	O'REILLY AUTO PARTS					\$100.00
0198-416562	8/13/2026	8/28/2026	WIPER BLADE #84	529249	No	\$12.99
0198-417188	8/18/2026	8/28/2026	VAPOR CANISTER #135	529249	No	\$170.62
0198-417441	8/20/2026	8/28/2026	TRANSMISSION FLUID	529249	No	\$139.99
0198-418262	8/26/2026	8/28/2026	BULBS #190	529249	No	\$15.52
Subtotal for Vendor 15000 & O'REILLY AUTO PARTS :						
Vendor: 4500	POMP'S TIRE SERVICE, INC					\$339.12
1220044198	8/20/2026	8/28/2026	TIRES #202	529250	No	\$769.10
1220044222	8/20/2026	8/28/2026	TIRES #6	529250	No	\$372.70
1220044227	8/20/2026	8/28/2026	TIRES #T149	529250	No	\$450.50
1220044229	8/20/2026	8/28/2026	TIRES #221	529250	No	\$570.50
1220044230	8/20/2026	8/28/2026	DUMP TRUCK TIRES	529250	No	\$3,744.00
1220044281	8/25/2026	8/28/2026	FLAT REPAIR #198	529250	No	\$519.40
Subtotal for Vendor 4500 & POMP'S TIRE SERVICE, INC :						
Vendor: 1001492	STRYKER SALES, LLC					\$6,426.20
9213251181	8/28/2026	8/28/2026	laryngoscope, blades	529251	No	\$196.81
9213282094	8/28/2026	8/28/2026	Pro Care Services	529251	No	\$10,145.60
Subtotal for Vendor 1001492 & STRYKER SALES, LLC :						
Vendor: 1000718	TRANSLATIONPERFECT.COM					\$10,342.41
08282026	8/27/2026	8/28/2026	Interpreter Services on 8/17/2026 & 08/20/2026	529252	No	\$579.80
Subtotal for Vendor 1000718 & TRANSLATIONPERFECT.COM :						
Vendor: 1000371	TRI-STATE TRUCK CENTER, INC					\$579.80
09P70441	8/21/2026	8/28/2026	WIPER BLADES #110	529253	No	\$60.40
Operator: Iherrin	8/28/2026 5:12:14 PM					
Report ID: APLT50						

AP Paid Invoices (APLT50)

Bourbon County

Selected Date Range: 8/28/2026 thru 8/28/2026

Invoice	Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt
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Vendor: 20950 VAN DIEST SUPPLY COMPANY Subtotal for Vendor 1000371 & TRI-STATE TRUCK CENTER, INC : \$60.40

83932	8/20/2026	8/28/2026	ESCORT/RANGER PRO/REMEDY	529254	No	\$6,795.02
84244	8/21/2026	8/28/2026	GRAZONNEXT HL	529254	No	\$2,617.92
84245	8/21/2026	8/28/2026	TORDON RTU	529254	No	\$229.96

Vendor: 1000026 VERIZON WIRELESS Subtotal for Vendor 20950 & VAN DIEST SUPPLY COMPANY : \$9,642.90

6151278750	8/17/2026	8/28/2026	ACCT #00003 PHONES	529255	No	\$566.54
6151278752	8/28/2026	8/28/2026	EMS Cell phones	529255	No	\$144.40
6151278753	8/27/2026	8/28/2026	Cell Phone Appraiser	529255	No	\$64.38
6151302826	8/28/2026	8/28/2026	Cell phone service	529255	No	\$34.10

Vendor: 1001825 VILLAMARIA LAW Subtotal for Vendor 1000026 & VERIZON WIRELESS : \$809.42

08282029	8/27/2026	8/28/2026	Conflict CINC Attorney	529256	No	\$627.88
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Subtotal for Vendor 1001825 & VILLAMARIA LAW : \$627.88

Report Grand Total : \$135,496.71

Selected AP Paid Wires (APLT71A)

Bourbon County

Beginning Date: 8/28/2026 Ending Date: 8/28/2026

Bank:

Account:

Masked ☐

Includes: ☒ Outstanding ☐ Redeemed ☐ Voided

Amounts from:

\$0.00 thru:

\$9,999,999.99

Invoice Description Wire # Paid Date JE Account JE Description JE Amount Reconcile Void Invoice Amt

Bank: 7 LANDMARK BANK

Account: 1930003064

Vendor: 1001987 BOURBON COUNTY PAYROLL

08212026 -2287 8/28/2026 Wages \$400.00

062-00-5101 ELECTION WAGES \$400.00

08282026 -2287 8/28/2026 Wages \$540.50

062-00-5101 ELECTION WAGES \$540.50

Subtotal for Vendor 1001987 : \$940.50

Vendor: 3400 BOURBON COUNTY TAXES - EMERSON

08212026 -2288 8/28/2026 EE IRS EE State EE IRSER UNE \$68.07

064-00-5203 BENEFIT UNEMPLOYMENT \$0.38
064-00-5201 SOCIAL SECURITY \$30.85
064-00-0021 Payroll Clearing Account \$6.00
064-00-0021 Payroll Clearing Account \$30.84

Subtotal for Vendor 3400 : \$68.07

Vendor: 3450 BOURBON COUNTY-KPERS

08212026 -2289 8/28/2026 KEPRS \$66.36

064-00-5202 KPERS RETIREMENT \$42.36
064-00-0021 Payroll Clearing Account \$24.00

Subtotal for Vendor 3450 : \$66.36

Selected AP Paid Wires (APLT71A)

Bourbon County

Beginning Date: 8/28/2026 Ending Date: 8/28/2026

Bank:

Account:

Masked ☐

Includes: ☒ Outstanding ☐ Redeemed ☐ Voided

Amounts from:

\$0.00 thru:

\$9,999,999.99

Invoice Description Wire # Paid Date JE Account JE Description JE Amount Reconcile Void Invoice Amt

Vendor: 1001960 EMERSON & CO LLC

08282026 ee IRS

8/28/2026

-2290

\$104.23

EE-IRS EE-State ER-IRS

064-00-5203

BENEFIT UNEMPLOYMENT

\$0.54

064-00-5201

SOCIAL SECURITY

\$41.35

064-00-0021

Payroll Clearing Account

\$41.34

064-00-0021

Payroll Clearing Account

\$21.00

Subtotal for Vendor 1001960 : \$104.23

Subtotal for Bank Account 1930003064 : \$1,179.16

Subtotal for Bank 7 : \$1,179.16

Grand Total : \$1,179.16

RESOLUTION 26-25

BOURBON COUNTY, KANSAS
PARLIAMENTARIAN TO THE BOARD OF COMMISSION

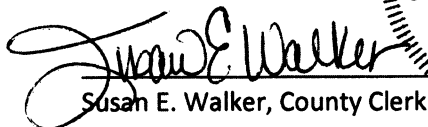
WHEREAS, the Bourbon County Commission wishes to conduct meeting in an effective and orderly fashion in accordance with Resolution 09-25: Code of Conduct, Resolution 10-25: Meeting Rules of Order, and Resolution 11-25: Rules of Decorum for Public Meetings & Forums.

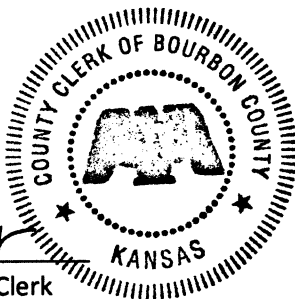
WHEREAS, the Bourbon County Commission wishes to appoint a neutral party, non-voting advisor to the Chair and Commission as provided in the Standard Operating Procedures as attached.

NOW THEREFORE be it resolved by the Bourbon County Kansas Board of Commissioners:
Will appoint a parliamentarian a neutral party, non-voting advisor to the Chair and Commission. This parliamentarian may change from time to time upon the vote of the commission.

BE IT RESOLVED this 7 day of July, 2025 by the BOURBON COUNTY COMMISSIONERS.

Attest:


Susan E. Walker, County Clerk




David Beerbower, Chairman


Mika Milburn-Kee, Commissioner


Sam Tran, Commissioner

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Adopted

SOP of The Bourbon County Commission Parliamentarian

Presented to:
The Board Of Bourbon County Commissioners

Prepared by:
Mika Milburn-Kee

Expectations & Responsibilities of the Parliamentarian
The Commission has appointed a Parliamentarian to support the effective and orderly conduct of meetings, in accordance with:
Resolution 9-25: Code of Conduct
Resolution 10-25: Meeting Rules of Order
Resolution 11-25: Rules of Decorum for Public Meetings/Forums

The Parliamentarian will serve as a neutral, non-voting advisor to the Chair and the Commission.

I. General Duties

Maintaining of Order

- Assist the Chair in ensuring meetings are conducted in an orderly, respectful, and efficient manner.
- Monitor and support adherence to Resolutions 9-25, 10-25, and 11-25.

Interpretation & Guidance

- Provide clear, impartial guidance on the interpretation and application of procedural rules and regulations.
- Serve as a procedural resource to the Chairperson and Commissioners, especially during complex or disputed matters.

Neutrality

- Remain impartial at all times.
- Abstain from participating in debate or expressing opinions on matters before the Commission.
- Hold no voting authority.

Physical Position

- Sit next to the Chair to provide immediate procedural advice and support.

II. Agenda Management & Meeting Flow

Agenda Item Introduction

- Commissioners may place items on the agenda.
- The Commissioner who submitted the agenda item will be recognized first to explain the item.

Types of Agenda Items

- Items may be Discussion Only or may lead to a Motion.

III. Procedures for Items Leading to a Motion

Initiating a Motion

- If a motion is made, the Parliamentarian will confirm and call for a second.
- The Commissioner making the motion speaks first during Commissioner discussion.

Commissioner Discussion

- Each Commissioner will have an opportunity to speak once before anyone may speak again.

Public Comment

- Public comment will be heard from individuals who have signed up to speak.
- Public comment will follow decorum rules in Resolution 11-25.

Final Discussion and Vote

- After public comment, each Commissioner will have a final opportunity to discuss the motion.
- The Clerk will call the roll for a vote.

IV. Procedures for Discussion-Only Items

Commissioner Participation

- The Commissioner who brought the discussion speaks first during Commissioner discussion.
- Each Commissioner will have an opportunity to speak once before any Commissioner speaks a second time.

Public Comment

- After Commissioners speak, the public (who signed up) may provide comment in accordance with Resolution 11-25.

Final Round of Commissioner Comments

- Commissioners may have a second opportunity to speak, following the same speaking order rule (no Commissioner may speak twice before all have spoken once).

V. Enforcement & Final Authority

- The Chair retains final authority on matters of order and enforcement.
- The Parliamentarian advises, but does not overrule or enforce decisions.

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RESOLUTION 09-25
BOURBON COUNTY, KANSAS
CODE OF CONDUCT

Preamble

The opportunity to serve the public as county commissioner is a high honor and confers a sacred trust to the office holder. Stewardship of the public trust not only requires allegiance to the law, but also obligates a county commissioner to act in ways consistent with the highest standards of ethical conduct.

The Bourbon County Commissioners has adopted this code of ethics as a means of promoting the vitality of the democratic process in county government. The Association believes that in carrying out the duties of public office, from time to time every county commissioner is confronted with ethical dilemmas. The following principles are offered to encourage commissioners to engage in ethical reflection in advance of decision making. Ultimately, the ethical course of action for a county commissioner must be discerned by the dictates of individual conscience and commitment to the public interest.

- 1) A county commissioner should be vigorously dedicated to the democratic ideals of honesty, openness and accountability in all public matters involving county government.**
 - a) A commissioner should exert good faith effort to communicate the full truth about county matters and avoid structuring information so as to mislead or gain personal advantage.
 - b) Accountability requires a commissioner to accept responsibility for his or her public conduct as well as the actions of the county commission, especially when mistakes occur.
 - c) A commitment to the spirit of open government is characterized by the broadest possible provisions for public access and information sharing and qualified only by those instances when meetings or certain public records are shielded by state law.
 - d) A commissioner has an obligation to report suspected illegal misconduct by another elected official to the proper investigative authorities.
 - e) The confidentiality of executive sessions of commission meetings must be strictly honored.
 - f) Commissioners will only use county owned devices while conducting county business.
- 2) A county commissioner should model decorum, respect for others and civility in all public relationships.**
 - a) The honor of public office requires a commissioner to behave with courtesy and respect for the dignity of others in all public relationships with other elected officials; employees; citizens, media, and representatives of other units of government.
 - b) Commissioners should affirm the value of services provided by government and maintain a constructive attitude about governmental affairs.
 - c) Meetings of the county commission afford a prime opportunity for commissioners to promote conduct that enhances respectful civic discourse.
- 3) A county commissioner should actively practice stewardship of the county's human, fiscal and material resources.**
 - a) A commissioner should conserve public resources and support the wisest and best use of those resources consistent with the public interest and community need.
 - b) The principle of merit should guide all of a commissioner's human resource management decisions associated with recruitment, hiring, compensation, promotion and discharge.
 - c) A commissioner should advocate for and encourage county employees to adopt practices that promote the most efficient, effective, and ethical county services.

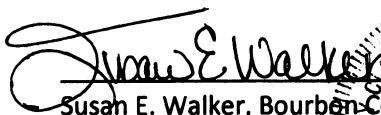
- 4) **A county commissioner should strive for excellence and continuous learning in personal development and in all operations of county government.**
- a) A commissioner, regardless of the length of tenure in office, should actively seek opportunities to develop skills and acquire knowledge in order to perform the duties of public office more effectively.
 - b) A commissioner should dedicate the time necessary to adequately perform the duties of the office of county commissioner.
 - c) As a member of the governing body, a commissioner should advocate and appropriate resources for a learning courthouse, a county work environment in which employees are given opportunities to expand their performance capacities.
- 5) **A county commissioner should perform the duties of public office with fairness and impartiality so as to enhance public confidence in county government.**
- a) Impartiality requires a commissioner to engage in conduct un-swayed by public clamor, without fear of criticism and without seeking personal financial gain or partisan advantage.
 - b) A commissioner should make decisions free from the influence of family members, private business relationships, or other personal relationships.
 - c) A commissioner should promote county business practices that contribute to public perception of the impartiality of county decisions.
 - d) A commissioner should abstain from voting even if not required to by law if his or her impartiality might be reasonably questioned.
 - e) A commissioner should support the principle of equal employment opportunity and vigorously oppose discrimination in county operations.
- 6) **A county commissioner should neither seek nor accept any favor from any source that may be offered to influence his or her official decision making.**
- a) Commissioners should decline to accept anything of value that could be construed by a reasonable and informed person as intended to influence the commissioner's actions.
 - b) Avoiding the appearance of impropriety sustains public trust in democracy and is a necessary standard for commissioners to consider in determining an ethical course of action.

Violations of this Code of Conduct may be presented to the County Attorney and upon determination of the violation may be prosecuted to the fullest extent permitted according to Local, State, and Federal law or regulations.

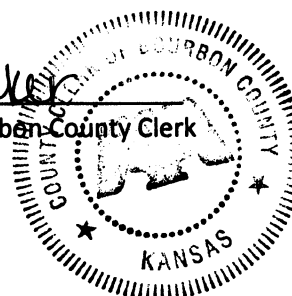
This policy will require commission approval each subsequent calendar year. Adopted this 20 day of January 2025.

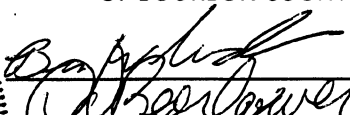
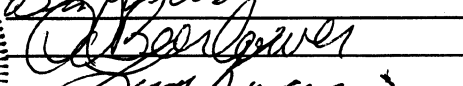
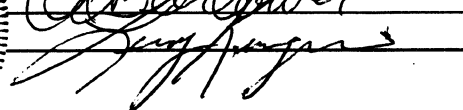
ATTEST:

THE BOARD OF COMMISSIONERS
OF BOURBON COUNTY, KANSAS


Susan E. Walker, Bourbon County Clerk

1/20/25 Date



 CHAIRMAN
 COMMISSIONER
 COMMISSIONER

RESOLUTION 10-25

**BOURBON COUNTY, KANSAS
MEETING RULES OF ORDER**

The official meetings of the Board provide the only setting for the execution of the Board's authority. Kansas statutes are silent as to rules of order or parliamentary procedure for a county commission meeting. In a few cases, the statutes call for resolutions which require the vote to be taken by "yeas" and "nays," and entered in the minutes by the county clerk.

In order to expedite its work in an orderly and proper manner, the governing body will have a written agenda that prioritizes the county's business at its meeting. The agenda is the responsibility of the entire governing body. The following format will be used for the order of business:

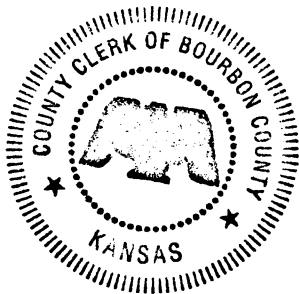
1. Call to order.
 - a. Roll call
 - b. Pledge of Allegiance
2. Agenda Approval
 - a. Items to be added or removed from the agenda
 - b. any items on the consent that need to be pulled out and discussed separately
3. Approval of minutes
 - a. any corrections must be voted on
4. Public Comment
 - a. Proclamations and presentations
5. Consent Agenda
 - a. Payroll and Accounts Payables
 - b. Prior Meeting Minutes
 - c. Routine resolutions
6. Unfinished Business
7. New Business
 - a. Committee Reports
 - b. County Officers Reports
 - c. Authorization of Expenditures
 - d. Introduction and Consideration of Resolutions
 - e. Executive Sessions
 1. who called
 2. reason stated
 - f. Commissioner Comments
8. Adjournment

The governing body is subject to Kansas Open Meetings Act (KOMA). The purpose of the open meetings law is to ensure "an informed electorate" – to give citizens the opportunity to know what their government is doing. For that reason, the KOMA applies to all meetings "for the purpose of discussing the business or affairs of the body." The KOMA applies to meetings of:

1. All legislative and administrative bodies and agencies of the state and political and taxing subdivisions thereof, including boards, commissions, authorities, councils, committees, subcommittees, and other subordinate groups thereof; and
2. Those which receive or expend and are supported in whole or in part by public funds.

Notice of the date, time, and place for all meetings, including committee meetings, must be furnished to all persons that have requested it. The governing body has delegated their notice of the meeting requirements to the County Clerk.

This policy will require commission approval each subsequent calendar year. Adopted this 20 day of January, 2025.



THE BOARD OF COMMISSIONERS
OF BOURBON COUNTY, KANSAS

[Signature] CHAIRMAN
[Signature] COMMISSIONER
[Signature] COMMISSIONER

ATTEST:

[Signature]
Susan E. Walker, Bourbon County Clerk

1/20/25
Date

RESOLUTION 11-25

**BOURBON COUNTY, KANSAS
RULES OF DECORUM FOR PUBLIC FORUMS**

Commission's Intent for Rules of Decorum

The County's business is conducted at County Commission meetings by the elected officials of the County. All Commission meetings are open to the public, but the public's participation is permitted only at formal Commission business meetings during the time and in the manner set forth in these rules. Public participation is generally not permitted during work sessions and other informal meetings, although the public is encouraged to express comments in writing or other communication prior to those meetings. In order for the Commission to conduct its business in a manner completely open to the public, rules of decorum are necessary. The intent of these rules is to:

1. Provide a safe and secure setting for the Commission and the public to attend to the County's business.
2. Enable the Commission to conduct its deliberative process without interruption in a manner that can be heard and viewed by all in attendance.
3. Ensure that the public has a full opportunity to be heard during public hearings and open comment periods of Commission meetings.
4. Facilitate transparency in the conduct of Commission meetings so that all persons can observe and hear all the Commission discussion and votes.
5. State specific rules so that all may know the rules in advance and be subject to the same rules.
6. Limit interruptions, unreasonable delays, or duplication of comments, presentations, or discussion.
7. Develop an atmosphere of civility that is respectful of diverse opinions and allows presentation of positions that vary from the position of others at the meeting without insults or intimidation.
8. Balance the need for the Commission to conduct effective meetings without the meetings extending late into the night or early morning with the need to give a full opportunity for the public to be heard.
9. Facilitate Commission meetings as business meetings, therefore public comments should relate to the business of the County and, as such, be addressed to the Commission as a whole, which conducts the business of the County.
10. Adopt these rules of decorum as the standard for conduct of meetings of the County Commission and staff of the County.

Rules of Decorum for the Public

During all times a meeting of the County Commission is being conducted, the following rules shall apply:

1. Prior to addressing the Commission, a person shall sign in providing information for the Commission record. Sign-in will occur on notecards, to be handed to the person taking minutes for the meeting. The notecard will include the speaker's name, address, phone number, time at sign in, and topic they wish to comment on. Items that may be discussed are in two main categories: Agenda items and non-Agenda items. Those speaking on agenda items will be called upon in the order in which they signed in. Once the list of agenda item speakers has been exhausted, the commission will call on those wishing to speak on non-agenda items. Individuals

are limited to 3 minutes for public comment. Speakers representing a group of individuals who are in attendance to address the commission regarding the same topic will be given 5 minutes for public comment.

2. Any patron or staff member wishing to be placed on the agenda must provide a written request on the forms provided by the County Clerk. The request must include a narrative of the topic wanting to be discussed and any material that will be used during the presentation. This information must be turned into the County clerk no later than the Wednesday before the commission meeting that the staff member or patron wish to address the commission.
3. Remarks to the Commission must be on the topic that was indicated on the request to speak form. Remarks should be addressed to the Chairman at County Commission meetings. Speakers shall refrain from making personal attacks, or from making repetitive or irrelevant remarks. Speakers will address commissioners as "Commissioner (last name)", and Commission will in turn address the constituent by "Mr., Mrs., Ms. (Last Name)". Office holders and elected officials will be addressed by the Commission by their professional title.
4. For safety reasons, all persons in attendance of commission meetings must remain seated unless called on by commission. All remarks to the Commission shall be made from the podium located on the table near the front of the room, and only after the speaker is acknowledged by the Chairman. Constituents will be called upon in the order in which they sign in.
5. Remarks are limited to 3 minutes.
6. While in attendance at a Commission meeting, no attendee shall disrupt, disturb, or otherwise impede the orderly conduct of any Commission meeting by any means in a manner that obstructs the business of the meeting. Disorderly conduct includes personal attacks, repetitive comments, irrelevant comments, failing to obey any lawful order of the chairman to be seated, leave the meeting room and/or refrain from addressing the Commission.
7. Remarks should not be repetitive of any prior speaker but should be new in nature. Multiple parties wishing to address the same issue are encouraged to appoint a spokesperson to advocate their position. If an earlier speaker has already spoken on a speaker's chosen topic, the latter speaker is encouraged to state that they join in the remarks of the earlier speaker, or to focus on aspects not previously presented by earlier speakers.
8. No attendee shall make threats or other forms of intimidation against any person in the Commission chambers or meeting room.
9. To maintain the fire code occupancy limits and allow for safe exit, unless addressing the Commission or entering or leaving the Commission chambers or meeting room, all persons in the audience shall remain seated in the seats provided. No person shall stand or sit in the aisles, nor shall the doorways be blocked.
10. All persons in the Commission chambers or other meeting room, including, without limitation, Commission members, staff, and attendees, shall silence all cell phones, and other electronic devices to prevent disruption at the meeting.
11. No person at any Commission meeting shall be in a state of intoxication caused by the person's use of alcohol or drugs.
12. No sign shall be displayed in Commission chambers in a manner that blocks the view of another person or in a manner that would violate subsection 5 above.
13. The Chairman may interrupt any speaker who is violating these rules of decorum or disrupting a meeting.

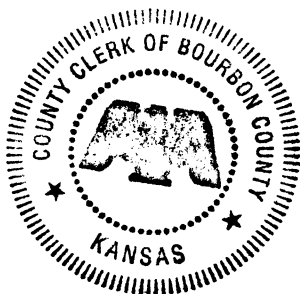
Enforcement of Decorum

The Chairman of the Commission, with the assistance of law enforcement in attendance, if any attending, shall be responsible for maintaining the order and decorum of meetings. The Chairman may order removal from the Commission chambers, or other room in which a meeting of the Commission is occurring, or any person who fails to observe these rules of decorum:

1. The Chairman may interrupt any speaker who is violating these rules of decorum or disrupting a meeting.
2. The Chairman shall attempt to provide a verbal warning to any attendee or speaker that may be violating these rules of decorum, but such verbal warning shall not be required as a condition of removing an offender from the Commission chambers or meeting room.
3. These enforcement provisions are in addition to the authority held by any peace officer in attendance, to maintain order pursuant to the officer's lawful authority.
4. Any person removed from the Commission chambers or meeting room shall be excluded from further attendance at the meeting from which the person has been removed, unless permission to attend is granted upon the motion adopted by a majority vote of the Commission members present.
5. In addition to any other authority of the Chairman, they may call a recess during which time the members of the Commission shall leave the meeting room.
6. If necessary for the safety of the Commission and public, the Chairman may order the Commission chambers or meeting room cleared of all attendees until the business of the Commission resumes.
7. Any staff member may request that a law enforcement officer assess any person at a Commission meeting for intoxication. A law enforcement officer may also make such an assessment based on personal observation. If, in the officer's professional opinion, the officer has a reasonable suspicion that a person in attendance at a Commission meeting is intoxicated through the use of alcohol or drugs, the officer may exclude that person from further attendance at that meeting.

This policy will require commission approval each subsequent calendar year. Adopted this

20 day of January, 2025.



THE BOARD OF COMMISSIONERS OF BOURBON COUNTY, KANSAS

Bruce W. Smith CHAIRMAN
Gregory J. Perry COMMISSIONER
Carl Beebe COMMISSIONER

ATTEST:

Susan E. Walker
Susan E. Walker, Bourbon County Clerk

1/20/25
Date

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I've attached the expired PO for your reference.
Thank you.

--



Dan Renne, MBA

Sr. Account Manager - SLED Sales
Verizon Frontline

M 785-443-1801 | Gov Support 800-295-1614
Manhattan, KS

[My Calendar](#)

[Sign in to My Business](#) to send a Secure Message for Support

Verizon Crisis Response Team: 800-981-9558

IOT / M2M / Private Network Team: 800-525-0481



Action needed on your Verizon Wireless account - Tax Exemption 1st Notice WFM 356463735

From wfmNatTaxExempt@VerizonWireless.com <wfmNatTaxExempt@VerizonWireless.com>

Date Thu 8/27/2026 9:45 AM

To wkmartin@bourboncountys.org <wkmartin@bourboncountys.org>; AP Clerk <apclerk@bourboncountys.org>; Mika Milburn-Kee <mmilburn@bourboncountys.org>; Alvin Metcalf <ametcalf@bourboncountys.org>; lengstrom@bourboncountyredi.com <lengstrom@bourboncountyredi.com>; David Beerbower <dbeerbower@bourboncountys.org>; County Clerk <countyclerk@bourboncountys.org>

Some people who received this message don't often get email from wfmnattaxexempt@verizonwireless.com. [Learn why this is important](#)



08/27/2026

Re: Account - 242379870-10, 242379870-11, 242379870-12, 242379870-3, 242379870-5, 242379870-7

Tax Exempt Status

Dear Valued Customer,

We've noticed that the tax exemption documents for your account need attention. Either we don't have your documents, they have expired, or they will expire soon (within 90 days).

To maintain your tax exemption status, please send us the updated documentation within the next 90 days. Include your account number in the response. Without these documents, your account might lose its tax-exempt status, potentially leading to higher billing charges.

If your company is not tax-exempt, kindly inform us by replying to this email, and we will update your account accordingly.

The quickest way to reach us is by replying to this email without changing the subject line. After we receive your documents or response, we will process your request within 72 hours.

You can send your documents via:

Email: taxexempt@vzw.com

Mail: 5055 North Point Parkway
Mail Code 5NTEG
Alpharetta, GA 30022

Fax: 800-734-4707

For any questions or assistance, feel free to respond to this email or call us at 877-321-3776. Your reference number is 356463735

Thank you for choosing Verizon.

decorative line



Outlook

Re: **Signature Needed Verizon Wireless BOURBON COUNTY - EXPIRED FUNDING DOCUMENT (WFM236982216)**

From Gregory Motley <gmotley@bourboncountyks.org>
Date Thu 8/27/2026 2:41 PM
To County Clerk <countyclerk@bourboncountyks.org>

Please place document in packet and add an agenda item.

Gregg Motley
District 4 Commissioner
Chairman
620-215-7125

From: County Clerk <countyclerk@bourboncountyks.org>
Sent: Wednesday, 26 August 2026 10:49:42
To: Gregory Motley <gmotley@bourboncountyks.org>
Subject: Fwd: ****Signature Needed** Verizon Wireless BOURBON COUNTY - EXPIRED FUNDING DOCUMENT (WFM236982216)**

Sent from my iPhone

Begin forwarded message:

From: SLED OSS Wireless <SLEDOSSWireless@verizonwireless.com>
Date: August 26, 2026 at 9:08:18 AM CDT
To: daniel.renne@verizonwireless.com, County Clerk
<countyclerk@bourboncountyks.org>
Subject: **Signature Needed Verizon Wireless BOURBON COUNTY - EXPIRED FUNDING DOCUMENT (WFM236982216)**

You don't often get email from sledosswireless@verizonwireless.com. [Learn why this is important](#)

verizon

Hello Susan,

I'm following up with you on the funding document update that was sent on 8/21/26.

Please review the form and update any fields that have changed since the last PO. Please be sure to complete the *authorized by* section and the *customer acceptance* section at the bottom. In addition, please initial any necessary edits. I have attached the document to this email as well for your convenience.

Please send the signed form at your earliest convenience.

In addition, I'm happy to assist with questions regarding this request.

Thank you for your business with Verizon Wireless.



David R. Miller

Analyst - Operations Support
Public Sector Operations
Verizon Business Group

O 202 570 2794
10170 Junction Dr
Annapolis Junction, MD 20701



-----Original Message-----

From: daniel.renne@verizonwireless.com

Sent: 08/14/2026 17:30:51 EDT

To: COUNTYCLERK@bourboncountyks.org ;

SLEDOSSWireless@VerizonWireless.com

Cc:

Subject: BOURBON COUNTY - EXPIRED FUNDING DOCUMENT(WFM236982216)

Hello V Team.

Please work with POC Susan Walker to update the expired funding document for profile 5830248 Bourbon County and all associated accounts and subaccounts.

Please add Mod 47 pricing.



Outlook

Agenda item

From Gregory Motley <gmotley@bourboncountyks.org>

Date Thu 8/27/2026 1:54 PM

To County Clerk <countyclerk@bourboncountyks.org>

Healthcare Sales Tax advisory committee. Charles Gentry and Dr. Randy Nichols.

Gregg Motley
District 4 Commissioner
Chairman
620-215-7125

Southeast Kansas County Officials
DISTRICT MEETING
October 1st, 2026

**Labette County invites you to the 2026
fall SEK District Meeting in Oswego.**



SCHEDULE



Registration: 8:30 a.m. – 10:00 a.m.
Labette County Courthouse, 501 Merchant

Breakout Sessions: 10:00 a.m.
Locations will be announced in the program

Lunch: 12:00 p.m.
Oswego Community Building, 203 North St.

RSVP

Please RSVP for your County by emailing County Clerk Gena
Landis at glandis@labettecounty.com by Friday, September 4th.

County Name: _____

Commissioners: _____ Clerks _____ Register of Deeds _____

Treasurer _____ Road & Bridge _____ Dispatch 911 _____

Appraisal _____ Emergency Management _____

BOURBON COUNTY COMMISSION

Agenda Supporting Document

Transfer Station Rate Structure, Employee Compensation, and Capital Reserve Funding Analysis

For Commission Discussion and Direction

Consideration of Transfer Station Rate Adjustments to:

1. Improve employee compensation to competitive market levels.
2. Address recruitment and retention concerns.
3. Fund associated employee benefits.
4. Establish a Building and Equipment Replacement Fund.
5. Establish a Closure and Post-Closure Reserve Fund.
6. Maintain annual operating carryover reserves.

Background

The Bourbon County Transfer Station operates as a self-supporting enterprise activity within the County's Landfill Fund. County budget documents indicate Landfill Fund expenditures of approximately \$1.13 million in 2022, increasing to approximately \$1.47 million in 2023, with a 2024 budget authority of approximately \$1.80 million.

Current Transfer Station staffing consists of:

Position	Hourly Wage
Supervisor	\$19.05
Equipment Operator	\$17.00
Equipment Operator	\$17.00
CDL Driver / Equipment Operator	\$17.00

Industry wage comparisons indicate these positions are compensated below comparable public sector and waste industry positions in Kansas and surrounding states.

Current Transfer Station Rates

Disposal Category	Current Rate
In-County C&D	\$35.00/ton
In-County MSW	\$40.00/ton
Out-of-County C&D	\$40.00/ton
Out-of-County MSW	\$50.00/ton

Regional comparisons show Bourbon County's rates remain lower than many comparable public facilities in Missouri and Oklahoma.

2025 Operational Activity

Disposal Volumes

Waste Stream	Tons
In-County MSW	8,031.87
In-County C&D	2,812.98
Out-of-County MSW	1,169.80
Out-of-County C&D	909.93
Total Annual Tons	12,924.58

Disposal Revenue

Waste Stream	Revenue
In-County MSW	\$328,269.60
In-County C&D	\$96,935.15
Out-of-County MSW	\$58,594.20
Out-of-County C&D	\$36,757.60
Total Revenue	\$520,556.55

Average revenue per ton processed:

\$40.28 per ton

Employee Compensation Analysis

Current Annual Payroll

Position	Annual Wage
Supervisor	\$39,624
Operator #1	\$35,360
Operator #2	\$35,360
CDL Driver	\$35,360
Total Payroll	\$145,704

Market Comparison

Position	Current	Competitive Range
Supervisor	\$19.05	\$24-\$28
Equipment Operators (2)	\$17.00	\$20-\$24
CDL Driver/Equipment Operator	\$17.00	\$24-\$30

Kansas equipment operators average approximately \$22 per hour, while CDL truck drivers commonly earn \$28-\$29 per hour.

Benefit Cost Assumptions

Because actual departmental benefit allocations were unavailable, three benefit scenarios were evaluated.

Benefit Assumption	Description
25%	Conservative estimate
35%	Planning estimate
40%	High-end estimate

These factors include:

- Social Security
- Medicare

- KPERS
- Health insurance
- Workers compensation
- Unemployment insurance
- Paid leave

Options for Commission Consideration

Scenario A - Conservative Market Adjustment

Proposed Wages

Position	Proposed Rate
Supervisor	\$24.00
Operators	\$20.00
CDL Driver	\$24.00

Total Additional Personnel Cost

Benefit Factor	Cost Increase
25%	\$46,670
35%	\$50,404
40%	\$52,270

Proposed New Rates

Category	Current	Proposed
In-County C&D	\$35	\$42
In-County MSW	\$40	\$47
Out-of-County C&D	\$40	\$47
Out-of-County MSW	\$50	\$57

Additional Annual Funding Uses

Purpose	Amount
Personnel Adjustment	\$50,404
Equipment Reserve	\$15,000
Closure Reserve	\$10,000
Carryover	\$10,000
Total Need	\$85,404

Scenario B - Recommended Market Adjustment

Proposed Wages

Position	Proposed Rate
Supervisor	\$26.00
Operators	\$22.00
CDL Driver	\$27.00

Total Additional Personnel Cost

Benefit Factor	Cost Increase
25%	\$70,070
35%	\$75,676
40%	\$78,478

Proposed New Rates

Category	Current	Proposed
In-County C&D	\$35	\$47
In-County MSW	\$40	\$52
Out-of-County C&D	\$40	\$52
Out-of-County MSW	\$50	\$62

Additional Annual Funding Uses

Purpose	Amount
Personnel Adjustment	\$75,676
Equipment Reserve	\$35,000
Closure Reserve	\$15,000
Carryover	\$15,000
Total Need	\$140,676

Scenario C - Fully Competitive Compensation

Proposed Wages

Position	Proposed Rate
Supervisor	\$28.00
Operators	\$24.00
CDL Driver	\$30.00

Total Additional Personnel Cost

Benefit Factor	Cost Increase
25%	\$93,470
35%	\$100,948
40%	\$104,686

Proposed New Rates

Category	Current	Proposed
In-County C&D	\$35	\$53
In-County MSW	\$40	\$58
Out-of-County C&D	\$40	\$58
Out-of-County MSW	\$50	\$68

Additional Annual Funding Uses

Purpose	Amount
Personnel Adjustment	\$100,948
Equipment Reserve	\$60,000
Closure Reserve	\$25,000
Carryover	\$25,000
Total Need	\$210,948

Comparison of All Scenarios

Item	Scenario A	Scenario B	Scenario C
Supervisor Wage	\$24.00	\$26.00	\$28.00
Operator Wage	\$20.00	\$22.00	\$24.00
CDL Wage	\$24.00	\$27.00	\$30.00
Personnel Increase (35% Benefit Assumption)	\$50,404	\$75,676	\$100,948
Equipment Fund	\$15,000	\$35,000	\$60,000
Closure Reserve	\$10,000	\$15,000	\$25,000
Carryover	\$10,000	\$15,000	\$25,000
Total Additional Revenue Need	\$85,404	\$140,676	\$210,948
Approx. Rate Increase Needed	\$6.61/Ton	\$10.88/Ton	\$16.32/Ton

Building and Equipment Fund

The Transfer Station currently does not have a dedicated equipment replacement reserve.

Major capital assets include:

- Transfer trailers
- Wheel loaders

- Excavators
- Scales
- Compactors
- Buildings
- Concrete tipping floor
- Site infrastructure

Under the recommended Scenario B, annual deposits of \$35,000 would accumulate approximately:

Year	Fund Balance
1	\$35,000
3	\$105,000
5	\$175,000
10	\$350,000

before interest earnings.

Closure and Post-Closure Reserve

Kansas law imposes a \$1.00 per ton state solid waste fee on waste disposed or transferred through a transfer station. Kansas regulations also require financial assurance for closure and post-closure obligations.

A dedicated reserve fund would strengthen the County's long-term ability to:

- Address future environmental requirements.
- Meet closure obligations.
- Reduce future taxpayer exposure.
- Support regulatory compliance.

Staff Recommendation

After review of compensation data, transfer station operations, current rates, and long-term capital needs, **Scenario B is recommended for Commission consideration.**

Benefits of Scenario B

- ✓ Improves employee recruitment and retention.
- ✓ Brings compensation closer to regional market rates.
- ✓ Fully funds associated benefits.
- ✓ Establishes a Building and Equipment Replacement Fund.
- ✓ Establishes a Closure/Post-Closure Reserve Fund.
- ✓ Provides annual carryover reserves.
- ✓ Maintains competitive disposal rates when compared with regional public-sector facilities.

Recommended Motion

"Move to direct staff to prepare a resolution implementing the Scenario B Transfer Station rate structure effective January 1, 2027; adjust employee compensation as outlined in the compensation analysis; establish a Building and Equipment Replacement Fund; establish a Closure and Post-Closure Reserve Fund; and include the necessary appropriations in the 2027 Landfill Fund budget."

Supporting Documents

1. Transfer Station Revenue and Tonnage Analysis (2025-2026)
2. Regional Disposal Rate Comparison
3. Employee Compensation Comparison
4. Kansas Solid Waste Closure Funding Requirements
5. Building and Equipment Reserve Projection Model

Fiscal Impact of Proposed Transfer Station Rate Adjustments

Budget Impact Summary

The Bourbon County Transfer Station generated approximately **\$520,557 in disposal revenue during 2025** while processing approximately **12,924.58 tons of waste**. Based on current staffing levels and compensation, employee payroll represents a relatively small portion of overall operating revenues. The proposed rate adjustments are intended not only to address compensation deficiencies but also to establish long-term financial reserves for equipment replacement and closure obligations.

Current Financial Position

Item	Amount
2025 Transfer Station Revenue	\$520,556.55
Current Employee Payroll	\$145,704
Payroll as % of Revenue	28.0%
Current Average Revenue Per Ton	\$40.28

Budget Impact by Scenario

Scenario A - Conservative Adjustment

Item	Amount
Additional Personnel Expense	\$50,404
Equipment Reserve Contribution	\$15,000
Closure Reserve Contribution	\$10,000
Carryover Reserve	\$10,000
Total Additional Budget Impact	\$85,404
Projected Annual Revenue	\$605,961
Increase Over Current Revenue	16.4%

Scenario B - Recommended Adjustment

Item	Amount
Additional Personnel Expense	\$75,676
Equipment Reserve Contribution	\$35,000
Closure Reserve Contribution	\$15,000
Carryover Reserve	\$15,000
Total Additional Budget Impact	\$140,676
Projected Annual Revenue	\$661,233
Increase Over Current Revenue	27.0%

Scenario C - Fully Competitive Adjustment

Item	Amount
Additional Personnel Expense	\$100,948
Equipment Reserve Contribution	\$60,000
Closure Reserve Contribution	\$25,000
Carryover Reserve	\$25,000
Total Additional Budget Impact	\$210,948
Projected Annual Revenue	\$731,505
Increase Over Current Revenue	40.5%

Impact on Landfill Fund

Published County budget documents indicate the Landfill Fund has budget authority substantially greater than current Transfer Station disposal revenues, suggesting the Transfer Station is part of a broader enterprise operation.

Under all three scenarios:

- No General Fund subsidy would be required.
- All increased personnel costs would be funded through user fees.
- New reserve funds would be created without additional property tax support.

- Future capital replacement costs could be funded through accumulated reserves rather than debt issuance.

Five-Year Reserve Accumulation

Scenario A

Reserve Category	5-Year Balance
Equipment Fund	\$75,000
Closure Fund	\$50,000
Carryover Reserve	\$50,000
Total Reserve Accumulation	\$175,000

Scenario B (Recommended)

Reserve Category	5-Year Balance
Equipment Fund	\$175,000
Closure Fund	\$75,000
Carryover Reserve	\$75,000
Total Reserve Accumulation	\$325,000

Scenario C

Reserve Category	5-Year Balance
Equipment Fund	\$300,000
Closure Fund	\$125,000
Carryover Reserve	\$125,000
Total Reserve Accumulation	\$550,000

Cost Per Ton Impact

Scenario	Additional Revenue Required	Cost Increase Per Ton
Scenario A	\$85,404	\$6.61
Scenario B	\$140,676	\$10.88
Scenario C	\$210,948	\$16.32

For perspective, even under Scenario B, Bourbon County's proposed rates remain generally competitive with several comparable public transfer stations in Missouri and Oklahoma that currently charge approximately \$57 to \$60 per ton for municipal solid waste disposal.

Fiscal Advantages of Scenario B (Recommended)

Employee Retention

- Raises all four employees to more competitive regional wage levels.
- Improves the County's ability to recruit and retain CDL and equipment operator positions.

Capital Planning

- Creates a dedicated Building and Equipment Fund with annual deposits of \$35,000.
- Reduces likelihood of future emergency capital appropriations.

Regulatory Compliance

- Establishes a Closure/Post-Closure Reserve consistent with Kansas solid waste financial assurance requirements.

Sustainability

- Maintains annual operating carryover.
- Allows future equipment replacement to be funded through reserves rather than debt.
- Preserves enterprise-fund self-sufficiency.

Financial Recommendation

Scenario B provides the strongest balance between affordability, employee compensation, long-term capital planning, and reserve accumulation.

The projected additional revenue requirement of approximately **\$140,676 annually**, representing about **27% of current Transfer Station revenues**, would:

- Fund competitive employee wages and benefits,
- Establish long-term equipment replacement funding,
- Provide closure and post-closure reserves,
- Maintain annual carryover balances, and
- Continue operating without reliance on County property tax revenues.

Public Works Restructing

Public Works / Landfill

Separation

insanity

"Doing the same thing over and over again expecting different results." Albert Einstein.

"Same Old, Same Old"

PURPOSE

- Work session to determine the feasibility of separating the Bourbon County Transfer Station and Landfill from the supervision of Public Works.
- The definition of feasibility; The state or degree of being easily or conveniently done.

I proposed the separation because the transfer station lacks the necessary support, supervision, or oversight to operate safely and efficiently. My purpose for this work session is to show first that the separation can be completed easily.

Secondly, to address concerns by Commissioner Milburn regarding 3 driving factors; risk assessments, benefits analysis, and cost analysis needed for such a move to be successful. Lastly I will address several comments made from the public wanting to know what the profit and losses were associated with the transfer station. And concerns over rate increases.

and

FEASIBILITY

- The actual separation requires only minimal action, ^{to accomplish} ~~other than~~ the board ^{approves} approving the measure. ^{What reminds to be completed?} The Personnel, Equipment, Benefits, and Budget?
- The budget report for employee benefits separates landfill from public works, calculating benefits; taxes, retirement (KPERs), and workmen's compensation. The same as Road and Bridge which appears to be the main public works department. None of the other departments; bridge and culvert, noxious weeds, Elm Creek, are broke down similarly.
- I reviewed three years of actual budget numbers for 2021, 2022 and 2023 with all years having an unencumbered cash balance.

- * Landfill budget excerpts for 2021, 2022, and 2023 at end of report.

6/16/2025

- What remains? Equipment or Budget item listed as Capital Outlay. Which was listed on Budget worksheets until 2021. Also listed was re-embursements to Road + Bridge until the same year.

~~NOTE: I would like to have an itemized list of Capital Outlays for all Pub Depts for 2021, 2022, + 2023.~~

LANDFILL STAFF

- Current staff includes a supervisor and two personnel, handling scale house duties, trash loader duties, truck driver (Class A CDL), C&D maintainer, Soy bean spreader, and miscellaneous duties involving moving and clean up.
- New - The supervisor would be under the administration of the Board of County Commissioners.
- New – The staff would increase by one. A position that has been needed for some time to cover increases in jobs and tasks created by additional services added to the Landfill. (Soybeans).
- In summary the Landfill department would include a supervisor, 2 scale/equipment operators and one truck driver (Class A CDL required).

** Job Descriptions are being reviewed by the HR Department.

*** See restructuring plan in appendix of this report for proposed salary numbers.

RATES

- The Landfill budget list a category labelled "Contractual Services" which is the fees paid to the Allen County Landfill. Our fees are adjusted to cover the costs of their dumping fees, and operational expenses to haul it there. Raising rates was concern, from several members of the public, two of which are active users of the transfer station and C&D landfill in support of their private businesses. When they addressed the commission, false information was being spread that this separation would increase the rates to customers.
- First the term customer in relationship to the Landfill has been used on several occasions here recently. The Landfill is not a business. Solid Waste Disposal is a public service provided by the county for its citizens. It is totally user funded. Will rates go up because of this separation? No! Could rates go up in the future? Yes, if the cost of our contractual services, commodities and capital outlays increase (equipment costs and fuel expenses). Should rates be different for out of county dumpers? Yes. Should rates for mix loads, requiring increase man hours of county personnel to separate them? Yes.

But Can they come Down?

- Another public comment in opposition to this proposed separation was wanting to know the profit and losses for the landfill. Again, the Landfill operations for Bourbon County is a service provided by the county to its citizens. It is not measured by profit and losses, but rather costs to taxpayers (Ad Valorem taxes, motor vehicle taxes, RV taxes, Commercial Vehicle taxes, state and federal funding, etc...) and other non-taxed revenue versus expenditure. Public Works is solely funded by such taxes and funding. The Landfill is user funded and has shown consistent expenditures below receipts. The expenditures were higher than receipt in 2021, but was covered by the unencumbered cash balance from the previous year. (2021 was the peak year for COVID and might have been a contributor.
- Recently, the Allen County Landfill adopted the policy of closing on high wind days. What is our answer for this? Will the solution increase costs?

What is the Benefit

What Added Costs or What Will We Not Be Able to Save?

DRIVING FACTORS

Equipment Share

- The three driving factors pointed out by Commissioner Milburn were risk assessments, benefit analysis and cost analysis.
- Risk Assessment is defined as a systematic process of evaluating the potential risks that may be involved in a projected activity or undertaking.
- Benefit Analysis also known as a cost-benefit analysis (CBA) is a systematic process used to evaluate the potential benefits and costs of a decision, project, or policy.
- Cost Analysis is the process of identifying, evaluating and comparing the costs associated with a specific project, decision, or activity.
- All three driving factors are pretty similar and basically asks the questions why? Why separate Public Works and the Landfill?

BENEFIT ANALYSIS

- Is there a benefit in regards to this separation and the overall restructuring of Public Works? Many of the same factors listed in the risk assessment are also benefits.
 - Improve efficiency and reduce cost.
 - Increased operational clarity.
 - Improved talent utilization.
- This separation will provide a stronger supervisory position that will be focused primarily on the operations of the landfill. The increase in personnel under normal day to day operations will not require the need for untrained, unmotivated temps from other departments.

COST ANALYSIS

- In the corporate world a cost analysis associated with a restructure is an in-depth, detail oriented analysis that is costly and time consuming to complete.
- To outline the cost the separation of the Landfill and Public Works does not require a costly, time consuming analysis. The Landfill is a self-efficient, self-funded department already in terms of the budget. The additions in salaries and personnel stays within their average yearly carryover.. The county will benefit from this plan, as each department will be the primary focus of its supervisor.

**** In the appendix section is a proposed restructure salary plan for Public Works.

JUSTIFICATION

- I believe for the most part, I have provided answers for the 3 driving factors and the concerns from the public. But why? The saying goes don't fix what's not broken. Is Public Works broken? Don't they do great responding to storms and repairing damaged roads. Absolutely. Are we chasing road repairs? Do with have road plans for our gravel and asphalt roads?
- These questions are what has shaped my decision to want to restructure public works. It started with voters wanting change. Communicating the "Same old, Same old", two things they do every election cycle, taxes and roads.
- By separating these two departments, and moving forward with a restructure that creates the third department of Maintenance, we will shift the focus of three areas from one individual splitting the focus of three areas of operation to three individual focusing on one area.

ADVANTAGES TO RESTRUCTURING

- Restructuring can offer several advantages:
- Improved efficiency – Each department; Public Works, Maintenance and Landfill would operate independently with a supervisor responsible directly to its functions. Each supervisor would be responsible directly to the BOCC for their budgets. The three departments would meet as needed to work out schedules and priorities.
- Resource allocations – The Maintenance department would be responsible for the overall operation of all Bourbon County Equipment ensuring availability and safety.
- These are a view of the advantages of restructuring. Each phase will streamline operations and create a task oriented department under a dedicated supervisor.
- It starts with Landfill as it already is a self-sustaining department financially.

Public Works	Landfill	Maintenance
Exempt *\$60K yr. Public Works Spvr (Starting is \$50K)	Exempt \$50K yr. Landfill Spvr	Exempt \$50K yr. Maintenance Spvr
Non-exempt \$22 hr. Road Foreman (x2) \$45,760 (\$91,520)	Non-exempt \$18 hr. Landfill Operators (x2) Scale house and equip .20 each equip trained \$37,440 (\$74,880)	Non-exempt \$22 hr. Mechanic (Certified) \$45,760
Non-exempt \$19 hr , Equipment Opr (x8) **Endorsements for each equip trained = .20 hr. \$39,520 (\$316,160)	Non-exempt \$19.50 Truck Driver (Class A required) \$1 hr. Cross- trained Landfill Operator. \$40,560	Non-exempt \$18 hr. Service Person (Certified)(x2) \$37,440 (\$74,880)
Non-exempt \$18 hr , Truck Driver (x16) .50 hr. per class of CDL .20 hr. per endorsement (job related) \$37,440 (\$599,040)		
Exempt \$40K yr. Noxious Weeds (2025 Budget)		
Non-exempt \$15 hr. Elm Creek Lake Crtkr C (not incl hse/exp) \$31200		
Total 29 personnel \$1,137,920	Total 4 personnel \$165,440	Total 4 personnel \$170,640

*Current person in this position is paid \$70K for all 3 departments. The \$60K is taking into account time on the job. *Newer Employees w/o Erick years of experience would be paid 50K.*

**Equipment and Endorsement increases may change the totals listed above and on the next page.

All job descriptions and salaries are a work in progress with the HR department.

NEW - Safety Coordinator, exempt position \$50K, this position would report directly to the Board of County Commissioners. Job description to be worked out with the HR department. Some duties would be to form a safety committee of employees. Hold department safety meetings, conduct safety checks at work sites and on equipment. Conduct safety investigations to included obtaining drug screenings of those involved.

Comparisons to 2025 budget.

Public Works – 2025 \$1,339,650 (42 personnel) ✓

New \$1,137,920 (29 personnel)

\$ 201,720 saved

Landfill – 2025 \$118,400 (3 personnel)

New \$165,440 (4 personnel)

\$ 43,920 increased

Maintenance – \$170,640 (4 personnel)

Safety - \$ 50,000 (1 personnel)

Combine total of the new Public Works, Landfill, Maintenance and Safety: \$1,524,000

2025 Combined Public Works and Landfill: ~~\$1,498,050~~ 1,458,050

Total: \$ 25,950

2025 = 42 personnel total.

New = 38 personnel total.

The increase is marginal and includes an increase in pay across the board. The reduction in size is also marginal and probably has already occurred through attrition.

June 2005
Per Erick Ament
Crew.

3 Landfill works

2 Quonj

1 Road Inspector

6 Graders

2 Bridges

1 Sign

2 Tree

1 NOXIS unit

1 Elm Creek

3 Colvert

6 Gravel Haulers

3 Asphalt

3 Admin

2 Mechanic

1.5 mow

Bourbon County, Kansas

Opioid

Grant Program

Request for Proposals Applications Due:

Request for Proposals: Bourbon County Ks, Opioid Grant Program

Over 100,000 people died as a result of the overdose epidemic from September 2020 to September 2021. Approximately 75,000 of those deaths involved opioids, most of which were due to synthetic opioids such as fentanyl. Settlements have been reached with several opioid distributors and outline core abatement strategies, Exhibit E of the settlements, to address the opioid crisis. Given the short-term nature of the funds, prioritization is given to funding projects in need of one-time or start-up costs. Spending the litigation money on evidence-based strategies to save lives from prescription opioid misuse and illicit opioid use is essential.

Bourbon County Ks has received funds so far and are expected to receive more over the next 18 years.

In order to best meet the needs of our community, the Bourbon County Commission will review requests and vote to allow grant of funds, Opioid Settlement Funds, made up of Bourbon County Commissioners will ensure funds are spent in a way that saves lives from prescription opioid misuse and illicit opioid use, while also coming alongside efforts currently happening within Bourbon County.

Eligible Applicants

Proposals must come from organizations that are exempt from federal income tax under Section 501(c)(3) and serve Bourbon County, Kansas. Special purpose units of government may apply for support of innovative projects. Community groups who do not have a 501(c)(3) status may apply for grant awards if another tax-exempt organization acts as a fiscal sponsor. Grant proposals from individuals or non-qualifying organizations will not be considered. Applicants must conduct business without discrimination on the basis of race, gender, marital status, sexual orientation, age, disability, religion, creed, or ethnicity.

Grant Awards

Individual requests may not exceed \$50,000 for implementation and expenditure from January 1 through December 31, yearly.

Proposals will be reviewed and recommended by the Bourbon County Board of County Commissioners. The Commissioners may choose to partially fund or deny an applicant's request. The recommendations will be granted upon formal motion and approval of the Board.

Funding Priorities

- € Projects that implement one or more of the following abatement strategies
 - Increase the availability of naloxone, a medication approved by the FDA to reverse opioid overdoses, through purchase, distribution, and/or training on its use.
 - Increase low-threshold access to medication treatment for opioid use disorder, including the development and support of programs that will expand access and provide holistic recovery supports.
 - Creation or expansion of holistic warm hand-off programs, coordinated care, and recovery services to help individuals navigate their recovery journey.
 - Increase access to evidence-based treatments and recovery supports for incarcerated individuals with opioid use disorder in jails and prisons or provide evidence-based behavioral health services and supports as an alternative to incarceration.
 - Enrich evidence-based school- and community-based prevention programs.
 - Support data collection and evaluation of abatement programs and strategies.
- € Programs that are evidence-based
- € Prevention projects in need of one-time or start-up costs
- € Projects that provide services and/or remove barriers to service for marginalized, underserved, and vulnerable populations.
- € Projects that are implemented in a way that is trauma-informed, culturally sensitive, and equitable.

Ineligible Uses

Projects not related to at least one of the listed abatement strategies will not be considered. Also not allowed are projects that supplant existing funding (i.e. Medicaid and other insurance programs should be used as a payment source for treatment wherever possible instead of relying on litigation dollars) and programs that prohibit people from receiving medications for the treatment of opioid use disorder. Other ineligible projects include religious indoctrination or other proselytization activities, deficit financing, lobbying, electioneering and activities of a political nature, sponsorships for special events, endowment building, direct fundraising, and reimbursement of pre-award costs.

Reporting Requirements

Grantees are required to complete and submit a written midterm report to assist Bourbon County in telling the story of the project's impact. A final report is due 30 days following the completion of the project and no later than one year plus 30 days after the grant award date. Failure to complete final reports on time may impact an organization's ability to receive future funding from the Bourbon County Ks Opioid Fund

Contact The Bourbon County Commission for questions. Public Meeting Monday @ The bourbon County Courthouse Commission Room @5:30pm each week.

BOURBON COUNTY OPIOID FUND

Grant Application

Funding Cycle: _____

PURPOSE

The Bourbon County Opioid Fund was established to support programs, projects, and initiatives that prevent opioid misuse, expand treatment opportunities, support recovery, reduce the impact of substance use disorders, and improve the health and safety of Bourbon County residents. Funding is intended to encourage collaborative, evidence-based solutions that address the needs of individuals, families, and communities affected by the opioid epidemic.

ELIGIBLE APPLICANTS

Applications are accepted from organizations that serve Bourbon County, including:

- ☐ Nonprofit Organizations (501(c)(3))
- ☐ Government Agencies
- ☐ Public Health Organizations
- ☐ Educational Institutions
- ☐ Law Enforcement Agencies
- ☐ Healthcare Providers
- ☐ Community-Based Organizations
- ☐ Other: _____

FUNDING PRIORITIES

Applicants may apply for funding in one or more of the following priority areas:

- ☐ Prevention and Education

Programs that educate youth, families, and the public about opioid misuse and substance use prevention.

- ☐ Treatment and Recovery

Projects that increase access to treatment services, recovery support, peer support, or medication-assisted treatment.

- ☐ Harm Reduction

Programs that reduce overdose deaths and improve access to life-saving resources such as naloxone, fentanyl test strips, or outreach services where permitted by law.

- ☐ Criminal Justice and Reentry

Programs that support treatment, recovery, and successful reentry for justice-involved individuals.

- ☐ First Responder Support

Training, equipment, and collaborative efforts that improve emergency response to opioid-related incidents.

- ☐ Community Collaboration

Projects that strengthen partnerships among healthcare providers, schools, law enforcement, social service agencies, and community organizations.

- ☐ Other Priority Area

Award Information : Submission of an application does not guarantee funding.

APPLICANT INFORMATION

BOURBON COUNTY OPIOID FUND

Applicant Information

Organization Information

Legal Organization Name

DBA (If Applicable)

Federal Employer Identification Number (FEIN)

Organization Type

- ☐ 501(c)(3) Nonprofit
☐ Government Agency
☐ School District
☐ Healthcare Organization
☐ Law Enforcement Agency
☐ Faith-Based Organization
☐ Community Organization
☐ Other: _____
-

Organization Address

Street Address

City _____

State _____

ZIP _____

County _____

Primary Contact

Name

Title

Phone

Email

Agency Administrator

Name

Title

Phone

Email

Authorized Official

(Person authorized to enter into contracts on behalf of the organization.)

Name

Title

Phone

Email

Project Information

Project Title

Provide a brief overview of your proposed project. Include what your organization plans to accomplish, who will benefit, and how grant funds will be used.

(Limit response to approximately 500 words.)

Amount Requested

\$ _____

Total Project Cost

\$ _____

Matching Funds

\$ _____

☐ No Match

☐ Cash Match

☐ In-Kind Match

☐ Both

Project Period

Beginning Date

Ending Date

Geographic Area Served

- ☐ All of Bourbon County
 - ☐ Fort Scott
 - ☐ Rural Bourbon County
 - ☐ Multiple Communities
 - ☐ Other
-

Population(s) to be Served

(Check all that apply.)

- ☐ Children (0–12)
 - ☐ Youth (13–17)
 - ☐ Young Adults (18–25)
 - ☐ Adults
 - ☐ Older Adults
 - ☐ Families
 - ☐ Veterans
 - ☐ Individuals in Recovery
 - ☐ Justice-Involved Individuals
 - ☐ Persons Experiencing Homelessness
 - ☐ Healthcare Providers
 - ☐ First Responders
 - ☐ General Public
 - ☐ Other
-

Does your organization currently receive opioid settlement funding from another source?

- ☐ Yes
- ☐ No

If yes, please explain.

STATEMENT OF NEED

Describe the opioid-related issue or unmet need your project addresses.

Your response should include:

- Current challenges in Bourbon County
- Population(s) affected
- Supporting data or community observations
- Why this project is needed now

(Recommended length: 1–2 pages.)

[illegible]

Supporting Data

List any local, state, or national data supporting your request.

1. The first step in the process of identifying a problem is to recognize that a problem exists. This involves gathering information about the situation and identifying the specific issue that needs to be addressed.

2. Once a problem has been identified, the next step is to define the problem clearly. This involves stating the problem in a concise and specific manner, identifying the scope of the problem, and determining the goals that need to be achieved.

3. The third step in the process is to generate potential solutions. This involves brainstorming ideas and considering different approaches to solving the problem. It is important to consider a wide range of options and to evaluate the potential benefits and drawbacks of each solution.

4. The fourth step is to select the best solution. This involves comparing the potential solutions and choosing the one that is most likely to be effective and feasible. It is important to consider the resources available and the time constraints when making this decision.

5. The final step in the process is to implement the chosen solution. This involves putting the solution into action and monitoring the progress. It is important to communicate the solution to all relevant parties and to ensure that everyone is working towards the same goal.

Review Committee Notes (Office Use Only)

Priority Area Score: _____

Need Demonstrated: _____

Comments:

[illegible]

PROJECT DESCRIPTION

Project Description

Provide a detailed description of your proposed project. Explain what you plan to accomplish and how the requested funds will be used.

Your narrative should clearly describe the activities, services, and/or equipment to be funded.

(Recommended length: 1–2 pages.)

[illegible]

Target Population

Describe who will benefit from this project.

Include:

- Geographic area
- Estimated number served annually
- Special populations (if applicable)

Estimated Number of Individuals Served

Narrative

Community Need

Explain why this project is important to Bourbon County.

Describe:

- Existing gaps in services
- Current barriers to care
- Why this project is needed
- How the project complements existing services

Evidence-Based Practices

Describe the evidence, research, best practices, or proven models that support your proposed project.

If your program is innovative, explain why you believe it will be effective.

Readiness to Implement

Has planning already occurred?

☐ Yes

☐ No

If yes, describe planning activities completed to date.

☐ Community meetings

☐ Partnerships established

☐ Staff hired

☐ Equipment identified

☐ Location secured

☐ Other

Explain:

GOALS, OBJECTIVES & PERFORMANCE MEASURES

Project Goal(s)

Describe the overall goal(s) of your project.

A goal is a broad statement describing what your project intends to accomplish.

Example:

Increase access to opioid prevention, treatment, and recovery services for Bourbon County residents.

Goal 1

Goal 2 (Optional)

Expected Outcomes

Describe the measurable results you expect from this project.

Examples include:

- Number of individuals served
 - Number of people entering treatment
 - Increased access to recovery services
-
-

Evaluation Plan

Reporting Requirements

If awarded funding, applicants agree to submit progress reports as required by the Bourbon County Commission.

Reports may include:

- ☐ Project activities completed
 - ☐ Individuals served
 - ☐ Performance measures achieved
 - ☐ Financial expenditures
 - ☐ Challenges encountered
 - ☐ Success stories or testimonials
 - ☐ Final project outcomes
-

Sustainability

If funding is not available in future years, explain how your organization plans to sustain the project or its benefits.

ORGANIZATIONAL CAPACITY & COMMUNITY COLLABORATION

Organizational Background

Provide a brief history of your organization and its mission.

Include:

- Year established
- Mission statement
- Primary services
- Experience serving Bourbon County residents

Experience with Similar Projects

Describe your organization's experience administering projects similar to the one proposed.

Include:

- Previous grant-funded projects
- Relevant experience
- Major accomplishments
- Lessons learned

Staff Qualifications

Identify the individuals who will manage or implement this project.

Community Partnerships

List organizations that will participate in or support this project.

Letters of Support

Are letters of support included?

☐ Yes

☐ No

If yes, list the organizations providing support.

Community Collaboration

Describe how your project will coordinate with other agencies and organizations serving Bourbon County.

Examples include:

- Healthcare providers
- Mental health providers
- Schools
- Law enforcement
- EMS
- Fire departments
- Local government
- Recovery organizations
- Faith-based organizations
- Community nonprofits

Avoiding Duplication of Services

Explain how your project complements—not duplicates—existing services available in Bourbon County.

Project Readiness

What steps have already been completed?

- ☐ Community needs assessment
- ☐ Project planning
- ☐ Budget completed
- ☐ Staff identified
- ☐ Partnerships established

- ☐ Equipment identified
 - ☐ Facility secured
 - ☐ Policies developed
 - ☐ Other
-

Project Timeline

Milestone	Estimated Completion Date
Grant Award	
Project Begins	
Mid-Year Progress Report	
Project Completion	
Final Report Submitted	

Applicant Certification

By signing below, I certify that:

- The information contained in this application is true and accurate to the best of my knowledge.
 - I am authorized to submit this application on behalf of the applicant organization.
 - Grant funds, if awarded, will be used solely for the purposes described in this application.
 - The organization agrees to comply with all applicable federal, state, and local laws.
 - The organization agrees to submit required financial and program reports as requested by the Bourbon County Commission.
 - The organization understands that funding is contingent upon approval by the Bourbon County Commission and the availability of Opioid Settlement Funds.
-

CERTIFICATION

I certify that the information contained in this application is true and accurate to the best of my knowledge and that I am authorized to submit this application on behalf of the organization.

Signature

Authorized Representative

Printed Name

Title

Organization

Signature

Date

Completed applications and all required attachments should be submitted to:

Bourbon County Commission

210 S. National Avenue *(update if the Commission prefers another address)*

Fort Scott, KS 66701

Phone: _____

Email: _____

Applications must be received by the deadline established by the Bourbon County Commission.
Late or incomplete applications may not be considered for funding.

Questions

Questions regarding this application may be directed to the Bourbon County Commission or the designated Opioid Fund Administrator.

BOURBON COUNTY COMMISSION USE ONLY

Date Received: _____

Application Number: _____

Received By: _____

Funding Recommendation:

☐ Approved

☐ Approved with Conditions

☐ Denied

Award Amount: \$ _____

Commission Approval Date: _____

member of SHRM (Society of Human Resource Managers), which is a fantastic resource.

If you have questions of me, you can email me or give me a call tomorrow. I am off work and have a Dr appt which will take me out of pocket 11 - 12:30. I'm probably going to sleep in and not be up before 7:00 😊 (And we can blame Nick for my lack in judgement for even considering this.)

-Millie 620-224-0326

From: Millie Lipscomb <idolmillie@outlook.com>

Sent: Wednesday, August 12, 2026 12:42 PM

To: jallen@bourboncountys.org <jallen@bourboncountys.org>

Subject: HR Consultant

Mr. Allen,

As you may know, I have been following the HR activities with employees closely this year and I feel I could serve in the roll of HR consultant effectively and efficiently. I would see that roll as much more than answering calls and directives for a few and instead execute it as a roll of advisement and leadership. There are many things that can be done to assist the employees and the Commission to have a stronger, more transparent relationship. In addition, as a county resident, I would offer a much lower fee in hope of helping the budgetary constraints. I have no agenda other than keeping that department compliant and available to the employees as well as Commissioners. There have been some actions that are simply wrong this past year. I believe two other commissioners have been informed of my interest to make a positive impact and I welcome any questions you may have.

Sincerely,
Millie Lipscomb

District Court Temporary Relocation

Project Checklist

Project: District Court Temporary Relocation

Current Location: 210 S. National, Fort Scott, KS

Temporary Location: 108 W. 2nd St., Fort Scott, KS

Move-In and Operational Date: October 21, 2026

Expected Duration at Temporary Location: Approximately 30 Days

Return/Project Completion Date: November 21, 2026

Item #	Task Description	DC*	Cost
1	Conduct inspection of temporary facility at 108 W. 2nd St.		
2	Develop floor plan for courtrooms, offices, and public areas		
3	Inventory furniture, equipment, records, and supplies (Moved in)		
4	Verify telephones, internet, and network services (Installed)		
5	Purchase courtroom technology and audio/video equipment (Installed)		
6	Purchase courtroom security cameras (Installed)		
7	Notice signs of move for perimeter and inside courthouse		
8	Publish public notices and media announcements		
9	Clean up at 108 W 2 nd Street		
10	Wall removal in front of reception window		
11	Assist court moving records, furniture, and equipment		
12	Set up furniture and office workstations at temporary location		

DC - Date Completed.

TO DO/NEEDS

- **6' TABLE x 10**
- **CHAIRS x 40**
- **OFFICE CHAIRS x 3**
- **BASIC CAMERA TO MONITOR OPEN SPACE X 1**
- **SMART TV 50" x 3** – The court has a TV we are going to try to use but will need to purchase a kindle firestick. If we get the TV working, we will only need 2.
- **STANDS TO HOLD DEVICE x 8**
- **WIRELESS INTERNET THROUGHOUT** – Access points
- **ENTIRE SPACE NEEDS TO BE CLEANED**
- **MOVE DESK IN CORNER OFFICE**
- **PHONE** - (I am unsure if the county has internet-based phone system. If so, is there an app that we can download to be able to answer and use phones from computer.)
- **Publish and make the county aware of what will take place.** Newspaper and post on main floor. The court will post on 2nd and 3rd floor and inform people at future court dates.
- **Wall in front of window removed.**