## **Section 2**

## **Employment Relationship**

## 2.1 At Will Employment

While we hope to have a long and profitable relationship with you, your employment with the County is voluntary and is subject to termination by you or the County at-will, with or without cause, and with or without notice, at any time.

While the County may have a disciplinary system in place, this system does not have to be used for the County make the decision to terminate you without first taking these disciplinary steps.

None of the information provided in our policies signals a contractual agreement or should be interpreted to conflict with, eliminate or modify in any way your employment-at-will status with the County.