Bourbon County Courthouse

210 S. National Ave

Fort Scott, KS 66701 Phone: 620-223-3800

Fax: 620-223-5832



Brandon Whisenhunt, Chairman
1st District Commissioner
David Beerbower, Vice-Chairman
2nd District Commissioner
Mika Milburn-Kee

3rd District Commissioner

Bourbon County Commission Agenda Bourbon County Commission Room 210 S National Ave. May 12, 2025, 5:30 PM

- I. Call Meeting to Order
 - a. Roll Call
 - b. Pledge of Allegiance
 - c. Prayer
- II. Approval of Agenda
- III. Approval of Minutes from 05.05.25
- IV. Consent Agenda
 - a. Approval of 05.09.25 Accounts Payable Totaling \$58,537.22
 - b. Tax Roll Corrections
- V. Old Business
 - a. Policy & Procedures
 - i. Workers Compensation Beerbower
 - ii. Letterhead
 - iii. Dump Fees for Employees Milburn
 - b. Separation of Public Works and Landfill Departments Beerbower
- VI. Public Comments for Items Not on The Agenda
- VII. New Business
 - a. Ealyn Taylor Animal Control
 - b. Commissioner Comments
- VIII. Adjournment

Future business that has been tabled in past meetings or planned for future meetings:

- Public Hearing 05.19.25 5:35PM Vacation of Road
- SEK Mental Health Budget
- Juvenile Detention Budget
- Office Restructuring Cost
- Handbook: Personal Improvement Plan, Corrective Action Plan, Formal Written Notice, Deviation Policy
- Mission Statement (June 2nd)
- Job Descriptions
- Handbook Updated
- Economic Development Direction

EXECUTIVE SESSIONS - FORM OF MOTION

| | Pursuant to KSA 75-4319 (b)(1) to discuss personnel matters of individual nonelected personnel to protect their privacy |
|----------|--|
| | Pursuant to KSA 75-4319 (b)(2) for consultation with an attorney for the public body of agency which would be deemed privileged in the attorney-client relationship |
| | Pursuant to KSA 75-4319 (b)(3) to discuss matters relating to employer/employee negotiations whether or not in consultation with the representatives of the body or agency |
| | Pursuant to KSA 75-4319 (b)(4) to discuss data relating to financial affairs or trade secrets of corporations, partnerships, trust and individual proprietorships |
| | Pursuant to KSA 75-4319 (b)(6) for the preliminary discussion of acquisition of real estate |
| | Pursuant to KSA 75-4319 (b)(12) to discuss matters relating to security measures, if the discussion of such matters at an open meeting would jeopardize such security measures |
| The sub | ject to be discussed during executive session: |
| State pe | rsons to attend |
| Onen se | ession will resume at A.M./P.M. in the commission chambers. |

Selection Criteria:

Vendor =

Bank =

Batch =

Due Date = 5/9/2025

Invoice Date =

Open Invoices By Department Summary

Bourbon County

| Invoice | • | РО | Vendor Name | Purchase Description | Account Charged | Invoice Amt |
|----------|---------|-------------|---------------------------------|--|---------------------------|-------------|
| Dept: | 00 | Non-Departm | ental | | | |
| Fund: | 062 | ELECTION | | | | |
| 5/1/25 | | | SUSAN WALKER | MILEAGE TO AND FROM ELECTION TRAINING/324@\$0.70/MILE | ELECTION CONTRACTUAL SVCS | \$226.80 |
| | | | Fund: 062 - | ELECTION Invoice Count and Total: | 1 | \$226.80 |
| Fund: | 064 | EMPLOYEE B | ENEFIT | | | |
| 25-6 | | | BLUE CROSS/BLUE SHIELD OF KANS | DENTAL EE RETIREE JUNE | HEALTH INS RETIREE | \$32.02 |
| | | | Fund: 064 - EMPLOYE | E BENEFIT Invoice Count and Total: | 1 | \$32.02 |
| Fund: | 108 | LANDFILL | | | | |
| 01-19684 | 14 | | R & R EQUIPMENT COMPANY | COPY PAPER | LANDFILL COMMODITIES | \$17.33 |
| 1DLY-M9 | 96F-GDJ | Р | AMAZON CAPITAL SERVICES | ADDING MACHINE TAPE | LANDFILL COMMODITIES | \$7.49 |
| 1TLY-YV | /MM-G4E | 06 | AMAZON CAPITAL SERVICES | EXHAUST CAP/BACKUP CAMERA/AIR FRESHENER | LANDFILL COMMODITIES | \$173.28 |
| 31310 | | | ALLEN COUNTY PUBLIC WORKS | MSW 4/24 - 4/30/25 | LANDFILL CONTRACTUAL SVCS | \$5,827.02 |
| 328079 | | | COMPLIANCEONE | MONTHLY CHARGE FOR 36 PEOPLE @ \$6.00 | LANDFILL CONTRACTUAL SVCS | \$18.00 |
| 4/30/202 | 5 | | RURAL WATER DISTRICT CON. #2 | WATER | LANDFILL CONTRACTUAL SVCS | \$43.34 |
| 430340 | | | LOCKWOOD MOTOR SUPPLY, INC. | HITCH SPRING #154 | LANDFILL COMMODITIES | \$4.79 |
| 4386325 | 5 | | QUILL CORPORATION | COPY PAPER | LANDFILL COMMODITIES | \$39.89 |
| 5/2/25 | | | BOURBON COUNTY FIRE DIST #3 | CPR CERTIFICATION FOR 34 PERSONNEL @ \$30 | LANDFILL CONTRACTUAL SVCS | \$90.00 |
| 53100 | | | GIRARD TARPS INC | CAB SWITCH ASSEMBLY #20 | LANDFILL CONTRACTUAL SVCS | \$831.30 |
| 70026 | | | JUDY'S IRON & METAL, INC. | 1/2 X 1 FLATS | LANDFILL COMMODITIES | \$31.68 |
| 814005 | | | BROWNS SEPTIC TANK CLEANING | PUMP COUNTY BARN & LANDFILL | LANDFILL CONTRACTUAL SVCS | \$100.00 |
| 8314 | | | SKITCH'S HAULING&EXCAVATION INC | APRIL PORTA POTTY RENTALS | LANDFILL CONTRACTUAL SVCS | \$75.00 |

5/7/2025 1:31:20 PM

Open Invoices By Department Summary Bourbon County PO **Vendor Name Purchase Description Account Charged Invoice Amt** Invoice Non-Departmental 00 Dept: **LANDFILL** Fund: 108 INV-8606 SECURITY CAMERA WAREHOUSE INC SECURITY CAMERAS LANDFILL COMMODITIES \$714.00 PS210136362 FOLEY EQUIPMENT CO. CLIP/GROMMET #21 LANDFILL COMMODITIES \$98.09 LANDFILL COMMODITIES \$52.62 PS210136363 FOLEY EQUIPMENT CO. AIR CYLINDER #21 PS210136476 FOLEY EQUIPMENT CO. AIR CYLINDER/BRACKET #21 LANDFILL COMMODITIES \$130.04 PS400569937 HORN/HOSE/COOLER/SPRING #21 LANDFILL COMMODITIES \$2.031.56 FOLEY EQUIPMENT CO. \$10,285.43 18 Fund: 108 - LANDFILL Invoice Count and Total: Fund: 200 **NOXIOUS WEED** 328079 COMPLIANCEONE MONTHLY CHARGE FOR 36 PEOPLE @ **NOXIOUS WEED** \$6.00 CONTRACTUAL SVCS \$6.00 **CPR CERTIFICATION FOR 34 PERSONNEL NOXIOUS WEED** 5/2/25 **BOURBON COUNTY FIRE DIST #3** \$30.00 @ \$30 CONTRACTUAL SVCS \$36.00 Fund: 200 - NOXIOUS WEED Invoice Count and Total: 2 Fund: 220 ROAD AND BRIDGE 01-196601 **ROAD & BRIDGE** R & R EQUIPMENT COMPANY WIRE REPAIR #191 \$812.50 CONTRACTUAL SVC 01-196601 R & R EQUIPMENT COMPANY WIRE REPAIR #191 **ROAD & BRIDGE COMMODITIES** \$23.26 01-197042 R & R EQUIPMENT COMPANY **TUBES FOR MOWER** ROAD & BRIDGE COMMODITIES \$312.73 0198-349119 O'REILLY AUTO PARTS **FREON ROAD & BRIDGE COMMODITIES** \$279.99 0198-352146 O'REILLY AUTO PARTS 6.0 ENGINE **ROAD & BRIDGE COMMODITIES** \$4,319.00 0198-352397 O'REILLY AUTO PARTS OIL/FUEL/AIR FILTERS ROCK QUARRY **ROAD & BRIDGE COMMODITIES** \$656.44 0198-352610 O'REILLY AUTO PARTS **BRAKE CLEANER ROAD & BRIDGE COMMODITIES** \$41.88 0198-352863 O'REILLY AUTO PARTS STEEL TANDEM/CLEVIS PIN #145 ROAD & BRIDGE COMMODITIES \$81.68 084842 DUROSSETTE'S TIRE SERVICE **BORE ADAPTERS #14 ROAD & BRIDGE COMMODITIES** \$10.00 09P58363 TRI-STATE TRUCK CENTER, INC OIL FILTER KIT #153 **ROAD & BRIDGE COMMODITIES** \$58.62 09P58425 TRI-STATE TRUCK CENTER, INC SWITCH #129/COLLAR/CLAMPING #151 & **ROAD & BRIDGE COMMODITIES** \$54.18 #152

5/7/2025 1:31:20 PM Page 2 of 11

Report ID: APLT24B Operator: Amber

Open Invoices By Department Summary

Bourbon County

| Invoice | | PO | Vendor Name | Purchase Description | Account Charged | Invoice Am |
|-----------|---------|------------|------------------------------|---------------------------------------|----------------------------------|-------------|
| Dept: | 00 | Non-Depart | mental | | | |
| Fund: | 220 | ROAD AND | BRIDGE | | | |
| 09P58980 |) | | TRI-STATE TRUCK CENTER, INC | CAMSHAFT/SLACK ADJUSTER #151 | ROAD & BRIDGE COMMODITIES | \$180.01 |
| 09P59012 | 2 | | TRI-STATE TRUCK CENTER, INC | CAMSHAFT/EXHAUST CLAMP | ROAD & BRIDGE COMMODITIES | \$34.28 |
| 09P5907 | 1 | | TRI-STATE TRUCK CENTER, INC | COMPRESSOR #129 | ROAD & BRIDGE COMMODITIES | \$309.35 |
| 09P59087 | 7 | | TRI-STATE TRUCK CENTER, INC | OIL FILTER | ROAD & BRIDGE COMMODITIES | \$58.65 |
| 13477 | | | BROCK ELECTRIC COMPANY, INC. | MOVE ELECTRIC ATTACHMENT POINT | ELM CREEK CONTRACTUAL | \$296.48 |
| 1DLY-M9 | 6F-GDJF | • | AMAZON CAPITAL SERVICES | ADDING MACHINE TAPE | ROAD & BRIDGE COMMODITIES | \$7.50 |
| 1TFL-KJF | H-7L1L | | AMAZON CAPITAL SERVICES | BINDER DIVIDERS | ROAD & BRIDGE COMMODITIES | \$54.24 |
| 21369 | | | SIGG TIRE & REPAIR, INC | VALVE STEM SERVICE | ROAD & BRIDGE COMMODITIES | \$25.00 |
| 21369 | | | SIGG TIRE & REPAIR, INC | VALVE STEM SERVICE | ROAD & BRIDGE CONTRACTUAL SVC | \$300.00 |
| 21553 | | | SIGG TIRE & REPAIR, INC | REPLACE 2 GRADER TIRES #35 | ROAD & BRIDGE COMMODITIES | \$50.00 |
| 21553 | | | SIGG TIRE & REPAIR, INC | REPLACE 2 GRADER TIRES #35 | ROAD & BRIDGE CONTRACTUAL SVC | \$600.00 |
| 25.1.0025 | 5-1 | | SCHWAB-EATON PA | INTERIM BRIDGE INSPECTIONS | CONTRACTUAL SERVICES | \$11,272.50 |
| 2500353 | | | QUILL CORPORATION | REPLACEMENT PAPER CREDIT | ROAD & BRIDGE COMMODITIES | (\$3.98 |
| 328079 | | | COMPLIANCEONE | MONTHLY CHARGE FOR 36 PEOPLE @ \$6.00 | ROAD & BRIDGE CONTRACTUAL SVC | \$174.00 |
| 4/30/2025 | 5 | | RURAL WATER DISTRICT CON. #2 | WATER | ROAD & BRIDGE CONTRACTUAL SVC | \$68.34 |
| 1/30/2025 | 5 | | RURAL WATER DISTRICT CON. #2 | WATER | ELM CREEK CONTRACTUAL | \$52.51 |
| 130168 | | | LOCKWOOD MOTOR SUPPLY, INC. | BIT HOLDER | ELM CREEK COMMODITIES | \$5.90 |
| 130599 | | | LOCKWOOD MOTOR SUPPLY, INC. | OIL SEAL/SILICONE #145 | ROAD & BRIDGE COMMODITIES | \$47.28 |
| 130637 | | | LOCKWOOD MOTOR SUPPLY, INC. | OIL SEAL #151 | ROAD & BRIDGE COMMODITIES | \$36.69 |
| 13863255 | 5 | | QUILL CORPORATION | COPY PAPER | ROAD & BRIDGE COMMODITIES | \$39.89 |
| 43975434 | ı | | QUILL CORPORATION | REPLACEMENT PAPER | ROAD & BRIDGE COMMODITIES | \$3.98 |
| 46017 | | | K & K AUTO PARTS INC. | AXLE | ROAD & BRIDGE COMMODITIES | \$2,595.00 |

5/7/2025 1:31:20 PM

| Open Invo | Open Invoices By Department Summary Bourl | | | | | | |
|----------------|---|---------------------------------|---|-----------------------------------|-----------------|--|--|
| Invoice | PO | Vendor Name | Purchase Description | Account Charged | Invoice Amt | | |
| Dept: 00 | Non-Departm | ental | | | | | |
| Fund: 220 | ROAD AND B | RIDGE | | | | | |
| 5/2/25 | | BOURBON COUNTY FIRE DIST #3 | CPR CERTIFICATION FOR 34 PERSONNEL @ \$30 | ROAD & BRIDGE CONTRACTUAL SVC | \$810.00 | | |
| 690216 | | KIRKLAND WELDING SUPPLIES, INC | ACETYLENE RENTAL | ROAD & BRIDGE CONTRACTUAL SVC | \$5.00 | | |
| 813079736 | | PREMIER TRUCK GROUP | OIL COOLER | ROAD & BRIDGE COMMODITIES | \$2,779.11 | | |
| 814005 | | BROWNS SEPTIC TANK CLEANING | PUMP COUNTY BARN & LANDFILL | ROAD & BRIDGE CONTRACTUAL SVC | \$100.00 | | |
| 8314 | | SKITCH'S HAULING&EXCAVATION INC | APRIL PORTA POTTY RENTALS | ROAD & BRIDGE CONTRACTUAL SVC | \$245.00 | | |
| 3314 | | SKITCH'S HAULING&EXCAVATION INC | APRIL PORTA POTTY RENTALS | ELM CREEK CONTRACTUAL | \$150.00 | | |
| 91965412 | | HAMPEL OIL DISTRIBUTORS, INC | GREASE | ROAD & BRIDGE COMMODITIES | \$205.48 | | |
| 337936 4/25/25 | | BMO HARRIS BANK N.A. | ASPHALT ROLLER PAYMENT | LEASE - PRINCIPAL | \$50.50 | | |
| N-210816 | | NATIONAL SIGN COMPANY, INC. | OBJECT MARKERS | ROAD & BRIDGE COMMODITIES | \$167.40 | | |
| N-210834 | | NATIONAL SIGN COMPANY, INC. | CROSSPIECES/FLEXIBLE POSTS | ROAD & BRIDGE COMMODITIES | \$4,020.00 | | |
| | | Fund: 220 - ROAD AN | ID BRIDGE Invoice Count and Total: | 43 | \$31,390.39 | | |
| Fund: 222 | ROAD & BRID | GE SALES TAX FUND | | | | | |
| 328079 | | COMPLIANCEONE | MONTHLY CHARGE FOR 36 PEOPLE @ \$6.00 | R&B SALES TAX CONTRACTUAL SVCS | \$18.00 | | |
| 4/30/2025 | | RURAL WATER DISTRICT CON. #2 | WATER | R&B SALES TAX CONTRACTUAL SVCS | \$25.00 | | |
| 46017 | | K & K AUTO PARTS INC. | AXLE | R&B SALES TAX COMMODITIES | \$2,595.00 | | |
| 5/2/25 | | BOURBON COUNTY FIRE DIST #3 | CPR CERTIFICATION FOR 34 PERSONNEL @ \$30 | R&B SALES TAX CONTRACTUAL SVCS | \$90.00 | | |
| 8314 | | SKITCH'S HAULING&EXCAVATION INC | APRIL PORTA POTTY RENTALS | R&B SALES TAX CONTRACTUAL SVCS | \$75.00 | | |
| | Fu | nd: 222 - ROAD & BRIDGE SALES | TAX FUND Invoice Count and Total: | 5 | \$2,803.00 | | |
| Fund: 224 | ROAD & BRID | GE SP. IMPROVEMENT | | | | | |
| 23.1.0304-7 | | SCHWAB-EATON PA | BRIDGE REPLACEMENT SERVICES 5.0-S.9 | Prior Year Liabilities | \$3,700.00 | | |
| | | | | | | | |

5/7/2025 1:31:20 PM Page 4 of 11

Report ID: APLT24B **Operator:** Amber

| Open | Bourbon County | | | | | |
|---------|-----------------------|-------------|--------------------------|---|-----------------|-------------|
| Invoice | • | РО | Vendor Name | Purchase Description | Account Charged | Invoice Amt |
| Dept: | 00 | Non-Departm | ental | | | |
| Fund: | 224 | ROAD & BRID | OGE SP. IMPROVEMENT | | | |
| | | Fun | d: 224 - ROAD & BRIDGE S | P. IMPROVEMENT Invoice Count and Total: | 1 | \$3,700.00 |
| | | | Dept: 00 - Non- | -Departmental Invoice Count and Total: | 71 | \$48,473.64 |

5/7/2025 1:31:20 PM Page 5 of 11

Open Invoices By Department Summary Bourbon County PO **Purchase Description Account Charged Invoice Amt** Invoice **Vendor Name COURTHOUSE MAINTENANCE** 07 Dept: Fund: 001 **GENERAL FUND** 248095 MAYCO ACE HARDWARE SPACKLE/SILCOCKFLANGE **GENERAL COMMODITIES** \$22.58 930325017 BORDER STATES INDUSTRIES INC **6V SEALED RECHG BAT GENERAL COMMODITIES** \$112.62 \$135.20 Fund: 001 - GENERAL FUND Invoice Count and Total: 2 \$135.20 Dept: 07 - COURTHOUSE MAINTENANCE Invoice Count and Total: 2

5/7/2025 1:31:20 PM Page 6 of 11

Open Invoices By Department Summary Bourbon County Account Charged PO **Vendor Name Purchase Description Invoice Amt** Invoice **DISTRICT COURT** Dept: 10 001 **GENERAL FUND** Fund: \$1,330.53 DISTRICT COURT 1034 VILLAMARIA LAW LEGAL SERVICES RENDERED 1/21/25-4/30/25 CONTRACTUAL SVC TRANSLATIONPERFECT.COM STANDARD INTERPRETATION 4/28/25 DISTRICT COURT \$180.00 14147 CONTRACTUAL SVC \$172.66 39141140 **GREAT AMERICA FINANCIAL SVCS** XEROX VERSALINK B7035 COPIER DISTRICT COURT **PAYMENT** CONTRACTUAL SVC 448@\$0.67/MILE DISTRICT COURT \$300.16 5/1/25 AMBER LANGE CONTRACTUAL SVC DISTRICT COURT \$1,232,46 6902 HARTLEY LAW GROUP LLC LEGAL SERVICES RENDERED 5/22/24-CONTRACTUAL SVC 4/22/25 DISTRICT COURT \$96.00 740777 **CULLIGAN OF JOPLIN** WATER REFILL/COOLER RENTAL MAY CONTRACTUAL SVC \$3,311.81 6 Fund: 001 - GENERAL FUND Invoice Count and Total: \$3,311.81 Dept: 10 - DISTRICT COURT Invoice Count and Total: 6

5/7/2025 1:31:20 PM Page 7 of 11

Open Invoices By Department Summary Bourbon County Purchase Description Account Charged Invoice PO **Vendor Name Invoice Amt** Dept: 24 **AMBULANCE SERVICE** Fund: 375 **AMBULANCE SERVICE** 3361566 MORRIS & DICKSON CO. LLC SOD CHL **MEDICATION** \$121.48 7164277536 5/2/25 **EVERGY** 2817 S HORTON STORA \$84.70 **ELECTRICITY-UTILITIES** 85761691 BOUND TREE MEDICAL, LLC. ALCOHOL PREP/EMESIS BAG/EXTRICATION MEDICAL SUPPLIES \$1,090.24 COLLAR/IV ADMIN SET/EXTENSION SET/IV CATHETERS/ELECTRODE/SYRINGE/GLOVE S/COT SHEET/EV DRESSING/HYPO **NEEDLE/LANCETS** \$1,296.42 Fund: 375 - AMBULANCE SERVICE Invoice Count and Total: 3 Dept: 24 - AMBULANCE SERVICE Invoice Count and Total: 3 \$1,296.42

5/7/2025 1:31:20 PM Page 8 of 11

Bourbon County Open Invoices By Department Summary Account Charged Purchase Description Invoice Amt Invoice PO **Vendor Name COURTHOUSE GENERAL** 43 Dept: Fund: 001 **GENERAL FUND** KANSAS GAS SERVICE CONTRACTUAL \$209.55 0764 5/5/25 210 S NATIONAL AVE SERVICES CONTRACTUAL FOR PROFESSIONAL SERVICES \$5,110.60 112592 FISHER, PATTERSON, SAYLER & SMITH RENDERED THROUGH MARCH 31, 2025 **SERVICES** \$5,320.15 Fund: 001 - GENERAL FUND Invoice Count and Total: 2 \$5,320.15 Dept: 43 - COURTHOUSE GENERAL Invoice Count and Total: 2

Open Invoices By Department Summary

Bourbon County

Account Charged Invoice Amt PO **Vendor Name Purchase Description** Invoice

Invoice Count by Dept:

84

Grand Total: \$58,537.22

| Dept | Fund | | Amount |
|------|------|-------------------------------|-------------|
| 00 | Non- | Departmental | |
| | 062 | ELECTION | \$226.80 |
| | 064 | EMPLOYEE BENEFIT | \$32.02 |
| | 108 | LANDFILL | \$10,285.43 |
| | 200 | NOXIOUS WEED | \$36.00 |
| | 220 | ROAD AND BRIDGE | \$31,390.39 |
| | 222 | ROAD & BRIDGE SALES TAX FUND | \$2,803.00 |
| | 224 | ROAD & BRIDGE SP. IMPROVEMENT | \$3,700.00 |
| | | | \$48,473.64 |
| 07 | COU | RTHOUSE MAINTENANCE | |
| | 001 | GENERAL FUND | \$135.20 |
| | | | \$135.20 |
| 10 | DIST | TRICT COURT | |
| | 001 | GENERAL FUND | \$3,311.81 |
| | | | \$3,311.81 |
| 24 | AME | BULANCE SERVICE | |
| | 375 | AMBULANCE SERVICE | \$1,296.42 |
| | | | \$1,296.42 |
| 43 | COU | RTHOUSE GENERAL | |
| | 001 | GENERAL FUND | \$5,320.15 |

5/7/2025 1:31:21 PM

Page 10 of 11

Report ID: APLT24B Operator: Amber

| Open Invoic | Bourbon County | | | | |
|-------------|-----------------------|-------------|----------------------|-----------------|-------------|
| Invoice | РО | Vendor Name | Purchase Description | Account Charged | Invoice Amt |
| | | | | \$5,320.15 | |
| | | | Grand Total: | \$58,537.22 | |

5/7/2025 1:31:21 PM Page 11 of 11

Tax Roll Corrections for Personal Property, Special Assessments, and Trucks

05.12.25

| Personal Property | Change | R | efund | Tax Year | | Trucks | Change | Refund | Tax Year |
|---------------------------|----------------|----|-------|----------|---|--------|--------|--------|----------|
| 2307 245th Street, Fulton | \$ (32.54) | \$ | 32.54 | 2023 | _ | | | | |
| 2307 245th Street, Fulton | \$ (26.04) | \$ | - | 2024 | | | | | |
| 901 S Margrave | \$ (69.26) | \$ | - | 2024 | | | | | |
| | \$ (127.84) | \$ | 32.54 | | | | | | |

Addendum to Bourbon County Employee Handbook.

Benefits Section, Sub-section; Worker's Compensation (pp 29.

Workers Compensation.

Changes to paragraph 3 and 4 as follows.

Any employee injured while on-the-job will be placed on Administrative Leave, with pay, until their status is determined. When an employee is placed on workers compensation relating to an on-the-job injury, they will remain on administrative leave with 50% compensation. Theu will remain in this status until released from worker's compensation.

Employees returning to work after being absent due to a work-related injury must report to their supervisor prior to beginning work and must have a completed return to work form be their doctor.

Susan stated that there are some concerns at the landfill with employee dumping. The program was supposed to be for current employees, and we have a lot of retired employees and family members of retired employees so maybe it's being stretched a little bit. Because our cash reserves are low Susan made the recommendation to suspend the program for this year. Maybe get everything back in good working order and then maybe reconsider it next year. Clifton asked why the program couldn't be run correctly. Jim asked what the revenue change would be like. Eric didn't have numbers in front of him at that time. Lynne made a motion that our policy for employees dumping at the landfill is active employees only and only their household and must have a county issued ID. Clifton seconded. All approved.

Lora Holdridge gave a yearend report. She stated they were extremely busy. We were slightly under \$175,000. The year previous was \$155,000. Jim asked if Ashley and Lora were on the same page for road closures to avoid some of the problems we've had in the past. Lora stated that they are and that she is working with Eric Bailey and Matt Quick to get all the road closings up to date.

Clifton made a motion to amend the agenda and allow Bill to present the bids for the HVAC. Lynne seconded. All approved.

Bill presented the bids for HVAC and stated that he did send certified letters requesting bids but only received a couple back. Bill also asked if there was any more information regarding warranties on the HVAC systems following the discussion from the previous meetings. Suan said didn't not check on the warranty because Mr. French said that the normal commercial standard warranty is only 1 year, so I didn't go any further than that. She said that she would be glad to discuss the issue with Mr. Ross but at this point it is an emergency and you have to assess the damage and he really doesn't know what is wrong until he gets in there and gets them apart. Bill also asked that if there is a meeting that himself or a representative from the Sheriff's office be present since they are in that building and that way there would be no miss communication. Susan said that Ben and Bobby have both already been invited and have been in contact as well as provided a list of items that are outstanding. Clifton opened the bids; the first bid was from Tony French for French Plumbing. The bid stated that due to the original boards being removed and custom ones put in, it will be necessary to put the original back in, wiring harness and all units have had pin connectors cut off and they will have to be replaces. The correct thermostat will also be installed with correct wiring, temp sensor with thermostat will be installed in all secured rooms in accessible locations. No delivery date on boards or wiring harnesses. 10 boards, 10 harness, 10 stats, 7 sensors, wire, labor totals \$27,818,36. There is another bid from Mr. French to run conduit drain from units to the gathering on the north end of the building, all materials and labor is \$2206.96. Clifton said that the conduit should have been installed at the beginning so that would be his opinion should be on the original contractor. The second bid was provided by CDL, it says replacement of improperly installed rooftop conduit for convenience outlets and exhaust fans powerpoint first included and usb okay. Electric scope for rooftop conduit and wire, removal and replacement supplying convenience outlets and exhaust fans. Electrical scope remove existing conduit wire fittings for rooftop convenience, outlets at rooftop units, remove existing conduit, replace existing conduit, wire fittings for rooftop, replace existing conduit wire fittings, replace existing GFCI receptacles with weather resistant, and add additional durable conduit supports as needed if performance bond is required at two percent, this excludes anything not listed above, cutting