

# Compare payroll providers

Gusto

ADP Run

Pricing		
Monthly fee	Starting at \$40/mo + \$6/mo per person	No upfront pricing
Setup fee	Free	③ Extra fees
Payroll		
Unlimited payrolls	✓	③ Pay per payroll
Automated federal and state tax filing	✓	✓
Direct deposit	✓	✓
File W-2s	✓	③ Extra fees
File 1099s	✓	③ Extra fees
Multiple pay rates and schedules	✓	✓
Multiple states	✓ (Plus and Premium)	③ Extra fees

Contractor payments

✓

✓

E-sign I-9 and W-4

✓

✓

Lifetime access for employees

✓

x

Household employer payroll

x

✓

International payroll

③ (International contractor add-on)

③ Extra fees

### Benefits

Health benefits

Pay premiums only

Premiums + fees

Workers' comp

Pay premiums only

Premiums + fees

Available add-ons

Broker integration  
401(k) retirement  
Commuter benefits  
Life and disability  
HSA and FSA

Broker integration  
401(k) retirement  
Commuter benefits  
Life and disability  
HSA and FSA  
HRA

### HR tools

Time tracking

✓ (Plus and Premium)

③ Extra fees

Team directory and org chart

✓ (Plus and Premium)

③ Extra fees

Time-off requests

✓ (Plus and Premium)

③ Extra fees

Online offer letters

✓

③ Extra fees

Secure document vault and e-signing

✓

✓ (Run Complete & HR)

Custom employee handbook

✓ (Premium and HR add-on)

✓ (Run Complete & HR)

Job description and policy templates

✓ (Premium and HR add-on)

✓ (Run Complete & HR)

Proactive compliance updates

✓ (Premium and HR add-on)

✓ (Run Complete & HR)

Certified HR pros

✓ (Premium and HR add-on)

✓ (Run Complete & HR)

Direct phone line for dedicated support

✓ (Premium and HR add-on)

✓ (Run Complete & HR)

Custom Onboarding Checklist

✓ (Plus and Premium)

✓

Software Provisioning

✓ (Plus and Premium)

x

## Integrations

QuickBooks

✓

✓

Xero

✓

✓

Google (G-suite) SSO

✓

x

[See less](#)

\*Competitive data on this page was collected as of July 2024 and is subject to change or update. Gusto does not make any representations as to the completeness or accuracy of the information on this page. All Gusto services listed in the payroll features comparison chart are provided by Gusto or by one of Gusto's trusted partners.

# Compare payroll providers

Gusto

ADP Run

## Pricing

*Simple!*  
118.00 416/yr

Monthly fee

Starting at \$40/mo + \$6/mo per person

No upfront pricing

Setup fee

Free

Ⓢ Extra fees

## Payroll

Unlimited payrolls

✓

Ⓢ Pay per payroll

Automated federal and state tax filing

✓

✓

Direct deposit

✓

✓

File W-2s

✓

Ⓢ Extra fees

File 1099s

✓

Ⓢ Extra fees

Multiple pay rates and schedules

✓

✓

Multiple states

✓ (Plus and Premium)

Ⓢ Extra fees

Contractor payments

✓

✓

E-sign I-9 and W-4

✓

✓

Lifetime access for employees

✓

×

Household employer payroll

×

✓

International payroll

Ⓢ (International contractor add-on)

Ⓢ Extra fees

## Benefits

Health benefits

Pay premiums only

Premiums + fees

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Available add-ons

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401(k) retirement  
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 Life and disability  
 HSA and FSA  
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## HR tools

Time tracking	✓ (Plus and Premium)	Ⓢ Extra fees
Team directory and org chart	✓ (Plus and Premium)	Ⓢ Extra fees
Time-off requests	✓ (Plus and Premium)	Ⓢ Extra fees
Online offer letters	✓	Ⓢ Extra fees
Secure document vault and e-signing	✓	✓ (Run Complete & HR)
Custom employee handbook	✓ (Premium and HR add-on)	✓ (Run Complete & HR)
Job description and policy templates	✓ (Premium and HR add-on)	✓ (Run Complete & HR)
Proactive compliance updates	✓ (Premium and HR add-on)	✓ (Run Complete & HR)
Certified HR pros	✓ (Premium and HR add-on)	✓ (Run Complete & HR)
Direct phone line for dedicated support	✓ (Premium and HR add-on)	✓ (Run Complete & HR)
Custom Onboarding Checklist	✓ (Plus and Premium)	✓
Software Provisioning	✓ (Plus and Premium)	✗

## Integrations

QuickBooks	✓	✓
Xero	✓	✓
Google (G-suite) SSO	✓	✗

[See less](#)

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